
	<p align="center">NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	
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6.3.5 INSTITUTION'S PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF

Sl.No	Particulars	Page Number
1	Teaching Staff Performance Appraisal Forms	2
2	Non-Teaching Staff Performance Appraisal Forms	8
3	Teaching & Non-Teaching Staff Performance Appraisal Report	10
4	Incentive Appraisal List	16
5	Sample Teaching Staff Appraisal form	17
6	Sample Non-Teaching Staff Appraisal form	25




PRINCIPAL
Dr. J. SUNDARARAJAN,
 B.E., M.Tech., Ph.D.,
 Principal
 N.P.R. College of Engineering & Technology
 Natham, Dindigul (Dt) - 624 401.

6.3.5.1 - TEACHING STAFF PERFORMANCE APPRAISAL FORMS:



FACULTY – APPRAISAL EVALUATION FORM

Paste your color stamp size photo

PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name	
2. Date of Birth & Age	
3. Designation	
4. Department	
5. Area of Specialization	
6. Current pay band & Grade pay	
7. Date of joining this College	
8. Address for correspondence	
9. Phone Number	
10. Email Id	

11. Academic Qualifications (SSC to Post Graduation)						
Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG						
UG						
HSC						
SSLC						
12. Research Degrees						
M.Phil						
PhD						
Any Other						

 <p>NPR Group of Institutions Reach the Star</p>	<p>NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	
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13. Appointments held prior to joining this institution (Academic)				
Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving

14. Posts held after appointment to this institution			
Designation	Department	From	To

15. Total Teaching Experience (in years)			
At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D

Signature of the Faculty

 NPR <small>Group of Institutions</small> <small>Research the Star</small>	<h2 style="margin: 0;">NPR College of Engineering & Technology</h2> <p style="margin: 0; font-size: small;">NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	
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PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2019 - 20)

S.No	Criterion	Achievement/Details	Points Scored
1	Result (100)	Odd semester (Subject Name with % of Result)	
		Subject 01	
		Subject 02	
		Subject 03	
		Average	
		Even Semester	
		Subject 01	
		Subject 02	
		Subject 03	
		Average	
2	Students Feedback (25)	Odd Semester	
		Even Semester	
		Average	
3	Systematic work (Average 25)	Odd semester	
		Lesson Plan -5	
		Lecture Notes -5	
		File & Log book -10	
		Course File - 5	
		Total	
		Even Semester	
		Lecture Plan -5	
		Lecture Notes -5	
		File & Log book -10	
Course File - 5			
Total			
4.	Additional responsibilities (10) Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities	
		Alumni activities	
		NSS	
		EDC	
		YRC	
		RRC	
		Higher Education cell	
		Club activities	
		College Magazine	
		Committees for Various functions	

 <p>NPR Group of Institutions Reach the Star</p>	<p>NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	 <p>ISO 9001 CERTIFICATION</p>
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S.No	Criterion	Achievement/Details		Points Scored
5.	Contribution to institutional growth (20)	NBA - 3		
		NAAC - 3		
		ISO - 2		
		Placement - 4		
		Carrier development – 4		
		Placement Training - 4		
6.	Contribution to Student development (20)	Student coaching – 4		
		Additional Classes – 4		
		Motivation of students for paper presentation - 4		
		Additional courses other than curriculum - 4		
		Sending Proposal to the funding agencies - 4		
7.	Contribution to R & D (25)	Sanctioned Proposal -10		
		Organizing workshops – 5		
		Organizing Seminar – 5		
		Organizing conference - 5		
8.	Publications - (20)	Type of Journal with impact factor	Total no of Publication	
		International journal IF>1		
		National journal with IF>1		
		International conference Publication		
		National Conference Publication		
		Articles in Magazines		
		Book Publication		
		Publication of Lab manual		
		Journal with IF<1		
		Journal with No IF		
		Weight age for Co-author		

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REPORT OF HOD - (Confidential)

Name	Dr./Mr./Mrs./Ms.
Qualification	UG: PG: Others:
Designation	Professor. / Associate Professor / Assistant Professor
Department	
Total Experience in Yrs.	

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			
2	Analytical & Conceptual Ability			
3	Teaching Ability			
4	Interpersonal skill & Flexibility			
5	Leadership ability			
6	Involvement of departmental activities			
7.	Regularity / Punctuality			
8.	Awareness of skill sets required by Employers			
9.	Connection with industries and institutions of advanced learning			
10	Students Feedback			

Overall Assessment relating to goals / Performance Exceptions

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

Recommendation

Excellent
 Good
 Satisfactory
 Not Satisfactory

Date:

HOD

PRINCIPAL

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EVALUATION OF FACULTY BY STUDENTS

Please Tick Boxes appropriately

Name of the Faculty :	Date :
Subject:	Semester :

Note: Your responses below are for purpose of evaluation

Excellent "A"	Very Good "B"	Good "C"	Fair "F"	Poor "E"
5	4	3	2	1

SI.No	Characteristics	Rating				
		A	B	C	D	E
1.	Was the faculty punctual and engaged full hour in teaching always?					
2.	Was the depth of coverage as per syllabus?					
3.	Did the faculty posses in depth knowledge of the subject?					
4.	Were the Lectures inspiring and Motivate you to learn?					
5.	Were you encouraged to ask questions?					
6.	Was the black board writing and presentations clear and Organized?					
7.	Was the evaluation fair and help you to improve?					
8.	Was the body language and dress code appealing?					
9.	Did the Faculty meet your Expectations?					
10.	Your overall rating of the Faculty					
Thank you very much for your co-operation in filling this form						

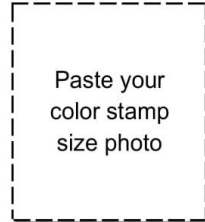
6.3.5.2. – NON-TEACHING STAFF PERFORMANCE APPRAISAL FORM:



NON TEACHING FACULTY - SELF APPRAISAL FORM

1. Name :
2. Gender :
3. Date of Birth & Age :
4. Designation :
5. Department :
6. Date of joining this College :
7. Address for correspondence :

9. Phone Number :
10. Email Id :
11. Academic Qualification :



Course	Institution	University	Year of Passing	% of Marks
DIPLOMA / UG				
HSC				
SSLC				

12. Total Experience in NPRCET :
13. Total Experience in Service :
14. Extra Curricular Activity :
15. Technical Qualification if any :

P.T.O



16. Observation by Head of the Department :
 (Low: 01, Average: 02, Good: 03, Very Good: 04, Excellent: 05)

SI No	DESCRIPTION	SCORE					
		01	02	03	04	05	NA
1	Technical Knowledge						
2	Job Performance						
3	Staff/Student Relationship						
4	Practical Lab Knowledge						
5	Related Accomplishment						
6	Regular Attendance						
7	Communication						
8	Lab Maintenance						
9	Involvement in Higher Studies						
10	Attitude						

Comments by HoD:

Signature

Name of the Non Teaching Staff :

Name and Signature of the HoD

6.3.5.3 - TEACHING & NON-TEACHING STAFF PERFORMANCE APPRAISAL REPORT:

Faculty Performance Rank List Based on Filled form Observations (Academic Year 2021-2022)

Sl. No	Faculty name	DEPT	Designation	Result (100)	Stud. Feedback & Systematic Work, Add. responds, Contribution to Development of Institution & Students (100)	Contribution to R&D, Publication, Project, Consultancy, Self-development, Team work (100)	Total Points (300)
1.	Dr. T. Priya	Maths	Professor/HOD	100	46	38	184
2.	Dr. A. Kanimozhi	Maths	Professor	100	38	28	166
3.	Mr. K. Yogunath	Maths	Assistant Professor	100	34	24	158
4.	Mr. U. Vijayanarayanan	Maths	Assistant Professor	100	32	22	154
5.	Mr.P. Madasamy	Maths	Assistant Professor	100	31	20	151
6.	Mrs. A. Umamaheswari	Maths	Assistant Professor	100	35	24	159
7.	Dr. C. Balamurugan	Chemistry	Professor	63	91	60	214
8.	Mr. R. Balakumar	Physics	Assistant Professor	100	32	28	160
9.	Mr. M. Thangam	Physics	Assistant Professor	100	32	26	158
10.	Mrs.K. Kavitha	English	Assistant Professor	100	34	26	160
11.	Dr.A. Hemalatha	Civil	Professor	98	98	84	280
12.	Mr.V. Muthukumar	Civil	Assistant Professor	97	89	60	246
13.	Mr.P.Balamurugan	Civil	Assistant Professor	98	84	45	227
14.	Mr.K.Karuppasamy	Civil	Assistant Professor	97	88	43	228
15.	Mrs.C.Selvi	Civil	Assistant Professor	98	86	40	222
16.	Mr.C.Vijayakumar	Civil	Assistant Professor	96	91	45	232
17.	Mr.K.Selvam	Civil	Assistant Professor	96	89	49	234
18.	Mr.K.Shantha Kumar	Civil	Assistant Professor	94	91	60	245
19.	Mr.P.Manikandan	Civil	Assistant Professor	89	90	55	234

20.	Mr.S.Alagu Dharmaraj	Civil	Assistant Professor	88	84	60	232
21.	Mrs.S.Permasundari	Civil	Assistant Professor	98	86	45	229
22.	Mr.T.K.Prasanna	Civil	Assistant Professor	89	83	60	232
23.	Mr.U.Karthic	Civil	Assistant Professor	83	81	45	209
24.	Mr.N.Karthic	Civil	Associate Professor	92	95	45	232
25.	Mr.A.Saraniya Jenifer	Civil	Assistant Professor	82	80	50	212
26.	Mr.S.Ponrasu	Civil	Assistant Professor	85	90	42	217
27.	Mr.V.Prakash	Civil	Assistant Professor	80	85	40	205
28.	Mr.M.Haribabu	Civil	Assistant Professor	91	90	36	217
29.	Dr.K.Ramanan	CSE	Professor	98.5	81	42	221.5
30.	Mrs.V.Sujitha	CSE	Assistant Professor	98	75	32	205
31.	Mrs.J.Prisca Mary	CSE	Assistant Professor	97	68	32	197
32.	Mrs.C.Kalpna	CSE	Assistant Professor	95	78	37	210
33.	Mr.ArockiaIrudayaraja	CSE	Assistant Professor	72	71	32	175
34.	Mrs.R.Vasuki	CSE	Assistant Professor	82	72	32	186
35.	Mrs.M.Kalarani	CSE	Assistant Professor	72	68	32	172
36.	Dr.A.Amutha	CSE	Associate Professor	58	67	32	157
37.	Dr. P. Kanirajan	EEE	Professor	95	89	93	277
38.	Dr. K. Vijayakumar	EEE	Professor	80	80	90	250
39.	Dr. M. Iyappan	EEE	Professor	100	75	60	235
40.	Mrs. S.T.Saranya	EEE	Associate Professor	80	75	35	200
41.	Mr. S.Sathyamoorthi	EEE	Associate Professor	100	70	60	230
42.	Mr. T.Sivakumar	EEE	Assistant Professor	90	90	30	210

43.	Mr. M.Thangapandian	EEE	Assistant Professor	70	70	25	165
44.	Mrs. U. Sarayu	EEE	Assistant Professor	100	75	30	205
45.	Dr.S. Paulsingarayar	Mech	Associate Professor	95	100	81	276
46.	Mr.S. Suresh Kumar	Mech	Assistant Professor	50	85	80	215
47.	Mr.K. Aruna Senthil Kumar	Mech	Assistant Professor	99	80	60	239
48.	Mr.G. Sundararajan	Mech	Assistant Professor	96	79	82	257
49.	Mr. T. Balasubramani	Mech	Assistant Professor	67	90	80	237
50.	Mr. M. Mathan Raj	Mech	Assistant Professor	50	85	75	210
51.	Mr.K. Sathish Kumar	Mech	Assistant Professor	50	80	85	215
52.	Mr. B. Gopi	Mech	Assistant Professor	93	75	81	249
53.	Mr.M.Shaanmaadhuran	Mech	Assistant Professor	50	75	65	190
54.	Dr.A.Gopi Saminathan	ECE	Professor & Head	88	100	83	271
55.	Dr.M.Ameena Banu	ECE	Professor	93	95	68	256
56.	Dr.S.M.Vijayarajan	ECE	Associate Professor	85	95	70	250
57.	S.Kamalam	ECE	Assistant Professor	84	90	55	229
58.	K.Jayaprakasam	ECE	Assistant Professor	88	95	60	243
59.	J.G.Sabarish	ECE	Assistant Professor	89	84	56	229
60.	S.Sudhakar	ECE	Assistant Professor	88	85	56	230
61.	C.Kannika Parameshwari	ECE	Assistant Professor	77	80	57	214
62.	S.Priyadharsini	ECE	Assistant Professor	76	75	55	206
63.	Dr.B.Velmurugan	MBA	Associate Professor & HoD	93	85	80	258
64.	Mrs.P.Geetha	MBA	Assistant Professor	82	82	52	216
65.	Ms.S.Booma	MBA	Assistant Professor	91	76	37	204
66.	Mr.D.Kumaresan	MBA	Assistant Professor	81	71	42	194

67.	Mr.P.T.J.K.Lilian	MBA	Assistant Professor	92	69	49	210
68.	Ms.A.Junaithabanu	MBA	Assistant Professor	80	66	47	193



PRINCIPAL SIGN WITH COLLEGE SEAL

Dr. J.SUNDARAJAN,

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt)- 624 401.

**LIST OF NON-TEACHING FACULTY APPRAISAL MARK FOR THE
ACADEMIC YEAR 2021 - 2022**

Sl.No	Faculty Name	Designation / Department	Score
1	Mr.K.Sakthiraj	Lab Asst / Physics	41
2	Mr.Radhakrishnan	Lab Asst / Chemistry	44
3	Mr.M.Ajithkumar	Lab Asst / Civil	43
4	Mr.M.Siva Prasath	Lab Asst / Civil	38
5	Mrs.R.Priyadharshini	Lab Asst / Civil	40
6	Mr.R.Manikandan	Lab Asst / CSE	46
7	Mr.M.E.Sirajudeen	Lab Asst / CSE	36
8	Mr.T.Nithiyananthan	Lab Asst / CSE	34
9	Mr.A.Manikandan	Lab Asst / CSE	46
10	Mr.S.Arunpandi	Lab Asst. / ECE	40
11	Mr.C.Ganesh Karthik	Lab Asst. / ECE	48
12	Mrs.B.Radha	Lab Asst. / ECE	39
13	Mr.M.Premkumar	Lab Asst / EEE	45
14	Mrs.K.Kala	Lab Asst / EEE	37
15	Mr.P.Jeya chandran	Lab Asst / EEE	35
16	Mr.T.Selvam	Lab Asst / Mech	41
17	Mr.M.Ajithkumar	Lab Asst / Mech	39
18	Mr.J.Amanullah	Lab Asst / Mech	40



PRINCIPAL SIGN WITH COLLEGE SEAL

Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401.

5.5. YEARLY INCREMENTS

- Increments shall be given to the staff members based on their contributions and results achieved in the University Examinations and based on their Performance Appraisal system evaluation by the College Principal

5.6. INCENTIVE AND REWARDS

Staff members are eligible for the following incentives and rewards, based on their performance, contribution and years of service at the Institution.

- For producing 100% results in a theory paper Rs.1,000/- Cash award from Titan Educational Trust.
- Yearly BEST TEACHER AWARD from Titan Educational Trust.

VI. LEAVE

(a) Casual Leave (CL):

All staff members are entitled to take casual leave of 1day /month. However the casual leave of forth coming months (Jan-June & July-Dec) also be taken in ad-advance for maximum of three days with prior permission from Head of the Institution. While considering the additional CL for prior months, the Individual Leave Record (Previous year) can be taken into consideration. The special cases on leave requisition will be discussed with the Chief Administrative Officer for approval.

(b) Permission:

All staff members are entitled to take 2 permissions of 1 hour each either in the morning (9.20-10.20 am) or in the evening (3.30-4.30pm) per month. However the permission cannot be availed in a day in which casual leave is taken either in AN/FN.

Staff members availing permission in the morning should ensure that their classes are engaged on time. It is the responsibility of the faculty to ensure and the HOD should follow the same.

(c) ON- DUTY (OD):

OD for attending Programmes/Semester:

Programme	Total Experience of the Staff members			
	Less than 6 months experience	Above 6 months but less than 1 year	Above 1 year but less than 5 years	Above 5 years
Conference	-	1 day	2 days	2 days
Workshop / Seminar	-	1 day	2 days	3 days
FDP / STTP	As per recommendation from HOD & approval from Principal			

Note: Staff members who have less than 6 months experience is not eligible for OD.



List of Teaching and Non-teaching Staff members got Incentive for the academic year 2021-2022:

Based on the Recommendation by Head of the Department based on their Performance Appraisal system, the following Teaching staff members Rs.5,000/- and Non-Teaching staff members got incentive of Rs.1,000/- for the next academic year 2022-23.

Teaching Staff Members:

1. Dr.A.HEMALATHA, PROFESSOR, CIVIL
2. Dr.T.PRIYA, PROFESSOR, S&H
3. Mr.S.SATHIYAMOORTHY, ASSISTANT PROFESSOR, EEE
4. Dr.B.VELMURUGAN, ASSOCIATE PROFESSOR, MBA
5. Mr.V.MUTHUKUMAR, ASSOCIATE PROFESSOR, CIVIL
6. Dr.A.GOPI SAMINATHAN, PROFESSOR, ECE
7. Dr.S.PAUL SINGARAYAR, ASSISTANT PROFESSOR, MECH
8. Mr.N.KARTHIC, ASSISTANT PROFESSOR, CIVIL
9. Mr.C.VIJAYAKUMAR, ASSISTANT PROFESSOR, CIVIL
10. Mr.K.SHANTHA KUMAR, ASSISTANT PROFESSOR, CIVIL
11. Mr.K.ARUNA SENTHIL KUMAR, ASSISTANT PROFESSOR, MECH
12. Mr.K.SELVAM, ASSISTANT PROFESSOR, CIVIL

Non-Teaching Staff Member:

1. Mr, A.MANIKANDAN, LAB ASSISTANT – CSE
2. Mr.C.GANESH KARTHICK, LAB ASSISTANT - ECE
3. Mr.T.SELVAM, LAB ASSISTANT - MECH

PRINCIPAL SIGN WITH COLLEGE SEAL



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FACULTY – APPRAISAL EVALUATION FORM



PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name	K. SHANTHA KUMAR
2. Date of Birth & Age	19.08.1992 & 30
3. Designation	ASSISTANT PROFESSOR
4. Department	CIVIL ENGINEERING
5. Area of Specialization	STRUCTURAL ENGINEERING
6. Current pay band & Grade pay	15,600-750-39,100
7. Date of joining this College	13.12.2017
8. Address for correspondence	2/11, K.PUTHUR, VELAYUTHAM PALAYAM, MOTTANAM PATTY (PO), YADAMADURAI, DINDIGUL
9. Phone Number	7639691574
10. Email Id	shantha.kumar@nprcolleges.org


11. Academic Qualifications (SSC to Post Graduation)						
Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG	STRUCTURAL	NPR college of Engg & Tech, Natham	ANNA UNIVERSITY	2015	81.85	FWD
UG	CIVIL	PSNA College of Engg & Tech, Dindigul	ANNA UNIVERSITY	2013	83.32	FIRST
HSC	-	VIDYA PARTHI Hr. SEC. School, Dindigul	STATE BOARD	2009	89.6	-
SSLC	-	GOVT. HR. SEC. SCHOOL YADAMADURAI	STATE BOARD	2007	78.6	-
12. Research Degrees						
M.Phil	-	-	-	-	-	-
PhD	-	-	-	-	-	-
Any Other	-	-	-	-	-	-

 <p>NPR Reach the Stars</p>	<p>NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	
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13. Appointments held prior to joining this institution (Academic)				
Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving
ASSISTANT PROFESSOR	SCAD INSTITUTE OF TECHNOLOGY, PALLAVAM	01.06.2015	03.11.2017	—
ASSISTANT PROFESSOR	NPR COLLEGE OF ENGG & TECH, NATHAM	13.12.2017	Till now	—

14. Posts held after appointment to this institution			
Designation	Department	From	To
ASSISTANT PROFESSOR	CIVIL ENGINEERING	13.12.2017	Till now

15. Total Teaching Experience (in years)			
At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D
2 YEARS 5 MONTHS	4 YEARS 5 MONTHS	6 YEARS 10 MONTHS	—


 Signature of the Faculty

 NPR <small>Reach the Star</small>	NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org	
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PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2021 - 22)

S.No	Criterion	Achievement/Details	Points Scored
1	Result (100)	Odd semester (Subject Name with % of Result)	94
		CE8502 Structural Analysis -I - 100/-	
		ST5301 EG & Design of Structures - 100/-	
		Average 100/-	
		Even Semester	
		CE8602 Structural Analysis -II - 75/-	
		ST5202 Stability of Structures - 100/-	
		Average 87.5/-	
		2	
EVEN 25			
Average 25			
3	Systematic work (Average 25)	Odd semester	25
		Lesson plan-5 5	
		Lecture Notes-5 5	
		File & Log book-10 10	
		Course File-5 5	
		Total 25	
		Even Semester	
		Lesson plan-5 5	
		Lecture Notes-5 5	
		File & Log book-10 10	
		Course File-5 5	
		Total 25	
4.	Additional responsibilities (10) Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities YES	10
		Alumni activities YES	
		NSS NO	
		EDC YES	
		YRC NO	
		RRC NO	
		Higher Education cell NO	
		Club activities YES	
		College Magazine YES	

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S.No	Criterion	Committees for functions	Achievement/Details	Points Scored
			YES	
5.	Contribution to institutional growth (20)	NBA - 3	3	19
		NAAC - 2	2	
		ISO - 2	1	
		Placement - 4	4	
		Carrier development - 4	4	
		Placement Training - 4	4	
6.	Contribution to Student development (20)	Student coaching – 5	5	20
		Additional Classes – 5	5	
		Motivation of students for paper presentation - 5	5	
		Additional courses other than curriculum - 5	5	
7.	Contribution to R & D (25)	Sanctioned Proposal -5	-	07
		Organizing workshops - 5	4	
		Organizing Seminar - 5	3	
		Organizing conference-10	-	
8.	Publications - (20) Any 4 – 20 Any 3 – 15 Any 2 – 10 Any 1 - 5	Type of Journal with impact factor		-
		International journal IF>1	-	
		National journal with IF>1	-	
		International conference Publication	-	
		National Conference Publication	-	
		Articles in Magazines	-	
		Book Publication	-	
		Publication of Lab manual	-	
		Journal with IF<1	-	
		Journal with No IF	-	
		Weight age for Co author	-	



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S.No	Criterion	Achievement/Details		Points Scored
9.	Project work- (10)	Status of project work		10
		Originality	Yes	
		Innovation	Yes	
		Patent applied	-	
		Patent awarded	Yes	
		Industrial Project	-	
		Part of PhD work	-	
10.	Consultancy (10)	Consultancy opportunity	-	-
		Involving with consultancy	-	
		Revenue Generated in Rs		
		Up to Rs.50,000/-	-	
		>50000- 75000	-	
		>75000 - 1.0 Lakh	-	
		>1.0 Lakh	-	
		>2.0 Lakh	-	
11.	Self development - (10)	Attending conference, work shop, seminar, FDP	5	10
		Completing Higher Qualification like PG/M.Phil/	5	
12.	Discipline and Team work - (25)	HOD	Principal	Points Scored
		15	10	
Overall points secured (out of 300)				245

[Signature]
HOD

Head of the Department
 Department of Civil Engineering
 NPR College of Engineering & Technology
 Natham, Dindigul (DT) - 624 401.

[Signature]
PRINCIPAL

Dr. J.SUNDARARAJU
 B.E., M.Tech., Ph.D.,
 Principal
 N.P.R. College of Engineering & Technology
 Natham, Dindigul (Dt) - 624 401.

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REPORT OF HOD - (Confidential)

Name	Dr./Mr./Mrs./Ms. K.SHANTHA KUMAR
Qualification	UG: PG: ME/STRUCT Others:
Designation	Professor. / Associate Professor / Assistant Professor
Department	CIVIL ENGINEERING
Total Experience in Yrs.	6 YEARS 10 MONTHS

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			✓
2	Analytical & Conceptual Ability			✓
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility			✓
5	Leadership ability			✓
6	Involvement of departmental activities			✓
7	Regularity / Punctuality			✓
8	Awareness of skill sets required by Employers			✓
9	Connection with industries and institutions of advanced learning			✓
10	Students Feedback			✓

Overall Assessment relating to goals / Performance Exceptions

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

Recommendation

Excellent
 Good
 Satisfactory
 Not Satisfactory

Date:

HOD

Head of the Department
 Department of Civil Engineering
 NPR College of Engineering & Technology
 Natham, Dindigul (DT) - 624 401.

PRINCIPAL
Dr. J.SUNDARARAJAN,
 B.E., M.Tech., Ph.D.,
 Principal
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EVALUATION OF FACULTY BY STUDENTS

Please Tick Boxes appropriately

Name of the Faculty : K.SHANTHA KUMAR	Date :
Subject: Structural Analysis - I	Semester : V

Note: Your responses below are for purpose of evaluation

Excellent "A"	Very Good "B"	Good "C"	Fair "F"	Poor "E"
5	4	3	2	1

Sl.No	Characteristics	Rating				
		A	B	C	D	E
1.	Was the faculty punctual and engaged full hour in teaching always?	✓				
2.	Was the depth of coverage as per syllabus?	✓				
3.	Did the faculty posses in depth knowledge of the subject?	✓				
4.	Were the Lectures inspiring and Motivate you to learn?	✓				
5.	Were you encouraged to ask questions?	✓				
6.	Was the black board writing and presentations clear and Organized?	✓				
7.	Was the evaluation fair and help you to improve?	✓				
8.	Was the body language and dress code appealing?	✓				
9.	Did the Faculty meet your Expectations?	✓				
10.	Your overall rating of the Faculty	✓				
Thank you very much for your co-operation in filling this form						

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Subject Result Average Calculation:

Average result produced	Points scored	Average Result produced	Points scored	Average result produced	Points Scored
100	100	90	90	80	70
99	99	89	88	79	67
98	98	88	86	78	64
97	97	87	84	77	61
96	96	86	82	76	58
95	95	85	80	75	55
94	94	84	78	Below 75	50
93	93	83	76	Below 50	30
92	92	82	74		
91	91	81	72		

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NON TEACHING FACULTY - SELF APPRAISAL FORM



1. Name : R. MANIKANDAN
2. Gender : MALE
3. Date of Birth & Age : 22/7/1989 & 33 YEARS.
4. Designation : LAB ASSISTANT
5. Department : CSE
6. Date of joining this College : 01/12/2021.
7. Address for correspondence : NO.59, VALLIYAPPA NILAIYAM,
MOTHAILAL STREET, KANDANUR,
SIVAGANGI - 630104.
9. Phone Number : 8220169623.
10. Email Id : masman1989@gmail.com.
11. Academic Qualification : B.E (CSE)

Course	Institution	University	Year of Passing	% of Marks
DIPLOMA / UG	SHAMUGANATHAN ENGINEERING COLLEGE, ARASAM PATTI.	ANNA UNIVERSITY CHENNAI	2012	63.1.
HSC	MODEL HSC, KARAIKUDI	STATE BOARD	2006	63.1.
SSLC	CHITALACHI MEMORIAL HIGH SCHOOL, KANDANUR.	STATE BOARD	2004	85.1.

12. Total Experience in NPRCET : 1 YR 3 MONTHS.
13. Total Experience in Service : 8 YERS 3 MONTHS.
14. Extra Curricular Activity : -
15. Technical Qualification if any : PHOTOSHOP , COREL DRAW

P.T.O

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16. Observation by Head of the Department :
 (Low: 01, Average: 02, Good: 03, Very Good: 04, Excellent: 05)

SI No	DESCRIPTION	SCORE					
		01	02	03	04	05	NA
1	Technical Knowledge				✓		
2	Job Performance					✓	
3	Staff/Student Relationship					✓	
4	Practical Lab Knowledge				✓		
5	Related Accomplishment					✓	
6	Regular Attendance				✓		
7	Communication					✓	
8	Lab Maintenance					✓	
9	Involvement in Higher Studies				✓		
10	Attitude					✓	

Comments by HoD:

• His performance was very good

R. Mani

Signature

Name of the Non Teaching Staff : R. Manikandan.

Name and Signature of the HoD

Dr. K. Ramanathan