

# CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

# **Key Indicator 6.2 Strategy Development and Deployment**

### Metric No 6.2.1 The Institutional Strategic / Perspective Plan is Effectively Deployed

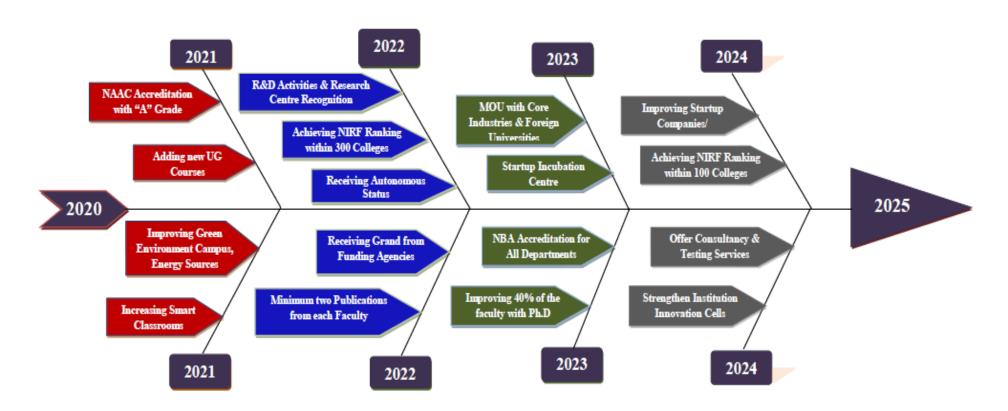
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2	CURRENT STATUS / ACTION PLAN FOR STRATEGIC / PERSPECTIVE PLAN	3 - 11



PRINCIPAL
Dr. J.SUNDARARAJAN,
B.B. M.Tech., Ph.D.;
Principal
M.P.R. College of Engineering & Technology
Natham, Dindigul (Dt) - 624 401.



#### FISH BORNE DIAGRAM FOR STRATEGIC PLAN





# CURRENT STATUS/ACTION PLAN FOR STRATEGIC/PERSPECTIVE PLAN

Sl. No	Strategic / Perspective Plan	Current Status / Action Plan
1	To get MOU with core companies& Foreign University	34 MoU Signed between Core company and to increase the MoU in forthcoming academic year
2	To get an NAAC Accreditation	Got NAAC Accreditation with 3.25 CGPA
3	To become an Autonomous Institution by 2023	Got Autonomous Status from UGC & Anna University
4	To add new Undergraduate courses for developing the technical institution	Applying for New UG courses in AICTE & Anna University in the Academic Year 2023-24
5	To increase smart classrooms for the students Development	We have 31 Smart Class Room and to increase all the class room as Smart class
6	To get funds from various funding agencies like DRDO, DST, CSIR, MHRD and AICTE to organize Conferences / Seminars / Workshops / FDP / Rural Development Activities	Received fund form UBA under MHRD for the development of Rural areas, and we submitted Research Project / Conference / Seminar grant proposal to funding agencies.
7	To achieve NIRF Ranking	In Progress
8	To achieve ATAL Ranking	In Progress
9	Improving the faculty with Ph.D	For the forthcoming year Our aim is to Improving 40% of the faculty with Ph.D
10	To strengthen Institution innovation Cells (IIC)	We are registered IIC and completed Quarter-I Program as per Academic calendar of IIC, and our Aim to get 5 Star rating
11	To encourage the faculty members to publish papers in reputed International / National Journals with impact factor	As per the HR Policy of NPRCET we provide Financial Support to the faculty to concentrate on Publication of Journal
12	To get NBA Accreditation for the all departments by 2024	Got Pre Qualifier from NBA
13	To provide R&D Activities and Research center recognition	In Progress



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# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

# Certificate of Accreditation

The Executive Committee of the National Assessment and Accreditation Council is pleased to declare the NPR College of Engineering and Jechnology

NPR Nagar, Natham, Dist. Dindigul, affiliated to Anna University, Tamil Nadu as

Accredited

with CSPA of 3.25 on four point scale

at A grade

valid up to November 15, 2026

Date: November 16, 2021



S.C.C.



EC(SC)/80/1st Cycle/TNCOGN109660





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विश्वविद्यालय अनुदान आयोग University Grants Commission (शिक्षा मंत्रालय, पारत सरकार) (Ministry of Education, Govt. of India) बहादुर शाह जकर मार्ग, नई दिल्ली—110 002 Bahadur Shah Zaffar Marg, New Dolhi — 110002

No.F. 22-1/2022(AC)

The Registrar, Anna University Sardar Patel Road Guindy, Chennai-600 025 February, 2023

1 5 FEB 2023

Sub:- Conferment of Autonomous Status to NPR College of Engineering & Technology, NPR Nagar, Dindigul-624 401 Tamilnadu affiliated to Anna University, Chennai

Sir/Madam,

This is with reference to the proposal submitted by NPR College of Engineering & Technology, NPR Nagar, Dindigul-624 401 Tamilnadu affiliated to Anna University, Chennai under the UGC Scheme for Autonomous Colleges.

As per the decision of the Standing Committee constituted by University Grants Commission, in its meeting held on 27.01.2023, the Competent Authority has decided to grant autonomous status to NPR College of Engineering & Technology, NPR Nagar, Dindigut-624 401 Tamilnadu affiliated to Anna University, Chennai for a period of Ten (10) years from the session 2022-2023 to 2031-2032, as per provisions of Clause 3.13 and Clause 6.4 (i) of UGC Regulations 2018.

The University is requested to issue necessary notification/order regarding the grant of autonomous status to the college as per UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018 for Autonomous Colleges. The college, if eligible, shall apply for autonomy grant as per the norms laid down in the Regulations.

The autonomous college is required to abide by all the provisions of the UGC Regulations for Autonomous Colleges. The Regulations are available on the UGC website, www.ugc.ac.in. Non compliance of the requirements and conditions in the said Regulations shall attract action as per Clause -14 of the UGC Regulations – 2018. The college shall also apply in the prescribed format to University Grants Commission for extension of autonomous status six months prior to the expiry of the autonomous cycle.

Yours faithfully,

(Ajay Kumar Joshi)

Under Secretary (AC

DE. ASUNDAMARAJAR, BE, M. Pech, Ph.D.,

Principal

N.P.R. College of Engineering & Technology Natham, Bindigut (Dt) - 624 401. Cont...



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Copy to:-

The Principal Secretary,
 (Higher Education)
 Govt. of Tamilnadu,
 N.K.M. Building, 6th Floor, Secretariat,
 Chennai — 600 009 (Tamilnadu)

 The Principal, NPR College of Engineering & Technology, NPR Nagar, Dindigul-624 401 Tamilnadu

- (i) The College is advised to go for the required NAAC/NBA accreditation atleast six months before the expiry of current validity and obtain the grading NAAC/NBA as per the UGC Regulations, 2018 and Intimate the UGC about the award of NAAC/NBA grading.
- (ii) The College/Institute is advised to submit the report in support of incorporating the suggestions of the Expert Visiting Committee having a fully functional Examination Cell & System and constitution of Statutory Bodies as required under Clause 13 of UGC (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018 to ensure proper management of academic, financial and general administrative affairs. Non compliance of above shall attract action as per Clause -14 of the UGC Regulations 2018.

3. \ Concerned file

(Anil Kumar Yadav) Section Officer (AC)

> B.E., M. Pech., Ph.D., Principal

N.P.R. College of Engineering & Technology Natham, Stridige 1874-824 401.



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# ANNA UNIVERSIT

SARDAR PATEL ROAD, CHENNAI-600 025.

www.nnnauniv.edu

Phone : +91 44 2235 2161

: +91 44 2235 7003 : +91 44 2235 7004

Office Fax : +91 44 2235 1956

E-Mail : registrar@annauniv.edu

17.05.2023

Letter No.593/AU/CAC/Autonomous/2023

The Principal

NPR College of Engineering and Technology,

NPR Nagar

Natham, Dindigul - 624 401.

Sir / Madam.

Sub: Anna University - Centre for Academic Courses - NPR College of Engineering and Technology, Dindigul - 624 401 - Orders Issued.

Ref: 1. UGC's Letter No.F.22-1/2022(AC), dated 15.02.2023.

2. Vice Chancellor Approval dated 02,03,2023.

Minutes of the 267<sup>th</sup> Syndicate Meeting, dated 20.04.2023.

Minutes of the 13<sup>th</sup> Executive Committee Meeting, dated 05.05.2022.

As per the directives of the University Grants Commission and as per the decision of the Syndicate of Anna University, it is hereby communicated that the grant of Fresh Autonomous Status to NPR College of Engineering and Technology, Dindigul - 624 401 under the UGC Scheme for Autonomous Colleges for a period of ten years with effect from 2022 - 2023 to 2031 - 2032 is approved. The autonomous status is accorded for the first year batches commencing from the academic year 2023-2024 and all subsequent batches, thereafter, till the time frame stipulated by

You are requested to constitute (wherever necessary) the Governing Body, Academic Council, Board of Studies, Finance Committee, Board of Examiners and other related statutory bodies and get the approval for New Regulations, Curricula and Syllabi.

It is informed that a fee of Rs.3,00,000/- (Rupees Three lakhs only) has been fixed by Anna University, Chennai, for the conferment of Fresh / Extension of Autonomous status. In this connection, you are requested to send a Demand Draft for a sum of Rs.3, 00,000 /- with 18% GST drawn in favour of "The Director, Centre for Academic Courses, Anna University, Chennai" to this office immediately for further processing at our end.

The receipt of this communication may be acknowledged and the action taken be reported.

Yours faithfully,

11. The Stock File,

The Principal Secretary to Government, Higher Education Department, Chennal 800 009:

The Commissioner, Directorate of Technical Education, Guindy, Chennal - 600 025.

The Chairman, All India Council for Technical Education, Nelson Mandela Merg, Vasent Kunj, New Delhi.

The Regional Director, Southern Regional Office, AICTE, 26, Haddows Road, Chennal - 600 006. The Additional Secretary, U.G.C., Bahadur Shah Zafar Marg, New Delhi - 110 002.

The Under Secretary, U.G.C., Bahadur Shah Zafar Marg, New Delhi - 110 002. The Joint Secretary, UGC, South Eastern Regional Office, Hyderabad 500 001.

8. The Director, Centre for Affiliation of Institutions/Admissions/Student Affairs/Syndicate Affairs.

9. The Secretary, TNEALTANCA, Anna University. D. JSUNDARARAJAN,

B.E. M. Tech., Ph.D., Principal

N.P.R. College of Engineering & Technology Natham, Bindigul (Dt) \ 524 501

**Autonomous Status Approval from Anna University - Page 1** 



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Off: 22357077 / 73 22357074

Fax / Dir :

## CENTRE FOR ACADEMIC COURSES

ANNA UNIVERSITY CHENNAI - 600 025

Dr. S. HOSIMIN THILAGAR DIRECTOR

Letter No.1784/AU/CAC/Autonomous/2023

02.06.2023

To The Director Centre for Affiliation of Institutions Anna University Chennai - 25

Sir / Madam,

Sub: Anna University - Academic Courses - NPR College of Engineering and Technology, Dindigul - 624 401 - Autonomous One Time Fees details -

Ref: Letter No.NPRCET/Autonomous/Lr.No.4/2022 - 23, dated 30.05.2023.

With reference to the letter cited, this is to inform that, one time fees of Rs.3,54,000 /- (Rupees Three Lakhs fifty four thousand only) (inclusive of 18%GST) is received by the office of Centre for Academic Courses from NPR College of Engineering and Technology, Dindigul - 624 401 towards conferment of Fresh Autonomous Status over the period 2022 - 2023 to 2031 - 2032. Hence you are requested to proceed with the formalities of appointing members to Finance Committee and Governing Body.

Yours faithfully.

Copy to: -

The Principal, NPR College of Engineering and Technology, NPR Nagar, Natham, Dindigul - 624 401

The Stock File, CAC.

STRIBARARAJAM B.E., M. Pech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology Natham, Bindiguston, - bev 101



### **NUMBER OF FUNCTIONAL MoUs in 2022-23**

S/N	Organisation with which MoU is signed	Duration
1	R3S Engineers and Contractors, Trichy	5 years
2	Iconix Software Solution, Tirunelveli	5 years
3	New Technology Mobile, Laptop service and Training Institute, Coimbatore	5 years
4	Test and Verificatoin solutions India Pvt. Ltd.	5 years
5	Confederation of Indian Industry	3 years
6	TVS Training and services limited, Chennai	5 years
7	Con-Tech Research lab, Chennai	5 years
8	Osho body builders india pvt ltd,madurai	5 years
9	Thermal solutions (India) Private Limited, Dindigul	5 years
10	ALK Consultants and Contractors, Chennai	3 years
11	Bridge Bharat council for promotion of innovation, Research and Entrepreneurship, Thanjavur	3 years
12	Vlands best hub, Coimbatore	5 years
13	C3 Technologies, Coimbatore	5 years
14	Bright Technology, Dindigul	5 years
15	VI Micro systems, Madurai	3 years
16	Elysium Technologies, Madurai	3 years
17	Imarticus Learning, Chennai	3 years
18	JM Frictech India Pvt Ltd, Chennai	3 years
19	Uniq Technologies, Coimbatore	5 years
20	Xplore IT Corp, Coimbatore	5 years
21	School of Linux, Redhat authorized training parnter, Madurai	5 years
22	Caliber Embedded Technologies India (P) ltd.,Coimbatore	5 years
23	Superfect solutions, Salem	5 years
24	Sona Builders Engineers & Contractors, Dindigul	4 years
25	RP Construction, Madurai	4 years
26	Megatronics, Coimbatore	5 years
27	Umbrella Corporation, Trichy	5 years
28	Labo Scientific, Trichy	5 years
29	Top Anil Marketing Company, Dindigul	5 years
30	DP Textiles, Udumalaipettai.	5 years
31	VEI Technologies, Chennai	5 years
32	Walls infra constructions, Coimbatore	5 years
33	Triflorum Engineering and Business Solutions, Chennai	5 years
34	Entrust Technology services private limited with partner of CMS IT services Private Limited, Trichy	7 years



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ъл्டு तमिलनाडु TAMIL NADU

NPR College ( Technology Northam Engineering & 19.10.2020 81 AB 585747 N. சாப்ராமணி, மூத்தீரைத்தாள் வீற்பனையாளர் உரிமம் எண்: 29/2010/B1 45/10, கவாடக்காரத் தெரு, தீண்டுக்கல்-ප24 001. தமிழ்நாடு.

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding (MoU) is executed on this 21.10.2020

By and between

NPR COLLEGE OF ENGINEERING & TECHNOLOGY, NPR Nagar, Natham, Dindigul-624 401, hereinafter for the sake of convenience and brevity referred to as "Data Science Club Partner" (which term and expression shall, wherever the context so admits, be deemed to mean and include its successors-in-office and interest and permitted assigns) of the FIRST PART

and

IMARTICUS LEARNING PVT. LTD., a company within the meaning of the Companies Act, 1956 having its corporate office at 5TH Floor, B-Wing, Kaledonia, HDIL Building, Sahar Road, Andheri East, Mumbai- 400058 hereinafter for the sake of convenience and brevity referred to as "ILPL" (which term and expression shall, wherever the context so admits be deemed to mean and include its successors-in-office and interest and permitted assigns) of the SECOND PART.

2020

Principal

N.P.R. College of Engineering & Technology Natham, Dindigul (Dt) - 624 401

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**SAMPLE MoU** 



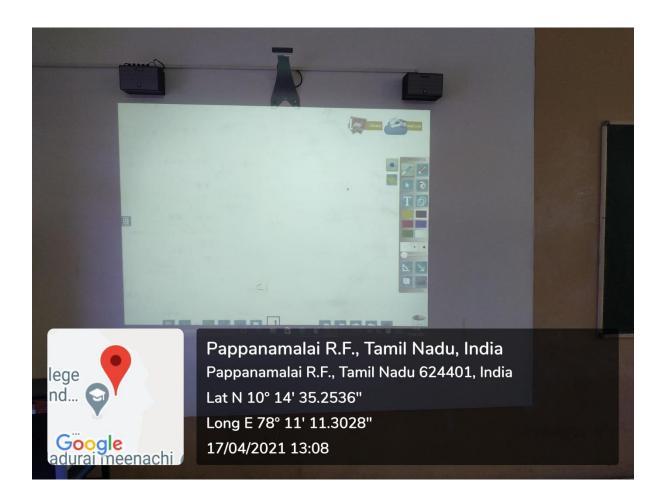




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**Smart Classrooms** 





**Institution innovation Cells (IIC)** 





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#### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd.
- o Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations

#### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

 Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

NPR College of Engineering and Technology - HR Policy

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### **NIRF Ranking:**

