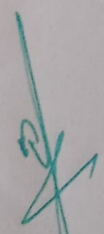




**6.3.5 INSTITUTION'S PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND
NON-TEACHING STAFF**

Sl.No	Particulars	Page Number
1	Teaching Staff Performance Appraisal Forms	2
2	Non Teaching Staff Performance Appraisal Forms	8
3	Teaching & Non Teaching Staff Performance Appraisal Report	10
4	Incentive Appraisal List	17
5	Sample Teaching Staff Appraisal form	-
6	Sample Non Teaching Staff Appraisal form	-




PRINCIPAL
Dr. J.SUNDARARAJAN,
 B.E., M.Tech., Ph.D.,
 Principal
 N.P.R. College of Engineering & Technology
 Natham, Dindigul (Dt) - 624 401.

6.3.5.1 - TEACHING STAFF PERFORMANCE APPRAISAL FORMS:

	<p>NPR College of Engineering & Technology NPR Nagar, Nathan, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04344-246300, 246301, 246302. Website: www.nprcollege.org, www.nprcet.org, Email: nprce@nprcet.org, nprcollege@gmail.com</p>	
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FACULTY - APPRAISAL EVALUATION FORM

Paste your
color stamp
size photo

PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name	
2. Date of Birth & Age	
3. Designation	
4. Department	
5. Area of Specialization	
6. Current pay band & Grade pay	
7. Date of joining this College	
8. Address for correspondence	
9. Phone Number	
10. Email Id	

11. Academic Qualifications (SSC to Post Graduation)						
Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG						
UG						
HSC						
SSLC						
12. Research Degrees						
M.Phil						
PhD						
Any Other						



13. Appointments held prior to joining this institution (Academic)				
Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving

14. Posts held after appointment to this institution			
Designation	Department	From	To

15. Total Teaching Experience (in years)			
At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D

Signature of the Faculty

 NPR <small>Nagar, Natham, Dindigul</small>	NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246592. Website : www.nprcolleges.org, www.nprnet.org, Email: nprnetprincipal@nprcolleges.org	
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PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2019 - 20)

S.No	Criterion	Achievement/Details	Points Scored
1	Result (100)	Odd semester (Subject Name with % of Result)	
		Subject 01	
		Subject 02	
		Subject 03	
		Average	
		Even Semester	
		Subject 01	
		Subject 02	
		Subject 03	
		Average	
2	Students Feedback (25)	Odd Semester	
		Even Semester	
		Average	
3	Systematic work (Average 25)	Odd semester	
		Lesson Plan -5	
		Lecture Notes -5	
		File & Log book -10	
		Course File - 5	
		Total	
		Even Semester	
		Lecture Plan -5	
		Lecture Notes -5	
		File & Log book -10	
Course File - 5			
Total			
4.	Additional responsibilities (10) Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities	
		Alumni activities	
		NSS	
		EDC	
		YRC	
		RRC	
		Higher Education cell	
		Club activities	
		College Magazine	
		Committees for Various functions	



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S.No	Criterion	Achievement/Details		Points Scored
5.	Contribution to institutional growth (20)	NBA - 3		
		NAAC - 3		
		ISO - 2		
		Placement - 4		
		Carrier development - 4		
		Placement Training - 4		
6.	Contribution to Student development (20)	Student coaching - 4		
		Additional Classes - 4		
		Motivation of students for paper presentation - 4		
		Additional courses other than curriculum - 4		
		Sending Proposal to the funding agencies - 4		
7.	Contribution to R & D (25)	Sanctioned Proposal -10		
		Organizing workshops - 5		
		Organizing Seminar - 5		
		Organizing conference - 5		
8.	Publications - (20)	Type of Journal with impact factor	Total no of Publication	
		International journal IF>1		
		National journal with IF>1		
		International conference Publication		
		National Conference Publication		
		Articles in Magazines		
		Book Publication		
		Publication of Lab manual		
		Journal with IF<1		
		Journal with No IF		
		Weight age for Co-author		

	<h2 style="margin: 0;">NPR College of Engineering & Technology</h2> <p style="margin: 0;">NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprceprincipal@nprcolleges.org</p>	
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REPORT OF HOD - (Confidential)

Name	Dr./Mr./Mrs./Ms.
Qualification	UG: PG: Others:
Designation	Professor. / Associate Professor / Assistant Professor
Department	
Total Experience in Yrs.	

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			
2	Analytical & Conceptual Ability			
3	Teaching Ability			
4	Interpersonal skill & Flexibility			
5	Leadership ability			
6	Involvement of departmental activities			
7.	Regularity / Punctuality			
8.	Awareness of skill sets required by Employers			
9.	Connection with industries and institutions of advanced learning			
10	Students Feedback			

Overall Assessment relating to goals / Performance Exceptions

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

Recommendation

Excellent
 Good
 Satisfactory
 Not Satisfactory

Date:

HOD

PRINCIPAL

 <p>NPR Reach the Moon</p>	<p>NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org, www.nprcet.org, Email nprceprincipal@nprcolleges.org</p>	
--	--	---

EVALUATION OF FACULTY BY STUDENTS

Please Tick Boxes appropriately

Name of the Faculty :	Date :
Subject:	Semester :

Note: Your responses below are for purpose of evaluation

Excellent "A"	Very Good "B"	Good "C"	Fair "F"	Poor "E"
5	4	3	2	1

Sl.No	Characteristics	Rating				
		A	B	C	D	E
1.	Was the faculty punctual and engaged full hour in teaching always?					
2.	Was the depth of coverage as per syllabus?					
3.	Did the faculty posses in depth knowledge of the subject?					
4.	Were the Lectures inspiring and Motivate you to learn?					
5.	Were you encouraged to ask questions?					
6.	Was the black board writing and presentations clear and Organized?					
7.	Was the evaluation fair and help you to improve?					
8.	Was the body language and dress code appealing?					
9.	Did the Faculty meet your Expectations?					
10.	Your overall rating of the Faculty					
Thank you very much for your co-operation in filling this form						

6.3.5.2. - NON TEACHING STAFF PERFORMANCE APPRAISAL FORMS:

	NPR College of Engineering & Technology NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India. Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai. An ISO 9001:2015 Certified Institution. Phone No: 04544- 246 500, 246501, 246502. Website : www.nprcolleges.org , www.nprcet.org , Email nprcetprincipal@nprcolleges.org	
---	--	---

NON TEACHING FACULTY - SELF APPRAISAL FORM

1. Name :
2. Gender :
3. Date of Birth & Age :
4. Designation :
5. Department :
6. Date of joining this College :
7. Address for correspondence :

9. Phone Number :
10. Email Id :
11. Academic Qualification :

Paste your
color stamp
size photo

Course	Institution	University	Year of Passing	% of Marks
DIPLOMA / UG				
HSC				
SSLC				

12. Total Experience in NPRCET :
13. Total Experience in Service :
14. Extra Curricular Activity :
15. Technical Qualification if any :

P.T.O

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---	---	---

16. Observation by Head of the Department :
 (Low: 01, Average: 02, Good: 03, Very Good: 04, Excellent: 05)

Sl No	DESCRIPTION	SCORE					
		01	02	03	04	05	NA
1	Technical Knowledge						
2	Job Performance						
3	Staff/Student Relationship						
4	Practical Lab Knowledge						
5	Related Accomplishment						
6	Regular Attendance						
7	Communication						
8	Lab Maintenance						
9	Involvement in Higher Studies						
10	Attitude						

Comments by HoD:

Signature

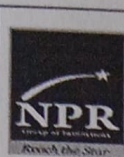
Name of the Non Teaching Staff :

Name and Signature of the HoD

6.3.5.3 - TEACHING & NON TEACHING STAFF PERFORMANCE APPRAISAL REPORT:

Faculty Performance Rank List Based on Filled form Observations (Academic Year 2020-2021)

Sl. No	Faculty name	DEPT	Designation	Result (100)	Stud. Feedback & Systematic Work, Add. responds, Contribution to Development of Institution & Students (100)	Contribution to R&D, Publication, Project, Consultancy, Self development, Team work (100)	Total Points (300)
1.	Dr.T.PRIYA	S & H	PROFESSOR	100	63	84	247
2.	Ms.A.KANIMOZHI	S & H	ASSOCIATE PROFESSOR	90	53	40	183
3.	Mr.M.SOUNDRA MANIVEL	S & H	ASSOCIATE PROFESSOR	98	50	29	177
4.	Mr.A.SAKTHI BALAJI	S & H	ASSISTANT PROFESSOR	100	25	42	167
5.	Ms.A.UMA MAHESWARI	S & H	ASSISTANT PROFESSOR	100	44	24	168
6.	Ms.G.SOUNDARYA	S & H	ASSISTANT PROFESSOR	100	44	35	179
7.	Ms.G.SORNAMBIGAI	S & H	ASSISTANT PROFESSOR	100	25	40	165
8.	Mr.P.MADASAMY	S & H	ASSISTANT PROFESSOR	100	44	29	173
9.	Mr.P.PARTHIBAN	S & H	ASSISTANT PROFESSOR	100	25	33	158
10.	Ms.R.MUTHUKUMARI	S & H	ASSISTANT PROFESSOR	100	55	35	190
11.	Ms.R.SINDHU	S & H	ASSISTANT PROFESSOR	95	54	35	184
12.	Ms.S.KANAGALAKSHMI	S & H	ASSISTANT PROFESSOR	100	56	33	189
13.	Ms.S.SUGANYA	S & H	ASSISTANT PROFESSOR	85	48	35	168
14.	Mr.V.VIJAYANARAYANAN	S & H	ASSISTANT PROFESSOR	100	56	33	189
15.	Ms.K.ASHA DEVI	S & H	ASSISTANT PROFESSOR	100	45	31	176
16.	Ms.K.KAVITHA	S & H	ASSISTANT PROFESSOR	90	44	32	166
17.	Ms.K.POORANI	S & H	ASSISTANT PROFESSOR	100	20	42	162
18.	Mr.R.BALAKUMAR	S & H	ASSISTANT PROFESSOR	77	59	29	165



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19.	Ms.A.MARIA LATHA DAISY	S & H	ASSISTANT PROFESSOR	95	49	25	169
20.	Ms.M.THANGAM	S & H	ASSISTANT PROFESSOR	100	45	23	168
21.	Dr.K.JULIET SHEELA	S & H	ASSISTANT PROFESSOR	95	45	32	172
22.	Dr.C.BALAMURUGAN	S & H	PROFESSOR	100	53	25	178
23.	Mr.K.YOGUNATH	S & H	ASSISTANT PROFESSOR	100	54	29	183
24.	Dr.A.HEMALATHA	CIVIL	PROFESSOR	100	62	85	247
25.	Mr.V.MUTHUKUMAR	CIVIL	ASSOCIATE PROFESSOR	100	60	66	226
26.	Mr.N.KARTHIC	CIVIL	ASSISTANT PROFESSOR	100	61	61	222
27.	Mr.K.KARUPPASAMY	CIVIL	ASSISTANT PROFESSOR	100	49	41	190
28.	Mr.S.ALAGUDHARMARAJ	CIVIL	ASSISTANT PROFESSOR	100	49	41	190
29.	Ms.C.SELVI	CIVIL	ASSISTANT PROFESSOR	100	45	41	186
30.	Mr.K.SHANTHA KUMAR	CIVIL	ASSISTANT PROFESSOR	100	62	56	218
31.	Mr.U.KARTHIK	CIVIL	ASSISTANT PROFESSOR	100	48	46	194
32.	Mr.C.VIJAYAKUMAR	CIVIL	ASSISTANT PROFESSOR	100	63	56	219
33.	Mr.K.SELVAM	CIVIL	ASSISTANT PROFESSOR	100	58	56	214
34.	Mr.P.MANIKANDAN	CIVIL	ASSISTANT PROFESSOR	100	57	56	213
35.	Ms.A.SARANYA JENIFER	CIVIL	ASSISTANT PROFESSOR	100	49	41	190
36.	Ms.S.PREMASUNDARI	CIVIL	ASSISTANT PROFESSOR	100	60	66	226
37.	Ms.E.MADHUMATHI SURIYA	CIVIL	ASSISTANT PROFESSOR	100	57	61	218
38.	Mr.T.K.PRASANNA	CIVIL	ASSISTANT PROFESSOR	100	49	41	190
39.	Mr.P.BALAMURUGAN	CIVIL	ASSISTANT PROFESSOR	100	57	47	204
40.	Mr.S.PONRASU	CIVIL	ASSISTANT PROFESSOR	100	49	41	190
41.	Mr.J.VISWANATH	CSE	ASSISTANT PROFESSOR	100	64	38	202



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42.	Ms.P.KALEESWARI	CSE	ASSISTANT PROFESSOR	100	47	32	179
43.	Ms.J.PRISCA MARY	CSE	ASSISTANT PROFESSOR	88	56	37	181
44.	Mr.J.DINESH	CSE	ASSISTANT PROFESSOR	81	62	39	182
45.	Ms.V.SUJITHA	CSE	ASSISTANT PROFESSOR	100	40	40	180
46.	Ms.C.KALPANA	CSE	ASSISTANT PROFESSOR	81	67	38	186
47.	Ms.R.SUGASHINI	CSE	ASSISTANT PROFESSOR	100	43	28	171
48.	Ms.R.RAMYA	CSE	ASSISTANT PROFESSOR	100	46	29	175
49.	Ms.S.SATHIYA	CSE	ASSISTANT PROFESSOR	72	53	35	160
50.	Ms.G.SASIKALA	CSE	ASSISTANT PROFESSOR	100	46	26	172
51.	Ms.V.K.SHANMUGAPRIYA	CSE	ASSISTANT PROFESSOR	100	42	23	165
52.	Dr.A.GOPI SAMINATHAN	ECE	PROFESSOR	100	62	63	225
53.	Mr.K.JAYAPRAKASAM	ECE	ASSOCIATE PROFESSOR	100	58	43	201
54.	Mr.S.M.VIJAYARAJAN	ECE	ASSOCIATE PROFESSOR	100	58	51	209
55.	Mr.S.SUDHAKAR	ECE	ASSISTANT PROFESSOR	100	58	48	206
56.	Mr.J.G.SABARISH	ECE	ASSISTANT PROFESSOR	100	57	39	196
57.	Ms.S.MONIKA	ECE	ASSISTANT PROFESSOR	100	53	36	189
58.	Mr.S.SURENDHAR	ECE	ASSISTANT PROFESSOR	100	58	32	190
59.	Ms.C.KANNIKA PARAMESHWARI	ECE	ASSISTANT PROFESSOR	100	48	47	195
60.	Mr.S.JOTHIMANIKANDAN	ECE	ASSISTANT PROFESSOR	100	40	34	174
61.	Ms.S.KAMALAM	ECE	ASSISTANT PROFESSOR	100	53	29	182
62.	Ms.A.INIYAMARY	ECE	ASSISTANT PROFESSOR	100	47	32	179
63.	Mr.K.SUNDARAPANDI	ECE	ASSISTANT PROFESSOR	100	45	29	174
64.	Mr.R.NAVEEN KUMAR	ECE	ASSISTANT PROFESSOR	100	50	25	175



NPR College of Engineering & Technology

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65.	Mr.S.VINAYAGAM	ECE	ASSISTANT PROFESSOR	100	51	28	179
66.	Ms.U.SARAYU	ECE	ASSISTANT PROFESSOR	100	50	32	182
67.	Mr.M.MARIKANI	ECE	ASSISTANT PROFESSOR	100	45	29	174
68.	Ms.J.NAYANATHARA	ECE	ASSISTANT PROFESSOR	100	51	29	180
69.	Mr.R.SUNDARA BHARATHI	ECE	ASSISTANT PROFESSOR	100	48	29	177
70.	Mr.G.ELANGO VAN	EEE	PROFESSOR	100	68	20	188
71.	Ms.S.T.SARANYA	EEE	ASSOCIATE PROFESSOR	100	61	46	207
72.	Mr.S.SATHIYAMOORTHY	EEE	ASSISTANT PROFESSOR	100	58	79	237
73.	Mr.T.SIVAKUMAR	EEE	ASSISTANT PROFESSOR	100	62	46	208
74.	Mr.M.EDWIN LAWRENCE	EEE	ASSISTANT PROFESSOR	100	56	46	202
75.	Ms.N.EZHILMATHI	EEE	ASSISTANT PROFESSOR	100	61	46	207
76.	Mr.S.SATHISH CHARLES	EEE	ASSISTANT PROFESSOR	100	60	41	201
77.	Ms.R.RANJITHA	EEE	ASSISTANT PROFESSOR	100	58	46	204
78.	Ms.S.SHALINI	EEE	ASSISTANT PROFESSOR	100	55	46	201
79.	Mr.M.PANDI MAHARAJAN	EEE	ASSISTANT PROFESSOR	100	63	46	209
80.	Ms.R.ANITHA	EEE	ASSISTANT PROFESSOR	100	61	46	207
81.	Ms.K.TAMILSELVI	EEE	ASSISTANT PROFESSOR	100	55	46	201
82.	Mr.M.THANGAPANDIAN	EEE	ASSISTANT PROFESSOR	100	60	41	201
83.	Ms.B.PRIYANKA	EEE	ASSISTANT PROFESSOR	100	56	46	202
84.	Dr.T.MALAICHAMY	MECH	PROFESSOR	98	69	63	230
85.	Mr.B.DEEPAN	MECH	ASSISTANT PROFESSOR	96	69	45	210
86.	Dr.S.PAUL SINGARAYAR	MECH	ASSOCIATE PROFESSOR	94	69	60	223
87.	Mr.G.SETHU RAJ	MECH	ASSISTANT PROFESSOR	96	63	43	202



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Website : www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org



88.	Mr.G.SUNDARARAJAN	MECH	ASSISTANT PROFESSOR	98	66	44	208
89.	Mr.G.VINOTH KUMAR	MECH	ASSISTANT PROFESSOR	96	50	42	188
90.	Mr.K.ARUNA SENTHIL KUMAR	MECH	ASSISTANT PROFESSOR	96	74	44	214
91.	Mr.M.MATHAN RAJ	MECH	ASSISTANT PROFESSOR	94	59	45	198
92.	Mr.M.VIMAL CHANTH	MECH	ASSISTANT PROFESSOR	93	62	44	199
93.	Mr.R.NARAYANAN	MECH	ASSISTANT PROFESSOR	98	55	43	196
94.	Mr.P.THANGA MUNIYAPPAN	MECH	ASSISTANT PROFESSOR	96	63	42	201
95.	Mr.P.THANGAPANDIAN	MECH	ASSISTANT PROFESSOR	95	63	44	202
96.	Mr.R.P.THIRUMURUGAN	MECH	ASSISTANT PROFESSOR	94	61	44	199
97.	Mr.S.SURESH KUMAR	MECH	ASSISTANT PROFESSOR	96	62	43	201
98.	Mr.S.JOSHUA	MECH	ASSISTANT PROFESSOR	95	61	43	199
99.	Mr.T.BALA SUBRAMANI	MECH	ASSISTANT PROFESSOR	95	60	48	203
100.	Mr.V.RAMASAMY	MECH	ASSISTANT PROFESSOR	96	58	43	197
101.	Dr.B.VELMURUGAN	MBA	ASSOCIATE PROFESSOR	100	58	75	233
102.	Ms.M.ESWARI	MBA	ASSISTANT PROFESSOR	86	58	45	189
103.	Mr.V.RAVINDAR	MBA	ASSISTANT PROFESSOR	92	56	35	183
104.	Ms.R.RAJALAKSHMI	MBA	ASSISTANT PROFESSOR	94	56	35	185
105.	Ms.S.BOOMA	MBA	ASSISTANT PROFESSOR	87	69	50	206
106.	Ms.P.GEETHA	MBA	ASSISTANT PROFESSOR	100	51	42	193



PRINCIPAL SIGN WITH COLLEGE SEAL

Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology
Natham, Dindigul (Dt) - 624 401.



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LIST OF NON-TEACHING FACULTY APPRAISAL MARK FOR THE ACADEMIC YEAR 2020 - 2021

Sl.No	Faculty Name	Designation / Department	Score
1	Mr.R.Radha Krishnan	Lab Asst / Che	82
2	Mr.M.Sakthiraj	Lab Asst / Phy	80
3	Mrs.D.Saritha	Lab Asst / Eng	80
4	Mr.M.Ajithkumar	Lab Asst / Civil	80
5	Mr.M.Siva Prasath	Lab Asst / Civil	80
6	Mrs.R.Priyadarshini	Lab Asst / Civil	82
7	Mr.M.E.Sirajudeen	Lab Asst / CSE	95
8	Mr.A.Kesavan	Lab Asst / CSE	87
9	Mr.T.Nithiyananthan	Lab Asst / CSE	87
10	Mrs.B.Radha	Lab Asst / ECE	85
11	Mr.S.Arun Pandi	Lab Asst / ECE	92
12	Mr.C.GaneshKarthick	Lab Asst / ECE	82
13	Mrs.K.Kala	Lab Asst / EEE	80
14	Mr.M.Premkumar	Lab Asst / EEE	83
15	Mr.P.Jayachandran	Lab Asst / EEE	81
16	Mr.T.Selvam	Lab Asst / Mech	82
17	Mr.A.Innasi	Lab Asst / Mech	80
18	Mr.J.Amanullah	Lab Asst / Mech	91
19	Mr.S.Kannan	Lab Asst / Mech	80
20	Mr.M.Kalidas	Lab Asst / MBA	85



PRINCIPAL SIGN WITH COLLEGE SEAL

Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401,

List of Teaching & Non-teaching Faculty got Incentive for the academic year 2020-21:

YEARLY INCREMENTS

- Increments shall be given to the staff members based on their contributions and results achieved in the University Examinations and based on their Performance Appraisal system evaluation by the College Principal

5.6. INCENTIVE AND REWARDS

Staff members are eligible for the following incentives and rewards, based on their performance, contribution and years of service at the Institution.

- For producing 100% results in a theory paper Rs.1,000/- Cash award from Titan Educational Trust.
- Yearly BEST TEACHER AWARD from Titan Educational Trust.

VI. LEAVE

(a) Casual Leave (CL):

All staff members are entitled to take casual leave of 1day /month. However the casual leave of forth coming months (Jan-June & July-Dec) also be taken in ad-vance for maximum of three days with prior permission from Head of the Institution. While considering the additional CL for prior months, the Individual Leave Record (Previous year) can be taken into consideration. The special cases on leave requisition will be discussed with the Chief Administrative Officer for approval.

(b) Permission:

All staff members are entitled to take 2 permissions of 1 hour each either in the morning (9.20-10.20 am) or in the evening (3.30-4.30pm) per month. However the permission cannot be availed in a day in which casual leave is taken either in AN/FN.

Staff members availing permission in the morning should ensure that their classes are engaged on time. It is the responsibility of the faculty to ensure and the HOD should follow the same.

(c) ON- DUTY (OD):

OD for attending Programmes/Semester:

Programme	Total Experience of the Staff members			
	Less than 6 months experience	Above 6 months but less than 1 year	Above 1 year but less than 5 years	Above 5 years
Conference	-	1 day	2 days	2 days
Workshop / Seminar	-	1 day	2 days	3 days
FDP / STTP	As per recommendation from HOD & approval from Principal			

Note: Staff members who have less than 6 months experience is not eligible for OD.





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Phone No: 04544- 246 500, 246501, 246502.
Website : www.nprcolleges.org, www.nprcot.org, Email:nprcotprincipal@nprcolleges.org



List of Teaching and Non-teaching Faculty got Incentive for the academic year 2020-2021:

Based on the Recommendation by Head of the Department based on their Performance Appraisal system the following Teaching staff members got incentive of Rs.5,000/- for the next academic year 2021-22 and Rs.1,000/- by Non Teaching staff members.

Teaching Faculty:

1. Dr.A.HEMALATHA, PROFESSOR, CIVIL
2. Dr.T.PRIYA, PROFESSOR, S&H
3. Mr.S.SATHIYAMOORTHY, ASSISTANT PROFESSOR, EEE
4. Dr.B.VELMURUGAN, ASSOCIATE PROFESSOR, MBA
5. Dr.T.MALAICHAMY, PROFESSOR, MECH
6. Mr.V.MUTHUKUMAR, ASSOCIATE PROFESSOR, CIVIL
7. Ms.S.PREMASUNDARI, ASSISTANT PROFESSOR, CIVIL
8. Dr.A.GOPI SAMINATHAN, PROFESSOR, ECE
9. Dr.S.PAUL SINGARAYAR, ASSISTANT PROFESSOR, MECH
10. Mr.N.KARTHIC, ASSISTANT PROFESSOR, CIVIL
11. Mr.C.VIJAYAKUMAR, ASSISTANT PROFESSOR, CIVIL
12. Mr.K.SHANTHA KUMAR, ASSISTANT PROFESSOR, CIVIL
13. Ms.E.MADHUMATHI SURIYA, ASSISTANT PROFESSOR, CIVIL
14. Mr.K.ARUNA SENTHIL KUMAR, ASSISTANT PROFESSOR, MECH
15. Mr.K.SELVAM, ASSISTANT PROFESSOR, CIVIL

Non-teaching Faculty:

1. Mr.M.E.SIRAJUDEEN, LAB ASSISTANT - CSE
2. Mr.S.ARUNPANDI, LAB ASSISTANT - ECE
3. Mr.J.AMANULLAH, LAB ASSISTANT - MECH



PRINCIPAL SIGN WITH COLLEGE SEAL
Dr. J.SUNDARARAJAN,
B.E., M.Tech., Ph.D.
Principal
N.P.R. College of Engineering & Technology
Natham, Dindigul (Dt) - 624 401.



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FACULTY – APPRAISAL EVALUATION FORM



PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name	Dr. T. Priya
2. Date of Birth & Age	09.04.1979 & 42
3. Designation	Professor + Head
4. Department	S A H .
5. Area of Specialization	Fuzzy Algebra .
6. Current pay band & Grade pay	15600 - 39100
7. Date of joining this College	27.06.2019 .
8. Address for correspondence	45, Suriya Neela Ilam M.V.M. Nagar F Block, Dindigul .
9. Phone Number	9790556663
10. Email Id	priyat@nprcolleges.org

11. Academic Qualifications (SSC to Post Graduation)

Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG	MSc	Gandhigram Rural University	Gandhigram	2001	9.34	First class with Distinction
UG	BSc	M.V.M. Govt. Arts College, Dindigul	MKV	1999	83.5	First class with Distinction
HSC	State Bio. Board	Annamalain Girls Hr. Sec school		1996	73.5	First
SSLC	"	O.C.P.M. Girls Hr. Sec. School		1994	71	First

12. Research Degrees

M.Phil	M.Phil	Anna University Cuiindy Campus	Anna	2002	9.1	First class with Distinction.
PhD	Maths .	Govt. Arts college, Kaus	Bharathidasan	2016		First class .
Any Other						



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13. Appointments held prior to joining this institution (Academic)

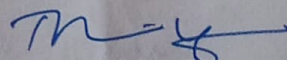
Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving
Lecturer	Sri Subramanya College of Engg & Tech, Palani	1.10.2000	30.4.2003	Betterment
Asso. Prof.	P.S.NALET	18.6.2003	18.6.2014	Got Foreign opportunity
Lecturer	Salalah College of Technology, Salalah	27.4.2015	25.6.2019	Due to son's study

14. Posts held after appointment to this institution

Designation	Department	From	To

15. Total Teaching Experience (in years)

At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D
16 yrs 4 months	2 yrs 3 months	18 yrs 7 months	-


Signature of the Faculty



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PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2019-20²¹)

S.No	Criterion	Achievement/Details	Points Scored	
1	Result (100)	Odd semester (Subject Name with % of Result)		100
		Subject 01	Engg maths I - I civil 100%	
		Subject 02		
		Subject 03		
		Average		
		Even Semester		
		Subject 01	Engg. maths II - I mech 100%	
		Subject 02		
		Subject 03		
		Average		
2	Students Feedback (25)	Odd Semester	23	
		Even Semester		
		Average		
3	Systematic work (Average 25)	Odd semester		23
		Lesson Plan -5	As per format.	
		Lecture Notes -5	As per format.	
		File & Log book -10	Maintained.	
		Course File - 5	updated & completed.	
		Total		
		Even Semester		
		Lecture Plan -5	As per format.	
		Lecture Notes -5	As per format prepared.	
		File & Log book -10	Completed.	
Course File - 5	updated			
Total				
4.	Additional responsibilities (10) Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities	10	
		Alumni activities		
		NSS		
		EDC		
		YRC		
		RRC		
		Higher Education cell		
		Club activities		
		College Magazine		
		Committees for Various functions		



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S.No	Criterion	Achievement/Details		Points Scored
5.	Contribution to institutional growth (20)	NBA - 3		7
		NAAC - 3	/	
		ISO - 2		
		Placement - 4		
		Carrier development - 4	/	
		Placement Training - 4		
6.	Contribution to Student development (20)	Student coaching - 4	/	16
		Additional Classes - 4	/	
		Motivation of students for paper presentation - 4	/	
		Additional courses other than curriculum - 4		
		Sending Proposal to the funding agencies - 4	/	
7.	Contribution to R & D (25)	Sanctioned Proposal -10		5
		Organizing workshops - 5		
		Organizing Seminar - 5	/	
		Organizing conference - 5		
8.	Publications - (20)	Type of Journal with impact factor	Total no of Publication	20
		International journal IF>1	/	
		National journal with IF>1		
		International conference Publication	/	
		National Conference Publication	/	
		Articles in Magazines		
		Book Publication	/	
		Publication of Lab manual		
		Journal with IF<1		
		Journal with No IF		
		Weight age for Co-author		



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S.No	Criterion	Achievement/Details		Points Scored
9.	Project work- (10)	Status of project work		10
		Originality		
		Innovation		
		Patent applied	✓	
		Patent awarded	✓	
		Industrial Project		
		Part of PhD work		
10.	Consultancy (10)	Consultancy opportunity		0
		Involving with consultancy		
		Revenue Generated in Rs		
		Up to Rs.50000/-		
		≥50000- 75000		
		≥75000 - 1.0 Lakh		
		≥1.0 Lakh		
		≥2.0 Lakh		
11.	Self development - (10)	Attending conference, work shop, seminar, FDP	✓	10
		Completing Higher Qualification like PG/M.Phil/	✓	
12.	Discipline and Team work - (25)	HOD	Principal	23
Overall points secured (out of 300)				247

[Signature]
HOD

[Signature]

PRINCIPAL

Dr. JSUNDARARAJAN

B.E., M.Tech., Ph.D.

Principal

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REPORT OF HOD - (Confidential)

Name	Dr./Mr./Mrs./Ms. T. PRIYA
Qualification	UG: PG: M. Sc Others: M. phil, Ph. D
Designation	Professor. / Associate Professor / Assistant Professor
Department	Mech
Total Experience in Yrs.	18 yrs 7 months

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			/
2	Analytical & Conceptual Ability			/
3	Teaching Ability			/
4	Interpersonal skill & Flexibility			/
5	Leadership ability			/
6	Involvement of departmental activities			/
7.	Regularity / Punctuality			/
8.	Awareness of skill sets required by Employers		/	
9.	Connection with industries and institutions of advanced learning		/	
10	Students Feedback			/

Overall Assessment relating to goals / Performance Exceptions

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

Recommendation

Excellent

Good

Satisfactory

Not Satisfactory

Date:

[Signature]
HOD

[Signature]

PRINCIPAL

[Stamp]
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