



**CRITERION 5-5.2 STUDENT PROGRESSION**

**5.2.1 AVERAGE PERCENTAGE OF PLACEMENT OF OUTGOING  
STUDENTS DURING THE ACADEMIC YEAR 2021-22**

<b>SL. NO.</b>	<b>STUDENT NAME</b>	<b>COMPANY NAME</b>	<b>DEPARTMENT</b>	<b>PAGE NO.</b>
1	Ms. A.Revathy	Pinnacle Infotech Solutions,	B.E - Civil Engineering	7
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4	Ms. K.Lakshmi Devi	Sona Builders	B.E - Civil Engineering	10
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6	Mr. J.Naveen	Vimals Venture	B.E - Civil Engineering	12
7	Mr. A.Vetrivel	Vimals Venture	B.E - Civil Engineering	13
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21	K.S. Nivetha	Qspiders	B.E. - Electronics and Communication Engineering	29
22	K. Rajkumar	Qspiders	B.E. - Electronics and Communication Engineering	29
23	R. Sarmathi	Qspiders	B.E. - Electronics and Communication Engineering	29
24	K. Sreeragasudha	Qspiders	B.E. - Electronics and Communication Engineering	29
25	R. Vignesh	Qspiders	B.E. - Electronics and Communication Engineering	29
26	S. Jaya Prathap	Eureka Forbes	B.E. - Electronics and Communication Engineering	30
27	S. Jeyaraj	Eureka Forbes	B.E. - Electronics and Communication Engineering	31
28	V. Manoj Prabhakar	Eureka Forbes	B.E. - Electronics and Communication Engineering	32
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30	S. Pugalarasu	Eureka Forbes	B.E. - Electronics and Communication Engineering	34
31	G. Sathish Kumar	Eureka Forbes	B.E. - Electronics and Communication Engineering	35
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36	Mr. Srivel.A	Shriram Institute for Industrial Research	B.E - Mechanical Engineering	38
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38	Mr. Manoj Kumar.R	Jean Martin System Indian Pvt.Ltd	B.E - Mechanical Engineering	40
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40	Mr. Aswin Naganath.G	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
41	Mr. Bhuvaneshwaran.C	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
42	Mr. Dinesh Kumar.S	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
43	Mr. Harish.J	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
44	Mr. Jothivel.M	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
45	Mr. Manivannan.V	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
46	Mr. Periyandi.P	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
47	Mr. Sabari Nathan.T	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
48	Mr. Sangunathan.R	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
49	Mr. Sebastin Jerald.J	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52

50	Mr. Sriram.A	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
51	Mr. Suriyaviswa.M	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
52	Mr. Surya.D	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
53	Mr. Velmurugan.P	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
54	Mr. Vinith Kumar.A	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
55	Mr. Vishva.G	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
56	Mr. Jeevakalidas.S	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
57	Mr. Manikandan K	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
58	Mr. Gowtham Kumar M	JM Frictech India Pvt Ltd (JMI)	B.E - Mechanical Engineering	52
59	Mr. Aswin.M	Incisee Rotomatic LLP.	B.E - Mechanical Engineering	56
60	Mr. Alagarsamy.M	Incisee Rotomatic LLP.	B.E - Mechanical Engineering	58
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62	Mr. Thilipan R	Osho Body Builders Pvt. Madurai.	B.E - Mechanical Engineering	62
63	Mr. Sriram S	Osho Body Builders Pvt. Madurai.	B.E - Mechanical Engineering	63
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65	Ms. V.Monika	Pinnacle Infotech Solutions.	B.E - Electrical and Electronics Engineering	65
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67	Mr. Dheena Karthik	Eureka Forbes Pvt. Ltd.	B.E - Electrical and Electronics Engineering	69
68	Mr. M.Dhinesh Kumar	Eureka Forbes Pvt. Ltd.	B.E - Electrical and Electronics Engineering	70
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70	Mr. R.B.Saran	Eureka Forbes Pvt. Ltd.	B.E - Electrical and Electronics Engineering	72
71	Mr. M.Vigneshwaran	Eureka Forbes Pvt. Ltd.	B.E - Electrical and Electronics Engineering	73
72	Ms. KAMALI.B	Tata Consultancy Services	B.E - Computer Science and Engineering	74

73	Ms. Chithra Boominathan.	Wimera Systems Private Limited	B.E - Computer Science and Engineering	75
74	Mr. Aravind. B	Jean Martin System Indian Pvt Ltd	B.E - Computer Science and Engineering	78
75	Mr. Prakash.P	Jean Martin System Indian Pvt Ltd	B.E - Computer Science and Engineering	82
76	Mr. Yogeshwaran.V	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
77	Mr. Bhavithra R	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
78	Ms. Gunadevi.I	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
79	Mr. Muneeshwaran N	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
80	Ms. Nivedha R	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
81	Mr. Palpandi R	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
82	Mr. Pradap S	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
83	Ms.Saraniya. S	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
84	Mr.Sridhar.K	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
85	Ms. Vijayabharathi. P	Apptivo Software Pvt Ltd	B.E - Computer Science and Engineering	86
86	Mr. Chandru. R	C3 Technologies	B.E - Computer Science and Engineering	89
87	Ms. Hemapriya M	C3 Technologies	B.E - Computer Science and Engineering	90
88	Mr. Naveen Raja B	C3 Technologies	B.E - Computer Science and Engineering	91
89	Mr.Ramya R	C3 Technologies	B.E - Computer Science and Engineering	92
90	Ms. Ruthra A	C3 Technologies	B.E - Computer Science and Engineering	93
91	Ms. Sathna S	C3 Technologies	B.E - Computer Science and Engineering	94
92	Ms. V. Santhoshini	C3 Technologies	B.E - Computer Science and Engineering	95
93	Ms. Nivedha A	C3 Technologies.	B.E - Computer Science and Engineering	96
94	Ms. Abirami S	Reliance Retails Limited	MBA	97
95	Ms. Atchaya P	Reliance Retails Limited	MBA	98

96	Mr. Balamurugan M	Reliance Retails Limited	MBA	99
97	Ms. Bavi Sureka K	Reliance Retails Limited	MBA	100
98	Ms. Desouza Dasmin R	Reliance Retails Limited	MBA	101
99	Ms. Elamega E	Reliance Retails Limited	MBA	102
100	Mr. Guhan A C	Reliance Retails Limited	MBA	103
101	Ms. Jenithakarthiga S	Reliance Retails Limited	MBA	104
102	Mr. Madhan K	Reliance Retails Limited	MBA	105
103	Mr. Manikandan J	Reliance Retails Limited	MBA	106
104	Ms. Nilaviya T	Reliance Retails Limited	MBA	107
105	Ms. Nisha Jenifer A	Reliance Retails Limited	MBA	108
106	Mr. Rajprabakaran J	Reliance Retails Limited	MBA	109
107	Mr. Saravanakumar A	Reliance Retails Limited	MBA	110
108	Ms. Sindhu P	Reliance Retails Limited	MBA	111
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110	Mr. Ajithkumar D	Nouveau Medicament (P) Ltd	MBA	113
111	Mr. Shiva Pradhip R P	Nouveau Medicament (P) Ltd	MBA	114
112	Mr. Sathish Kumar K	Muthoot Finance	MBA	115
113	Mr. Aswathama M	HDFC Sales	MBA	116
114	Mr. Kannan A	HDFC Sales	MBA	117
115	Ms. Lakshmi Priya J	Aspire Holidays	MBA	118
116	Ms. Chitra R	ILM - Institute of Language Management (P) Ltd	MBA	119
117	Ms. Gayathri R	ILM - Institute of Language Management (P) Ltd	MBA	120



  
**Dr. J.SUNDARARAJAN,**  
 B.E., M.Tech., Ph.D.,  
 Principal  
 N.P.R. College of Engineering & Technology  
 Natham, Dindigul (Dt) - 624 401.



# Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037  
www.pinnaclecad.com | Global BIM Leader

Revathy A

Date: -24/06/2022

Candidate ID: 31458494

**Subject: Offer for Apprenticeship**

Dear **Revathy A**,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

Date of your joining would be 8<sup>th</sup> of August, 2022. You will be entitled for a monthly stipend of Rs. 18000/- (Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

**We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.**

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

**Neha Goel**

**AGM - Human Resources**

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

\_\_\_\_\_

Your name in capital letters Your Signature

Date:

**ATTESTED**

**Dr. J.SUNDARARAJAN,**

Location:

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Techn

Natham, Dindigul (DI) - 624 001



**Sona Builders**  
Engineers & Contractors

**Er. P. Senthilkumar**

24 MAY 2022

Yuvashree. S  
1/526/3c1, Shree Bhavan,  
Karpagavinayaganagar,  
Vellampatti, Natham,  
Dindigul(Dt)-624401.

**Sub: Offer Letter for Project Trainee**

Ms. S.Yuvashree,

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform you that you are shortlisted for the position of Project Trainee with Sona Builders.

Yuvashree, we do believe Sona Builders, can offer you the right mix of functional learning, leadership opportunities, business experience and financial gains over the long term. Above all else, you will have the unique satisfaction of influencing and building a category defining Company.

You will be on probation period of Six Months. Your employment with Sona Builders will be confirmed based on your performance during your training period.

You will be paid a Stipend / Consolidated Pay of INR 10,000/- per month during your training period.

On your joining, you will be given Traineeship Agreement, which details the terms and conditions of your engagement with Sona Builders at length.

We request you to join us on or before 8<sup>th</sup> August 2022 and report at the address given below.

We are looking forward to have you on board Sona Builders.

**ATTESTED**

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Techno.  
Natham, Dindigul (Dt) - 624 401

**For Sona Builders,**  
For Sona Builders Engineers & Contractors

**Er. P. Senthilkumar**  
Proprietor

2/408/2, F - Block, MVM Nagar Extn., Dindigul - 624 003.  
Ph: 0451 2424346, Cell: 96984 46611, E-mail: sonasenthil123@yahoo.co.in

Tin No.33675340834





**Sona Builders**  
Engineers & Contractors

Er. P. Senthilkumar

24 MAY 2022

Harini .S  
13/3003/3b, Brindavan Garden,  
Ramnagar,  
Pattinammkottam,  
Ramnathapuram-623503.

**Sub: Offer Letter for Project Trainee**

Ms. S.Harini,

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform you that you are shortlisted for the position of Project Trainee with Sona Builders.

Harini, we do believe Sona Builders, can offer you the right mix of functional learning, leadership opportunities, business experience and financial gains over the long term. Above all else, you will have the unique satisfaction of influencing and building a category defining Company.

You will be on probation period of Six Months. Your employment with Sona Builders will be confirmed based on your performance during your training period.

You will be paid a Stipend / Consolidated Pay of INR 10,000/- per month during your training period.

On your joining, you will be given Traineeship Agreement, which details the terms and conditions of your engagement with Sona Builders at length.

We request you to join us on or before 8<sup>th</sup> August 2022 and report at the address given below.

We are looking forward to have you on board Sona Builders.

**ATTESTED**

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Techno  
Natham, Dindigul (Dt) - 624 401

For Sona Builders Engineers & Contractors  
For Sona Builders,

  
Er. P. Senthilkumar  
Proprietor

2/408/2, F - Block, MVM Nagar Extn., Dindigul - 624 003.  
Ph: 0451 2424346, Cell: 96984 46611, E-mail: sonasenthil123@yahoo.co.in

Tin No.33675340834



**Sona Builders**  
Engineers & Contractors

**Er. P. Senthilkumar**

24 MAY 2022

Lakshmi Devi . K  
918/ Sandhapettai,  
Melur(Tk),  
Madurai - 625106.

**Sub: Offer Letter for Project Trainee**

Ms. K.Lakshmi Devi,

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform you that you are shortlisted for the position of Project Trainee with Sona Builders.

Lakshmi Devi, we do believe Sona Builders, can offer you the right mix of functional learning, leadership opportunities, business experience and financial gains over the long term. Above all else, you will have the unique satisfaction of influencing and building a category defining Company.

You will be on probation period of Six Months. Your employment with Sona Builders will be confirmed based on your performance during your training period.

You will be paid a Stipend / Consolidated Pay of INR 10,000/- per month during your training period.

On your joining, you will be given Traineeship Agreement, which details the terms and conditions of your engagement with Sona Builders at length.


We request you to join us on or before 8<sup>th</sup> August 2022 and report at the address given below.

We are looking forward to have you on board Sona Builders.

ATTESTED

**Dr. J.SUNDARAJAN.**  
B.E., M.Tech., Ph.D.  
Principal  
N.P.R. College of Engineering & Techno  
Nathar, Dindigul (Dt) - 624 401.

**For Sona Builders,**  
For Sona Builders Engineers & Contractors

  
Er. P. Senthilkumar  
Proprietor

2/408/2, F - Block, MVM Nagar Extn., Dindigul - 624 003.  
Ph:0451 2424346, Cell: 96984 46611, E-mail: sonasenthil123@yahoo.co.in

Tin No.33675340834



Name : Mr. AJAY KANNAN .N

Date:25-05-2022

Job Offered For: Civil Site Supervisor Junior Level

Address: S/o Mr. Neelamegam.S,  
S.Vaiyapuripattinam,  
Singamunari,  
Sivagangai(Dt)-630502 .

Dear Mr. Ajay Kannan,

We are Pleased to offer you the position of **Civil Site Supervisor Junior Level at VIMAL'S VENTURE, Coimbatore. (Working site Location anywhere in Tamilnadu)**. We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be on 1<sup>st</sup> June 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this Offer letter.

We look forward to welcoming you on board.

Candidate signature,

*N. [Signature]*

ATTESTED

Sincerely,

Vimal Babu. K  
(Managing Partner)

Dr. J.SUNDARARAJAN,  
B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

+91 95857 12310

vimal@vimalsventure.com

42B, Ranga Residency, 1st street,  
Ramakrishna Layout, TVS Nagar,  
Edayarpalayam(Po), Coimbatore-641025.

www.vimalsventure.com



Name : Mr. NAVEEN .J

Date:25-05-2022

Job Offered For: Civil Site Supervisor Junior Level

Address: S/o Mr. Jayaraman.R,  
Anna Nagar,  
Natham,  
Dindigul-624401.

Dear Mr. Naveen,

We are Pleased to offer you the position of **Civil Site Supervisor Junior Level at VIMAL'S VENTURE, Coimbatore. (Working site Location anywhere in Tamilnadu)**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be on 1<sup>st</sup> June 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this Offer letter.

We look forward to welcoming you on board.

Candidate signature,

*Naveen .J*

ATTESTED

Sincerely,

**Dr. JSUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Techn

Natham, Dindigul (Dt) - 624 401.

Vimal Babu. K  
(Managing Partner)

+91 95857 12310

vimal@vimalsventure.com

42B, Ranga Residency, 1st street,  
Ramakrishna Layout, TVS Nagar,  
Edayarpalayam(Po), Coimbatore-641025.

www.vimalsventure.com



Name : Mr. VETRIVEL .A

Date:25-05-2022

Job Offered For: Civil Site Supervisor Junior Level

Address: S/o Mr. Alaguraj .S,  
Vadaku Valayapatti,  
Sarugu valayapatti post,  
Melur, Madurai – 625109.

Dear Mr. Vetrivel,

We are Pleased to offer you the position of **Civil Site Supervisor Junior Level at VIMAL'S VENTURE, Coimbatore. (Working site Location anywhere in Tamilnadu)**  
We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be on 1<sup>st</sup> June 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this Offer letter.

We look forward to welcoming you on board.

Candidate signature,

A. Vetrivel

Sincerely,

Vimal Babu. K  
(Managing Partner)

ATTESTED

Dr. J.SUNDARARAJAN,

B.E., M.Tech., Ph.D.

Principal

N.P.R. College of Engineering & Techno

Natham, Dindigul (Dt) - 624 40

+91 95857 12310

vimal@vimalsventure.com

42B, Ranga Residency, 1st street,  
Ramakrishna Layout, TVS Nagar,  
Edayarpalayam(Po), Coimbatore-641025.

www.vimalsventure.com



Name : Mr. DEEPAN PANDI .T

Date:25-05-2022

Job Offered For: Civil Site Supervisor Junior Level

Address: S/o Mr. Thiyagarajan .S,  
4/34 Ammachipuram,  
Sendampatti,  
Melur, Madurai-625106.

Dear Mr. Deepan Pandi,

We are Pleased to offer you the position of **Civil Site Supervisor Junior Level at VIMAL'S VENTURE, Coimbatore. (Working site Location anywhere in Tamilnadu)**  
We feel confident that you will contribute your skills and experience towards the growth of our organization.  
As per the discussion, Your starting date will be on 1<sup>st</sup> June 2022.  
Please confirm your acceptance of this offer by signing and returning the copy of this Offer letter.  
We look forward to welcoming you on board.

Candidate signature,

T. Deepan  
Pandi

ATTESTED

Dr. J.SUNDARARAJAN,  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Sincerely,

Vimal Babu. K  
(Managing Partner)

+91 95857 12310

vimal@vimalsventure.com

42B, Ranga Residency, 1st street,  
Ramakrishna Layout, TVS Nagar,  
Edayarpalayam(Po), Coimbatore-641025.

www.vimalsventure.com



Name : Mr. RAJA .K

Date:25-05-2022

Job Offered For: Civil Site Supervisor Junior Level

Address: S/o Mr. Kumar.P,  
Killaku Anna Nagar,  
Newkurinji Residency,  
Madurai-625020

Dear Mr. Raja,

We are Pleased to offer you the position of **Civil Site Supervisor Junior Level at VIMAL'S VENTURE, Coimbatore. (Working site Location anywhere in Tamilnadu)**

We feel confident that you will contribute your skills and experience towards the growth of our organization.

As per the discussion, Your starting date will be on 1<sup>st</sup> June 2022.

Please confirm your acceptance of this offer by signing and returning the copy of this Offer letter.

We look forward to welcoming you on board.

Candidate signature,

*K. Raja*

ATTESTED

Sincerely,

*[Signature]*  
**Dr. JSUNDARARAJAN,**  
B.E., M.Tech, Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Vimal Babu. K  
(Managing Partner)

+91 95857 12310

vimal@vimalsventure.com

42B, Ranga Residency, 1st street,  
Ramakrishna Layout, TVS Nagar,  
Edayarpalayam(Po), Coimbatore-641025.

www.vimalsventure.com



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218421564/Chennai**  
**Date: 03/11/2021**

Ms. Abinaya S  
10/103 Main Road,  
10/103 Main Road,  
Thiruppachethi-630610,  
Tamilnadu.  
Tel# 91-7695844051

Dear Abinaya S,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20218421564**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

**Principal**  
**N.P.R. College of Engineering & Technology**  
**Natham, Dindigul (Dt) - 624 401.**





Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

TCS Confidential

TCSL/DT20218421564

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100  
Registered Office: 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Registered Office: 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



## 1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Abinaya S</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
<b>Xplore/ Learning Incentive****</b>		<b>Upto 60,000</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20218421564

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

615 01 24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com  
Registered Office Nival Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

23-SEP-2021



Dear SEEMA FATHIMA S  
BE - ECE  
NPR COLLEGE OF ENGG.

Sub: Offer for the position of Software Engineer

Further to our discussions, we have pleasure in provisionally offering you the position of Associate at Level C1 for IT Services. Your date of joining would be informed at the earliest.

Your Cost to the Company will be Rs.4,00,000/- PA. You have to sign a commitment of 3 years for the job training and deployment into projects. Your work location will be informed prior at your time of joining.

Please submit the following documents on the day of joining.

1. Educational Certificates : Originals(for verification) & Photocopies
  - a. Secondary & Higher Secondary
  - b. UG & PG Provisional/All Mark sheets/Degree Certificate
2. Additional relevant certifications
3. ID Proof(PAN Card/Voters ID/Passport/Driving License/Aadhar Card) (Originals & Photocopies)
4. Address Proof(Ration Card/Voters ID/Aadhar Card/Passport) (Originals & Photocopies)
5. Recent colour photograph(Professional background)
  - a. Passport size 5 nos
  - b. Stamp size 5 nos
6. Medical examination report (Medical Letter will be issued by the HR)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of joining. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory reference checks and BGV
- Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

yours faithfully,

For eNoah iSolution India Private Limited.,

Rajesh Kumar G  
Sr. Manager - Human Resources

Seema Fathima S  
23/9/21  
Agreed & Accepted (Date)

eNoah iSolution India Private Limited

Regd Office : Finet Software City, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai 600113, India Phone : +91 44 40288900 / 201 40 Fax : +91 44 40288910

Coimbatore Office : Classic Towers, 5<sup>th</sup> & 9<sup>th</sup> Floor, Door No.101, 1547, Trichy Road, Coimbatore - 641011 Phone : +91 94470 99999 Fax : +91 94470 99999

Indore Office : NPK Business Park, 6<sup>th</sup> Floor, 603 B, Block No B 1, Scheme No 54, P O Indore - 452010, India Phone : +91 79 2555 5555

www.enoahisolution.com / CIN U723001N2005PTC058178

Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

23-Sep-2021



Dear VARSHINI . B  
BE . ECE  
NPR COLLEGE OF ENGG.

Sub: Offer for the position of Software Engineer

Further to our discussions, we have pleasure in provisionally offering you the position of Associate at Level C1 for IT Services. Your date of joining would be informed at the earliest.

Your Cost to the Company will be Rs.4,00,000/- PA. You have to sign a commitment of 3 years for the job training and deployment into projects. Your work location will be informed prior at your time of joining.

Please submit the following documents on the day of joining.

1. Educational Certificates : Originals(for verification) & Photocopies
  - a. Secondary & Higher Secondary
  - b. UG & PG - Provisional/All Mark sheets/Degree Certificate
2. Additional relevant certifications
3. ID Proof(PAN Card/Voters ID/Passport/Driving License/Aadhar Card) - (Originals & Photocopies)
4. Address Proof(Ration Card/Voters ID/Aadhar Card/Passport) (Originals & Photocopies)
5. Recent colour photograph(Professional background)
  - a. Passport size - 5 nos
  - b. Stamp size - 5 nos
6. Medical examination report (Medical Letter will be issued by the HR)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you on the date of joining. This offer is valid subject to the following:

- > Genuineness of the documents submitted by you;
- > Satisfactory reference checks and BGV
- > Pre-employment medical health examination

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please feel free to contact for any further clarification.

Yours faithfully,

For eNoah iSolution India Private Limited.,

Rajesh Kumar G  
Sr. Manager - Human Resources

B Varshini

Agreed & Accepted (Date)

eNoah iSolution India Private Limited

Regd. Office : Elnet Software City, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai 600113, India. Phone : +91-44-40286900/20/40 Fax : +91-44-40286910.

Coimbatore Office : Classic Towers, 5<sup>th</sup> & 9<sup>th</sup> Floor, Door No.101, 1547, Trichy Road, Coimbatore - 641018, India. Phone : +91-442-2301714

Indore Office : NRK Business Park, 8<sup>th</sup> Floor, 803-B, Block No.B 1, Scheme No.54, P.U. Indore - 452010, India

www.enoahsolution.com / CIN U72300TN2005PTC088178

Principal

N.P.R. College of Engineering & Technology  
Mathan, Dindigul (D), 624 401.



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Superset ID: 1622021**

**Letter of Intent ("LOI")**

Dear Muthu Vignesh,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

  
Principal  
N.P.R. College of Engineering & Technology,  
Natham, Dindigul (Dt) - 624 401



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact [fresherhiring.in@capgemini.com](mailto:fresherhiring.in@capgemini.com), please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1622021**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1622021**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1622021**

Thanking you,

Yours Sincerely,

**For & On Behalf of Capgemini**

**Tejinder Sethi**

**Head - Fresher Hiring**

This is a system generated document and does not need a signature

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## ANNEXURE 1

**Muthu Vignesh**  
**Analyst and A4**

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

This is a system generated document and does not need a signature

---

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



# XCEL India

(Regd: XSC Technol Pvt Ltd)

## Compensation Details

Name Of The Employee/GT	Ms. B Durga Devi	
Designation	Graduate Engineering Trainee	
Manager Name	TBD	
Effective From	06-Apr-22	
Grade	A1-L1	
PERIOD	COMPENSATION/SALARY (per month)	ADDITIONAL INFO
1-3 Months (OTJ)	No Stipend	Based on the performance
4-6 Months (OTJ)	10,000.00 - 15,000.00	
1-12 Months (Employment)	3.0 Lakhs - 4.2 Lakhs	Based on OTJ performance
13-24 Months (Employment)	30%-50% increment in salary	Based on performance review
		Applicable Tax will be deducted as per the Govt. regulations.

### TAX Calculation

1. Tax will be applied (TDS) as per the Indian Tax Regulation. Net Take Home Pay will vary after the tax is applied.
2. Salary will be directly deposited into employee's bank account by 10th of each month and detailed payslip will be provided to the employee by the HR / Finance team
3. Employee is required to submit the investment declaration at the beginning of the financial year for tax benefits

### Performance Target

As per the company policy/guidelines.

### Annual Bonus

A. Annual salary review and bonus will be based on individual and company performance and target achieved.

### Performance Review

1. Performance will be measured based on monthly/quarterly review.

### Additional Information

1. Working Hours (Mon-Sat): 9:30 PM IST - 7:00 PM IST. May be required to work on different time shift to support overseas clients.
2. Lunch/Dinner break: 45 mins, Coffee break (twice): each 15 mins
3. Employee may be required to work additional hours including weekends and holidays to deliver the assigned targets.

For XCEL Solutions (I) Pvt Ltd  
 Signature: *[Handwritten Signature]*  
 Designation:  
 Date: 06/04/2022

Employee Name: B. Durga Devi  
 Signature: *[Handwritten Signature]*  
 Designation:  
 Date: 6.4.22

**Apptivo**

1 message

NPRCET ECE &lt;nprcetece@nprcolleges.org&gt;

Thu, Sep 15, 2022 at 9:06 PM

To: "sangeethap@nprcolleges.org" &lt;sangeethap@nprcolleges.org&gt;

----- Forwarded message -----

From: **NPR GI** <nprgiplacementcell@nprcolleges.org>

Date: Thu, 19 May 2022, 3:14 pm

Subject: Fwd: NPR Group - Campus First Level Screening Status

To: PRINCIPAL NPRCET &lt;nprcetprincipal@nprcolleges.org&gt;, &lt;nprcetece@nprcolleges.org&gt;, &lt;nprcetcse@nprcolleges.org&gt;

----- Forwarded message -----

From: **Jaquiline Arulanandam** <jaquiline@apptivo.co.in>

Date: Thu, May 19, 2022, 15:02

Subject: Re: NPR Group - Campus First Level Screening Status

To: NPR GI &lt;nprgiplacementcell@nprcolleges.org&gt;

Cc: Lavanya Raja &lt;blavanya@apptivo.co.in&gt;, Santhosh Paramasivam &lt;santhosh@apptivo.co.in&gt;

Hi Jothi,


Please find the shortlisted candidates list for your reference:

1	Muneezwaran N	BE CSE 2022	6383294368
2	Nivedha.R	BE CSE 2022	-7358912291
3	Palpandi R	BE CSE 2022	8144646286
4	PRADAP	BE CSE 2022	9080518568
5	VIJAYA BHARATHI	BE CSE 2022	9655081112
6	CHITHRABOORNATHAN	BE CSE 2022	9585194641
7	SARANIYA.M	BE CSE 2022	7010516648
8	GUNA DEVI I	BE CSE 2022	9789725795
9	K.Sridhar	BE CSE 2022	7305400977
10	BHAVITHRA R	BE CSE 2022	919750316003
11	PUSHPA PRIYADHARSHINI R	BE - ECE -2022	638243455
12	A.VENNILA	BE - ECE -2022	77089 69089 / 99948 59540
13	HARIPRIYAM	BE - ECE -2022	7339293753
14	Mukesh Kanna G	BE-ECE-2022	6374198645
15	Durga Devi.S	BE	9360688363

Thanks &amp; Regards,

**Jaquiline - Lead Talent Acquisition**

Mobile +91-90259 37636

  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401

Forwarded message

From: **NPR GI** <nprgiplacementcell@nprcolleges.org>

Date: Wed, 15 Dec 2021, 3:57 pm

Subject: Fwd: OSpiders Campus Connect-Incubation Final Selects 2022 Batch

To: <nprcece@nprcolleges.org>, <nprceoffice@gmail.com>, NPRASC PRINCIPAL <nprascprincipal@nprcolleges.org>, NPRASC OFFICE <nprasc.office@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>, <nprcece@nprcolleges.org>

**Subject:** OSpiders Campus Connect-Incubation Final Selects 2022 Batch

Hello Sir/Mam,

We are happy to announce the Final Selects for Incubation [Free Training & Placement] of 2022 Batch from your college.

We heartily congratulate students for getting placed & we officially welcome all the selected students to OSpiders.

Below List with Green Highlighted are the selects & Please communicate the same with students & we will post you the date of Joining ASAP.

For Selected students anything in further information or Query contact-9513684738/7619163087/8951922956.

[Note: This mail is a confirmation of selection & students while reporting can take a print/show the mail confirmation to the respective concerns]

Candidate Name	Mobile Number	Email ID	Gender	10th aggregate	10th YOP	12th aggregate	12th YOP	Degree	Degree str
Muthu selvam b	9150437667	Selvammuth45@gmail.com	Male	70	2021	48	2021	BSC	Computer
Haripriya M	7339293753	haripriya2000ch@gmail.com	Female	97	2016	84	2018	BE	Electronics
Pramma Muthu	8870481730	Prammamuthu27@gmail.com	Male	79	2017	55	2021	BCA	BCA
A VIGNEESH	6382967736	rajghavavignesh1311@gmail.com, rajghavavigneshh053@gmail.com	Male	86.2	2016	63.08	2018	BE	Electronics
Rajkumar K	7397797901	rajkumarkaruplath@gmail.com	Male	90	2016	83	2018	BE	Electronics
Madhan Kumar	7871536558	madhankumarbarock5@gmail.com	Male	76.6	2017	57.5	2019	BCA	BCA
G.Gayathri	8072916966	gayayguruz2001@gmail.com	Female	83.6	2017	60.8	2019	BSC	Informator
SHARMLLA K	8903912820	sharmalakannaska@gmail.com	Female	93	2017	62	2019	BCA	BCA
Niveetha K S	8489511793	ksniveetha10@gmail.com	Female	88.4	2016	68.8	2018	BE	Electronics
Muthu Vignesh	9944443729	vicky130201@gmail.com	Male	91	2016	71	2018	BE	Electronics
B Durga Devi	9150942053	durgabalakrishnan10@gmail.com	Female	93	2016	75	2018	BE	Electronics
Sree raja suhtha k	8682038288	srusudhakarhikayan@gmail.com	Female	92	2016	76	2018	BE	Electronics
R.Sarmathi	9025045881	sarmathi1272001@gmail.com	Female	94	2016	81	2018	BE	Electronics
Mohamed Asif	8220722106	mhdasifh@gmail.com	Male	84	2017	75	2019	BCA	BCA
SANTHOSH KUMAR A	9952758396	ashoksanthosh17@gmail.com	Male	83	2017	65	2019	BSC	Computer
R.PALPANDI	6383357078	palpandi022@gmail.com	Male	92	2016	67	2018	BE	Computer
PUSHPA PRIYADHARSHINI R	9443036168	PRIYADHARSHINIPUSHPAR21@GMAIL.COM	Female	95	2015	70	2018	BE	Electronics
M Abilasha	8668037225	abil.mdb1@gmail.com	Female	92.6	2015	77.5	2018	BE	Electronics

Regards

OSpiders Incubation Team.



**N.P.R. College of Engineering & Technology**  
Natham, Dindigul (Dt) - 624 401

# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

**Provisional Appointment for post of Service Engineer**

Date: 28/12/20

Dear Sir, S. JAYA PRATHAP

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

### Place of Posting

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401

Authorized Signatory,

# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date: 28/12/21

Dear Sir, S. JEVARAJ

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

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Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

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Wishing you all the best

Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Authorized Signatory,

# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date : 28/12/21

Dear Sir, MANOJ PRABHAKAR V

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 moths. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

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Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training sессion.

### Place of Positing

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

Principal

,P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401

Authorized Signatory,



# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date : 28/12/21

Dear Sir, PON BHARATHI V

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 moths. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

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Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training sессion.

### Place of Positing

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Authorized Signatory,

**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

---

**Provisional Appointment for post of Service Engineer**

Date: 28/12/21

Dear Sir, **DUGALARASU S.**

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

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Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am. through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401

  
Authorized Signatory,

# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date: 28/12/21

Dear Sir, G. SATHISH KUMAR.

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

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Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

### Place of Positing

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (TN) - 624 401

  
Authorized Signatory,

# CONGRATULATIONS!

## Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

**Provisional Appointment for post of Service Engineer**

Date: 28/12/21

Dear Sir, S. VIGNESH.

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

### Commencement of employment

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

### Place of Posting

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

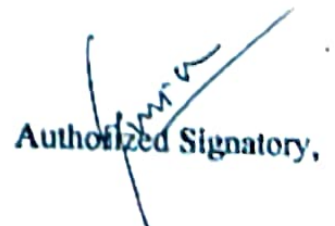
Wishing you all the best



Principal

N.P.R. College of Engineering & Technology

Coimbatore, Dist. Coimbatore (K.S.)



Authorized Signatory,

# Sri Lakshmi Hayagriva Technologies

Specialist in SCHLAFHORST Autoconer 238, 338 and LOEPFE, All Textile Electronic PCB  
Servicing, Spares & Industrial Projects

3/331A-1, VIP Nagar, Pattanam post, Coimbatore – 641 016

Ph: 0422 – 6562349, 97896 52349 Email : [texpcbslht@gmail.com](mailto:texpcbslht@gmail.com) Web : [www.slht.in](http://www.slht.in)

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Date : 04.3.2022

To

**The Placement Officer,  
NPR Engineering College of Engineering and Technology  
NPR Nagar, Natham,  
Dindigul (District),  
Tamilnadu,**

Dear Sir/Madam,

We thank you very much for sent students from your institute to us for interview.  
We have interviewed all of them. We have selected candidates as given below:-

1. Ms. SOWMIYA. P - ECE Department
2. Ms. VISHALINI.B - ECE Department
3. MS. KIRUTHIKA.R - ECE Department

We invite the above candidates to join our organization on 1.6.2022

Thanking you

Yours faithfully,

  
V. Mayavanathan

For Sri Lakshmi Hayagriva Teechnologies

  
**Dr. J. SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



# Shriram Institute for Industrial Research

(A Unit Of Shriram Scientific & Industrial Research Foundation)

20/04/2022

Mr. Srivel.A  
33, Tower Street,  
Srivilliputhu,  
Virudhunagar.

Dear Mr. Srivel A,

Congratulations! We are pleased to confirm that you have been selected to work for Shriram Institute for Industrial Research. We are delighted to make you the following job offer.

The position we are offering you is that of Junior Engineer at a monthly salary of Rs. 15,000 / Per Month with an annual cost to company Rs. 1,80,000.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on 08/06/2022 at 09.00 a.m. Please report to Mr. Ruthresh S on 08/06/2022 for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 04/05/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Shriram Institute for Industrial Research, Bangalore and look forward to working with you.

Sincerely,

Sheik Zahid S  
HR Manager,  
Shriram Institute for Industrial Research,  
Bangalore.

  
**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



# Shriram Institute for Industrial Research

(A Unit Of Shriram Scientific & Industrial Research Foundation)

20/04/2022

Mr. Syed Akmal.M  
Plot No 36,KVR Nagar,  
Mahalakshmi Nagar,  
K.Pudur,  
Madurai.

Dear Mr. Syed Akmal M,

Congratulations! We are pleased to confirm that you have been selected to work for Shriram Institute for Industrial Research. We are delighted to make you the following job offer.

The position we are offering you is that of Junior Engineer at a monthly salary of Rs. 15,000 / Per Month with an annual cost to company Rs. 1,80,000.

Benefits for the position include:

- Casual Leave of 12 days per annum
- Employer State Insurance Corporation ESIC Coverage

We would like you to start work on 08/06/2022 at 09.00 a.m. Please report to Mr. Ruthresh S on 08/06/2022 for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 04/05/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Shriram Institute for Industrial Research, Bangalore and look forward to working with you.

Sincerely,

Sheik Zahid S  
HR Manager,  
Shriram Institute for Industrial Research,  
Bangalore.

**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Nathanam District - 625 008

## Employment Offer Letter

**THIS** is an **Employment Offer** along with Terms and Conditions (hereinafter "Agreement") made this **1<sup>st</sup> July 2022**, by and between **MANOJ KUMAR R** aged 21 years, currently residing at 15-15 28A, Main Bazaar, Nilakottai, Dindigul - 624208 and permanent address at 15-15 28A, Main Bazaar, Nilakottai, Dindigul - 624208 Tamil Nādu, India and Jean Martin Systems India Private Limited, Chennai ("Company"); **WHEREAS**, the Company is in the business of providing Staffing Services, Software Development and IT Services to its Clients around the world including India; **WHEREAS**, the Employee wishes to be employed full time with the Company as **SOFTWARE - TRAINEE**; **WHEREAS**, the Employee is aware that the Company is **expending and investing** substantial resources related to the hiring, training of the Employee; **WHEREAS**, during the course of the Employee's employment at the Company, the Employee will obtain confidential and proprietary information; **WHEREAS**, the Employee and the Company agree as a condition of the Employee's employment with the Company that the Employee will agree to all the terms stated herein.

**NOW, THEREFORE**, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ARTICLE 1: Engagement

The Employee agrees to the best of the Employee's ability to perform and render his/her services as directed by the supervising Manager or the management. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully, and faithfully. The Employee would report to work according to the timings decided by the reporting officer or management.

**ATTESTED**

**Dr. JSUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

College of Engineering & Technology

Chennai - 600 018.

JeanMartin Systems India Private Limited

Regd Office:

Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:

692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020



## ARTICLE 2: Compensation and Benefits

Once Employee is assigned and begins working for the Company, Company shall pay Employee salary compensation as follows:

SALARY STRUCTURE	PER MONTH AMOUNT IN RS.	PER ANNUM AMOUNT IN RS.
<b>GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
BASIC	4,425	53,094
HOUSE RENT ALLOWANCE	2,212	26,547
CONVEYANCE ALLOWANCE	1,600	19,200
MEDICAL ALLOWANCE	612	7,347
UNIFORM ALLOWANCE	-	-
LEAVE TRAVEL ALLOWANCE	-	-
SPECIAL ALLOWANCE	-	-
OTHER ALLOWANCE/AREARS IF ANY	-	-
<b>TOTAL GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL EMPLOYER CONTRIBUTION</b>	<b>1,151</b>	<b>13,812</b>
<b>CTC</b>	<b>10,000</b>	<b>1,20,000</b>
<b>DEDUCTIONS</b>		
PF EMPLOYEE'S SHARE	796	9,552
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYEE'S SHARE	66	792
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL DEDUCTIONS</b>	<b>2,013</b>	<b>24,156</b>
<b>NET SALARY PAYABLE</b>	<b>7,987</b>	<b>95,844</b>

- All statutory deductions as applicable

R. 12-11-17



*[Handwritten signature]*

**JeanMartin Systems India Private Limited**

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692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

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Power of People and Technology

## **ARTICLE 3: Duties, Responsibilities and Outside Activities**

The Employee agrees that during the term of this Agreement, the Employee shall not engage in any other employment or outside business activity or acquire any proprietary interest in any venture whose activities include the providing of computer consulting services, which may in the sole determination of the Company, be considered to compete with the Company or be potentially detrimental to the Company.

## **ARTICLE 4: Termination**

- 4.1 **Termination Without Cause.** This Agreement may be terminated by the Company without cause by providing 1 Month notice to the Employee. Employee may terminate this Agreement by providing 3 months' notice period failing which, in circumstances which is mutually agreeable to both parties, the Employee depending upon the project deadlines, can serve 1-month notice period and pay the Company 2 months' salary in lieu of the additional 2 months not being served by the Employee.
- 4.2 **Termination With Cause.** The Company may terminate this Agreement for cause without any prior notice. If the Employee's employment is terminated for cause, the Company shall not be obligated to make payment of any compensation to the Employee other than earned but unpaid salary through the date of termination. The Company shall have the right to terminate this Agreement upon the occurrence of Employee's breach of any obligation under this Agreement; or Upon Employee being found guilty of, or entering into a guilty plea to, a felony or misdemeanor involving moral turpitude; or upon Employee's breach of any Company rule, regulation or policy or upon non-performance.

## **ARTICLE 5: Non-Competition and Non-Solicitation**

- 5.1 **Non-Competition.** Employee agrees that during his/her engagement for a period of two (2) years following the termination of the Employee's employment with the Company, the Employee shall not directly or indirectly solicit, accept or divert or cooperate in the solicitation, acceptance or diversion of any engagement, business, consultant, or contracts of Company or make any contacts, contracts or be employed with any client, vendor, end-client, end-user or otherwise take away or assist in the taking away from the Company any business the Company had or was actively soliciting during the Employee's engagement with the Company. Employee agrees that all Clients, end-clients, end-users, vendors and accounts are the property of the Company and shall remain with the Company after Employee's engagement regardless of if employee introduced them or brought them into Company prior to, during or at the time of Employee's engagement the client, end-client, end-user, vendor and/or account. This paragraph shall survive the termination or expiration of the agreement.
- 5.2 **Non-Solicitation.** The Employee agrees that during Employee's engagement with the Company and for two (2) years, thereafter the Employee will not directly or indirectly induce or attempt to induce any Company employee, consultant, contractor, client, end-client, end-user or vendor to terminate his/her engagement or contractual relationship with the Company. This paragraph shall survive the termination or expiration of this Agreement.
- 5.3 **Remedies.** In the event of a breach of provisions 6.2 and 6.3, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

9.12.11

JeanMartin Systems India Private Limited

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37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com



Branch Office:  
92/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

# JeanMartin

Power of People and Technology

## ARTICLE 6: Confidentiality

6.1 The Employee agrees that the Employee shall not disclose any of the terms or provisions of this Agreement to third parties without the prior written consent of the Company. The Employee agrees that all confidential and proprietary information, learned during the Employee's employment, whether or not in writing, of the Company, the Company's vendors, end-users, end-clients and clients are secret and shall not be disclosed. Confidential and proprietary information shall mean but is not limited to, any information relating to and including trade programs, client lists, client contacts and requirements, referral lists, consultant lists, employee lists, vendors, suppliers, business information, strategic plans, business dealings, ideas, processes, designs, discoveries, inventions, improvements, concepts, methods, common procedures, techniques, written material, make know-how not generally known in the trader industry, company records, protocols, programs and other similar information that is part of the Company. The Employee agrees that all confidential and proprietary information is the property of the Company and/or the Company's clients or vendors. In the event of the Employee's termination from the Company, the Employee shall return within twenty-four (24) hours of the Employee's termination any and all confidential and proprietary information in the Employee's possession, custody or control.

6.2 Remedies. In the event of a breach of the provisions, 7.1, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

## ARTICLE 7: Onsite Engagements

7.1 The Company will be selecting Deserving Employees as part of the Annual Career Enhancement Program and sponsor the Employee to visit (and/or for the purposes of training) our Offices, Client sites, Vendors, and/or our datacenters located outside India. The Employee agrees to remain in fulltime employment for a minimum period of 1 year post the Employee's return from every onsite assignment.

7.2 If the Employee fails to serve the tenure of employment as stated above, the Employee agrees to pay back the expenses incurred by the Company towards Employee's onsite visit.

## ARTICLE 8: Legal Remedy

8.1 Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity or the breach thereof shall be settled by arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996 and the award made in pursuance thereof shall be binding on the parties.



R. M. Jeyaraj

**JeanMartin Systems India Private Limited**

**Regd Office:**

Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

**Branch Office:**

692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

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## Power of People and Technology

- 8.2 The sole arbitrator shall be nominated by the Company. The venue of the arbitration shall be at Chennai and the proceedings of the arbitration shall be in English.
- 8.3 In the event of a breach or a threatened breach of any of the clauses herein either during the Employee's tenure of service, or upon termination and its aftermath, the company is entitled to seek a temporary or permanent injunctive relieve and damages against the Employee.
- 8.4 In respect of all matters/disputes arising out of, in connection with or in relation to this, only the civil courts at Chennai, Tamil Nadu, India shall have jurisdiction, to the exclusion of all other courts.
- 8.5 Attorneys Fees. In the event of any action arising from or related to this Agreement, the Employee shall be liable and pay to the Company the reasonable Attorneys fees incurred by the Company in connection with such litigation if a court determines that the Employee has breached this Agreement.
- 8.6 Amendments and Agreement Execution. No amendment or modification of this Agreement shall be binding unless it is in writing and signed by the parties hereto.
- 8.7 Entire Agreement. This Agreement supersedes all previous contracts, letters and other documents and constitutes the entire Agreement between the parties.
- 8.8 Headings. All headings set forth in this Agreement are intended for convenience only and shall not control or effect the meaning, construction or effect of this Agreement.
- 8.9 Effective Date. This Agreement shall be effective at the time it is signed by all parties.


Welcome you to the Jean Martin family!

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above first written.

  
Signature: EMPLOYEE  
(MANOJ KUMAR R)

Employee

Date: 06-07-2022

  
Signature: Jean Martin Systems India Pvt.Ltd.  
(Uma Balasubramanian)

Director- HR & Client Services



JeanMartin Systems India Private Limited

Regd Office:  
Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:  
692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

<b>TITLE</b>	Manoj Kumar-Employment Offer letter
<b>FILE NAME</b>	Manoj_Kumar-Employment_Offer_Letter.pdf
<b>DOCUMENT ID</b>	81282dbdecbf04eba1a47e63427fd25d6e8444f0
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	• Signed

Document history



**07 / 07 / 2022**  
13:05:17 UTC

Sent for signature to Manoj Kumar  
(manojkumar.r@jeanmartin.com) from umab@jeanmartin.com  
IP: 49.204.119.243



**07 / 07 / 2022**  
13:14:20 UTC

Viewed by Manoj Kumar (manojkumar.r@jeanmartin.com)  
IP: 182.76.185.202



**07 / 07 / 2022**  
13:18:40 UTC

Signed by Manoj Kumar (manojkumar.r@jeanmartin.com)  
IP: 182.76.185.202



COMPLETED

**07 / 07 / 2022**  
13:18:40 UTC

The document has been completed.



## Employment Offer Letter

**THIS** is an **Employment Offer** along with Terms and Conditions (hereinafter "Agreement") made this **1<sup>st</sup> July 2022**, by and between **SANTHOSH KUMAR M** aged 21 years, currently residing at 15-15 28A, Main Bazaar, Nilakottai, Dindigul - 624208 and permanent address at 1/57, Ramar Kovil, Sendurai, Natham(Tk), Dindigul (Dt). Tamil Nādu, India and Jean Martin Systems India Private Limited, Chennai ("Company"); **WHEREAS**, the Company is in the business of providing Staffing Services, Software Development and IT Services to its Clients around the world including India; **WHEREAS**, the Employee wishes to be employed full time with the Company as **SOFTWARE - TRAINEE**; **WHEREAS**, the Employee is aware that the Company is expending and investing substantial resources related to the hiring, training of the Employee; **WHEREAS**, during the course of the Employee's employment at the Company, the Employee will obtain confidential and proprietary information; **WHEREAS**, the Employee and the Company agree as a condition of the Employee's employment with the Company that the Employee will agree to all the terms stated herein.

**NOW, THEREFORE**, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ARTICLE 1: Engagement

The Employee agrees to the best of the Employee's ability to perform and render his/her services as directed by the supervising Manager or the management. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully, and faithfully. The Employee would report to work according to the timings decided by the reporting officer or management.

**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

JeanMartin Systems India Private Limited  
Natham, Dindigul (Dt) - 624 401.

Regd Office:  
Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:  
692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

## ARTICLE 2: Compensation and Benefits

Once Employee is assigned and begins working for the Company, Company shall pay Employee salary compensation as follows:

SALARY STRUCTURE	PER MONTH AMOUNT IN RS.	PER ANNUM AMOUNT IN RS.
<b>GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
BASIC	4,425	53,094
HOUSE RENT ALLOWANCE	2,212	26,547
CONVEYANCE ALLOWANCE	1,600	19,200
MEDICAL ALLOWANCE	612	7,347
UNIFORM ALLOWANCE	-	-
LEAVE TRAVEL ALLOWANCE	-	-
SPECIAL ALLOWANCE	-	-
OTHER ALLOWANCE/AREARS IF ANY	-	-
<b>TOTAL GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL EMPLOYER CONTRIBUTION</b>	<b>1,151</b>	<b>13,812</b>
<b>CTC</b>	<b>10,000</b>	<b>1,20,000</b>
<b>DEDUCTIONS</b>		
PF EMPLOYEE'S SHARE	796	9,552
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYEE'S SHARE	66	792
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL DEDUCTIONS</b>	<b>2,013</b>	<b>24,156</b>
<b>NET SALARY PAYABLE</b>	<b>7,987</b>	<b>95,844</b>

- All statutory deductions as applicable



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Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

# JeanMartin

Power of People and Technology

## ARTICLE 3: Duties, Responsibilities and Outside Activities

The Employee agrees that during the term of this Agreement, the Employee shall not engage in any other employment or outside business activity or acquire any proprietary interest in any venture whose activities include the providing of computer consulting services, which may in the sole determination of the Company, be considered to compete with the Company or be potentially detrimental to the Company.

## ARTICLE 4: Termination

Termination Without Cause. This Agreement may be terminated by the Company without cause by providing 1 Month notice to the Employee. Employee may terminate this Agreement by providing 3 months' notice period failing which, in circumstances which is mutually agreeable to both parties, the Employee depending upon the project deadlines, can serve 1-month notice period and pay the Company 2 months' salary in lieu of the additional 2 months not being served by the Employee.

Termination With Cause. The Company may terminate this Agreement for cause without any prior notice. If the Employee's employment is terminated for cause, the Company shall not be obligated to make payment of any compensation to the Employee other than earned but unpaid salary through the date of termination. The Company shall have the right to terminate this Agreement upon the occurrence of Employee's breach of any obligation under this Agreement; or Upon Employee being found guilty of, or entering into a guilty plea to, a felony or misdemeanor involving moral turpitude; or upon Employee's breach of any Company rule, regulation or policy or upon non-performance.

## ARTICLE 5: Non-Competition and Non-Solicitation

Non-Competition. Employee agrees that during his/her engagement for a period of two (2) years following the termination of the Employee's employment with the Company, the Employee shall not directly or indirectly solicit, accept or divert or cooperate in the solicitation, acceptance or diversion of any engagement, business, consultant, or contracts of Company or make any contacts, contracts or be employed with any client, vendor, end-client, end-user or otherwise take away or assist in the taking away from the Company any business the Company had or was actively soliciting during the Employee's engagement with the Company. Employee agrees that all Clients, end-clients, end-users, vendors and accounts are the property of the Company and shall remain with the Company after Employee's engagement regardless of if employee introduced them or brought them into Company prior to, during or at the time of Employee's engagement the client, end-client, end-user, vendor and/or account. This paragraph shall survive the termination or expiration of the agreement.

Non-Solicitation. The Employee agrees that during Employee's engagement with the Company and for two (2) years, thereafter the Employee will not directly or indirectly induce or attempt to induce any Company employee, consultant, contractor, client, end-client, end-user or vendor to terminate his/her engagement or contractual relationship with the Company. This paragraph shall survive the termination or expiration of this Agreement.

Remedies. In the event of a breach of provisions 6.2 and 6.3, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

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Madurai – 625 020



## **ARTICLE 6: Confidentiality**

The Employee agrees that the Employee shall not disclose any of the terms or provisions of this Agreement to third parties without the prior written consent of the Company. The Employee agrees that all confidential and proprietary information, learned during the Employee's employment, whether or not in writing, of the Company, the Company's vendors, end-users, end-clients and clients are secret and shall not be disclosed. Confidential and proprietary information shall mean but is not limited to, any information relating to and including trade programs, client lists, client contacts and requirements, referral lists, consultant lists, employee lists, vendors, suppliers, business information, strategic plans, business dealings, ideas, processes, designs, discoveries, inventions, improvements, concepts, methods, common procedures, techniques, written material, make know-how not generally known in the trader industry, company records, protocols, programs and other similar information that is part of the Company. The Employee agrees that all confidential and proprietary information is the property of the Company and/or the Company's clients or vendors. In the event of the Employee's termination from the Company, the Employee shall return within twenty-four (24) hours of the Employee's termination any and all confidential and proprietary information in the Employee's possession, custody or control.

Remedies. In the event of a breach of the provisions, 7.1, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

## **ARTICLE 7: Onsite Engagements**

The Company will be selecting Deserving Employees as part of the Annual Career Enhancement Program and sponsor the Employee to visit (and/or for the purposes of training) our Offices, Client sites, Vendors, and/or our datacenters located outside India. The Employee agrees to remain in fulltime employment for a minimum period of 1 year post the Employee's return from every onsite assignment.

If the Employee fails to serve the tenure of employment as stated above, the Employee agrees to pay back the expenses incurred by the Company towards Employee's onsite visit.

## **ARTICLE 8: Legal Remedy**

Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity or the breach thereof shall be settled by arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996 and the award made in pursuance thereof shall be binding on the parties.



A handwritten signature in black ink, appearing to be 'J. Martin'.

**JeanMartin Systems India Private Limited**

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Workstein collaborative spaces  
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Alwarpet, Chennai – 600 018  
[www.jeanmartin.com](http://www.jeanmartin.com)

**Branch Office:**  
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Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

# JeanMartin

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The sole arbitrator shall be nominated by the Company. The venue of the arbitration shall be at Chennai and the proceedings of the arbitration shall be in English.

In the event of a breach or a threatened breach of any of the clauses herein either during the Employee's tenure of service, or upon termination and its aftermath, the company is entitled to seek a temporary or permanent injunctive relieve and damages against the Employee.

In respect of all matters/disputes arising out of, in connection with or in relation to this, only the civil courts at Chennai, Tamil Nadu, India shall have jurisdiction, to the exclusion of all other courts.

Attorneys Fees. In the event of any action arising from or related to this Agreement, the Employee shall be liable and pay to the Company the reasonable Attorneys fees incurred by the Company in connection with such litigation if a court determines that the Employee has breached this Agreement.

Amendments and Agreement Execution. No amendment or modification of this Agreement shall be binding unless it is in writing and signed by the parties hereto.


Entire Agreement. This Agreement supersedes all previous contracts, letters and other documents and constitutes the entire Agreement between the parties.

Headings. All headings set forth in this Agreement are intended for convenience only and shall not control or effect the meaning, construction or effect of this Agreement.

Effective Date. This Agreement shall be effective at the time it is signed by all parties.


Welcome you to the Jean Martin family!

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date above first written.

  
Signature: EMPLOYEE  
(SANTHOSH KUMAR M)

Employee

Date: 06-07-2022

  
Signature: Jean Martin Systems India Pvt.Ltd.  
(Uma Balasubramanian)

Director- HR & Client Services



JeanMartin Systems India Private Limited

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Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:  
692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

TITLE Santhosh Kumar-Employment Offer letter  
FILE NAME Santhosh\_Kumar-Employment\_Offer\_Letter.pdf  
DOCUMENT ID 78956hftyjrd45fre6y25e76552fg45f8y7554h4  
AUDIT TRAIL DATE FORMAT MM / DD / YYYY  
STATUS • Signed

Document history



SENT

07 / 07 / 2022  
13:06:19 UTC

Sent for signature to Santhosh Kumar  
(santhoshkumarm@jeanmartin.com) from umab@jeanmartin.com  
IP: 49.204.119.243



VIEWED

07 / 07 / 2022  
13:19:25 UTC

Viewed by Santhosh Kumar (santhoshkumarm@jeanmartin.com)  
IP: 182.76.185.202



SIGNED

07 / 07 / 2022  
13:23:42 UTC

Signed by Manoj Kumar (manojkumar.r@jeanmartin.com)  
IP: 182.76.185.202



COMPLETED

07 / 07 / 2022  
13:23:42 UTC

The document has been completed.





NPRCET MECH &lt;nprcetmech@nprcolleges.org&gt;

**Fwd: Shortlisted Candidates interviewed on April 2022 - JM Frictch India Pvt Ltd**

4 messages

NPR GI <nprgiplacementcell@nprcolleges.org>  
 To: nprcetmech@nprcolleges.org

Thu, Apr 28, 2022 at 11:19 AM

----- Forwarded message -----

From: &lt;admin@jmil.in&gt;

Date: Thu, Apr 28, 2022, 11:12

Subject: Shortlisted Candidates interviewed on April 2022 - JM Frictch India Pvt Ltd

To: NPR GI &lt;nprgiplacementcell@nprcolleges.org&gt;

Cc: &lt;josephj@jmil.co.in&gt;, Santhosh-JMI &lt;admin1@jmil.in&gt;

Dear Sir,



Good Morning,

We would to thank the NPR college management for having invited us and for the excellent arrangements made for us during the campus drive at your institute on 26th April 2022.

We're glad to inform you that the following are the shortlisted candidate for OET (operator engineer trainee) position,

S.No	Name	Phone No
1	Manikadan K	9940971151
2	Balamurugan	9751882388
3	Aswinnagaganath	9345561520
4	Gowtham Kumar	9344763277

5	Suriyaviswa	6385573231
6	Vinith Kumar	9566046871
7	Sangunathan	9791449741
8	harish	7868949456
9	Velmurugan	9994432914
10	Bhuvaneswaran	6385212992
11	periyandi	6374720530
12	Sabarinathan	7094384317
13	Dinesh Kumar	9751705269
14	jeevakalidas	9942080095
15	Sriram.A	6379259194
16	Manivannan	9344595762
17	Vishva g	6383364421
18	Sebastin Gerald	9025946703
19	Surya D	9943924864
20	Jothivel	9360834692

  
**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
 B.E., M.Tech., Ph.D.,  
 Principal  
 N.P.R. College of Engineering  
 Natham, Dindigul (Dt)

The selected candidates are requested to meet me on 02/05/2022 with the required documents to complete the recruitment formalities at JM Frictch India Pvt Ltd, G-27, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur Taluk, Chennai – 602105.

Documents to be carried,

Educational Documents

10 <sup>th</sup> Marksheet*
12 <sup>th</sup> Marksheet*
UG Marksheet*, Course completion*, Provisional, TC
Updated Resume*
ID Proof
Aadhaar*
PAN card
Driving License
Voter ID
Bank details* ( passbook/ Cancelled Cheque leaf)
Other course / Internships certificates
5 passport size photocopies



Note: \* are mandatory documents to be carried during joining. Please carry one set of xerox copies and originals of the above documents for verification.

In particular, we would like to appreciate the warm reception accorded to us and also the facilities provided which supported the smooth flow of candidates during the interview process.

We also are happy to collaborate with you on our upcoming talent needs.

11/12/22, 4:32 PM

NPR COLLEGES Mail - Fwd: Shortlisted Candidates interviewed on April 2022 - JM Frictch India Pvt Ltd

Thanks & Regards

**M.Manikandan**

**Assistant General Manager - HR**

**JM Frictch India Pvt Ltd,**

**G-27.SIPCOT Industrial Park,**

**Irunkattukottai, Sriperumpudur Taluk,**

**Chennai – 602105.**

**Cell : +919500046114**

**Web : www.jmil.in**

P "THINK BEFORE YOU PRINT" "SAVE TREES, SAVE WORLD, SAVE ENVIRONMENT"Q



NPR GI <nprgiplacementcell@nprcolleges.org>

To: PRINCIPAL NPRCET <nprcetprincipal@nprcolleges.org>, nprcetmech@nprcolleges.org, nprcetoffice@gmail.com, NPRGI

MEDIA <nprgimedia@nprcolleges.org>

Cc: NPR GC <nprgi@nprcolleges.org>

Thu, Apr 28, 2022 at 1:45 PM

Dear Sir,

Good Morning,

We would like to thank the NPR college management for having invited us and for the excellent arrangements made for us during the campus drive at your institute on 26th April 2022.

[Quoted text hidden]

S.No	Name	Phone No
1	Manikadan K	9940971151
2	Balamurugan	9751882388



## OFFER LETTER

Date: 11/06/2022

Place: Chennai

Dear Mr. ASWIN M,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in Incisee, you have been selected as INCISEE ROTOMATIC LLP STAFF in DEVELOPMENT Department.

As in DEVELOPMENT Department you will be under probation period (3 Months) from your Date of joining (07/07/2022). The working shift will be three shift per day with 8 hours per shift. After completion of your probation period, we will consider your appraisal on the basis of your probation period performance.

During this period, your CTC will be Rs. 14,368 per month include PF and ESI. The company also provides employee benefits such as, Statutory benefits such as Kaizen improvements, Employee welfare gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on 0707/2022.

1. Aadhar Card (Mandatory)
2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan card
4. 3 - Passport size photographs
5. Educational documents (Photocopies)
6. Experience letter (if applicable)

Welcome to Incisee Rotomatic LLP, we look forward for mutually rewarding professional relation with you.

**ATTESTED**  
Dr. J.SUNDARARAJAN,  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Add: Plot No. 389/3, Sri Krishna Nagar, Thirumudivakkam, Chennai-600044 | Ph:+91-9884554999

E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in) | Web: [www.inciserotomatic.in](http://www.inciserotomatic.in)



**Salary Structure:**

Operator Name	M.ASWIN
Department	Development
<b>PARTICULARS</b>	<b>AMOUNT</b>
Basic Pay	6400
HRA	3200
Travel Allowances	3200
<b>Gross Salary</b>	<b>12800</b>
PF Employer Contribution	416
ESI Employer Contribution	1152
<b>TOTAL CTC PER MONTH</b>	<b>14368</b>
Gross Salary	12800
Less. ESI Employee Share	96
Less. PF Employee Share	1152
<b>Net salary</b>	<b>11552</b>



Thanking you,

Authorized Signatory



Company Name **INCISEE ROTOMATIC LLP**

Add Plot No. 389/3, Sri Krishna Nagar, Thirumudivakkam, Chennai-600044| Ph:+91-9884554999

E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in)|Web:[www.inciserotomatic.in](http://www.inciserotomatic.in)



## OFFER LETTER

Date: 14/06/2022  
Place: Chennai

Dear Mr. ALAGARSAMY M,

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in Incisee, you have been selected as INCISEE ROTOMATIC LLP STAFF In PRODUCTION Department.

As in PRODUCTION Department you will be under probation period (3 Months) from your Date of joining (07/07/2022). The working shift will be three shift per day with 8 hours per shift. After completion of your probation period, we will consider your appraisal on the basis of your probation period performance.

During this period, your CTC will be Rs. 14,368 per month include PF and ESI. The company also provides employee benefits such as, Statutory benefits such as Kaizen Improvements, Employee welfare gifts, Team building activities, Festival gifts.

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not divulged to anyone else.

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**ATTESTED**  
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Principal  
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E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in) | Web: [www.inciserotomatic.in](http://www.inciserotomatic.in)



**Salary Structure:**

Operator Name	M. Alagarsamy
Department	Production
<b>PARTICULARS</b>	<b>AMOUNT</b>
Basic Pay	6400
HRA	3200
Travel Allowances	3200
<b>Gross Salary</b>	<b>12800</b>
PF Employer Contribution	416
ESI Employer Contribution	1152
<b>TOTAL CTC PER MONTH</b>	<b>14368</b>
Gross Salary	12800
Less. ESI Employee Share	96
Less. PF Employee Share	1152
<b>Net salary</b>	<b>11552</b>

Thanking you,

Authorized Signatory



**Company Name: INCISEE ROTOMATIC LLP**

Add: Plot No. 389/3, Sri Krishna Nagar, Thirumudivakkam, Chennai-600044| Ph:+91-9884554999

E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in)|Web:[www.inciserotomatic.in](http://www.inciserotomatic.in)



## OFFER LETTER

Date: 14/06/2022  
Place: Chennai

Dear Mr. **BALAMURUGAN M.S,**

Congratulations, we are pleased to inform you that further to your excellent performance in subsequent interviews you had in Incisee, you have been selected as **INCISEE ROTOMATIC LLP STAFF In PRODUCTION Department.**

As in **PRODUCTION Department** you will be under probation period (3 Months) from your Date of joining (07/07/2022). The working shift will be three shift per day with 8 hours per shift. After completion of your probation period, we will consider your appraisal on the basis of your probation period performance.

During this period, your CTC will be **Rs. 14,368 per month include PF and ESI.** The company also provides employee benefits such as, Statutory benefits such as **Katzen improvements, Employee welfare gifts, Team building activities, Festival gifts.**

Please note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not divulged to anyone else.

You are requested to bring the below mentioned documents for your joining process on **0707/2022.**

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2. Bank Passbook/Cancelled Cheque leaf (Mandatory)
3. Pan card
4. 3 - Passport size photographs
5. Educational documents (Photocopies)
6. Experience letter (if applicable)

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**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
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Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

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E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in)|Web:[www.inciserotomatic.in](http://www.inciserotomatic.in)



**Salary Structure:**

Operator Name	M.S.BALAMURUGAN
Department	Production
<b>PARTICULARS</b>	<b>AMOUNT</b>
Basic Pay	6400
HRA	3200
Travel Allowances	3200
<b>Gross Salary</b>	<b>12800</b>
PF Employer Contribution	416
ESI Employer Contribution	1152
<b>TOTAL CTC PER MONTH</b>	<b>14368</b>
Gross Salary	12800
Less. ESI Employee Share	96
Less. PF Employee Share	1152
Net salary	11552

Thanking you,

Authorized Signatory



Company Name: **INCISEE ROTOMATIC LLP**

Add: Plot No. 389/3, Sri Krishna Nagar, Thirumudivakkam, Chennai-600044 | Ph:+91-9884554999

E-Mail: [info@inciserotomatic.in](mailto:info@inciserotomatic.in) | Web: [www.inciserotomatic.in](http://www.inciserotomatic.in)

Web : oshobodybuilders.in  
E.mail : osho.oshos5@gmail.com  
Ph : 0452 - 6562250

Cell : 98425 - 32220  
98430 - 83074



**ARAI ACCREDITED &  
ISO CERTIFIED COMPANY**

**Letter of Appointment**

TIN No 33915023027

Plot No.32, (S.V.D.Nagar)  
Rajappa Nagar,  
Kovil Pappakudi (P o)  
MADURAI - 625 018

Date: 16.03.2022

Dear Mr. THILIPAN R

Welcome to Osho Body builders.

I am pleased to offer you employment in the position of "Trainee Engineer" with Osho Body builders. I am glad to have you as part of our team. Your appointment as Trainee Engineer will commence from 04.07.2022.

As Trainee Engineer, you will be entitled to a monthly starting remuneration of **Rs.12,000/- (Rupees Twelve thousand only)**, which indicate cost to company. Your continued employment at Osho Body builders is department on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you Would be joining spline engineering consultants on the given date.

I am looking to working with you.

Sincerely,

For OSHO BODY BUILDERS

  
MANAGER

P.Ravichandran  
Manager

  
**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Web oshobodybuilders.in  
E mail osho.oshos@gmail.com  
Ph 0452 - 6562250

Cell 98425 - 32220  
98430 - 83074



**ARAI ACCREDITED &  
ISO CERTIFIED COMPANY**

TIN No 33915023027

Plot No 32. (S V D Nagar)  
Rajappa Nagar.  
Kovil Pappakudi (P o)  
MADURAI - 625 018

**Letter of Appointment**

Date: 16.03.2022

Dear Mr. SRIRAM S

Welcome to Osho Body builders.

I am pleased to offer you employment in the position of "Trainee Engineer" with Osho Body builders. I am glad to have you as part of our team. Your appointment as Trainee Engineer will commence from 04.07.2022.

As Trainee Engineer, you will be entitled to a monthly starting remuneration of **Rs.12,000/- (Rupees Twelve thousand only)**, which indicate cost to company. Your continued employment at Osho Body builders is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining spline engineering consultants on the given date.

I am looking to working with you.

Sincerely,

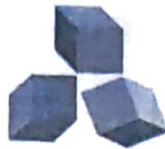
Per OSHO BODY BUILDERS

MANAGER

P.Ravichandran  
Manager

  
( ATTESTED

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



**3i Infotech**  
LIMITLESS EXCELLENCE

Date: 30.11.2022

Dear Mr. Abinash V,

Congratulations!!

It is our pleasure to inform you that you have been selected for the position of Intern in our organization.

We trust that with your knowledge and skills, you will soon become a valuable member of the 3i Family.

We are glad to offer you this placement with us and wish to update you the following: -

- a. You will be on an internship period of 3 months.
- b. During the 'Internship' period you will be paid a monthly Stipend of Rs 10,000/- in NuRe Park, Tirunelveli.
- c. On completion of Internship, you will be on a Training period of 1 year in 3i-Infotech, Chennai or Bangalore.
- d. Your date of joining for internship will be 5<sup>th</sup> Dec, 2022.
- e. You will have to submit the scanned copies of following documents on the day of joining.
  1. Pan card
  2. Aadhar card
  3. Passport if available
  4. Mark Sheets from SSC till graduation/post-graduation.
  5. Two passport size photographs.
- f. On successful completion of the Internship, you will be given an appointment letter.

We look forward to welcoming you as a member of the 3i-Infotech Family.

Thanking you,

Yours truly,

Prakash Sundararajan

AVP - Head - SCOE

**(ATTESTED)**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Naduvilal Dindigul (Tamil Nadu)





# Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037

www.pinnaclecad.com | Global BIM Leader

Monika Velmurugan

Date: -29/09/2022

Candidate ID: 34035394

Subject: Offer for Apprenticeship

Dear Monika Velmurugan,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you in our Company as Apprentice / Trainee.

Date of your joining would be 20<sup>th</sup> of October 2022. You will be entitled for a monthly stipend of Rs. 18000/- (Eighteen Thousand only). Upon your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your Apprenticeship/Training, wherein the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of One year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per Company policies.

Company solely reserves the right to make any further changes to the date of joining.

Your Apprenticeship with us will be governed by the rules, regulations and policies of the Company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 15 days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Yours sincerely,

Neha Goel

AGM - Human Resources

Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

V. MONIKA -

Your name in capital letters Your Signature

Date: 01/10/2022

Location: Natham



# Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037  
www.pinnaclecad.com | Global BIM Leader

Annexure to your Offer of Apprenticeship as Trainee

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

## 1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered in <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

- a. During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off marks of which is 60%. Upon failure to secure 60% in the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.
- b. In case of violation of Code of Conduct or Policies of Company, Company may terminate your Apprenticeship with immediate effect.

## 2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years, and sign a bond agreement of INR 50,000/- (Rupees Fifty Thousand only) as a surety amount and it is to be paid to Pinnacle Infotech Solutions in the event if you voluntarily or involuntarily leave the organization within 2 years from the date of joining. It needs to be paid through Demand Draft payable to 'Pinnacle Infotech Solutions'. The said amount is required to meet your Training expenses and provide infrastructural facilities. The said agreement is invalid if you decide to leave within 15 days of your joining.

In case of Resignations, drop out after 15 days of joining and long absences, and Termination on grounds of non-performance and disciplinary issues, the said surety amount has to be paid as per agreement,

## 3. Leave:

During your Apprenticeship, you will be undergoing Classroom Training for 3 months, followed by On-job Training for 9 months.

- a. During your Classroom Training of 3 months, you would be entitled for 2 Casual leaves only.
- b. During your On-job Training period for 9 months, you will be entitled for 0.5 Casual Leaves per month and 1.25 Privilege Leaves per month.

## 4. Increments and Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year.

You will be entitled for a monthly stipend of Rs 18000/-, You will not be entitled for any kind of statutory benefits for this period.



# Pinnacle Infotech Solutions

IT-A-016-E, MAHINDRA SEZ, RAJASTHAN, JAIPUR - 302037  
www.pinnaclecad.com | Global BIM Leader

5. Notice Period:

During the Apprenticeship period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / Apprenticeship can be terminated by the Company with one-day notice thereof. In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. Similarly, the Company can terminate your Apprenticeship with immediate effect giving stipend only up to the end of previous calendar month. The Company may terminate your services immediately on disciplinary grounds. No Stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Transfer:

During your Training period, you can be transferred to any of our Units / Departments situated anywhere in India or abroad.

**Background Checks:**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience, if any, and to conduct any criminal records checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Annexure II. If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your apprenticeship and subsequent employment.

8. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Yours sincerely,

Neha Goel

AGM - Human Resources

---

**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

---

Provisional Appointment for post of Service Engineer

Date: 28/12/21

Dear Sir, **ARINU SELVAN . S**

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives. Candidates must own two wheeler with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best


  
**Dr. J. SUNDARAMAN,**

B.E., M.Tech., Ph.D.,

Principal

**NPR. College of Engineering & Technology**

**Natham, Dindigul (Dt) - 624 401.**

  
Authorized Signatory.

**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

---

Provisional Appointment for post of Service Engineer

Date: 20/12/21

Dear Sir, DEENA KARTHICK.M

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.  
Ph : 9381320255/ 9965566459.

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives Candidates must own two wheeler with relevant documents.


You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

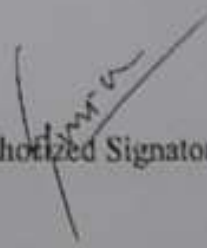
**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**NPR College of Engineering & Technology**  
Natham, Dindigul (Dt) - 624 401.

  
Authorized Signatory,

**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

---

Provisional Appointment for post of Service Engineer

Date: 28/12/21

Dear Sir, *M. Dinesh Kumar*

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs 15000/- + incentives Candidates must own two wheeler with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

*J. Sundararajan*  
**Dr. J. SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.  
Principal  
**NPR College of Engineering & Technology**  
Natham, Dindigul (Dt) - 624 401.

*[Signature]*  
Authorized Signatory.

## CONGRATULATIONS!

Welcome to the family of Eureka Forbes!

(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date: 20/02/21

Dear Sir, C. MARIN

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd. with following terms and conditions:

### Commencement of employment

Your employment will be effective, as of 2/6/21

You shall report to 46/85, Nandha Nagar, Singanailur, Coimbatore - 641 005.

Ph : 9381320255/ 9965566459.

### Salary

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.12000/- + incentives. Candidates must own two wheeler with relevant documents.


You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

### Place of Posting

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

  
Dr. J. SUNDARARAJAN,  
B.E., M.Tech., Ph.D.  
Principal

N.P.R. College of Engineering & Technology  
Nandha, Dindigul (DT) - 624 491.

  
Authorized Signatory.

**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

---

Provisional Appointment for post of Service Engineer

Date: 23/05/23

Dear Sir, **R. B. Saran**

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd., with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of: **2/6/23**

You shall report to **46/85, Nardha Nagar, Singanailur, Coimbatore - 641 005.**

Ph: **9381320255/ 9965566459.**

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) **Rs 15000/- + incentives.** Candidates must send two checks with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.30 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

**Dr. J. SUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

**NPS College of Engineering & Technology**

**Palani, Madurai (TN) - 624 491.**

Authorized Signatory.



**CONGRATULATIONS!**  
**Welcome to the family of Eureka Forbes!**  
(Authorized service department, Coimbatore)

Provisional Appointment for post of Service Engineer

Date: 22/12/22

Dear Sir, **K. Vigneshwarar**

We are pleased to offer you, the position of service engineer with Eureka Forbes Ltd. with following terms and conditions.

**Commencement of employment**

Your employment will be effective, as of 2/6/22

You shall report to 46/85, Nandha Nagar, Singanallur, Coimbatore - 641 005  
Ph: 9381320255/ 9965566459.

**Salary**

Product training session will last for 10 days during which salary will not be paid. On completion of training there will be a probation period of 3 months. Salary details during probation period (3 months) Rs.15000/- + incentives. Candidates must own two wheeler with relevant documents.

You have to essentially complete one year of operations with us, failing which action will be taken as deemed fit by the organization.

Accommodation will be providing during probation period excluding food. Original documents (certificate and Proof) to be given before training session.

**Place of Posting**

You will be posted at Coimbatore. You may however be required to work at any place of business which the company has, or may later acquire. Normal working days are 9.00 am through 6.00 pm, and if necessary for additional hours depending on your responsibilities.

Wishing you all the best

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**NPR College of Engineering & Technology**  
**Nathan, Dindigul (Dt) - 624 401.**

Authorized Signatory,



Offer: Computer Consultancy  
Ref: TCSL/DT20218203012/Chennai  
Date: 03/11/2021

Ms. Kamali B  
27/ARakkachipuram Street,  
Ashok Nagar, Natham,  
Dindigul-624401,  
Tamil Nadu.  
Tel# 91-9123526736

Dear Kamali B,



Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20218203012

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

**Dr. J. SUNDARARAJAN,**

B.E., M.Tech., Ph.D.

Principal

475/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu  
Tel: 91 44 66 16 2222 Fax: 91 44 66 16 2555 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Narayan Prasad, Madhavai, Chennai  
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

NPSR College of Engineering & Technology  
Natham, Dindigul (DT) - 624 401.



Wimera Systems Private Limited  
#L175, Sanjeevini, 2F, 13th Cross, Sector-6,  
ORR, HSR Layout, Bengaluru-560102, INDIA  
CIN: U72200KA2015PTC080813  
TEL: +91-80-25726502  
[www.wimerasys.com](http://www.wimerasys.com)

20<sup>th</sup> May 2022

To

Chithra Boominathan,  
D/O Boominathan K, #88, Velar Street,  
Arappalayam, Madurai,  
Tamil Nadu – 625 016.



Mobile No: +91-95851 94641

Email Id: chithraboominathan11@gmail.com

Dear Chithra,

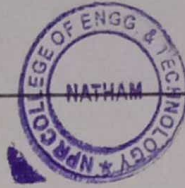
With reference to your application and further discussions we had, we are pleased to offer you an appointment as **Software Trainee Engineer** in our organization, effective from **4<sup>th</sup> July 2022**. Terms and conditions of your appointment are given below:

1. You will be on a **probation for a period of 12 months** from the date of your appointment. The Company may either confirm the employment or extend the probationary period, if necessary, after 12 months based on your performance.
2. During the probation period, you will be paid annual salary of **INR 3.00 Lakhs CTC (INR Three Lakhs Only)** per annum. Upon successful completion of the probation period, you will be confirmed in our organization and your salary will be revised. Income Tax will be deducted as applicable.
3. You will adhere to Company's rules, which may be modified from time to time for smooth working of the Company as well as defining the code of conduct. Any act of insubordination, insolence, gross negligence on duty or dishonesty etc., shall be considered as breach of discipline and will result in termination of service.
4. You will not engage yourself in any trade or profession either directly or indirectly, whether for gainful purpose or otherwise.
5. You will not divulge to anyone, particulars or details of processes or technical know-how, organizational matters of confidential nature or any other types of secrets of the company, which you may acquire or come to know during the period of employment in the Company.
6. All programs, system designs, manuals, literature etc. developed by you, while in the company service will at all times be deemed to be sole property of the company. Also, the company will, at all times, have the sole proprietary right in any new system which you may develop while in the company's service.



Wimera Systems Private Limited  
#L175, Sanjeevini, 2F, 13th Cross, Sector-6,  
ORR, HSR Layout, Bengaluru-560102, INDIA  
CIN: U72200KA2015PTC080813  
TEL: +91-80-25726502

[www.wimerasys.com](http://www.wimerasys.com)



7. While on probation either side shall terminate this appointment by giving Two months' notice. Upon confirmation of services, either side may terminate the appointment by giving Two months' notice.
8. During your employment, the company at its discretion may assign you to different customer locations within India and may depute you to go abroad to attend to business requirements. In such case the company would inform you to such travel 10 days in advance and you would be required to undertake the travel, failing which, your services are liable to be terminated without any notice.
9. During your employment, you would be entitled to **one paid Casual Leave (CL)** for each full month of your service. Un-availed CL cannot be en-cashed. A maximum of **12 CL's** can be accumulated and un-availed leaves will lapse by **31<sup>st</sup> December** every year.
10. You shall send a hard copy/soft copy of the time sheets duly approved and signed by your Supervisor, one business day in advance for processing salary every month to the office address. Delay in receiving the approved time sheets will result in delay in payment of your salary.
11. You will also not carry any software or software related products / materials into the organization or to our client's place when you are on deputation.
12. You will be required to execute a service bond while joining the company. The details of service bond will be communicated to you.
13. Your appointment will be subject to your being medically fit at the commencement and at any time during the tenure of your employment with the company. The company have right at all times to send you for a medical check-up to ascertain your fitness for the job.
14. The Company reserves the right to verify the information furnished by you in your application for employment and through other documents. If found that you have misrepresented any information in your application for employment or you have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated at any time, without any notice or compensation in lieu thereof.



Wimera Systems Private Limited  
#L175, Sanjeevini, 2F, 13th Cross, Sector-6,  
ORR, HSR Layout, Bengaluru-560102, INDIA  
CIN: U72200KA2015PTC080813  
TEL: +91-80-25726502

[www.wimerasys.com](http://www.wimerasys.com)

15. You will be covered under **Group Medclaim Insurance for INR 2L** and **Group Personal Accident Insurance for INR 10L** as per the company policy during your service.

If the above terms and conditions of service are agreeable to you, please reply to the mail or sign the duplicate copy of this letter conveying your acceptance and return the copy to us.

Look forward for a long-term association with Wimera and wishing you all the very best!!

Sincerely,

For WIMERA SYSTEMS PRIVATE LIMITED,

NAGARAJAN N  
DIRECTOR

  
**ATTESTED**

**Dr. J. SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



## Employment Offer Letter

THIS is an **Employment Offer** along with Terms and Conditions (hereinafter "Agreement") made this **1<sup>st</sup> July 2022**, by and between **ARAVIND B** aged 21 years, currently residing at 2/239, Alagappan Nagar, Thirumohur Road, Y. Othakkadai, Madurai - 625107 and permanent address at 2/239, Alagappan Nagar, Thirumohur Road, Y. Othakkadai, Madurai - 625107 Tamil Nādu, India and Jean Martin Systems India Private Limited, Chennai ("Company"); WHEREAS, the Company is in the business of providing Staffing Services, Software Development and IT Services to its Clients around the world including India; WHEREAS, the Employee wishes to be employed full time with the Company as **SOFTWARE - TRAINEE**; WHEREAS, the Employee is aware that the Company is expending and investing substantial resources related to the hiring, training of the Employee; WHEREAS, during the course of the Employee's employment at the Company, the Employee will obtain confidential and proprietary information; WHEREAS, the Employee and the Company agree as a condition of the Employee's employment with the Company that the Employee will agree to all the terms stated herein.

**NOW, THEREFORE**, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ARTICLE 1: Engagement

The Employee agrees to the best of the Employee's ability to perform and render his/her services as directed by the supervising Manager or the management. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully and faithfully. The Employee would report to work according to the timings decided by the reporting officer or management.

*Handwritten initials*

*Handwritten mark*

JeanMartin Systems India Private Limited

Regd Office:  
Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:  
692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

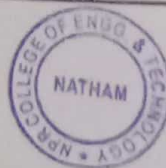
## ARTICLE 2: Compensation and Benefits

Once Employee is assigned and begins working for the Company, Company shall pay Employee salary compensation as follows:

SALARY STRUCTURE	PER MONTH AMOUNT IN RS.	PER ANNUM AMOUNT IN RS.
<b>GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
BASIC	4,425	53,094
HOUSE RENT ALLOWANCE	2,212	26,547
CONVEYANCE ALLOWANCE	1,600	19,200
MEDICAL ALLOWANCE	612	7,347
UNIFORM ALLOWANCE	-	-
LEAVE TRAVEL ALLOWANCE	-	-
SPECIAL ALLOWANCE	-	-
OTHER ALLOWANCE/AREARS IF ANY	-	-
<b>TOTAL GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL EMPLOYER CONTRIBUTION</b>	<b>1,151</b>	<b>13,812</b>
<b>CTC</b>	<b>10,000</b>	<b>1,20,000</b>
<b>DEDUCTIONS</b>		
PF EMPLOYEE'S SHARE	796	9,552
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYEE'S SHARE	66	792
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL DEDUCTIONS</b>	<b>2,013</b>	<b>24,156</b>
<b>NET SALARY PAYABLE</b>	<b>7,987</b>	<b>95,844</b>

- All statutory deductions as applicable

*BMP*



*[Handwritten Signature]*

JeanMartin Systems India Private Limited

Regd Office:  
Workstein collaborative spaces  
37, TT Krishnamachari Road, CIT Colony,  
Alwarpet, Chennai – 600 018  
www.jeanmartin.com

Branch Office:  
692/2, Sri Mahalakshmi Nivas, Ganapathi  
Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020

## ARTICLE 3: Duties, Responsibilities and Outside Activities

The Employee agrees that during the term of this Agreement, the Employee shall not engage in any other employment or outside business activity or acquire any proprietary interest in any venture whose activities include the providing of computer consulting services, which may in the sole determination of the Company, be considered to compete with the Company or be potentially detrimental to the Company.

## ARTICLE 4: Termination

- 4.1 Termination Without Cause. This Agreement may be terminated by the Company without cause by providing 1 Month notice to the Employee. Employee may terminate this Agreement by providing 3 months' notice period failing which, in circumstances which is mutually agreeable to both parties, the Employee depending upon the project deadlines, can serve 1-month notice period and pay the Company 2 months' salary in lieu of the additional 2 months not being served by the Employee.
- 4.2 Termination With Cause. The Company may terminate this Agreement for cause without any prior notice. If the Employee's employment is terminated for cause, the Company shall not be obligated to make payment of any compensation to the Employee other than earned but unpaid salary through the date of termination. The Company shall have the right to terminate this Agreement upon the occurrence of Employee's breach of any obligation under this Agreement; or Upon Employee being found guilty of, or entering into a guilty plea to, a felony or misdemeanor involving moral turpitude; or upon Employee's breach of any Company rule, regulation or policy or upon non-performance.

## ARTICLE 5: Non-Competition and Non-Solicitation

- 5.1 Non-Competition. Employee agrees that during his/her engagement for a period of two (2) years following the termination of the Employee's employment with the Company, the Employee shall not directly or indirectly solicit, accept or divert or cooperate in the solicitation, acceptance or diversion of any engagement, business, consultant, or contracts of Company or make any contacts, contracts or be employed with any client, vendor, end-client, end-user or otherwise take away or assist in the taking away from the Company any business the Company had or was actively soliciting during the Employee's engagement with the Company. Employee agrees that all Clients, end-clients, end-users, vendors and accounts are the property of the Company and shall remain with the Company after Employee's engagement regardless of if employee introduced them or brought them into Company prior to, during or at the time of Employee's engagement the client, end-client, end-user, vendor and/or account. This paragraph shall survive the termination or expiration of the agreement.
- 5.2 Non-Solicitation. The Employee agrees that during Employee's engagement with the Company and for two (2) years, thereafter the Employee will not directly or indirectly induce or attempt to induce any Company employee, consultant, contractor, client, end-client, end-user or vendor to terminate his/her engagement or contractual relationship with the Company. This paragraph shall survive the termination or expiration of this Agreement.
- 5.3 Remedies. In the event of a breach of provisions 6.2 and 6.3, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

BAP

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# JeanMartin

Power of People and Technology

## ARTICLE 6: Confidentiality

6.1 The Employee agrees that the Employee shall not disclose any of the terms or provisions of this Agreement to third parties without the prior written consent of the Company. The Employee agrees that all confidential and proprietary information, learned during the Employee's employment, whether or not in writing, of the Company, the Company's vendors, end-users, end-clients and clients are secret and shall not be disclosed. Confidential and proprietary information shall mean but is not limited to, any information relating to and including trade programs, client lists, client contacts and requirements, referral lists, consultant lists, employee lists, vendors, suppliers, business information, strategic plans, business dealings, ideas, processes, designs, discoveries, inventions, improvements, concepts, methods, common procedures, techniques, written material, make know-how not generally known in the trader industry, company records, protocols, programs and other similar information that is part of the Company. The Employee agrees that all confidential and proprietary information is the property of the Company and/or the Company's clients or vendors. In the event of the Employee's termination from the Company, the Employee shall return within twenty-four (24) hours of the Employee's termination any and all confidential and proprietary information in the Employee's possession, custody or control.

6.2 Remedies. In the event of a breach of the provisions, 7.1, the Employee agrees that the Company will be irreparably harmed entitling the Company to injunctive relief, in addition to any monetary damages.

## ARTICLE 7: Onsite Engagements

7.1 The Company will be selecting Deserving Employees as part of the Annual Career Enhancement Program and sponsor the Employee to visit (and/or for the purposes of training) our Offices, Client sites, Vendors, and/or our datacenters located outside India. The Employee agrees to remain in fulltime employment for a minimum period of 1 year post the Employee's return from every onsite assignment.

7.2 If the Employee fails to serve the tenure of employment as stated above, the Employee agrees to pay back the expenses incurred by the Company towards Employee's onsite visit.

## ARTICLE 8: Legal Remedy

8.1 Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract or the validity or the breach thereof shall be settled by arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996 and the award made in pursuance thereof shall be binding on the parties.



BAP

*[Handwritten signature]*

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Madurai – 625 020

**ATTESTED**  
**Dr. J. SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



## Employment Offer Letter

THIS is an **Employment Offer** along with Terms and Conditions (hereinafter "Agreement") made this **1<sup>st</sup> July 2022**, by and between **PRAKASH P** aged 21 years, currently residing at 888D/2, SM Nagar, Melur (Union Office), Madurai - 625106 and permanent address at 888D/2, SM Nagar, Melur (Union Office), Madurai - 625106 Tamil Nādu, India and Jean Martin Systems India Private Limited, Chennai ("Company"); WHEREAS, the Company is in the business of providing Staffing Services, Software Development and IT Services to its Clients around the world including India; WHEREAS, the Employee wishes to be employed full time with the Company as **SOFTWARE - TRAINEE**; WHEREAS, the Employee is aware that the Company is expending and investing substantial resources related to the hiring, training of the Employee; WHEREAS, during the course of the Employee's employment at the Company, the Employee will obtain confidential and proprietary information; WHEREAS, the Employee and the Company agree as a condition of the Employee's employment with the Company that the Employee will agree to all the terms stated herein.

**NOW, THEREFORE**, in consideration of the promises hereinafter made and to induce the parties into entering into an Employment Agreement, the parties agree as follows, intending to be legally bound hereby:

### ARTICLE 1: Engagement

The Employee agrees to the best of the Employee's ability to perform and render his/her services as directed by the supervising Manager or the management. The Employee shall discharge the Employee's responsibilities pursuant to this Agreement competently, carefully and faithfully. The Employee would report to work according to the timings decided by the reporting officer or management.

A handwritten signature in black ink, appearing to be "P. Prakash".

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# JeanMartin

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## ARTICLE 2: Compensation and Benefits

Once Employee is assigned and begins working for the Company, Company shall pay Employee salary compensation as follows:

SALARY STRUCTURE	PER MONTH AMOUNT IN RS.	PER ANNUM AMOUNT IN RS.
<b>GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
BASIC	4,425	53,094
HOUSE RENT ALLOWANCE	2,212	26,547
CONVEYANCE ALLOWANCE	1,600	19,200
MEDICAL ALLOWANCE	612	7,347
UNIFORM ALLOWANCE	-	-
LEAVE TRAVEL ALLOWANCE	-	-
SPECIAL ALLOWANCE	-	-
OTHER ALLOWANCE/AREARS IF ANY	-	-
<b>TOTAL GROSS SALARY</b>	<b>8,849</b>	<b>1,06,188</b>
PF EMPLOYER'S SHARE	863	10,356
ESI EMPLOYER'S SHARE	288	3,456
<b>TOTAL EMPLOYER CONTRIBUTION</b>	<b>1,151</b>	<b>13,812</b>
<b>CTC</b>	<b>10,000</b>	<b>1,20,000</b>
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- All statutory deductions as applicable



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## ARTICLE 5: Non-Competition and Non-Solicitation

- 5.1 Non-Competition. Employee agrees that during his/her engagement for a period of two (2) years following the termination of the Employee's employment with the Company, the Employee shall not directly or indirectly solicit, accept or divert or cooperate in the solicitation, acceptance or diversion of any engagement, business, consultant, or contracts of Company or make any contacts, contracts or be employed with any client, vendor, end-client, end-user or otherwise take away or assist in the taking away from the Company any business the Company had or was actively soliciting during the Employee's engagement with the Company. Employee agrees that all Clients, end-clients, end-users, vendors and accounts are the property of the Company and shall remain with the Company after Employee's engagement regardless of if employee introduced them or brought them into Company prior to, during or at the time of Employee's engagement the client, end-client, end-user, vendor and/or account. This paragraph shall survive the termination or expiration of the agreement.
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**ATTESTED**  
Dr. J. SUNDARARAJAN,  
B.E., M.Tech., Ph.D.,

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Avenue, Gomathipuram 8<sup>th</sup> Street,  
Madurai – 625 020



NPR GI <nprgiplacementcell@nprcolleges.org>

Jun 1, 2022,  
10:11 AM

to nprascbca, nprascacs, nprascit, me, nprcetece

Dear Professional,

Kindly send the tentative joining date for the below mentioned students at the earliest within end of the day.....

Hi Jothi,

Please find the final list of candidates whom we have shortlisted and LOI sent.

1	SWATHI K	7708154998	B.Sc IT
2	TARUNI K	9585212161	B.Sc IT
3	ANISH KUMAR J	6383186314	B.Sc IT
4	LOGESHWARAN B	9080625324	BCA
5	PRAMMA MUTHU K	8870481730	BCA
6	DINESH KUMAR N	6369428759	BSC CS
7	PRADEEP E	8925106423	BSC CS
8	SANTHOSH KUMAR A	9952758396	BSC CS
9	V.YOGESHWARAN	6380505321	BE CSE
10	Muneezwaran N	6383294368	CSE
11	Nivedha.R	-7358912291	CSE
12	Palpandi R	8144646286	CSE
13	PRADAP	9080518568	CSE
14	VIJAYA BHARATHI	9655081112	CSE
15	CHITHRABOOMINATHAN	9585194641	CSE
16	SARANIYA.M	7010516648	CSE
17	GUNA DEVI I	9789725795	CSE
18	K.Sridhar	7305400977	CSE
19	BHAVITHRA R	919750316003	CSE
20	PUSHPA PRIYADHARSHINI R	638243455	ECE
21	A.VENNILA	77089 69089 / \99948 59540	ECE
22	HARIPRIYA M	7339293753	ECE
23	Mukesh Kanna G	6374198645	ECE
24	Durga Devi.S	9360688363	ECE



On Thu, May 5, 2022 at 10:41 AM NPR GI <nprgiplacementcell@nprcolleges.org> wrote:  
Dear Jaquiline

As discussed earlier herewith find attached CSE students' resumes who are all willing to attend the interview with your esteemed organization, Also will share the ECE student's resume shortly, Kindly schedule the interview at your organization and let us know the details for the same.

On Fri, Apr 29, 2022 at 10:57 AM Jaquiline Arulanandam <jaquiline@apptivo.co.in> wrote:  
Dear Jothi,

Thank you, we will process further.

Thanks & Regards,  
**Jaquiline - Lead Talent Acquisition**

Mobile +91-90259 37636  
<https://www.apptivo.com/>

On Thu, Apr 28, 2022 at 1:33 PM NPR GI <nprgiplacementcell@nprcolleges.org> wrote:  
Dear Jaquiline


Thank you so much for giving a wonderful opportunity to our students, I have mentioned below the willing student's name list who is ready to accept the offer from Apptivo, Also they are ready to work under service bond of two years, Kindly release the offer letter to take the process forward. i will share the resumes of second batch students (MBA & CSE ECE) tomorrow within end of the day.

S No	Reg.No	Student Name	Department
1	B9S24157	SWATHI K	B.Sc IT
2	B9S24158	TARUNI K	B.Sc IT
3	B9S24169	NAVEEN KUMAR P	B.Sc IT
4	B9S24184	ANISH KUMAR J	B.Sc IT
5	B9S23675	LOGESHWARAN B	BCA
6	B9S23682	PRAMMA MUTHU K	BCA
7	B9S23944	DINESH KUMAR N	BSC CS
8	B9S23962	PRADEEP E	BSC CS
9	B9S23968	SANTHOSH KUMAR A	BSC CS
10		V.YOGESHWARAN	BE CSE



Thanks & Regards,  
**Jaquiline - Lead Talent Acquisition**

Mobile +91-90259 37636  
<http://www.apptivo.com>

  
**ATTESTED**  
**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Tech  
Natham, Dindigul (Dt) - 624 001.





**C3 TECHNOLOGIES**

TRAINING | PROJECTS | PLACEMENTS  
An ISO 29990:2010 Certified Institution



52/33, T.Nagar 3<sup>rd</sup> Cross, Ramanathapuram, Coimbatore -641 045.

Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

R.CHANDRU,  
NPRCET,  
Mobile No: 8940000315  
Mail Id: chandrujc@gmail.com

Dear R.Chandru,

Sub: Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be Rs.1, 20,000/- per annum and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

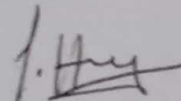
1. Proof of Qualification
2. Proof of Experience
3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

  
Managing Director,

**ATTESTED**  
**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - Coimbatore



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Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

M.HEMAPRIYA,  
NPRCET,  
Mobile No: 6374274403  
Mail Id: hemapriyamahesh2001@gmail.com

Dear M. Hemapriya,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be **Rs.1, 20,000/- per annum** and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

1. Proof of Qualification
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With Best Wishes,

**ATTESTED**

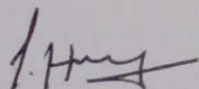
**Dr. J.SUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401.

  
Managing Director,



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Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

B.NAVEEN RAJA,  
NPRCET,  
Mobile No: 82204434361  
Mail Id: naveenvirat046@gmail.com

Dear B.Naveen Raja,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be **Rs.1, 20,000/- per annum** and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

1. Proof of Qualification
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This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

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**ATTESTED**

**Dr. JSUNDARARAJAN,**

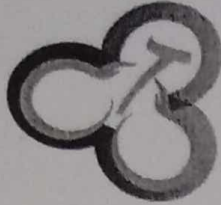
B.E., M.Tech., Ph.D.

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Natham, Dindigul (Dt.)

Managing Director,



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Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

R.RAMYA,  
NPRCET,  
Mobile No: 87784234454  
Mail Id: ramyaramachandran166@gmail.com

Dear R. Ramya,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be **Rs.1, 20,000/- per annum** and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

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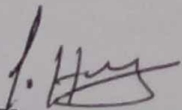
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3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

  
Managing Director,

**ATTESTED**

**Dr. JSUNDARARAJAN,**

B.E., M.Tech., Ph.D.

Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



**C3 TECHNOLOGIES**

TRAINING | PROJECTS | PLACEMENTS  
An ISO 29990:2010 Certified Institution



52/33, T.Nagar 3<sup>rd</sup> Cross, Ramanathapuram, Coimbatore -641 045.

Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

A.RUTHURA,  
NPRCET,  
Mobile No: 9787112818  
Mail Id: lioruthra2001@gmail.com

Dear A. Ruthura,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be **Rs.1, 20,000/- per annum** and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

1. Proof of Qualification
2. Proof of Experience
3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

Managing Director,

**ATTESTED**  
**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.  
Principal  
N.P.R. College of Engineering,  
Natham, Dindigul (Dt) - 624 405



# C3 TECHNOLOGIES

TRAINING | PROJECTS | PLACEMENTS  
An ISO 29990:2010 Certified Institution



52/33, T.Nagar 3<sup>rd</sup> Cross, Ramanathapuram, Coimbatore -641 045.

Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

S.SATHANA,  
NPRCET,  
Mobile No: 8754939840  
Mail Id: sathanasaravanan25@gmail.com

Dear S. Sathana,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be Rs.1, 20,000/- per annum and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

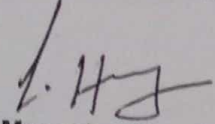
1. Proof of Qualification
2. Proof of Experience
3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

  
Managing Director,

  
**ATTESTED**  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 612.



# C3 TECHNOLOGIES

TRAINING | PROJECTS | PLACEMENTS  
An ISO 29990:2010 Certified Institution



52/33, T.Nagar 3<sup>rd</sup> Cross, Ramanathapuram, Coimbatore -641 045.

Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

V.SANTHOSINI,  
NPRCET,  
Mobile No: 6369073794  
Mail Id: santhosini@gmail.com

Dear V. Santhosini,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be **Rs.1, 20,000/- per annum** and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

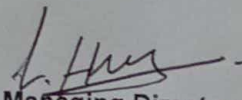
1. Proof of Qualification
2. Proof of Experience
3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

  
Managing Director,

  
**ATTESTED**

**Dr. JSUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (DT) - 624 401.



# C3 TECHNOLOGIES

TRAINING | PROJECTS | PLACEMENTS  
An ISO 29990:2010 Certified Institution



52/33, T.Nagar 3<sup>rd</sup> Cross, Ramanathapuram, Coimbatore -641 045.

Ph: 72000 55778 / 98435 55778.

E-mail: c3technologiescbe@gmail.com

Date: 09.05.2022

To

A.NIVETHA,  
NPRCET,  
Mobile No: 6379077693  
Mail Id: nivethaalagarsamy23@gmail.com

Dear A. Nivetha,

**Sub:** Offer letter for employee-Reg.

With reference to your application and the subsequent interview you had with us we are please to issue a provisional offer to you as **Engineer – Customer Services** in P1 Grade.

Your Annual CTC (Cost to the Company) will be Rs.1, 20,000/- per annum and your place of posting will be in **Coimbatore**. You should report on or before **18.07.2022**.

You are required to submit the following documents:

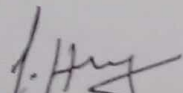
1. Proof of Qualification
2. Proof of Experience
3. Proof of Last Salarydrawn
4. Bank statement

This offer is valid subject to the Verification of your credentials submitted to us and your Declaration given. If there is any deviation observed in your credentials, this offer stands cancelled without any notice at any point during your service period.

Your employment will be confirmed based on your successful completion of degrees. You are required to sign up a service agreement for two year of employment in our organization.

Please sign and return the duplicate copy of this letter enclosed within 3 days of issue of this letter failing which it will be presumed that you are not interested in this offer and your candidature will be withdrawn from consideration for any position in this company.

With Best Wishes,

  
Managing Director,

**ATTESTED**

**Dr. JSUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering

Nathans, Dindur



Ref: HR/AUG/22/A3/60544641/60185575/1001302789

Date: 26 August, 2022

Ms. Abirami .S  
222, Kalvelipatti (Post), Thanichiyam (Via),  
Vadipatti (T.K), Madurai District - 625501.  
Tamil Nadu, India

Dear **Ms. Abirami. S**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**ATTESTED**

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India  
www.reliance-retail.com  
Nathan Dindigul (TN) - 624 401.

Ref: HR/AUG/22/A3/60543828/60185964/1001302545

Date: 25 August, 2022

Ms. Atchaya P  
kattrapalayam street  
68A/ kattrapalayam street,  
Ma Periyar Bus Stand 625001  
Tamil Nadu, India

Dear **Ms. Atchaya**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only)** per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**ATTESTED**

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Link Road, Colaba, Mumbai - 400 055

Ref: HR/AUG/22/A3/60544641/60186585/1001302865

Date: 26 August, 2022

Mr. Balamurugan M.  
No: 46, KK Compound, Anna street, Anna Nagar, Madurai – 20  
Tamil Nadu, India

Dear **Mr. Balamurugan.M**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1993PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.  
www.reliance retail.com

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401

Ref: HR/AUG/22/A3/60544317/60185965/1001302892

Date: 26 August, 2022

Ms. Bavi Sureka.k  
North Street  
Near Bus stop  
Kalvelipatti 625221  
Tamil Nadu, India

Dear **Ms. Bavi**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**N.P.R. College of Engineering & Technology**  
Natham, Dindigul (Dt) - 624 401.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.  
www.reliance-retail.com

**ATTESTED**

Ref: HR/AUG/22/A3/60550638/60185529/1001304177

Date: 2

Ms. Desouza dasmin R  
Antoniya kovil street  
Paraipatty  
Begampur Dindigul 624002  
Tamil Nadu, India

Dear **Ms. Desouza dasmin**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B. **ATTESTED**

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,

Principal

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

**N.P.R. College of Engineering & Technology**

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, M. Nathar, Dindigul (Dt) - 624 401  
www.reliance-retail.com

Ref: HR/AUG/22/A3/60544508/60185564/1001302890

Date: 26 August, 2022

Ms. Elamega E  
Muluveeran street, singampunari  
Guruji Naga, singampunari  
Singampunari 630502  
Tamil Nadu, India

Dear **Ms. Elamega**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulation.

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**N.P.R. College of Engineering & Technology**  
**Nathan, Dindigul (Dt) - 624 401.**

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

www.reliance-retail.com

Ref: HR/AUG/22/A3/60544586/60185573/1001302888

Date: 26 August, 2022

Mr. Guhan Chandrasekaran  
East street, Uluppagudi, Natham.  
East street, Uluppagudi, Natham.  
Natham 624401  
Tamil Nadu, India

Dear **Mr. Guhan**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**N.P.R. College of Engineering & Technology**  
Natham, Dharmapuri, Tamil Nadu - 624401.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Dear Ms. Jenitha Karthiga.S

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400022  
www.relianceretail.com

TESTED

**J. SUNDARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt). Pin - 626 001



Ref: HR/AUG/22/A3/60544641/60185575/1001302891

Date: 26 August, 2022

Mr. Madhan K  
BHARATHIYARPURAM, CHOKKAM PATTY , MELUR  
CHOKKAM PATTY  
Melur Madurai 625106  
Tamil Nadu, India

Dear **Mr. Madhan**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai - 400 032, India.

www.reliance-retail.com

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**N.P.R. College of Engineering & Technology**  
Mumbai - 400 032, India.

Ref: HR/AUG/22/A3/60544641/60186985/1001302752

Date: 26 August, 2022

Mr. Manikandan J  
344 Kamarajar Street Nathanallur Village & Post ,Kanchipuram - 631605  
Tamil Nadu, India

Dear Mr. Manikandan.J

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.

- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**ATTESTED**

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai - 400 002, India  
www.relianceretail.com

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology  
Nathan, Dindigul (Dt) - 624 401,

Ref: HR/AUG/22/A3/60544641/60186985/1001302789

Date: 26 August, 2022

Ms. Nilaviya T  
286, Neethaji Last Street, Jaihindpuram, Madurai-11  
Tamil Nadu, India

Dear Ms. Nilaviya T

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.

- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

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**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology,  
Natham, Dindigul (Dt.) - 624 401.

Ref: HR/AUG/22/A3/60544848/60185574/1001302889

Date: 26 August, 2022

Ms. Nisha jenifer A  
A Velanganni illam, Main road  
Vakkampatti  
Vakkampatti 624303  
Tamil Nadu, India

Dear **Ms. Nisha jenifer**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

**N.P.R. College of Engineering & Technology**

Ref: HR/AUG/22/A3/60544641/60186968/1001302732

Date: 26 August, 2022

Mr. Rajprabakaran.J  
No 2/191, Natchikudikalam, Kottampatty Melur (Tk)  
Madurai (Dt) - Pincode-625103

Dear Mr. Rajprabakaran.J

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**Reliance Retail Limited**

CIN: L01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lakshmiya Tilak Marg, Dhobi Talao, Mumbai 400002, India  
www.reliance-retail.com

N.P.R. College of Engineering & Technology  
Mishra, 421002, India

Ref: HR/AUG/22/A3/60544641/6018695/1001302732

Date: 26 August, 2022

Mr. Saravana Kumar.A  
5/277 Union Office Road, Kottampatty, Melur (Tk),  
Madurai (Dt) – 625103

Dear Mr.Saravana Kumar.A

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India  
www.relianceretail.com

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**ATTESTED**  
N.R. College of Technology  
Nashik, Dist. Nashik (Dt) - 422 401.

Ref: HR/AUG/22/A3/60544641/60185561/1001302768

Date: 26 August, 2022

Ms. Sindhu.P  
2/76, Near Mandhai, Keelaiyur(Po), Melur(Tk),  
Madurai (Dt) - 625106

Dear Ms. Sindhu.P

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed break-up of your CTC.

**i. Fixed Pay: Rs. 2, 75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.

- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components, at any time, without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**ATTESTED**

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai - 400 002, India  
www.reliance@retail.com

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

Ref: HR/SEP/22/A3/60546098/60185546/1001318708

Date: 20 September, 2022

Ms. Suganya S  
KK colony, chinnalapatti  
5/9/10 KK colony, chinnalapatti  
Chinnalapatti 624301  
Tamil Nadu, India

Dear **Ms. Suganya**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 01 October, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Dr. J.SUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

**N.P.R. College of Engineering & Technology**  
**Natham, Dindigul (Dt) - 624 401.**

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 25553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.





**Nouveau Medicament (P) Ltd**

CIN : 11742311N2001PTC046971  
Registered Office : 72D, Anna Salai, Mandavelam, Chennai - 400 035.  
Phone : 91-44-2432 0611 (4 lines)  
Email : nouveau@grind.com

Dear Candidate, *Ajith Kumar. D*

May we offer our congratulations for being provisionally selected for the position of **MEDICAL REPRESENTATIVE** in our organization based upon the interview you had with us recently. This letter of offer for appointment is provisional and will be regularized on your successful completion of the training program which will be conducted online.

This training will help you to learn a new art, pharmaceutical selling. On successful completion of this training you will be considered for field training at a place where we feel your services can be best utilized. Please understand that the company as a policy does not offer posting for anybody in their native place or district.

During field training you will be provided a salary of Rs.17,500/- per month, plus working allowance which will normally be in the range of Rs.6,500/- per month. In addition, you will also be entitled to productivity oriented incentives. A number of Medical Representatives earn on an average Rs.2,500/- p.m. as incentive. The field training would normally last for 6 months upon which you will be taken in the rolls of the company as a confirmed employee in the status of **MEDICAL REPRESENTATIVE**. On confirmation of service, the salary would be Rs.19,700/- p.m. Working allowance will continue after confirmation too.

The Medical Representative's job is an exciting job which also offers a good career and promotion to the level of Sales Manager or Marketing Manager depending upon the capability one cultivates during his career. Nouveau Medicament, as the name suggests is an innovative company focusing on complementary system of medicine, the details of which will be taught to you during your training program.

The details of the training program would be intimated to you by our sales manager. We are eager to see your presence in the training.

for Nouveau Medicament (P) Ltd.,

*S. Raamganes*

S.Raamganesh  
Director (Marketing)

**ATTESTED**

**Dr. J.SUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology  
Matham, Dindigul (T.N.) - 624 401.



**Nouveau Medicament (P) Ltd**

CIN : U28231IN2001PTC046971  
Registered Office : 720, Anna Salai, Nandambam, Chennai - 600 036.  
Phone : (91) 44-2433 0611 (4 lines)  
Email : nouveau@quora.com

Dear Candidate, *Shiva Pradhup. R.P*

May we offer our congratulations for being provisionally selected for the position of **MEDICAL REPRESENTATIVE** in our organization based upon the interview you had with us recently. This letter of offer for appointment is provisional and will be regularized on your successful completion of the training program which will be conducted online.

This training will help you to learn a new art, pharmaceutical selling. On successful completion of this training you will be considered for field training at a place where we feel your services can be best utilized. Please understand that the company as a policy does not offer posting for anybody in their native place or district.

During field training you will be provided a salary of Rs.17,500/- per month, plus working allowance which will normally be in the range of Rs.6,500/- per month. In addition, you will also be entitled to productivity oriented incentives. A number of Medical Representatives earn on an average Rs.2,500/- p.m. as incentive. The field training would normally last for 6 months upon which you will be taken in the rolls of the company as a confirmed employee in the status of **MEDICAL REPRESENTATIVE**. On confirmation of service, the salary would be Rs.19,700/- p.m. Working allowance will continue after confirmation too.

The Medical Representative's job is an exciting job which also offers a good career and promotion to the level of Sales Manager or Marketing Manager depending upon the capability one cultivates during his career. Nouveau Medicament, as the name suggests is an innovative company focusing on complementary system of medicine, the details of which will be taught to you during your training program.

The details of the training program would be intimated to you by our sales manager. We are eager to see your presence in the training.

for Nouveau Medicament (P) Ltd.,

*S. Raamganes*

S.Raamganes  
Director (Marketing)

**ATTESTED**

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology,  
Nathan Durgam, Chennai.



**MADURAI - JAIHINDPURAM**

**Ref: 025-CDR/01812/23**

**Date : 08.06.2022**

Mr.K.Sathish Kumar  
4/34 Varapatty, E.Chithur (Po), Vedasendur  
(Tk), Dindigul (Dt),Tamilnadu - 624702

**Sub: LETTER OF APPOINTMENT**

With reference to your application dated 08/06/2022 and subsequent interview you had with us, we are pleased to appoint you in our organization as **PROBATIONARY OFFICER** with effect from 08/06/2022 on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs.18,500.00 (Rupees Eighteen Thousand Five Hundred Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with sixty days notice in writing from either side or salary in lieu of notice, However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before one year of service, you shall full fill the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give sixty days notice or sixty days salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organisation's cost by any Registered Medical Practitioner of choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you sixty days notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organisation, you agree that, you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non - banking finance companies or scheduled banks doing gold loan business ) within 2 years of date of relief.
8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

26 September, 2022

*Mr. Aswathama Muthuraja*  
3/360-2 Surveyor Colony, 3rd Street  
K Pudur  
Madurai  
Tamilnadu\_Madurai - 625007

*Dear Mr. Aswathama Muthuraja,*

*Sub: Your appointment as "Key Resource - Customer Relations".*

*Pursuant to your application and subsequent interview, we are pleased to appoint you in HDFC Sales Private Limited as "Key Resource - Customer Relations" in Grade "G1" with effect from 28 September, 2022 (Refer Annexure II for terms and conditions).*

*In lieu of the services rendered by you in terms of this Agreement, your salary will be as discussed i.e. Rs. 170,700.00 per annum. (Refer Annexure I for Salary Break - up).*

*As a token of your acceptance of this offer you are requested to return the duly accepted and signed copies of the Appointment Letter along with Annexures.*

*Yours truly,*

*For HDFC Sales*

*Shilpi Singh*

*Authorized Signatory*

**ATTESTED**

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

**N.P.R. College of Engineering & Technology**  
Natham, Dindigul (TA) - 624 401

**HDFC Sales Pvt. Ltd.**

A group company of HDFC LTD

Wing A/4th Floor, HDFC HOUSE, HT Parekh Marg, 165, 166, BackBay Reclamation,  
Churchgate, Mumbai - 400020 Tel: +91 22 61552400. Fax: +91 22 61552440  
Email : [response@hdfcsales.com](mailto:response@hdfcsales.com). Website : [www.hdfcsales.com](http://www.hdfcsales.com)  
CIN : U65920MH2004PTC144182

# HDFC SALES

26 September, 2022

Mr. Kannan Ashokan.P  
2/20, Neelamalai Kottai  
Moolachatram Via  
Dindigul  
Tamilnadu - 624619

Dear Mr. Kannan Ashokan.P

Sub.- Your appointment as "Key Resource - Customer Relations".

Pursuant to your application and subsequent interview, we are pleased to appoint you in HDFC Sales Private Limited as "Key Resource - Customer Relations" in Grade "GI" with effect from 28 September, 2022 (Refer Annexure II for terms and conditions).

In lieu of the services rendered by you in terms of this Agreement, your salary will be as discussed i.e. **Rs. 170,700.00** per annum. (Refer Annexure I for Salary Break - up).

As a token of your acceptance of this offer you are requested to return the duly accepted and signed copies of the Appointment Letter along with Annexures.


Yours truly,

For HDFC Sales

*Shilpi Singh*

Authorized Signatory

ATTESTED

  
**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

HDFC Sales Pvt. Ltd.

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Wing A/4th Floor, HDFC HOUSE, H T Parekh Marg, 165, 166, Back Bay Reclamation,  
Church gate, Mumbai - 400020 Tel: +91 22 61552400. Fax: +91 22 61552440  
E mail: response@hdfcsales.com.Website: www.hdfcsales.com  
CIN : U65920MH2004PTC144182

**Letter of Joining**

30/04/2022

To,

**Ms. Lakshmi Priya**

**[Address Unknown]**

**Dear Ms. Lakshmi Priya,**

We refer to your recent interview for the position of **Operations Executive** and are pleased to advise that we are offering you the position with our Company effective from **09/05/2022** under the following terms and conditions:

1. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 30 Working days. An official Confirmation of your appointment will be notified With Salary, to you in writing.

2. SALARY

Salary/Stipend of INR 5,000 will be provided for accommodation during the probation period. On successful completion of Probation period you will be officially an employee of Aspire Tourism India Pvt Ltd.

3. WORKING HOURS

Your working hours will be as follows:

**Monday - Saturday: 9.30 AM – 06.30 PM**

**Lunch Break: 01.30PM – 02.15PM**

At times, you may be required to work irregular hours, including Saturday and Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

**ATTESTED**

**Dr. JSUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal



Ref Code: ILM/CI/2022-2023/1563

**ILM'S Educate India Internship (IEII)**  
**OFFER LETTER**

To,  
Ms. Chitra R

Date: 17-05-2022

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year July / August 2022 to February / March / April 2023 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during June / July 2022. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/22-23/003/1.0

**ATTESTED**

Page 1 of 6



Ref Code: ILM/CI/2022-2023/1564

**ILM'S Educate India Internship (IEII)  
OFFER LETTER**

To,  
Ms. R Gayathri

Date: 17-05-2022

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Faculty - Communicative English"** under ILM'S Educate India Internship programme for the academic year July / August 2022 to February / March / April 2023 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospects that lie ahead of you, when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent roles and responsibilities as a Faculty / Employee of ILM.

**Professional Growth**

**a) Preliminary Training:**

- 1) You will be required to undergo a preliminary online / physical training for a period of minimum 4-6 weeks in Bangalore during June / July 2022. During the preliminary training no remuneration or statutory benefits will be paid, besides standard accommodation being provided free of cost. You will have to make your own arrangement for your food etc., **(Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. Keeping in mind your learning abilities this preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

ILM/CI/EML/22-23/003/1.0

**ATTESTED**

Page 1 of 6

# 48 / 49 / 50, 'Ashok Plaza', 2nd & 3rd Floors, Gandhi Bazaar Main Road, Basavanagudi, Bangalore - 560 004.  
Phone : 080-26606816, 26606846, 42181313 | E-mail : admin@ilmindia.com

www.ilmindia.com www.ilm-india.com

**Dr. JSUNDARARAJAN,**  
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Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.