





CRITERION 1- CURRICULAR ASPECTS

1.3 Curriculum Enrichment

1.3.3 Percentage of students undertaking project work/ field work /internship (Data for the latest completed academic year 2021-2022).

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DEPARTMENT OF MANAGEMENT STUDIES STUDENTS MAJOR PROJECT LIST

YEAR / SEM: II / IV

	S Register o. Number	Name of the Student	Project Domain	Title of the Project	Guide Name
	920820631001	ABIRAMI S	HR	A Study on Employee Motivation Factors Towards Food Industries with Reference to Madurai ANU Foods Appalam Manufacturing.	Mr.D.Kumaresan, AP/MBA
2	920820631002	AJITHKUMAR D	HR	A Study on effect of Motivation and Training on Productive in Aruna Match Cottage, Virudhunagar	Ms.S.Booma, AP/MBA
3	920820631003	ASHIK ALI R	HR	A Study on Employee Retention with special Reference at Sri Shanmugavel mills Private Limited, Dindigul	Dr.B.Velmurugan, HoD/MBA
4	920820631004	ASWATHAMA M	HR	A Study on Performance Appraisal of Employees at SNP Dairy Milk, Vadipatti, Madurai.	Mrs.P.Geetha, AP/MBA
5	920820631005	АТСНАУА Р	HR	A Study on Employee Engagement in Velan Valves India Pvt Ltd, Annur Road, Coimbatore	Mrs.P.Geetha, AP/MBA
6	920820631006	BALAMURUGAN M	HR	A Study on Safety and Welfare Measures on Employee in ADR Polymers, ,Kappalur,Madurai	Mr.P.T.J.K.Lilian, AP/MBA
7	920820631007	BAVI SUREKA K	HR	A Study on Employee Quality of Work life reference with Gurukrushna Textiles, Theni	Mr.D.Kumaresan, AP/MBA





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	8	920820631008	BHUVANESHWARI N	HR	A Study on Employee Engagement on Vijaya Dairy and Farm Products Private Limited, Peramangalam Post, Trichy	Mr.P.T.J.K.Lilian, AP/MBA
	9	920820631009	CHITRA R	HR	A Study On Employees Safety And Welfare Measures in Anil Foods -Dindigul	Mr.P.T.J.K.Lilian, AP/MBA
	10	920820631010	DESOUZA DASMIN R	HR	A Study on Effectiveness of Training and Development in AR Dairy Food Pvt Ltd, Begambure, Dindigul	Mr.P.T.J.K.Lilian, AP/MBA
	11	920820631011	DHARANI M	HR	A Study on Employee Satisfaction in Bajaj Auto Private Limited, Thiruthangal Road, Sivakasi	Ms.S.Booma, AP/MBA
	12	920820631012	ELAMEGA E	HR	A Study On Wages And Salary Of Employees Towards Jayem Automotive, Singanallur, Coimbatore	Mrs.P.Geetha, AP/MBA
1	13	920820631013	GAYATHRI R	HR	A Study on causes of Labour Turnover Among the Employees in National Fittings ltd, reddiapatti(PO), Dindigul	Ms.S.Booma, AP/MBA
1	14	920820631014	GUHAN A C	HR	A study on employee relationship management in Rabwin Industries Private Limited, Malumichampatti	Mr.P.T.J.K.Lilian, AP/MBA .
1	15	920820631015	GUNA MARISHWARI K	HR	A Study on Employee Satisfaction on Elljay Textitles S Pvt Ltd, Singampunari, Sivagangai	Ms.S.Booma, AP/MBA
1	6	920820631016	JENITHAKARTHIGA S	HR	A Study on Dealership Satisfaction towards Indian Oil Corporation Limited with reference to Dindigul District	Dr.B.Velmurugan, HoD/MBA
1	7	920820631017	KANNAN A	HR	A Study on Employee Satisfaction on Kovai Maruthi Paper board, Namakkal	Mrs.P.Geetha, AP/MBA
1	8	920820631018	KAVITHA V	FINANCE	A Study on Analysis of Profitability with Special Reference to HDFC Bank Limited, Dindigul	Dr.B.Velmurugan, HoD/MBA.





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19	920820631019	LAKSHMI PRIYA J	ОМ	A Study on Developing Productive Supplier Relationship in Competitive market with special reference to Sri Surya TVS Motors, Palani, Dindigul	Ms.S.Booma, AP/MBA
20	920820631020	MADHAN K	HR	A Study on Employee Satisfaction in TVS Sri Chakra Limited, Melur, Madurai.	Mr.P.T.J.K.Lilian, AP/MBA
21	920820631021	MANIKANDAN J	HR	A Study on Prevention of Industrial Accidents measures and Challenges in Indian Oil Corporation Limited, Chennai	Dr.B.Velmurugan, HoD/MBA
22	920820631023	MEENAKSHI T	FINANCE	A Study on Financial Statement analysis in Ad-inn Advertising Services Limited, Madurai	Mr.D.Kumaresan, AP/MBA
23	920820631024	NILAVIYA T	HR	A Study on work life in balance in Kumar paints, Madurai	Ms.S.Booma, AP/MBA
24	920820631025	NISHA JENIFER A	HR	A Study on impact of Job Enrichment and Employee Motivation in Capra Textitles, Pithalaipatti, Dindigul	Mr.D.Kumaresan, AP/MBA
25	920820631026	PARTHIBAN A	HR	A Study on Labour welfare measures in Ambika cotton mills Pvt Ltd kaniyapuram Dindigul.	Ms.S.Booma, AP/MBA
26	920820631027	PUNITHA R	HR	A Study on Employee Engagement with special reference to Tenneco Clean Air India Limited, Kancheepuram, Chennai	Mr.D.Kumaresan, AP/MBA
27	920820631028	RAJPRABAKARAN J	HR	A Study on Workforce Diversity in Preethi Hospital Pvt.Ltd.	Mrs.P.Geetha, AP/MBA
28	920820631029	SARAVANAKUMAR A	HR	A Study on Employee Welfare and Safety Measure on the Ramco Cement Ltd, RR Nagar, Virudhunagar	Mr.D.Kumaresan, AP/MBA
29	920820631030	SATHISH KUMAR K	HR	A Study on Employee Welfare Facilities on Grundfos Pumps India Pvt Ltd, Thoraipākam, Chennai	Mr.P.T.J.K.Lilian, AP/MBA





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30	920820631031	SHIVA PRADHIP R P	HR	A Study on Employee Motivation in Balaji Paper Products, Kappalur, Madurai	Dr.B.Velmurugan, HoD/MBA
31	920820631032	SINDHU P	HR	A Study on Recruitment and Selection in Devadoss Hospital Pvt, Limited, Surveyor Colony, Madurai	Mr.D.Kumaresan, AP/MBA
32	920820631033	SUGANYA S	HR	A Study on Employee Training and Development in Thalappakatti Hotel Pvt Ltd, Thadicombu Road, Dindigul	Mr.P.T.J.K.Lilian, AP/MBA
33	920820631034	VELLAIYAMMAL C	HR	A Study on Job Satisfaction in Sri Karpaka Vinayaka Silks & Cotton Handloom Weavers Coopeation Prroduction & Sales limited, Dindigul	Mrs.P.Geetha, AP/MBA
34	920820631035	VIJAYA ROHINI B	HR	A study an Employee Talent Management in PUPA Home Care Company at Karur	Mrs.P.Geetha, AP/MBA

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A STUDY ON EMPLOYEE MOTIVATION FACTORS IN ANU FOOD INDUSTRIES, MADURAI



A PROJECT REPORT

Submitted by

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ABSTRACT

The purpose of this case study is to explore the employees' motivational practices in the Anu food industries at Madurai. This case study consists of primary and secondary sources of data via structured interviews, questionnaires, research articles, books and reports. In this research, convenient sampling style has been adopted with sample size of 240 respondents from middle and top level of employees. The result shows that the employees of the food industries are satisfied with motivational practices adopted by the company. More than 70% employees think that only financial rewards are the main source of motivation. Just 10% employees are satisfied with the current performance appraisal system and they have fear of job security. Majority of employees are not involved in the decision making process. The finding also explores that more than 90% employees are happy with their co-workers' behaviour and 80% are satisfied with health and safety measures adopted by the management which is a good sign. This case study will help the management of the food induties to know the motivation level of their employees and best motivational practices thinking by the employees to get the maximum output. For future research, it is recommended to increase the sample size and include other spinning companies for better findings.



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5.3 CONCLUSION

- ❖ Whether conducted expertly in-house, or by an independent professional specialist, employee Motivation surveys can benefit the organization, its employees.
- A planned approach to tackling change can be taken using the information a survey can provide.
- The organization can respond to events and possibly discover untapped opportunities, rather than attempt to react to factors about which it is not fully informed.
- The project Title a study on employee Motivation towards Lion dates made the researcher to experience a lot. A company can identify the employee job satisfactions as well as job involvement.
- This study helpful to know the employees training, wages, safety measurement, benefit welfare provided by the company. And also to know the employees feeling about the company.

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A STUDY ON EFFECT OF MOTIVATION AND TRAINING ON PRODUCTIVE IN ARUNA MATCH COTTAGE, VIRUDHUNAGAR



A PROJECT REPORT

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in partial fulfillment for the award of the degree of

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ABSTRACT

Employee Motivation is an issue that is usually overseen by most managers, yet many studies have shown that it is the key for having a successful and profitable company. The purpose of this paper is to examine factors that affect Motivation of employees in food Industries product manufacturing enterprises. Data were gathered through interview and structured questionnaires by using a employees in Cottage Industries manufacturing enterprise. The results of suggest that responsibility and company policy are the top motivators which posted significant relationship with Motivation. Other variables such as recognition, opportunity for advancement, salary, and interpersonal relationships have less profound effect on Motivation.

The analysis has been made mainly based on the primary data that is by the employees' opinion survey method. The study provides the opinion of employees about all the H.R. functions of food Industries and identifies the three major gaps between HR practice and the scientific research in the area of employee Motivations in general and the most focal employee Motivation in particular i.e. Job satisfaction: The causes of employee Motivations, the results of positive or negative job satisfaction, and how to measure and influence employee Motivations, employment conditions, wages and incentives, interpersonal relationship, working conditions, management practices, etc. Percentage analysis and Chi-Square test is used to reveal that there is no relationship between job enrichment and educational qualification of the respondents, and there is no relationship between length of service of the respondents, and welfare facilities, and there is no relationship between the salary of the respondents and welfare facilities.

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5.3 CONCLUSION

From the study, we can conclude that Aruna Match provides various motivational techniques to improve the employee's skills and ability. Almost all financial factors of motivation are satisfactory. Also the non-monetary benefits provided by the company are good. However, fringe benefits can be given a little more attention.

Thus a satisfied and highly motivated employee works effectively and thereby he helps the organization to grow. This study has given a chance to analyze the various functions and employees attitude towards organization. The researcher has identified the problems faced by the employees and he has also suggested some measures to overcome those problems. The organization can implement those measures and can improve the productivity of individual and thereby can enhance the productivity of the as match box product a whole.

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A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE AT SRI SHANMUGAVEL MILLS PRIVATE LIMITED, DINDIGUL



A PROJECT REPORT

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A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE AT SRI SHANMUGAVEL MILLS PRIVATE LIMITED, DINDIGUL

ABSTRACT

Employee retention is a process in which the employees are encouraged to remain with the organization for the maximum period of time or until the completion of the project. Employee retention is beneficial for the organization as well as the employee. Employees today are different. They are not the ones who don't have good opportunities in hand. As soon as they feel dissatisfied with the current employer or the job, they switch over to the next job. It is the responsibility of the employer to retain their best employees. If they don't, they would be left with no good employees. A good employer should know how to attract and retain its employees.

Most employees feel that they are worth more than they are actually paid. There is a natural disparity between what people think they should be paid and what organizations spend in compensation. When the difference becomes too great and another opportunity occurs, turnover can result. Pay is defined as the wages, salary, or compensation given to an employee in exchange for services the employee performs for the organization. Pay is more than "dollars and cents;" it also acknowledges the worth and value of the human contribution. What people are paid has been shown to have a clear, reliable impact on turnover in numerous studies.

Employees comprise the most vital assets of the company. In a work place where employees are not able to use their full potential and not heard and valued, they are likely to leave because of stress and frustration. In a transparent environment while employees get a sense of achievement and belongingness from a healthy work environment, the company is benefited with a stronger, reliable work-force harbouring bright new ideas for its growth Blog Online and Earn Money.



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CONCLUSION

Retention is an important concept that has been receiving considerable attention from academicians, researchers and practicing HR managers. In its essence, Retention comprises important elements such as the need or content, search and choice of strategies, goal-directed behaviour, social comparison of rewards reinforcement, and performance-satisfaction. The increasing attention paid towards Retention is justified because of several reasons. Motivated employees come out with new ways of doing jobs.

Any technology needs motivated employees to adopt it successfully. Several approaches to Retention are available. Early theories are too simplistic in their approach towards Retention. For example, advocates of scientific Management believe that money is the motivating factor. The Human Relations Movement posits that social contacts will motivate workers. Mere knowledge about the theories of Retention will not help manage their subordinates. They need to have certain techniques that help them change the behaviour of employees. One such technique is reward. Reward, particularly money, is a motivator according to need-based and process theories of Retention. For the behavioural scientists, however, money is not important as a motivator. Whatever may be the arguments, it can be stated that money can influence some people in certain circumstance. Being an outgrowth of Herzberg's, two factor theory of Retention, job enrichment is considered to be a powerful motivator. An enriched job has added responsibilities. The makes the job interesting and rewarding. Job enlargement refers to adding a few more task elements horizontally. Task variety helps motivate job holders. Job rotation involves shifting an incumbent from one job to another.



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A STUDY ON PERFORMANCE APPRAISAL OF AN EMPLOYEE'S AT SNP DAIRY MILK, MADURAI



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Submitted by

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ABSTRACT

The project acquires the performance appraisal of in SNP DAIRY MILK MADURAL. The main objective of the project is to study the employees performance appraisal towards SNP DAIRY MILK MADURAL through both primary and secondary data. The descriptive esearch design is used to carry the research and convenient sampling techniques is used to select the sample for the study. The size is 50 to 100 and the data is collected through structured questionnaire. Various statistical tools such as Percentage analysis, chi square test are used to analyze the collect data. Finding towards respondents of the department and other areas include. Company in working towards respondents of the department and other areas include. Company in working towards labour and employee performance measuring for a job

KEYWORDS

Workforce diversity, employees, organization, Differentiation

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5.3 CONCLUSION:

- Through this by training various work performed in the factory are understood. We can easily know the function of the management and how they solve their problem.

 All the work performed well record are maintained. And the above said suggestion are recommended by the trainers and the worker can also contribute their skills to the optimum to improve the volume of cell production of the company.
- Through this training lot of knowledge and information about working condition
 of the concern gained. It is very helpful for the concern have been gained. It is very
 helpful for the trainee's career development.
- The employment relation is the best approach to manager employer-employee relations. The ascertain holds because the approach is free of pressure from management to employees, and expression of tension from employees to management is accommodated.



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A STUDY ON EMPLOYEE ENGANGEMENT IN VELAN VALVES INDIA PRIVATE LIMITED, COIMBATORE



A PROJECT REPORT

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In partial fulfillment for the award of the degree of

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ABSTRACT

Employee engagement has emerged as a popular organizational concept in recent years. It is the level of commitment and involvement an employee has towards their organization and its values and beliefs. An engaged employee is aware of business context, and works with colleagues to improve performance within the job for the benefit Employee engagement initiative has a direct impact on the of the organization. organization's productivity. All organizations want their employees to be engaged in their work. Employee engagement comes about when enough people care about doing a good job and care about what the organization is trying to achieve and how it goes about doing it. This caring attitude and behavior only comes about when people get satisfaction from jobs they do believe that the organization supports them and work with an effective HR manager. In this paper a literature review from various research findings and corporate practices are employed using a descriptive study technique. It projects the impact of employee engagement on organization's productivity. It also presents the factors influencing the employee engagement and organizational outcomes.

Keywords: Employee Engagement, Organization, Outcomes, Productivity, Retention.



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5.3 CONCLUSION

Velan valves India Private limited is the one of the leading manufacturing of Valves. It is having good reputation in its all the areas of operation. In this study the researcher has conducted an analysis of brand position of Velan Valves India Private Limited. From analysis and interpretation, it can be understood that the company has strong competition.

So it can be concluded that the company should not go back from the present programmes and it should implement more and more schemes and campaigns, which ensures on-going improvements of the products.



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A STUDY ON SAFETY AND WELFARE MEASURES OF EMPLOYEES IN ADR POLYMERS PVT.LTD KAPPALURMADURAL



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ABSTRACT

The project has been done in The ADR POLYMERS PRIVATE Limited. The title of the project is "A STUDY ON SAFETY AND WELFARE MEASURES IN ADR POLYMERS PRIVATE LIMITED". The main objective of the study is to find out the employee's satisfaction. In the company I have studied thoroughly the working method and functions of satisfying individually. The collected data was analyzed by using relevant tools such as percentage analysis, chi-square analysis and Correlation analysis.

The first chapter deals with introduction, meaning, nature and used of the financial performance satisfaction, design of the study, the scope, objectives, and research methodology. The second chapter deals with review of literature. The third chapter deals with the complete profile of organization. The fourth chapter deals with the conceptual background and importance of employee's satisfaction. In order to analyze the employee's satisfaction, the researcher employed various analytical and statistical tools such a percentage analysis, chi-square analysis and Correlation. The fifth chapter reflects the thoughts of the researcher in the form of findings, suggestions and conclusions. In the appendix various supporting information have been incorporated for an easy understanding of the readers.



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5.3 CONCLUSION

- Employee welfare measures are advocated to maintain a strengthen manpower both physically and mentally the study of various welfare measures brings in to light that the present measures taken by the company, the improvement in working conditions are suggested to improve effectiveness of the employee welfare measures like canteen facility, drinking water facility, spittoons and housing facility which in turn would build the morale and increase the productivity of the employees.
 - The project report entitled "A STUDY ON SAFETY AND WELFARE MEASURES OF EMPLOYEE IN ADR POLYMERS PRIVAT LIMITED" has been conducted to know Employees satisfaction level towards the organization, to find out whether the Welfare and Safety Measures provided by the Organization is satisfactory or not and to know their satisfaction level regarding the Measures taken by the Organization. From the study, the we came to the conclusion that the safety and welfare Measures of The Adr polymers Private Limited, the company has not had any major Safety problems.
 - The study on employee Safety and welfare measures helps the management to know the satisfaction level of the employees with the Safety and welfare measures provided by the company. From this study, we can infer that the majority of the employees are highly satisfied with the Safety and welfare measures. The company has some drawbacks regarding Canteen facility, Retirement Benefits etc, If the company implements the suggestions given in this report will improve the welfare of the Employees and thus improve their efficiencies and production also.

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A STUDY ON EMPLOYEE'S QUALITY OF WORK LIFE IN THENI GURUKRISHNA TEXTILE MILLS



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ABSTRACT

Each organization wants to retain their experienced and talented human resources. to be a successful organization in the long run. Organizations are using Quality of Work Life (QWL) as a tool to retain talents. Need satisfaction theory was adopted in this study to understand the QWL practices of ATK Textiles at Theni. The questionnaire was administered with experts and validated with reliability test. The sample size for this study was 150. Correlation analysis was done by need satisfaction as independent variables with QWL. Correlation analysis indicate that the six variables Health & Safety need, Economic need, Social need, Esteem need, Actualization need and Knowledge need were explaining good percentage of quality of work life. By concentrating these six needs organizations can improve the percentage of quality of work life.



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5.3 CONCLUSION

In every organization, Human Resource is the vital resource which could raise the productivity, goodwill and quality of standards of the company. The main purpose of QWL is to boost them up to do their work effectively and efficiently. It is the employer's responsibility to provide the good environment to the employees, which could not affect them physically and mentally. A magnificent building is strong if a foundation is strong, so also company performance depends upon the contribution made by its employees with an esteemed and well established name, and it is widely found obstacle such as with commitment and determination of the organization can successfully overcome this obstacle to attain success.

This research highlights some of the small gaps in employee's satisfaction towards the company. The company aims to promote the peaceful industrial relations and good organization which is highlighted by management and the employees. Since employees are the backbone of the company, company should satisfy them in order to improve the business in the higher competitive market of the liberalized economy.

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A STUDY ON EMPLOYEE ENAGEMENT ON VIJAY DIARY AND FARM PRODUCTS PVT LTD,TRICHY.



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Employees are more sensitive. So a right system in place is inevitable for any organization. For the employees a right engagement system is the one which they perceives a unbiased and a true metric to measure their performance and the one which would reward them fairly without inequity.

The study is indented find out the employees' opinion and perception towards the engagement system in place. This study is aimed to determine the acceptability of the current system through which they are monitored on. The study is done obtaining responsificant of the study is done obtaining responsible from 115 employees of Vijay Milk dairy products. The response is got through structured questionnaire. The results were validated through the use of statistical tools

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5.3 CONCLUSION

For an organization to run successfully, Human Resource is very important since it acts as the heart of each and every organization. An organization either commercial or service industry has to ensure that the Human Resource it has is qualified and possesses the engage skill to be able to give expected results to the management. Hence for all this to be possible the managements have to recruit the employees their ability and flexible talent required personnel, "the right man for the right job".

The study on enables us to understand what is expected of the Human Resource Department while it recruits and selects employees opinion to work inside the Auto motive industry. From the study the Company can use both Findings and Recommendations to be able to improve on its Recruitment and selection techniques so as to enable it to have an efficient and effective workforce.

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A STUDY ON EMPLOYEES SAFETY AND WELFARE MEASURES IN ANIL FOODS DINDIGUL



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The project work with duration of 3 months was done on the topic "A STUDY ON EMPLOYEES AND WELFARE MEASURES IN ANIL FOODS, DINDIGUL". The study was conducted within the organization. The study was conducted to analysis the contentment level of the employees on their job. In this study there were various analyses and inference like percentage analysis, chi-square test, paired comparison t-test were found related to employee and factor related to employees safety and welfare in Anil Foods Maarketing Company-Dindigul.

The first chapter deals with introduction, objective, scope, period, limitations and sample size. The second chapter deals with review of literature. The third chapter deals with industry profile and company profile. The fourth chapter deals with analysis interpretation of the study. The fifth chapter deals with summery of findings, suggestions, conclusion.



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5.4 CONCLUSION

From the in-depth analysis on the data collected from the study conducted it is observed that the employees of Anil foods marketing (P) Ltd Dindugul. They are satisfied with their employee welfare and safety measures. Even though they are satisfied, the level of satisfaction is low in certain areas. Many respondents expect proper recognition and scope for development from the management so as to development themselves as well as the organizational development. Based on the findings of the study suggestion and recommendations were made for increasing the level of satisfaction further. If these are considered and implemented, there is no doubt that the employees will be more satisfied and contribute further for the overall development of the organization.



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A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT IN A.R. DAIRY FOOD PVT LTD, DINDIGUL.



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The main objective objectives of the study are to find out the training and development for employees. In the company I have studied thoroughly the functions The project has been done in A.R Dairy foods private limited. The title of the project is "A study on effectiveness of Training and Development in A.R Dairy Foods Pvt Ltd, Dindigul of the human resource department individually. The collected data was analyzed by using relevant tools such as independent T Test, paired comparison, percentage analyses.

This is a project that deals with the training and development of an employee in a leading organization named AR. Dairy Foods Pvt Ltd. This project gives a brief view about how a company gives training to a newly appointed trainee and adopts him/her as an Employee in that Organization.

It further gives information of Employee interest, Training period, Training methods, Number of times training conducted by that organization, Number of Times the Trainees attended these types of training, and it gives a detailed Analysis about the working capabilities and differences in performances among the employees and Trainees and it includes the safety precautions and safety actions and Ideas that should be implemented in an organization that is beneficial for both trainees and employees.

The first chapter deals with introduction, meaning, and nature are used of the financial performance, design of the study, the scope, objectives, and research methodology. The second chapter deals with Review of literature. The third, fourth chapter deals with the complete profile of organization. The fifth chapter deals with the conceptual background and important of data analysis. In order to analyze the employee data analyses, in order to the percentage analysis research employee verification, paired comparison, independent T Test. The sixth chapter reflects the thoughts of the researcher in the form of findings and suggestions and conclusions. In the appendix various supporting information have been incorporated for an easy understanding of the readers

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5.3 CONCLUSION:

In today's corporate world it is very important that the managers should plan, organize, direct and control the procurement, development, compensation, integration, maintenance and separation of the work forces in order that the organization may accomplish its designed objectives from this point of view the workforce is an instrument of the organization and the HR manager provides and shapes that instrument. Hence the HR managers must assist the organization in adopting the changes in mix and values thus global competition customers focus and need for speed and flexibility hare transformed the business equation but to get the desired result we must depend on HR to carry the day. We must select competent individuals develop motivate retain and provide them with the organizational culture and process that will allow them to succeed.

I conclude that through proper training an employee can become multi-skilled and there. I have particularly noticed through my analysis. Training helps to develop knowledge skill and attitudes to perform job related task

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A STUDY ON EMPLOYEE SATISFACTION IN BAJAJ AUTO PVT LTD SIVAKSI



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The aim of the study is to understand the level of customer satisfaction towards the Bajaj. The study apart from knowing the customers satisfaction also focuses on the scope and Growth of in study is being conducted.

The project focusing on Bajaj company branch in Sivaksi ensured to successfully take up the research on knowing the customer sector. The data collected from the survey has been appropriately analysed and has been interpreted in a meaningful way to offer some suggestion and recommendations. The data has also been put through a series of statistical tools that will close down the distance on the objective of the study. Several measures have been taken to keep the study on course without any deviations. There is certain limitation to the study that involved two primary factors cost and time. Yet the study has been done reaching close to the greatest possible extent of its primary objective.



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CONCLUSION

As a part of my project work, I got an opportunity to spend a period of three month RK Bajaj Auto pvt Ltd. helped me to analyze the working of the organization which elped as to convert my theoretical knowledge into practical. The present study is an attempt to determine employee's satisfaction in GalaBajaj Auto pvt Ltdis indeed armst attempt to understand the need of their employees and fulfill them are they leave the organization.

From the study it was identified that the most of the employees are satisfied with the ob. Majority of the employees are satisfied with the salary structure, promotional programs, working condition, allowances provided by the organization. They are also satisfied with the employer-employee relationship and communication channel in the organization. I the organization concentrate of the findings and suggestions of my survey, organization. I the organization can further bring out their labor with full satisfaction and obtain good result.



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Wages and salary play such a key role because it is at the heart of the employment relationship, being of critical importance to both employees and employers. Employees typically depend on wages, salaries, and so forth to provide a large share of their income and on benefits to provide income and health security. For employers, compensation decisions influence their cost of doing business and thus, their ability to sell at a competitive price in the product market. In addition, compensation decisions influence the employer's ability to compete for employees in the labor market (attract and retain), as well as their attitudes and behaviors while with the employer

The focus of the Wages and salary literature has been on defining these dimensions, understanding why organizations differ on them (determinants), and assessing whether such differences have consequences for employee attitudes and behaviors, and for organizational effectiveness. In the following discussion, we briefly describe the basic dimensions of compensation and summarize some of the key theories used to explain the consequences of different compensation decisions



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N.P.R. College of Engineering & Technology Nathama Dindigur(ವಿಗ) - ೧೭4 401. CONCLUSION

There is a proper Job Evaluation Plan at workplace and also employees feel with current methods of wages and salary administration. There is effective audit salary to check effectiveness of wages and salary policies. Staff in Industry is aware of importance & needs for effective wages and salary policy. It is found that needs for importance are not identified on the work.

Basis of market trend and wages and salary. Wages and salary policy is backbone of adustry as these industries provide service to all segments of workers society. These policies are to be sound by respecting skill, knowledge, competence, talent of their employees. Thus, industry can not only provide better services to customers but also industry can achieve to out.



Dr. J.SUNDARARAJAN,

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OVER AMONG THE EMPLOYEES IN NATIONAL FITTINGS LTD, DINDIGUL



A PROJECT REPORT

Submitted by

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DEPARTMENT OF MANAGEMENT STUDIES

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This research aims to understand the causes of employee turnover and retention strategies in an organization. Key research findings indicate that employees have several reasons to leave their workplaces, such as job stress, job satisfaction, job security, work environment, motivation, wages, and rewards. Furthermore, employee turnover has a huge impact on an organization due to the costs associated with employee turnover and can negatively impact the productivity, sustainability, competitiveness, and profitability of an organization. However, the organization must understand the needs of its employees, which will help organizations, adopt certain strategies to improve employee performance and reduce turnover. Thus, implementing strategies will increase job satisfaction, motivation and the productivity of individuals and organizations, which can reduce employment problems, absenteeism, and employee turnover



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5.3 CONCLUSION

The purpose of the research was to understand the causes of employee turnover and retention strategies for employees in the organization. Obviously, there are many reasons why an employee leaves their job, and some of these reasons are insufficient training or lack of feedback, work-related factors, lack of trust, high work stress, less challenging work, low job satisfaction, poor working environment, family pressure, low wages, a large work group, and poor leaders and managers. Consequently, the organization must understand the needs of its employees, which will help organizations, adopt certain strategies to improve employee performance and reduce turnover. Therefore, there are several employee retention strategies, such as good management systems, provision of training, job involvement, job satisfaction, provision of rewards and benefits, high job engagement, good management systems and high employee participation. Wherefore, that would ensure improved performance of individual employees and organizations. It is more effective for the human resource system to promote competence, motivation, and opportunities among the employees to create sustainable employee performance.



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A STUDY ON EMPLOYEE RELATIONSHIP MANAGEMENT IN RABWIN INDUSTRIES PRIVATE LIMITED, MALUMICHAPATTI, COIMBATORE



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A Good Relationship is necessary for the smooth running of any business. The term 'Industrial Relations' means the relationship between employers and employees, A good communication between an employer and its employees is imperative for building a positive work place culture. In order to improve the work performance, an employee must receive feedback, both positive and critical. Gratitude and Appreciation is very important. Discipline that benefits the company and the employees, Employers will treat their employees with respect and vice versa if they all want to succeed and achieve goals. Spending a time with the employees, listening to employees is important.

The negative effects of employer –employee relation, an employer who fails to understand issues concerning his employees might not achieve long-term success in his Rabwin industries at Coimbatore. Some business fears in giving their employees to much buying in power. The negative effects show up in three ways in particular. Size of the sampling is collecting from 210 employees moreover its suggest that the positive level by chi square analysis. It's found out good relationship between employees and employers well accumulate to improve them.

Keywords: Employee satisfaction, Employee relation, Employee benefits, Customer relationship, Internal employee relationship management.

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5.3 CONCLUSION

The project titled "A study on the employer and employees' relationship in Rabwin industries which was carried out among 200 workers. The study was an attempt to examine the relationship among peers, relationship with employer, relationship with departments and relationship with employees in the company.

It is one kinds of non-financial motivation in the company. The non-financial motivations are highly motivating the workers to improve their performance and it leads to increase the productivity in the company. Generally, we found that lack of co-ordination between the employees, so they want to arrange some training programs, tours, business games like some activities. They can interact one to another for make a relationship as good. The company should implement democratic style of management. It should provide an environment for good relationship with co-workers

It is hoped that, this project helps the concern to improve the relationship among the employees and reduce the employee turnover. It is also to help the concern to identify the conflicts among the employees and build a good relationship and working culture among the employees.

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A STUDY ON EMPLOYEE SATISFACTION IN ELLJAY TEXTILES PRIVATE LIMITED, SINGAMPUNARI.



A PROJECT REPORT

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Employee satisfaction is one of the important factors which have drawn attention of managers in the organization as well as academicians. Various studies have been conducted to find out the factors which determine Employee satisfaction and the way it influences productivity in the organization. Though there is no conclusive evidence that Employee satisfaction affects productivity directly since productivity depends on so many variables, it is still a prime concern for managers. Employee satisfaction is the mental feeling of favourableness's which an individual has about his job. It is often said that "A happy employee is a productive employee." Employee satisfaction is very important because most of the people spend a major portion of their life at their working place. Moreover, Employee satisfaction has its impact on the general life of the employees also, because a satisfied employee is a contented and happy human being. A highly satisfied worker has better physical and mental well-being. The study tries to evaluate how human resource factors affect the satisfaction level of employees in Elljay Textile mills private limited. It assesses how far welfare and financial factors motivate the employees in the company. The study also attempts to analyse the opinion of employees towards the working life in the company



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5.3 CONCLUSION

Human resource is an important source of the organization. Without this we can't achieve the goals of the organization. If it is a manufacturing company means it has to produce quality products to satisfy the customer needs. To achieve quality, employees must be effective and they should know all the details about quality. Elljay Textile Mill Pvt Ltd at Singampunari has conducted main programmes to educate the employees to achieve quality. Finding out the needs of the employees and satisfying them is the very essential task of management.

The study on employee's satisfaction level revealed that workers were satisfied on majority of the factors. The analysis thus thrown light on various factors Suitable suggestions were provided to further improve Employee satisfaction level.

The findings and suggestions provided by the researcher will help the organization to acrease the satisfaction level of workers and to motivate them in their job.



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A STUDY ON DEALER'S SATISFACION TOWARDS INDIAN OIL CORPORATION LIMITED WITH REFERENCE TO DINDIGUL DISTRICT



A PROJECT REPORT

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The study is on "Dealers' satisfaction towards Indian Oil Corporation limited with reference to Dindigul District". This research study is useful for IOCL to understand the expectations and requirements of dealers and can serve them in a better way by knowing their overall satisfaction level and also their satisfaction level regarding products quality. And also, to know whether they are satisfied with the services or not.

The data has been collected from the Dealer's of Indian Oil Corporation Limited in Dindigul region. Those collected data were analyzed with the statistical tool of Descriptive analysis and Percentage analysis and interpreted. This study has individually observed the dealer's of Indian Oil corporation Limited and concluded that the dealers are satisfied with Indian oil and and IOCL has been provided with suggestions with the consideration of findings.



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5.3 CONCULSION

The project report entitled "A STUDY ON DEALER'S SATISFACTION TOWARDS INDIAN OIL CORPORATION LIMITED WITH REFERENCE TO DINDIGUL DISTRICT" has been conducted to know dealer overall satisfaction level towards IOCL, to find out whether the services provided by the IOCL is satisfactory or not and to know their satisfaction level regarding the product and service quality.

From the analysis it is found that the few respondents do not receive the products on delivery time. Moreover, respondents said that few customers have complain about the petrol or diesel quality.

After a thorough analysis and extensive research about IOCL as a whole it is found that the dealer's of Indian Oil Corporation limited are highly satisfied. Though, the company has got potential in the market it is facing challenges due to stiff competition from other oil companies. This project has given me an opportunity to interact with the corporate sector as well as marketing sector and to see how academic teaching of the classrooms in management is translated to reality and practice. Dealers' satisfaction is also one of the most important parts. As dealers are having problems with delay on delivery of the products and lack of awareness regarding the schemes. It has been suggested for IOCL to try to improve all those and achieve organizational goals.



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A STUDY ON EMPLOYEE SATISFICATIONAT KOVAI MARUTHI PAPER BOARD NAMAKKAL



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Employee satisfaction describes how content an individual is with his or her job. It is a relatively recent term since in previous centuries the jobs available to a particular person were often predetermined by the occupation of the person's parent. There are avariety of factors that can influence a person's level of job satisfaction. If an employee is not satisfied with the job there are chances for absenteeism, lob turnover, lower productivity. Committing of mistakes, diverting energy for different types of conflicts keeping this thing in view all organizations is trying to identify the areas where satisfaction to be improved to get out of the above dangers. In this connection a survey was conducted to identify the level of satisfaction in terms of satisfied to dissatisfy on various job related factors. The Primary data was collected from the respondents by administering a structured questionnaire and also through observations, interviews & discussion with Management team.

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ONCLUSION

The study did not observe any differences between marketers and those working in office for training satisfaction. The survey found an increase in overall training satisfaction employee satisfaction with increase in respondents age; Analyzing job rank, overall sfaction with training is seen to be increasing with respondents job rank, a similar avior can be witnessed for Job satisfaction that also show a surge with rise in rank. ides Training Content satisfaction the study found Training session Satisfaction, Trainer sfaction and Transfer of learning to be significantly positively associated with job sfaction.

The results of the subscales association are translated into positive significant association verall training satisfaction with employee development feature of job satisfaction. A vital et of the learning experience are the trainers, majority of the respondents did find the ing session to be joint effort where they were given freedom to express, the respondents by value this kind of trainer who is helpful and well prepared.



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B.E., MTech., Ph.D.,

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A STUDY ON ANALYSIS OF PROFITABILITY WITH SPECIAL REFERENCE TO HDFC BANK LIMITED, DINDIGUL



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Banking is the mirror reflection of the economy. The performance of any economy to a large extend is depends upon the performance of banks. The Indian banking industry is currently in transition phase. On one hand public sector banks which are the mainstay of the Indian banking system, are in the process of consolidating their position by capitalizing on the strength of huge network and customer base. On the other hand private sector banks are venturing into whole new game of merger and acquisition to expand their base. The system is moving from regime of large number of small banks to small number of large banks.

This study is an attempt made to identify the present banking scenario in competitive world, explore possibilities of banking in general and to know the HDFC Bank Limited in particular. The present study throws a light on the profitability and other activities performed in maximizing wealth by analyzing its profitability.

Profitability is an essential objective of bank fund management. Strong profit is necessary to pay stockholders dividend to build stockholders equity to offset loans and losses, to pay operating expenses and to expand products and services

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CONCLUSION

The study has been done to find out the financial performance of the HDFC Bank mited. Dindigul. The study revealed that overall performance of the HDFC Bank imited is improving. The total business of the bank is improving year by year. Proper hanges and management of its investment portfolio will help the bank to increase its arnings from investments. An effective effort has been made by the bank in recovering s NPA for the last five years, and it was very successful. So the bank should continue has measures. Also an increase in the advances to priority sector will help to reduce the teach further.

But the bank should be cautious regarding the total amount of advances to be given sit increased highly during the last year. This may result in increase in NPA, if proper pressures are not taken. Development of effective marketing strategies for demand eposits will help the bank to reduce its interest expenses. Also, the bank should take ertain measures to control its operating expenses. The bank has been successful in manging its regional character in to a national one by opening branches in almost all the ates and union territories of the country. In the technology level also it is very much interest and union territories of the bank is increasing in every part of the country. From the evelopment history of the bank it is clear that it can achieve more heights in the future that through its innovative products.



Dr. J.SUNDARARAJAN,

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A STUDY ON DEVELOPING PRODUCTIVE CUSTOMER RELATIONSHIP IN SRI SURYA MOTORS (TVS) COMPANY, PALANI.



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A project with a large firm will give a practical work experience in our field of interest. An internship with a good firm will add great value of our resume and will give you an edge at the time job placement. This is of even greater significance if you do not hold any prior work experience in the field having chosen to pursue. MBA Internship will help to get practical knowledge of chosen field. MBA project include many assignments and projects and you will be given a chance to do meaningful work that impacts the company. In return, it is your opportunity to develop skills in the particular field and experience first-hand if the work profile is to your liking and whether you would pursue it as your career path or not.



Dr. J.SUNDARARAJAN,

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ONCLUSION

'project of " developing productive supplier relationship in competitive market" was useful ow about the future scope of supplier relationship management TVS motor company. It is essential to understand that it is not only supplier relationship that matter for a business ow; having a healthy relationship with the customer can give you an edge over your setitors. One can use this as leverage to have better productivity and efficiency. This inferred that better to know the suppliers, and the better they know you, the more likely are to benefit from dedicated service, preferential pricing and special terms. Through your supply chain becomes more efficient, cost effective and productive.



Dr. J.SUND



A STUDY ON EMPLOYEE SATISFACTION IN TVS SRICHAKRA – MADURAI



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Employee satisfaction is the terminology used to describe whether employees are happy, contended and fulfilling their desires and needs at work. Many measures support that employee satisfaction is a factor in employee motivation, employee goal achievement and positive employee morale in the work place. Basically, Employee satisfaction is a measure of how happy workers are with their job and working environment. In this project various variables responsible for employee satisfaction has been discussed such as Organization development factors, Job security factors, Work task factors. Policies of compensation and benefit factor and opportunities which give satisfaction to employees such as Promotion and career development also has been described. This paper also deals the various ways by which one can improve employee satisfaction.



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As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work. I got an opportunity to spend a period of ninety days in TVS. As a part of our project work.

The present study is an earnest attempt to determine employee's patitude on TVS CHAKRA. It is indeed necessary for any organization to understand the need of their eyes and fulfill them before they leave the organization. It roding to done by the pration then there are chances to lose talented employees from any organization to its exiter. Hence it is necessary for any organization to ensure employees satisfaction

From the study it was identified that the most of the employees are satisfied with the job with of the employees are satisfied with the salary structure, promotional programs, working them, allowances provided by the organization. They are also satisfied with the employer-ployee relationship and communication channel in the organization. But still only 40% of the ployees get opportunities to participate in decision making. If the firm concentrates of the things and suggestions of their survey, we hopefully believe that the organization can further to out their labor with full satisfaction and obtain good result.



Dr. J.SUNDARARAJAN,

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A STUDY ON PREVENTION OF INDUSTRIAL ACCIDENTS MEASURES AND CHALLENGES IN INDIAN OIL CORPORATION LIMITED, CHENNAL



A PROJECT REPORT

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A project with a large firm will give a practical work experience in our field of interest. An internship with a good firm will add great value of our resume and will give you an edge at the time job placement. This is of even greater significance if you do not hold any prior work experience in the field having chosen to pursue. MBA Internship will help to get practical knowledge of chosen field. MBA internships include many assignments and projects and you will be given a chance to do meaningful work that impacts the company. In return, it is your opportunity to develop skills in the particular field and experience first-hand if the work profile is to your liking and whether you would pursue it as your career path or not.



Dr. J.SUNDARARAJAN,

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Principal

5.3 CONCLUSION

Industrial accidents have a great deal of impact on the health of the workers as and its toll on productivity of the industry. In order to reduce the occurrence of accidents strictly followed. Workers and management are to be educated on the importance of safety protocols. The management can implement reward and penalty system for those workers who follow safety protocols and those who don't. This can result in motivating the workers to work as per the protocols and guidelines and work through towards a safer working environment. The management must train the workers for the worst case scenario by training the do's and don'ts after an accident to minimize the magnitude of it and reduced the collateral damage. They must provide adequate training for those workers are required to operate heavy and specified machinery and ensure that workers aren't made to work in unsafe environment and work for humane working hours. The firm must make sure that it's management implements such measures and closely monitor them.



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A STUDY ON FINANCIAL STATEMENT ANALYSIS IN AD-INN ADVERTISING SERVICES LIMITED, MADURAI



A PROJECT REPORT

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in partial fulfillment for the award of the degree of

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ARSTRACT

The study is on "Financial statement analysis in the Ad-inn Advertising services limited in Madurai". This is research study is useful for Ad-inn company depends upon the efficiency and accuracy. Hence, it is necessary to evaluate the financial performance to know whether the companies stand in the market and how they can improve further in the future by knowing the shortcomings. In the present study, the researcher has discussed the profit and loss account, balance account and profit and loss and balance account companies to arrive at any conclusion.



Dr. J.SUNDARARAJAN,

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53 CONCLUSION:

Finance is the life blood of every business. Without effective financial management a company cannot survive in this competitive world. A prudent financial manager has to measure the working capital policy followed by company.

The company's overall position is not bad position. Particularly the current year's position is not well due to decrease the profit level from the last year position.

This project of Ratio analysis in the production concern is not merely a work of the project. But a brief knowledge and experience of that how to analyze the financial performance of the firm. The study undertaken has brought in to the light of the following conclusions. According to this project I came to know that from the analysis of financial statements it is clear that Ad-inn advertising services limited. Have been incurring loss during the period of study. So, the firm should focus on getting of trofits in the coming years by taking care internal as well as external factors.



dr. J.SUNDARARAJAN

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A STUDY ON WORK LIFE BALANCE IN KUMAR PAINTS AGENCY MADURAI.



A PROJECT REPORT

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Quality of working life has been differentiated from the broader concept quality of life. To some degree, this may be overly simplistic, as Elizur and Shye, (2018) concluded that quality of work performance is affected by quality of life as well as quality of working life. However, it will be argued here that the specific attention to work-related aspects of quality of life is valid.

In this study analysis employee work life balance in Kumar paints about the 250 employees, specifically the firm has contribute and how to improve their employee performance to evaluate them.

The conclusion drawn from the project is that a better QWL leads to motivation and satisfaction and thereby increases production & performance. It helps in reducing absenteeism, stress & distractions. A company having a good QWL becomes the "employer-of-choice" for talented workers which provides competitive advantages for business in sectors facing shortage of skilled workers and managers

Dr. J.SUNDARARAJAN,

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5.3 CONCLUSION

In every organization, Human Resource is the vital resource which could raise the productivity, goodwill and quality of standards of the company. The main purpose of work life balance of work life employees is to boost them up to do their work effectively and efficiently. It is the employee's responsibility to provide the good environment to the employees, which could not affect them physically and mentally.

A magnificent building is strong if a foundation is strong, so also company performance depends upon the contribution made by its employees with an esteemed and well established name, and it is widely found obstacle such as with commitment and determination of the Kumar paints in Madurai can successfully overcome this obstacle to attain success

This research highlights some of the small gaps in employee's satisfaction towards the amar Paints in Madurai The Company aims to promote the peaceful industrial relations and good canization which is highlighted by management and the employees. Since employees are the kbone of the company, company should satisfy them in order to improve the business in the ner competitive market of the liberalized economy.

NATHAM HOO

Dr. J.SUNDARARAJAN,

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A STUDY ON IMPACT OF JOB ENRICHMENT AND EMPLOYEE MOTIVATION IN CAPRA TEXTILES, DINDUGUL



A PROJECT REPORT

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5.3 CONCLUSION

From the above study we can deduce that the job enrichment helps in increasing motivation and reducing turnover but does not help much to reduce absenteeism. All these effects combined together help in increasing job satisfaction of an employee

Employers often use in their speeches the cliché that "Employees are our most important asset" without doing much to improve working conditions and the motivation of employees to do their best for the organization. In today's fast changing environment employees are faced with increasing demands from various sources. Also with the rising level of education employees aren't anymore satisfied with repetitive, not meaningful, tasks. Job enrichment offers a good way to increase the variety of work and to motivate employees to truly commit themselves for the benefit of the whole organization. In increasingly competitive environment, management finds that the best way to achieve corporate goals is to work ogether with the persons who are closest to the actual work. Companies that implement programs that enhance employees' knowledge, abilities, and experience and allow them to pply these new skills in their work will be profitable in the future.



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AN EMPIRICAL STUDY ON EMPLOYEE WELFARE OF AMBIKA COTTON MILL INDUSTRIES WITH REFERENCE TO DINDUGUL



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Employee satisfaction is important to management because they determine the behavior of workers in the organization. The commonly held opinion is that "A satisfied worker is a productive worker". A satisfied work force will create a pleasant atmosphere within the organization to perform well. Hence job satisfaction has become a major topic for research studies. The specific problem addressed in this study is to examine the impact of job satisfaction on performance. It considered which rewards (intrinsic and extrinsic) determine job satisfaction of an employee. It also considered influence of age, gender and experience of employees on level of job satisfaction. In addition it investigated in most satisfying event of an employee in the job, why employees stay and leave the organization. Data were collected through a field survey using a questionnaire from the employee groups, namely Professionals, Managers and Non-managers from organizations covering Ambika cotton mills. The analysis data revealed that there exists positive correlation between job satisfaction and performance of employees.



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5.3 CONCLUSIONS

Welfare facilities provided to the labors was found to be satisfactory. It has been found from the study that the worker had a positive attitude towards their job and management. The study conducted also revealed that a majority of the workers of Ambika cotton mill were satisfied with the job and work environment.

The relationship with the supervisors and the co – workers also provides conductive work environment for the workers. The study therefore highlights the various aspects on welfare facilities provided satisfaction for the labors.



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A STUDY ON EMPLOYEE TRAINING AND ENGAGEMENT IN TENNECO CLEAN AIR INDIA PRIVATE LIMITED CHENNAL.



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Employee Training and engagement is level of involvement and commitment on behalf of an employee's level of participation in their organization and its values. Engaged an employee is aware of business context, and works with Colleagues for the benefit of the organization to improve performance within the job. This is appositive attitude towards the organization and its values held by employees. This research study is an effort to understand how employee Training and engagement is associated with employee job satisfaction and how on employee loyalty leads to better work force and affect its loyalty. The results shown that majority of employees are compliance with the organization which brings maximum involvement of the employees and in turn retaining is not impossible. Engagement is the level of employee's commitment and Employee Training and participation towards their organization and its values. The organizational success depends on employee's productivity which is accelerated through employee's commitment towards his organization. This paper is attempted to analyses the relevance of engaged employees for the growth and development of organization and its success. This paper makes an attempt to study the different dimensions of employee engagement with the help of review of literature. This can be used to provide an overview and references on some of the conceptual and practical work undertaken in the area of the employee Training and engagement practices in a manufacturing company in India

Keywords: Employees, engagement, performance, employee's commitment



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5.3 CONCLUSION

Suggest that the industry have suffered from some of the problems associated with performance management. Attention must be paid to improving the system in terms of training ratters and setting clear goals for the betterment of the employees and the service in general.

Performance management motivates employees and influences their productivity and ensures that they are producing at acceptable levels. Performance evaluation system could be linked to company objectives to get better results and good performance of the employees. Effectiveness of any appraisal system depends on how all the users of the system understand the purposes, accept and strive for achieving them. For designing any system, employee and managerial performance should be taken into consideration. From the study, it is found that feedback to the employees is not proper in the organization. Periodical and routine feedback can be given to the employees for their good performance in the work, which motivates the employee to enrich the relationship between the superiors and subordinates.



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A STUDY ON WORKFORCE DIVERSITY IN . PREETIH HOSPITAL, MADURAI



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The workforce becomes increasingly global and progressively more culturally diverse, people in organizations are challenged to communicate more effectively interpersonally, intercultural, and in-groups. People have a lot of viewpoints and having people from many backgrounds and places in life brings a lot of those viewpoints into the mix. An Organization consist of people coming from different background that is religion, easte, education, qualification, gender, and birth place The main objective of this Research is a Workforce Diversity Analysis in PREETHI HOSPITAL, Madurai. The Descriptive Research design is used to carry the research and Stratified Sampling Technique is used to select the samples for the study. The sample size is about 100 employees and the data is collected through Questionnaire. Various statistical tools such as percentage analysis, Chi-Square test, Correlation are used to analyze the collected data.

KEYWORDS

Workforce diversity, employees, organizations, Differentiation.

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5.3 Conclusion

Conclusively, it can be identified that despite the positive association of preethi hospitals workforce diversity strength, a lot still needs to be done in areas of survival as the firms studied were discovered not to have adequate survival plan as regards dissimilarity in the workplace. Taken together, results of this study will foster a greater understanding of how these organizations could emphasize dissimilarity in the workplace and become totally all-encompassing because diversity has the potential of yielding greater productivity and competitive advantage that will bring about organizational survival. Further, not only will these findings add substantially to several bodies of research, it will inform scholars and practitioners in matters related to numerous human resource functions. Finally, the findings will inspire additional investigations dedicated to exploring co-worker characteristics (including humour) and their complex relationships with characteristics and outcomes of employees.



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A STUDY ON EMPLOYEE WELFARE AND SAFETY MEASURES IN THE RAMCO CEMENTS LIMITED



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The project has been done in The Ramco Cement Limited. The title of the project is "A STUDY ON EMPLOYEES WELFARE AND SAFETY MEASURES IN THE RAMCO CEMENTS LIMITED". The main objective of the study is to find out the employee's satisfaction. In the company I have studied thoroughly the working method and functions of satisfying individually. The collected data was analyzed by using relevant tools such as percentage analysis, chi-square analysis and Correlation analysis.

The first chapter deals with introduction, meaning, nature and used of the financial performance satisfaction, design of the study, the scope, objectives, and research methodology. The second chapter deals with review of literature. The third chapter deals with the complete profile of organization. The fourth chapter deals with the conceptual background and importance of employee's satisfaction. In order to analyze the employee's satisfaction, the researcher employed various analytical and statistical tools such as percentage analysis, chi-square analysis and Correlation. The fifth chapter reflects the thoughts of the researcher in the form of findings, suggestions and conclusions. In the appendix various supporting information have been incorporated for an easy understanding of the readers.



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4.3 CORRELATION

Correlation is computed into what is known as the correlation coefficient, which ranges between -1 and +1. Perfect positive correlation (a correlation co-efficient of +1) implies that as one security moves, either up or down, the other security will move in lockstep, in the same direction. Alternatively, perfect negative correlation means that if one security moves in either direction the security that is perfectly negatively correlated will move in the opposite direction. If the correlation is 0, the movements of the securities are said to have no correlation; they are completely random.

$$= \frac{\sum XY}{\sqrt{(\sum X^2)(\sum Y^2)}}$$



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A STUDY ON EMPLOYEE WELFARE, FACILITIES ON GRUNDFOS PUMPS INDIA PVT LTD IN CHENNAI



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Dr. J.SUNDARARAJAN, B.E., M.Tech., Ph.D.,

A study on welfare measures in the Grundfos Pumps India Pvt Ltd in Chennai. It has developed by the employee welfare facilities are different. Topics to be discussed in the project they are employee working environment for the Organization, safety for employee welfare, job satisfaction and development of employee for the organization. The very logic behind providing welfare schemes isto create efficient, healthy, loyal and satisfied labour force for the organization. They are providing facilities for more level of employees to desire the highly satisfied 60%, 30% of employee will be acceptance in the satisfied categories. The research selected a sample size of 120 employees in Chennai at Grundfos Pumps India Pvt Ltd. The employee satisfied with the selection for the percentage to calculate the chi-square analysis to using the research process. The purpose of this paper is to present the result of a survey on the attitude and behaviour of employee towards the various levels of satisfied categories will be applied for the products at Chennai



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5.3 CONCLUSION

Welfare facilities provided to the labours was found to be satisfactory. It has been found from the study that the worker had a positive attitude towards their job and management. The study conducted also revealed that a majority of the workers of Grundfos Pumps India Private Limited (Manufacturing Plant)were satisfied with their job and work environment. The relationship with the supervisors and the co-workers also provides conductive work environment for the workers. The study therefore highlights the various aspects on welfare facilities provided satisfaction for the labours.

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A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO BALAJI PAPER PRODUCTS, KAPPALUR, MADURAI



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The study is on 'A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO BALAJI PAPER PRODUCTS, KAPPALUR, MADURAI". This research study is useful for BALAJI PAPER PRODUTS to understand the expectations and requirements of Balaji Company and can serve them in a better way by knowing their overall satisfaction level regarding products quality. And also, to know whether they are satisfied with the services or not.

The data has been collected from the owner of the Balaji paper products in Madurai region. Those collected data were analyzed with the statistical tool of Descriptive analysis and the percentage analysis data and interpreted. This study has individually observed the owners of Balaji paper products and concluded that the owner is satisfied with Balaji paper company has been provided with suggestions and findings

The First Chapter deals with introduction, meaning, nature and used of the financial performance, design of the study, the scope, objectives, and Research methodology. The Second Chapter deals with Review of literature. The Third chapter deals with the Complete Profile of Organization. The fourth chapter deals with the conceptual background and importance of financial analysis. In order to analyze the financial statements, the researcher employed various financial and statistical tools such as Ratio analysis. Comparative statement analysis and Common size statement analysis and Trend analysis. The fifth chapter reflects the thoughts of the researcher in the form of findings, suggestions and conclusions. In the appendix various supporting information have been incorporated for an easy understanding of the readers.

NATHAM NECHTON

Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.

Principal

N.P.R. College of Engineering & Technic Sylvantam, Dindigut (Dt) - 024 401.

CONCLUSION

good the study, that the financial benefits jub vectors, and promotion are not always for nothers.

geogenition of work emerges as one of the most important factors for motivating waters; the outcome of the recognition is good work.

In this Balaji Paper Works most of the employees are satisfied with policy and working conditions, good employee - employer relationship, supervision employees recognition and promotional opportunities etc. The employees are satisfied their personal job also.

So, not only monitory incentives motivate employees but non-monitory incentives also encourage the employees which results in increase the employees motivation.

Factors contributing to dissatisfiers are salary and incentive system, but the nanagement should consider the salary and incentive system provided to the employees in which they dissatisfied.

NATHAM Y

Dr. J.SUNDARARAJAN,

B.E., MTech., Ph.D., Principal



A STUDY ON RECRUITMENT AND SELECTION PROCESS IN DEVADOSS HOSPITAL, MADURAI



A PROJECT REPORT

Submitted by
SINDHU P
(Register No: 920820631032)

in partial fulfillment for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

DEPARTMENT OF MANAGEMENT STUDIES

NPR COLLEGE OF ENGINEERING AND TECHNOLOGY

NATHAM, DINDIGUL - 624401

ANNA UNIVERSITY, CHENNAI JULY - 2022

NATHAM CHANGE OF ENGG 4 KG

Dr. J.SUNDARARAJAN

B.E., M. Tech., Ph.D.

Principal

ANNA UNIVERSITY - CHENNAI - 600 025 BONAFIDE CERTIFICATE

Certified that this project report entitled "A STUDY ON RECRUITMENT AND SELECTION PROCESS IN DEVADOSS HOSPITAL" is a bonafidework of Ms.P.SINDHU(Reg.No.920820631032) who carried out the project work under my supervision in the month of March 2022 to June 2022

Mr.Kumaresan, MBA, M.com, M.Phil

Asst. Professor / Supervisor

Department of Management Studies,

NPR College of Engineering and Technology,

Natham

Dr.B. Velmurugan, MBA, M.Phil, PhD

Head of the Department
Department of Management Studies,

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Viva-Voce Examination held on . 06 09.2022

INTERNAL EXAMINER

EXTERNAL EXAMINER

dr. J.SUNDARARAJAN,

B.E., M. Tech., Ph.D.,

Principal



he title of the project is " A STUDY ON RECRUITMENT AND SELECTION PROCESS N DEVADOSS HOSPITAL". The main objective of the study is to identify practices that ganizations use to recruit and select employees. The study also focus its attention to determine ow the recruitment and selection practices affect the organizational outcomes and provide some iggestions that can help. The collected Data was analyzed by using relevant tools such as ercentage Analysis, Paired Comparison Test, Chi-Square. Effective Recruitment, Selection and tention are critical to organizational success. They enable companies to have performing aployees who are satisfied with their jobs, thus contributing positively to the organization. On e contrary, in-effective recruitment methodology, selection and retention would result in ismatches which can have negative consequences for an organization. A misfit who is not in tune th organization philosophies and goals can reduce output, productivity, customer satisfaction, ationship and overall quality of work. Training a wrong hire can also be expensive. Recruitment d Selection is therefore no only the first step towards organizational excellence, but is important st control mechanisms as well. The study researches the spectrum of recruitment methodologies lowed in a Health care Industry towards developing an unique model, propose suggestion that uld reduce costs, time to recruit, be effective and help overall organizational interests.



Dr. J.SUNDARARAJAII.

B.E., M.Tech., Ph.O

Principal

Based on my study table 4.2.4.2 Shows that can Accept alternative hypothesis. There is relationship between important quality and opportunity for growth, good remuneration, job security, work experience job security, work table 4.3.1Shows that 11cells(55.0%) have expected count less than 5.The Minimum Expected count is 1.04.

TGGESTIONS

It is observed from the analysis that the major source of recruitment followed by DEVADOSS HOSPITAL is External sources of recruitment. It will be more fruitful if they follow other sources of E-recruitment.

By using a separate link with the resume screening software, the resumes can be screened and managed.

It is suggested that, the organization also give equal importance to the fresher who are ready to learn about their field and work hard.

More emphasis should be given on internet and advertisement so that more and more candidates apply for the jobs and it will be easy to find the right employee among them.

Company should try to use the internal recruitment and selection process first because it incurs less cost and act as motivational factors to the employees.

Based on my study a good recruitment policy where the employees are recruited by each department as per the recruitment from time to time. But there is still a scope for improvement of its recruitment policy.

CONCLUSION

project of "Recruitment and Selection Process" was useful to know about the recruitment ss in DEVADOSS HOSPITAL Private limited. Recruitment process has been regarded as ost important function of personnel administration in human resource department. It is very if to select the right job at the right time. Employees are also well aware about the various and methods of recruitment and selection. As per study concentrate on external source of trans. This study inferred that, most of the employees are satisfied with the present transfer practices of DEVADOSS HOSPITAL Private Limited at Madurai.

70



Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal \



A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT IN THALAPPAKATTI HOTEL PVT LTD WITH REFERENCE TO DINDIGUL REGION



A PROJECT REPORT

Submitted by

SUGANYA.S

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ANNA UNIVERSITY, CHENNAI JULY – 2022

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Dr. J.SUNDARARAJAN,

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Certified that this project report entitled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT IN THALAPPAKATTI HOTEL PVT LTD WITH REFERENCE TO DINDIGUL REGION" is a bonafidework of Ms.S.SUGANYA(Reg.No.920820631033) who carried out the project training work under my supervision in the month of July 2022.

Butto.

Mr.P.T.J.K.Lilian, MBA., M.Phil., (Ph.D)

Asst. Professor / Supervisor

Department of Management Studies,

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Dr.B. Velmurugan, MBA, M.Phil, PhD

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INTERNAL EXAMINER

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This project undertaken to study the employee training and development in Thalappakatti hotel pxt ltd industry, as an effective tool for organizational efficiency. The study analyzed the problem of lack of fund, recruitment of unqualified employee, lack of recruitment of new employee after the retirement and death of employee. Hence the following objectives of the study were formed to ascertain if employee training and development will be affected by lack of fund. To determine the effect of recruitment of unqualified employee, the effect of retirement and death of old employee. Survey method was used as a research design. The following finding were discovered, the organization is affected by lack of fund, recruitment of unqualified employee, retirement or death of old employee has negatively affected the organization. The study recommends that organizations should see to the training of their employee with new technological equipment, and forecast their work force and think of new ideas on the organization will generate revenue.



Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal

2 SUGGESTION

- It is observed from the analysis that the major source of training and development followed by thalappakatti hotel in external sources of training, it will be more fruitful if they follow other sources of training method.
- Training should aim at improving the skills of the employees and so that Training should be practically given by improving it on the job
 - Training program were able to improve on the job efficiency.

3 CONCLUSION

fective.

uring the research study conducted among the employees of thalappakatti hotel pvt ltd by the lp of my Observations n Interactions held with them, my findings are:

aining is the most important part of any hotel industry and no person can think of the velopment without it. By training the attitudinal change in the employee leads to the positive inking, a sense of devotion to hotel industry and also by the help of technical and behavioral ining the person in the industry can be aware of the latest developments and how to come up th the best output with minimum investment and minimum labor waste. This leads to the rease in the profit of the organization. This view is of the managerial and staff level employee te thalappakatti hotel manager feels that the training needs of the employees are fulfilled and by are holding on time while individual workers have different opinion about it. According to em the trainees need identification is not done on time and mostly it is late. So it is not so



Dr. J.SUNDARARAJAN.

B.E., M.Tech., Ph.D., Principal



A STUDY ON JOB SATISFACTION IN SRI KARPAKA VINAYAGA HANDLOOM SAREES, DINDIGUL.



A PROJECT REPORT

Submitted by

VELLAIYAMMAL.C

(Register No: 920820631034)

in partial fulfillment for the award of the degree of

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Certified that this project report entitled "A STUDY ON JOB STATISFACTION IN SRI KARPAKA VINAYAKA HANDLOOM SAREES IN DINDIGUL" is a bonafide work of Ms.C.VELLAIYAMMAL (Reg.No.920820631034) who carried out the project work under my supervision in the month of April 2022 to June 2022

Ms.P.Geetha, MBA,M.Phil,

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INTERNAL EXAMINER

EXTERNAL EXAMINER

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Dr. J.SUNDARARAJAN,

B.E., MTech., Ph.D.,

Principal

The Study Sought to Identify the Main Drivers of Job Satisfaction among the Employees of Handloom weavers Industry Which Is One of the First Basic Industries of Public Sector. Specifically, It Focused Its Attention On Handloom weavers Plant As An Employer & Examined The Extent Of Employee Job Satisfaction, Together With Its Nature & Degree Of Variation. A Survey Was Conducted Among Employees Working In The Company Irrespective Of Their Age Group, Gender & Job Profile. Both Descriptive & Inferential Statistical Techniques Were Used To Analise The Data Collected. The Employees Were Found To Be Quite Content With Their Job With Overall Satisfaction Level Of Officers. Some Drivers Of Job Satisfaction Were Found To Be Common For All Employees Like The Level Of Salary, Intra Departmental Cooperation, Clear Work Instructions, Safe Working Conditions And Interpersonal Relations With Peers. Apart From That, Both The Groups Of Executives & Nonexecutives Had Their Specific Set Of Variables Influencing Their Job Satisfaction.

Keywords: Job Satisfaction, Job Security, Interpersonal Relations, Work Environment, Level Of Salary



Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.

Principal

S LEONE LUSION

Human resource is an important source of the organization. Without this we can't achieve the poals of the organization. If it is a manufacturing company means it has to produce quality products to satisfy the customer needs. To achieve quality, workers must be effective and they should know all the details about quality. Handloom weavers industries have conducted main programmes to educate the workers to achieve quality. Finding out the needs of the workers and satisfying them is the very essential task of management.

The study on workers' satisfaction level revealed that workers were satisfied on majority of the factors. The analysis thus thrown light on various factors Suitable suggestions were provided to further improve Job Satisfaction level.

The findings and suggestions provided by the researcher will help the organization to increase the satisfaction level of workers and to motivate them in their job.



Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principa



A STUDY ON EMPLOYEE TRAINING PROGRAME IN PUPA HOME CARE PRIVATE LIMITED, KARUR.



A PROJECT REPORT

Submitted by

VIJAYA ROHINI B

(Register No: 920820631035)

in partial fulfillment for the award of the degree of

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NATHAM, DINDIGUL - 624401

ANNA UNIVERSITY, CHENNAI JULY - 2022



Dr. J.SUNDARARAJAN,

B.S., M.Tech., Ph.D.,

Principal

ANNA UNIVERSITY - CHENNAL - 600 025 BONAFIDE CERTIFICATE

Certified that this project report entitled "A STUDY ON EMPLOYEE TRAINING PROGRAME IN PUPA HOME CARE PRIVATE LIMITED, KARUR." is a bonafide work of Ms.B.VIJAYAROHINI ($R\ e\ g$, $N\ o$, $9\ 2\ 0\ 8\ 2\ 0\ 6\ 3\ 1\ 0\ 3\ 5$) who carried out the project training work under my supervision in the month of July 2022.

Mrs.P.Geetha, MBA, MPbil,

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Viva Voce Examination held on 06.09 22

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. J.SUNDARARAJAN, BLE., M.Tech., Ph.D.

Principal

The purpose of this thesis is to investigate talent management and how company should work with talent management in order to retain and manage technical specialists in a technical career. Talent management is found to be important for modern organizations because of the advent of the knowledge economy, new generations entering the workforce and the need for businesses to become more strategic and competitive, which implies new ways of managing human capital. Furthermore, talent management is motivated by the fact that it has been found to lead to higher corporate profits when it is connected to the corporate strategy. The research method in this thesis is qualitative, and based on a case study of an organization in Norway active in the textile industry, where qualitative semi-structured interviews have been performed. Moreover, the findings are compared to a set of company located in Salem, which are similar in size to the case company and have similar needs for technical competence. The analysis of the empirical material in conjunction with the literature leads to our suggestions that there is a need for connecting the HRM practices with the corporate strategy, that the career concept needs to be redefined, and that talent management needs to integrate HR practices. Furthermore, communities of practice are suggested as a tool for developing technical specialists and rewarding them in their work. To guide organizations in executing talent management, we propose a model based in the strategy of the Pupa Home care Products at Karur



Dr. J.SUNDARARAJAN.

Principal

N.P.R. College of Engineering & To Natham, Dindigui (Dt) - 624 401

5.3 CONCLUSION

Skills development should form part of an effective response to changing conditions. Technology and trade have significant impacts on firm whatever their level of development. Climate change may have a similar impact in the future. Technological changes offer the potential for higher productivity and home care products and have created new jobs with new skills, but have also resulted in job losses and changing skills requirements. Trade policy offers new opportunities and the potential for participating in growth value chains, but also Posses, transition challenges for domestic industries. Climate change is likely to alter patterns of energy use, impacting on how industry conducts its operations and raising demand for new skills across Home care industries.



Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401.



DP. TEXTILES

Date: 25.05.2021

To

The Principal,

NPR College of Engineering & Technology,

Natham, Dindigul - 624 401.

Sir,

Sub: Acceptance of Internship - reg.

We are offering your student Ms. CHITRA R, Reg. No:920820631009 to do an Internship in our company.

Internship title

: The functional areas of DP Textiles

Start Date

:01.06.2021

End Date

:01.07.2021

Location

: Udumalpet

Supervisor for Internship: Mr.D.Pradeep, Assistant HR manager

The student must take a part of assigned work by the company and they are requested to submit the Internship report at the end.

Regards

Mr.VENGADAPATHI

Managing Director

Managing Director

D.P. TEXTILES
Factory Industrial Estate

UDUMALPET.

Dr. J.SUNDARARAJAN,

B.E., M. Pech., Ph.D.,...



DP. TEXTILES

Date: 01.07.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. CHITRA R, Reg. No:920820631009 has done his Internship in DP Textile from 01st June 2021 to 01st July 2021.

He has worked an Internship on The functional areas of DP Textiles. During his internship, he has demonstrated his skills with self-motivation to learn new skills.

We wish all the best for his upcoming career.

Regards

Mr.VENGADAPATHI

Managing Director

Managing Director

D.P. TEXTILES

Factory Industrial Estate UDUMALPET.

Dr. J.SUNDARARAJAN,
B.E., M. Pech, Ph.B.



Tradition
above
Generations

Date: 24.05.2021

To

The Principal,

NPR College of Engineering & Technology, Natham,

Dindigul - 624 401

Sir/Madam,

Sub: Acceptance of Internship - reg.

With reference to your request letter dated 23.05.2021 for the Internship training of your student **DHARANI M**, **Reg.No:** 920820631011 of first year Master of Business Administration student is accepted. The training schedule is from 01.06.2021 to 01.07.2021. Submission of bonafide certificate is a must for attending the training.

Top Anil Marketing Company

M.Mageheswaran,

HR Manager

The Gall

Dr. J.SUNDARARA.JAN B.E., M.Tec



Tradition above Generations

Date: 01.07.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **DHARANI M, Reg. No: 920820631011** has undergone internship training in the Functions of the Company from **01.06.2021** to **01.07.2021**. During the training period, her conduct was good. We wish her all the very best for her future endeavor. I hope that your internship with the Company will be successful and rewarding.

Top Anil Marketing Company

M.Mageheswaran,

HR Manager

THE STATE OF THE PARTY OF THE P

Dr. JSJNDARARAJAN
B.E., M.Tech., Ph.D.
Principal
N.P.R. College of Engineering & Tech:
Natham, Dindigut (Dt) - 624 401.



NPR





Accredited by NAAC WITH 'A' GRADE Recognized by UGC under 2 (f)
Natham, Dindigul - 624 401. Web: www.nprcet.org

Permission letter

From

Dr.B.Velmurugan,
Head of the Department,
Department of Management Studies,
NPR College of Engineering & Technology,
Natham-624401

To

The Administrative Office, NPR Group of Institutions, Natham-624401 Through Proper Channel

Respected Sir,

Sub: Requesting permission to arrange Industrial visit to our MBA Students - Reg.

I am writing this letter on behalf of students of MBA Department in order to seek your permission for an industrial visit to **Top Anil Marketing Company, Mengles Road, Dindigul**. The visit would plan on 01.04.2022 (Friday).

Our academic curriculum focuses on engaging students in practical experiences to observe the implementation of what they are taught in college. We believe that this manufacturing industry visit will give good knowledge to our students.

Orally we got permission from the Factory management, so we request to permit us to proceed further

Thanking you

Yours Faithfully



Dr.B.Velmurugan



NPR

College of Engineering & Technology Approved by AICTE, Affiliated to Anna University,



Approved by AICTE, Affiliated to Affia University,

Accredited by NAAC WITH 'A' GRADE Recognized by UGC under 2 (f)

Natham, Dindigul - 624 401. Web: www.nprcet.org

Requisition letter to company



HoD MBA NPRCET <nprcetmba@nprcolleges.org>

Requisition for a Factory Visit for MBA Students, NPR College of Engg & Tech, Natham, Dindigul, Tamilnadu

2 messages

HoD MBANPRCET <nprcetmba@nprcolleges.org> 24, 2022 at 10:12 AM To: HR Anil hr@theanigroupl.com/

Thu, Mar

Dear Sir/Madam.

Greetings from Department of Management Studies, NPR College of Engineering & Technology, Natham, Dindigul District.

N.P.R College of Engineering and Technology was established in the year 2008 with a basic goal to impart quality, discipline and education. With the aim of enabling **MBA students** to synchronize the theoretical concepts with reality, we have proposed to organise many field assignments, industrial & factory visits.

In this regard, we kindly seek your consent for permitting our I Year and II Year MBA students (97 Students)

To visit your esteemed concern **Top Anil Marketing Company, Mengles Road, Dindigul.** on **01.04.2022**. We assure you that, will follow the rules and regulations from your side.

Regards

Dr.B.Velmurugan MBA, M.Phil, PGDCA, PGDFM, PhD.

Assistant Professor & HoD, Department of Management Studies (MBA), NPR College of Engineering and Technology (NPRCET) NPR Nagar, Natham, Dindigul, Tamilnadu - 624401

Phone No: 9952273941 Email: velubvm@gmail.com









Approved by AICTE, Affiliated to Anna University. Accredited by NAAC WITH 'A' GRADE Recognized by UGC under 2 (f) Natham, Dindigul - 624 401. Web: www.nprcet.org

Mail confirmation letter

anilgroup<hr@theanigroupl.com> 29, 2022 at 10:21 AM To: HoD MBA NPRCET <nprcetmba@nprcolleges.org>

Tue, Mar

Dear Sir,

with reference to your mail Dated 24.03.2022 regarding the Industrial visit, we accept permission for a maximum of 90 Students and 4 Staff members of MBA to visit our concern Top Anil Marketing Company, Mengles Road, Dindigul., on 01.04.2022 between 12.00 PM to 02.00 PM.

On arrival at our works, please contact our HR Department through security at the main gate.

Regard

Team-Top Anil Marketing [Quoted text hidden]





NPR

College of Engineering & Technology



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Accredited by NAAC WITH 'A' GRADE Recognized by UGC under 2 (f)
Natham, Dindigul - 624 401. Web: www.nprcet.org

Industrial Visit to Top Anil Marketing, Dindigul DEPARTMENT OF MANAGEMENT STUDIES STUDENTS LIST

S. No	Reg. Number	NAME	Class	S. No	Reg. Number	NAME	Class
1	920820631001	ABIRAMI S	II MBA	26	920820631026	PUNITHA R	II MBA
2	920820631002	AJITHKUMAR D	II MBA	27	920820631027	RAJPRABAKARAN J	II MBA
3	920820631003	ASHIK ALI R	II MBA	28	920820631028	SARAVANAKUMAR A	II MBA
4	920820631004	ASWATHAMA M	II MBA	29	920820631029	SATHISH KUMAR K	II MBA
5	920820631005	АТСНАУА Р	II MBA	30	920820631030	SHIVA PRADHIP R P	II MBA
6	920820631006	BALAMURUGAN M	II MBA	31	920820631031	SINDHU P	II MBA
7	920820631007	BAVI SUREKA K	II MBA	32	920820631032	SUGANYA S	II MBA
8	920820631008	BHUVANESHWARI N	II MBA	33	920820631033	VELLAIYAMMAL C	II MBA
9	920820631009	CHITRA R	II MBA	34	920820631034	VIJAYA ROHINI B	II MBA
10	92082063101	DESOUZA DASMIN R	II MBA	35	920821631001	ABINAYA.M	IMBA
11	920820631011	DHARANI M	II MBA	36	920821631001	ABIRAMI.K	IMBA
12	920820631012	ELAMEGA E	II MBA	37	920821631001	AJAYRAM.S	IMBA
13	920820631013	GAYATHRI R	II MBA	38	920821631001	AROCKIA SHAJIKA.A	I MBA
14	920820631014	GUHAN A C	II MBA	39	920821631001	AYYANAR .P	I MBA
15	920820631015	GUNA MARISHWARI K	II MBA	40	920821631001	BHAGAVATHYA.B	IMBA
16	920820631016	JENITHAKARTHIGA S	II MBA	41	920821631001	BHARATHI. K	IMBA
17	920820631017	KANNAN A	II MBA	42	920821631001	BHAVITHRA.M	IMBA
18	920820631018	KAVITHA V	II MBA	43	920821631001	BHUVANESHWARI.R	I MBA
19	920820631019	LAKSHMI PRIYA J	II MBA	44	920821631001	DHINA THAYALAN H	IMBA
20	920820631020	MADHAN K	II MBA	45	920821631001	DINESH KUMAR.K	IMBA
21	920820631021	MANIKANDAN J	II MBA	46	920821631001	DIVYA BHARATHI. B	IMBA
22	920820631022	MEENAKSHI T	II MBA	47	920821631001	DIVYA BHARATHI.K	IMBA
23	920820631023	NILAVIYA T	II MBA	48	920821631001	GOKUL.v	IMBA
24	920820631024	NISHA JENIFER A	II MBA	49	920821631001	GOWRI.P	IMBA
25	920820631025	PARTHIBAN A	II MBA	50	920821631001	HARI HARA SUDHAN G	IMBA





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52	920821631001	JOE ARUN RAJ S	IMBA	77	920821631001	SELVIN.S	
53	920821631001	KARTHIGAIPRIYA. J	IMBA	78	920821631001	SENTHIL KUMAR. P	
54	920821631001	KARTHIKEYAN M	IMBA	79	920821631001	SRI JEYA SUNDARI S	
55	920821631001	KAVIYA.V	I MBA	80	920821631001	SUBBU LAKSHMI M	
56	920821631001	LASHIYA.T.S.	I MBA	81	920821631001	SUDARVIZHI PRIYA. M	
57	920821631001	MADHANAGOPU. P	I MBA	82	920821631001	SWARNAMALYA. R	
58	920821631001	MAHA ATCHAYA.P	IMBA	83	920821631001	SWATHI SHREE.M	
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