



# NPR

## College of Engineering & Technology

Approved by AICTE, Affiliated to Anna University,  
Accredited by NAAC WITH 'A' GRADE | Recognized by UGC under 2 (f)  
Natham, Dindigul - 624 401 Web: www.nprcet.org



### CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### Key Indicator 6.3 FACULTY EMPOWERMENT STRATEGIES

##### Metric No 6.3.1 Effective Welfare Measures for Faculty & Non-Teaching Staff

S. No.	Welfare Measures
1	Group Insurance for the entire Faculty
2	Interest Free Loan in case of Marriage / Emergency Situations
3	Incentive for faculties Completed Ph.D in Engineering, Science & Humanities.
4	Sponsorship for attending seminars, workshops, presenting papers in national / international conferences
5	Free Medical Check-up for Faculty
6	Granting on-duty leave to the faculty to attend viva-voce for Ph.D and to act as resource persons in other Institutions
7	On duty for faculties pursuing Ph.D.
8	On duty for faculties to attend Examinations
9	Fee waiver for Faculties Children in the College run by Management
10	On duty for faculties children birthday
11	Subsidized Accommodation & mess Fee for all Faculty in the Hostel
12	Free transport for all staff members
13	Gifts are given to the Faculty Members for Diwali Celebrations
14	Employment Provident Fund for Teaching Faculty and Non-Teaching Faculty
15	Medical leave, Maternity leave & Marriage leave
16	Winter and Summer Vacation Leave for Non-Teaching Faculty

**Dr. J.SUNDARARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal

N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

1





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### GROUP INSURANCE FOR THE ENTIRE FACULTY



#### Group Personal Accident And Business Travel Accident Policy

##### Schedule of Insurance

Agent Broker Name - ANIS BANK LTD  
Agent Broker License Code - CA0069  
Agent Broker Contact No -1800 209 2001(mobile or landline)

Policy Number: 0219287601  
Renewal: 01  
Endorsement: 00  
Policyholder Name: NPR COLLEGE OF ENGINEERING & TECHNOLOGY  
Address: NPR NAGAR, NATHAM, DINDIGUL, TAMILNADU, NATHAM - 624401, DINDIGUL, TAMIL NADU, INDIA  
Place of supply - TAMIL NADU, State code - 11

Contact number :  
Insurance Period :- Effective Date: 20/01/2023 Expiry Date: 19/01/2024  
(Beginning at 12:01 AM and ending at Midnight of the expiry date)

Business Description: Educational Institute  
Beneficiary: As designated by each insured person on file with the Company

##### Eligible Persons (Classification of Insured)

The following persons shall be eligible for Insurance hereunder :

Age group : From 18 To 65 Years ( )  
Hazard : 24-Hour Protection

S. No.	Description of Insured Person / Category / Designation	No. per category
1	Students	870
2	Char. Learning Support	870
3	General Staff	100
4	SR. MANAGER	1
5	CLASS. R. STAFF (TECHN. SUPPORT)	50



PW/PAN No.

PW/Valian No.

In witness to the subject matter of the certification, for more details on risk factors, terms and conditions, please read entire brochure carefully before concluding a sale.  
TATA AIG General Insurance Company Ltd, Regd. Office: 15th floor, Tower A, Peninsula Financial Park Complex, Sadashiv Vihar, Newgate, Deonar, Mumbai - 400 075.  
BBI-1 Registration No: IBR 1475, No: 401/600010000011100125, PAN: AAAC7334M3, CIN No: TA17PAA07500014001225



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<b>Total No. of Employees / Members Covered :- 1055</b>	
<b>Policy Content:- Only Student, One Earning Parent of each Student (1st Parent as per School Register) &amp; Staff of the Education Institute are covered</b>	
<b>AGGREGATE LIMIT :- (PER ACCIDENT) Rs 50,000,000.00</b> <b>This Policy will only be in force if the schedule is signed by a person We have authorised</b>	
<b>Provisional Premium (Rs)*</b>	327,458.25
<b>IGST/SGST @9 % (*)</b>	8,654.10
<b>CGST @9 % (*)</b>	8,654.10
<b>Total Premium (Rs)</b>	336,577.00
<b>GSTIN : 33AABCT351BQ1Z3 - TAMIL NADU Service Accounting Code : 997132</b>	
* Subject to final reconciliation at the end of the policy period.	
The stamp duty of Rs 60/- paid in cash Or demand draft Or by pay order, vide Receipt/ Chalan no: LDA-CSD-5/7/2023-135, Dated the 24-01-2023.	
<b>Product Code</b>	001545000
<b>Producer Name</b>	AXIS BANK LTD
<b>Producing Office</b>	MUMBAI
<b>Issued at</b>	SALEM
<b>Issued Date</b>	25/02/2023
For TATA-AIG General Insurance Company Limited  <i>[Signature]</i> Authorized Signatory	

**Prohibition of Rebates- Section 41 of Insurance Act, 1938 as amended by Insurance Laws (Amendment) Act, 2015**

1. No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.
2. Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to ten lakh rupees.





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Policy Number: 0235267001 01 00

Schedule of Benefits & Principal Sum Insured per Person for all Classes									
Sr No	Category/Designation	Name	No. of Persons	Aug - Fixed Sum Insured (S - Monthly) (USD)					Per Mile Rate
				AO Only	DM Only	PTD Only	PPG Only	Weekly	
1	One Earning Parent	As Per Declaration	870	250,000,000	250,000,000	250,000,000	250,000,000	0.000	0.000
2	CLASS IV STAFF (PEONS, GARDNER)	As Per Declaration	50	100,000,000	100,000,000	100,000,000	100,000,000	1,000,000	0.000
3	Students	As Per Declaration	870	100,000,000	100,000,000	100,000,000	100,000,000	0.000	0.000
4	General Staff	As Per Declaration	170	120,000,000	120,000,000	120,000,000	120,000,000	1,000,000	0.000
5	SR. MANAGER	As Per Declaration	5	300,000,000	300,000,000	300,000,000	300,000,000	1,000,000	0.000

AD - Accidental Death, DM - Dismemberment, PTD - Permanent Total Disability, PPD - Permanent Partial Disability, AME - Account Medical Expenses

Weekly - No. of Weeks - Nil      Hospital Cash - No. of Days -

Category	No. of weeks for TTD
One Earning Parent	18
SR. MANAGER	024
Students	18
CLASS IV STAFF (PEONS, GARDNER)	024
General Staff	024

Total Capital Sum Insured      ₹ 323,000,000.00

- \* Calculation for per Mile Rate (Post Tax) = Annual premium / Sum Insured (employee) x 1000
- \* Calculation for Endorsement premium / person = per mile rate / 1000 \* Sum Insured \* ((Expiry date - Endorsement Effective Date) - 1).
- \* Please note that the endorsement is booked subject to availability of the buffer amount & the endorsement per person premium may vary due to capping on Weekly Indemnity or Accident Medical Expenses or Sum Insured

Applicable to all categories mentioned above		
Medical Exception		- Fixed 50,000 or actual claim as in patient hospitalization (24 hrs hospitalization required), and 10,000 as OPD or actual claim whichever is lower. (For Students & Staff)
S.N.	MedEx	Sum Insured
1	Fixed MedEx - OPD	CLASS IV STAFF (PEONS, GARDNER) INR 10000, General Staff INR 10000, SR. MANAGER INR 10000, Students INR 10000
2	Fixed MedEx - IPD	CLASS IV STAFF (PEONS, GARDNER) INR 50000, General Staff INR 50000, SR. MANAGER INR 50000, Students INR 50000
TTD exception comments		
- 1% of SI or ₹ 3,000 or actual weekly salary whichever is less for 024 weeks, only for staffs		
Deductible		
Medical Expend - Accident & Sickness		
- 10% on MedEx		
Temporary Total Disability		
- 1 Week (21 Weeks)		
Termination		
- Covered		
24 Hour Protection		
Covered		

Policy Number: 0235267001 01 00

Policy Type: Unummed Policy

Other Exception:



PRB Policy No.      PRB Code No.  
Reference to the website address of the underwriter for more details on all policies, terms and conditions. Please read your first claim carefully before filing a claim.  
TATA AIG General Insurance Company Ltd. Regd. Office: 17th Floor, Tower A, Pratiksha Business Park, Connaught Place, New Delhi, India. Registered Office: 20th Floor, Tower A, Pratiksha Business Park, Connaught Place, New Delhi, India. TATA AIG General Insurance Company Ltd. Regd. Office: 17th Floor, Tower A, Pratiksha Business Park, Connaught Place, New Delhi, India. TATA AIG General Insurance Company Ltd. Regd. Office: 17th Floor, Tower A, Pratiksha Business Park, Connaught Place, New Delhi, India.



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### RECEIPT

Receipt No. : 109031044345443

Receipt Date : 25-02-2023

Policy No : 0239267601 01 00

Received with thanks from NPR COLLEGE OF ENGINEERING & TECHNOLOGY a sum of ₹ 1,26,577.00 (Rupees One Lakh Twenty Six Thousand Five Hundred Seventy Seven And Paise Zero Only)

Sr. No.	Policy Number	Total Premium (₹)	Utilized from the receipt for policy (₹)	Balance (₹)
1	0239267601 01 00	1,26,577.00	1,26,577.00	0.00

#### Notes:

1. This is a computer generated receipt and does not require a signature.
2. Upon issuance of this Receipt, all previously issued temporary receipts, if any, related to this Policy shall be considered null and void.
3. Amounts received by cheque shall be subject to verification.
4. Any amount received in excess of the Premium is being/shall be refunded by the Company.

GSTIN : 33AABCT3518Q123 - TAMIL NADU Service Accounting Code : 997133

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.  
TATA AIG General Insurance Company Ltd. Regd. Office: 35th Floor, Tower A, Peninsula Business Park, Gandhinagar, Karamba Marg, Off Senapati Bapat Marg, Lower Park, Mumbai - 400 013.

IRDA Registration No. 108, CIN No : U85109MH2000PLC129425, PAN : AABCT3518Q  
Website: www.tataaig.com 24x7 Tollfree Helpline 1800-266-7700 E-mail: customersupport@tataaig.com



PCB/PAN No.

PCB/Invoice No.

Insurance is the subject matter of the solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.  
TATA AIG General Insurance Company Ltd. Regd. Office: 35th Floor, Tower A, Peninsula Business Park, Gandhinagar, Karamba Marg, Off Senapati Bapat Marg, Lower Park, Mumbai - 400 013.  
IRDA Registration No. 108, CIN No : U85109MH2000PLC129425, PAN : AABCT3518Q, UIN No : TAIPN1472002100225



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Attached to and forming part of Policy No. 0219257001 01 03

Part E - COVERAGE

### Section- ACCIDENTAL DEATH

We will pay the Principal Sum shown in the Policy Schedule if Injury to You results in loss of life. The loss must occur under the circumstances described in a Hazard within 365 Days from the date of the Accident which caused injury.

We will pay the Principal Sum less any other amount paid or payable under Accidental Dismemberment including Paralysis, Permanent Total Disability section of this Policy, if these benefits are offered under this Policy, as the result of the same Accident.

### Limitation

With regard to the Accidental Death of an Insured Person Age Seventeen (17) or below, the maximum Principal Sum payable is 10% of the principal sum insured.

### Exposure

For the purposes of the Accidental Death benefits above, a loss resulting from You being unavoidably exposed to the elements due to an Accident occurring under the circumstances described in a Hazard will be payable as if resulting from an injury. Loss must occur within 365 Days of the date of the Accident.

### Disappearance

We will pay the benefit for loss of life under the circumstances described in a Hazard if You fail to appear or are located within 365 Days after the named landing, mooring, unloading or unloading of a conveyance in which You were a passenger or as a result of any Acts of host, in which case it shall be deemed, subject to all other terms and provisions of the Policy, that You shall have suffered loss of life within the meaning of the Policy.

### Exclusions

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. loss caused directly or indirectly, wholly or partly by:
  - a. infectious (except pyogenic infections which shall occur through an Accidental cut or wound) or any other kind of Disease;
  - b. medical or surgical treatment except as may be necessary solely as a result of injury;
2. any injury which shall result in hernia.



PAIS File No.

PAIS Number No.

Attention is the utmost nature of the advertisement. For more details on risk factors, terms and conditions, please read with greatest care, before concluding a sale.  
TATA AIG General Insurance Company Ltd. Regd. Office: 15th Floor, Tower A, Peninsula Business Park, Greams Road, Kalamangalam, Chennai 600 082.  
MEDS Registration No: 108 / 175 / 2017 / 1000 / 02004914 / 120425 / 455 / 4 / 04 / 201803 / 105 No: 1 / 1 / P / 2017 / 0025 / 0222



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Attached to and forming part of Policy No. 0239267601.01.00

### Part E. COVERAGE

#### Section: ALTERNATE ACCIDENT MEDICAL EXPENSE

We will pay the Reasonable and Customary Charges, subject to the Deductible shown in the Policy Schedule for Covered Medical Expenses incurred by You in the Republic of India for medical services which are not due to a Pre-existing Condition up to but not exceeding 11 (eleven) times the per-occurrence, as mentioned in the policy schedule, of the compensation paid by Us in settlement of a valid claim under the Policy or 2) up to the per-occurrence, as mentioned in the policy schedule, of the Total Payout or 3) Weekly Benefit Amount as applicable payable under the following benefits if available under the Policy, viz. Accidental Death, or Accidental Dismemberment, or Permanent Total Disability, or Permanent Partial Disability, or Total Temporary Disability whichever payment by Us is least as to such Insured Person for the treatment of an Injury sustained by the Insured Person under the circumstances described in a Hazard while this Policy is in effect.

#### Definition:

Covered Medical Expenses - means expenses incurred by You for medical services and supplies which are recommended by the attending Physician. They include:

- (a) the services of a Physician;
- (b) Hospital confinement and use of operating rooms;
- (c) ANESTHESIA (including administration), x-ray examinations or treatments, and laboratory tests;
- (d) ambulance service;
- (e) drugs, medicines, and therapeutic services and supplies;
- (f) dental treatment resulting from Injury sustained to Sound Natural Teeth subject to the per tooth and per occurrence maximums shown in the Policy Schedule

#### Exclusions:

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. Any treatment of any disease, sickness or illness; or
2. services, supplies, or treatment, including any period of hospital confinement, which were not recommended, approved, and certified as Medically Necessary by a Physician; or
3. routine physicals or other examinations where there are no objective indications or impairment in normal health, and laboratory diagnostic or X-ray examinations except in the course of a disability established by the prior call or attendance of a Physician; or
4. elective, cosmetic, or plastic surgery, except as a result of an Injury caused by a Covered Accident while Our Policy is in force; or
5. dental care, except as a result of Injury caused by Accident to Sound Natural Teeth while this Policy is in effect; or
6. expenses incurred in connection with weak, strained, or flat feet, corns, calluses, or toenails; or
7. the diagnosis and treatment of acne; or
8. deviated septum, including sub mucous resection and/or other surgical correction thereof; or
9. organ transplants that are considered experimental in nature; or
10. well child care including exams and immunizations; or
11. expenses which are not exclusively medical in nature; or
12. eyeglasses, contact lenses, hearing aids, and examination for the prescription or fitting thereof, unless Injury has caused impairment of vision or hearing; or
13. treatment provided in a government Hospital or services for which no charge is normally made; or
14. mental, nervous, or emotional disorders or rest cures; or
15. pregnancy and all related conditions, including services and supplies related to the diagnosis or treatment of infertility or other problems related to ability to conceive a child; birth control, including surgical procedures and devices; or
16. medical expenses covered under any workers compensation or similar policy; or
17. medical expenses incurred as the result of alcohol and/or drug abuse, addiction or overdose; or
18. therapeutic services unless conclusive scientific evidence proves that it improves health outcome.



TATA AIG Ltd.

Insurance in the western corner of the advertisement. For more details on risk factors, terms and conditions, please read your brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 198, Bow Street, 5, Financial District Park, Corporation, Kadambur, Off Sengapalayam Road, Madurai, INDIA. Registration No: IR 177 No. 1 of 1999 (2008) CL 12825. Pan & Aft: 231063. Tax No: 15A/PA/02000102325



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Attached to and forming part of Policy No. 0233067601 01 00

### Part E. COVERAGE

#### Section: TEMPORARY TOTAL DISABILITY - (Weekly Indemnity)

We will pay a weekly benefit amount during a period of continuous Temporary Total Disability of an Insured Person resulting from injury under the circumstances described in a Hazard after completion of the Elimination Period shown in the Policy Schedule, provided that:

1. such period of disability commences within 90 Days after the date of the Accident causing such injury, and
2. such amount shall be payable as stated in the Policy Schedule, as applicable to such Insured Person, and
3. the maximum period for which such amount shall be payable for any one such period of disability shall not exceed the maximum number of weeks payable as stated in the Policy Schedule and in no event to exceed 52-104 weeks whichever is less,
4. We will not pay more than the Insured Person's Gross Weekly Wage for the Temporary Total Disability benefit.

Any payment made under this benefit shall be deducted from any Accidental Death, or Accidental Dismemberment, or Permanent Total Disability, or Permanent Partial Disability, or Permanent Total Loss of Use benefits, if available under this Policy, which ultimately become payable under this Policy as a result of the same Accident.

#### Definitions:

**Gross Weekly Wage** - means the Insured Person's base weekly earnings in his or her occupation at the time of the Accident causing the injury for which benefits are claimed under this coverage, but not including, overtime, bonuses, tips, commissions, and special compensation.

**Elimination Period** - means the number of consecutive days of Temporary Total Disability that must elapse before weekly benefit amounts become payable. The Elimination Period is shown in the Policy Schedule. Weekly benefit amounts are not payable, nor do they accrue, during the Elimination Period.

**Temporary Total Disability** - means disability which wholly and continuously prevents such Insured Person from performing each and every duty pertaining to his occupation.



PUR/PAN No.

Insurance is the subject matter of this solicitation. For more details on risk factors, terms and conditions, please read sales brochure carefully before concluding a sale.

TATA AIG General Insurance Company Ltd. Regd. Office: 14th Floor, Tower A, Peninsula Business Park, Worli Station, Mumbai - 400050. Regd. Office: 10th Floor, Regal Hotel, 100, Regal Road, Chennai - 600016. PAN: AAAC 0551RQ. CIN: No. 2311010220027402124





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Attached to and forming part of Policy No. 02302601 03 00

Part E. CONTRACT

Section: PERMANENT TOTAL DISABILITY

When as the result of injury occurring under the circumstances described in a Report and commencing within 90 Days from the date of the Accident, You suffer a Permanent Total Disability, We will pay, pursuant to the Disability Policy Contracted for a period of 12 consecutive months and a Sum Continuous and Permanent at the end of this period, the Principal Sum less any other amount paid or payable under Accidental Death, or Accidental Dismemberment, or Permanent Partial Disability or Permanent Total Loss of this Policy, if these coverages are offered under this Policy, as the result of the same Accident.

**Definition:**

**Permanent** - means lasting twelve (12) consecutive months and at the expiry of that period being beyond reasonable hope of improvement.

**Permanent Total Disability** - means You are unable to engage in such and every occupation or employment for compensation or profit for which You are reasonably qualified by education, training or experience for the rest of your life. If at the time of loss, You are unemployed, Permanent Total Disability shall mean the total and Permanent inability to perform all of the usual and customary duties and activities of a person of like age and sex.





Attached to and forming part of Policy No. 023R27501 01 00

**Section: PERMANENT PARTIAL DISABILITY**

When as the result of injury occurring under the circumstances specified in a Report and commencing within 365 Days from the date of the Accident, You suffer a Permanent Partial Disability, We will pay, provided such Disability has continued for a period of 42 consecutive months and is continuous and Permanent at the end of this period, a percentage of the Insured Sum shown in the Policy Schedule if injury to You results in one of the items listed in the Scale below, less any other amount paid or payable under the Accidental Death/Benefit, or Permanent Total Disability, or Permanent Total Loss of Use sections of the Policy as the result of the same Accident.

Scale	Percentage of Physical Sum
1. Loss of toes - all	25%
Great toe	75%
Other than great toe, if more than one toe lost, each	75%
2. Loss of hearing - both ears	30%
3. Loss of hearing - one ear	25%
4. Loss of four fingers and thumb of one hand	40%
5. Loss of four fingers	35%
6. Loss of thumb	35%
7. Loss of index finger	30%
8. Loss of middle	25%
9. Loss of ring finger	25%
10. Loss of little finger	25%

“Loss” with regard to:

- (a) toe, finger, thumb means actual complete severance from the foot or hand;
- (b) hearing means entire and irrecoverable loss of hearing.

When more than one form of disability results from one Accident, We add the percentages from each together. However, We will not pay more than 100% of the Sum Insured shown in the Policy Schedule.

If claim is payable for loss or loss of use of a whole member of the body, a claim for parts of that member cannot also be made.

We will assess at our discretion any disability not specifically mentioned by considering the nature of the disability against the percentages given to the specific types of disability above. The Insured Person's occupation will not be a relevant factor.

If the Insured Person has an existing medical condition and they suffer injury, We will assess:

- (a) whether the Insured Person's medical condition has contributed to their disability; and
- (b) whether the disability makes the Insured Person's medical condition worse.

In other cases We will assess the difference between the Insured Person's medical condition before and their disability after the Accident. Any payment We make will be based on the difference, expressed as a percentage, and applied to the appropriate benefit above or in the Scale.

**Definitions:**

**Permanent** - means lasting twelve calendar months and at the expiry of that period being beyond reasonable hope of improvement.

**Permanent Partial Disability** - means the Insured Person has suffered a Permanent loss of physical function or anatomical loss of use of a body part, substantiated by a diagnosis from a Physician.

**Exclusions:**

In addition to the General Exclusions listed in the Policy this coverage section shall not cover loss caused directly or indirectly, wholly or partly by:

- 1. infections (except pyogenic infections which shall arise through an Accidental cut or wound) or any other form of Disease;
- 2. medical or surgical treatment except as may be necessary solely as a result of injury.



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Mathematics Department 624 601 Web: www.npracet.org



**Attached to and forming part of Policy No. 2022/2023-24**

I, the undersigned, hereby agree with the Terms and Conditions of the Policy No. 2022/2023-24.

I, the undersigned, hereby agree to implement all of the conditions stated in the Policy No. 2022/2023-24. I understand that all the conditions stated in the Policy No. 2022/2023-24 are subject to the approval of the Governing Body of the Institution. I understand that the conditions stated in the Policy No. 2022/2023-24 are subject to the approval of the Governing Body of the Institution. I understand that the conditions stated in the Policy No. 2022/2023-24 are subject to the approval of the Governing Body of the Institution.



NPR Page No. \_\_\_\_\_  
Signature of the undersigned member of the institution. For more details on the Terms and Conditions of the Policy No. 2022/2023-24, please visit the website www.npracet.org.  
2022/2023-24  
2022/2023-24  
2022/2023-24



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Attached to and forming part of Policy No. 0219267903 D1 00

### Part I. COVERAGE

#### Section: ACCIDENTAL DISMEMBERMENT (Including Loss of Sight and Hearing)

We will pay a percentage of the Principal Sum shown in the Policy Schedule if Injury to You results in one of the losses shown in the Table of Losses below. The loss must occur under the circumstances described in a Hazard within 365 Days from the date of the Accident which caused Injury.

We will pay, provided such disability has continued for a period of 12 consecutive months and is total, continuous and Permanent at the end of this period, the Principal Sum less any other amount paid or payable under Permanent Total Disability or Permanent Partial Disability section of this Policy, if these coverages are offered under this Policy, as the result of the same Accident.

If more than one loss results from any one Accident, only one amount, the largest, will be paid.

#### Table of Losses

Loss of: % of Principal Sum	
Both Hands or Both Feet	100%
Sight of Both Eyes	100%
One Hand and One Foot ...	100%
Either Hand or Foot and Sight of One Eye ...	100%
Speech and Hearing in Both Ears	100%
Either Hand or Foot	50%
Sight of One Eye	50%
Speech or Hearing in Both Ears	50%
Hearing in One Ear	25%
Thumb and Index Finger of Same Hand ...	25%

#### "Loss" with regard to:

1. hand or foot means actual severance through or above the wrist or ankle joint respectively;
2. eye means entire and irrecoverable loss of sight;
3. thumb and index finger means actual severance through or above the joint that meets the hand at the palm;
4. speech or hearing means entire and irrecoverable loss of speech or hearing of both ears;

#### Limitation

With regard to the Accidental Death of a named Insured Person Age Seventeen (17) or below, the maximum Principal Sum payable is 10% of the principal sum insured.

#### Exposure

For the purposes of the Accidental Dismemberment benefit above, a loss resulting from You being unavoidably exposed to the elements due to an Accident occurring under the circumstances described in a Hazard will be payable as if resulting from an injury. Loss must occur within 365 Days of the date of the Accident.

#### Exclusions

In addition to the General Exclusions listed in this Policy this coverage section shall not cover:

1. loss caused directly or indirectly, wholly or partly by:
  - (a) infections (except pyogenic infections which shall occur through an Accidental cut or wound) or any other kind of Disease;
  - (b) medical or surgical treatment except as may be necessary solely as a result of injury;
2. any injury which shall result in hernia



**PUB. REG. No.**  
Insurances in the widest sense of the interpretation. For more details on risk factors, terms and conditions, please read policy brochure carefully before contracting a sale.  
**POL. NUMBER No.**  
TATA AIG General Insurance Company Ltd. Regd. Office: 15A Block, Sector A, Promenade Meadows Park, Convent Road, Noida, UP 201301 (India)  
REGD. Registration No. 19B 175 No. 1 811 05803000004 124437 PAN: AABR 175A UIN: No. 15175561510017000000



# NPR

College of Engineering & Technology

Approved by AICTE, Affiliated to Anna University,  
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Natham, Dindigul - 624 401. Web: www.nprcet.org



**Attached to and forming part of Policy No: 023925/1561 01 00**

**Part F. SCOPE OF COVERAGE**

**Hazard H-1**

**24-HOUR PROTECTION**

**Business and Pleasure**

The hazards outlined in this Hazard H-1 apply only to those Insured Persons who are within a jurisdiction to which this Hazard applies, as stated in the Policy Schedule.

**DESCRIPTION OF HAZARD**

Such insurance as is afforded to an Insured Person to which this Hazard H-1 applies, shall apply only to injury sustained by such Insured Person anywhere in the world.

Such insurance includes such injury sustained while the Insured Person is riding as a passenger (but not as a pilot, co-pilot or member of the crew) in or on, boarding or alighting from any civilian / scheduled aircraft having a current and valid Airworthiness Certificate, (and piloted by a person who then holds a valid and current certificate of competency of a rating authorizing him to pilot such aircraft.) This Hazard H-1 shall not apply while such Insured Person is riding in any civilian aircraft other than as expressly described herein, unless previously consented to in writing by US.

**Exclusion**

In addition to the General Exclusions listed in this Policy this Hazard H-1 shall not cover any loss, fatal or non-fatal, caused by or resulting from travel or flight in or on (including getting in or out of, on or off of) any Policyholder Aircraft, unless otherwise provided by this Policy, and any aircraft while it is being used for any Specialized Aviation Activities).





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## 2. INTEREST FREE LOAN IN CASE OF MARRIAGE / EMERGENCY SITUATIONS

From

B. Subramanian  
Asst. Prof.  
NPR College of Engineering & Technology  
Natham

To

The Administrative office  
NPR Group of Institutions  
Natham

NPR CET	
Received Letter:	
No :	
Date :	
Sign :	

Through proper channel,

Respected Sir,

Sub Requesting Advance amount for marriage expenses . neg.

I have been working as assistant professor in our NPRCET from 01/01/2016 (5.4 years).

I have marriage on Dec 8, 2021. So I need financial support from our management. So I requesting amount of 2 lakhs (Rs. 2,00,000 only).

I will returned this amount from my salary on every month. please do need fast.

Thanking you.

*By*  
NPR  
Date: 17/11/2021

*h/w*  
19/11/2021

Yours faithfully  
B. Subramanian

Date: 17/11/2021  
Place: Natham

Forwarded to Principal

*[Signature]*  
Principal  
H. S. Paulsingarajapuram  
(Dr. S. Paulsingarajapuram)

FORWARDED TO ADMIN. OFFICE

PRINCIPAL  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401



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Natham, Dindigul - 624 401 Web: www.nprcet.org



**ICICI Bank**  
 Dindigul Branch  
 21, New Road, Dindigul  
 PIN: 624 001

DR ORDER  
 20210201  
 DDMMYYYY

Pay to Dr. Subramanian  
 Rupees in One lakh only

₹ 1,00,000/-

FOR NPR COLLEGE OF ENGINEERING & TECHNOLOGY

TRUSTEE (S)  
*Anand P*

\*103409\* 6243390070 093063\* 31

### INTEREST FREE LOAN



### 3. INCENTIVE FOR FACULTIES COMPLETED Ph.D IN ENGINEERING, SCIENCE & HUMANITIES

#### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- Employee's Provident Fund
- Employee's Group Insurance from TATA AIG General Insurance Company Ltd
- Management Provide Free Bus facilities to all the Staff members.
- Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- Incentive for faculties Completed Ph.D. in Engineering by Rs.5000/- Science & Humanities by 2,500/-
- Free Medical check-up for Faculty
- Interest Free Loan in case of Marriage / Emergency Situations
- Gifts are given to the Faculty Members for Diwali Celebrations



#### 5.4. INCENTIVES FOR PUBLICATION:

- Consultancy Projects: Suitable incentive will be granted to the person who takes the consultancy project from an industry / research organization if the income from the project exceeds Rs. 25 Lakhs per annum
- Sports activities and awards are also initiated and encouraged suitably.
- As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

- Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000





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#### 4. SPONSORSHIP FOR ATTENDING SEMINARS, WORKSHOPS, PRESENTING PAPERS IN NATIONAL / INTERNATIONAL CONFERENCES

Year	Name of the Faculty	Name of conference/ workshop attended for which financial support provided	Amount of support
2021-2022	Mr.N.Karthic AP/CIVIL	FDP on Case studies in Geotechnical Engineering	300
2021-2022	Dr.A.Hemalatha AP/CIVIL	FDP on Case studies in Geotechnical Engineering	300
2021-2022	Mr.K.Selvam AP/CIVIL	FDP on Case studies in Geotechnical Engineering	300
2021-2022	Mr.P.Manikandan AP/CIVIL	FDP on Case studies in Geotechnical Engineering	300
2021-2022	Dr. K. Ramanan AP/CSE	Conference on International Conference on Materials science and Manufacturing Technology	1200
2021-2022	Mrs.M.Kalarani AP/CSE	International conference on Research innovation in science, Engineering and technology	700
2021-2022	Mrs.J.Prisca Mary AP/CSE	Workshop on Machine learning with Graph	500
2021-2022	Mrs.C.Kalpana AP/CSE	Workshop on Machine learning with Graph	500
2021-2022	Mrs.R.Vasuki AP/CSE	International conference on Research innovation in science, Engineering and technology	700
2021-2022	Mr.K.Jayaprakasam AP/ECE	FDP on Recents Innovative Trends in Bio Medical Engineering & Technology	300
2021-2022	Dr.J.Sundararajan PROF/ECE	FDP on Recents Innovative Trends in Bio Medical Engineering & Technology	300
2021-2022	Mr.K.Aruna Senthil Kumar AP/MECH	International conference on Intellectual Research in Science, Engineering and Management	800
2021-2022	Mr.Suresh kumar AP/MECH	FDP on Recent Trends on Healthcare Applications using Machine Learning	1000
2021-2022	Mr.B. Gopi AP/MECH	International conference on Intellectual Research in Science, Engineering and Management	800
2021-2022	Dr. S. Paulsingarayar AP/MECH	FDP on Recent Trends on Healthcare Applications using Machine Learning	1000
2021-2022	Mrs. C.Yogitha AP/MATHS	Workshop on Linear Algebra and Elementary Number theory	500
2021-2022	Dr. Ameena Banu ASP/ECE	Workshop on Research Issues in Nano antennas for wireless communication	200





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Year	Name of the Faculty	Name of conference/ workshop attended for which financial support provided	Amount of support
2021-2022	Mrs. D. Suganya AP/EEE	FDP on Recent Innovative Trends in Bio Medical Engineering & Technology	300
2021-2022	Mrs. U. Sarayu AP/EEE	FDP on Recent Innovative Trends in Bio Medical Engineering & Technology	300
2021-2022	Mr. K. Murali AP/ENG	Workshop on Interview skills	500
2021-2022	Mrs. K. Kavitha AP/ENG	Workshop on Interview skills	500
2021-2022	Mr. K. Yoganath AP/MATHS	Workshop on Linear Algebra and Elementary Number theory	500
2021-2022	Mr. U. Vijayanarayanan AP/MATHS	Workshop on Linear Algebra and Elementary Number theory	500
2021-2022	Mrs. D. Lakshmi AP/MATHS	Workshop on Linear Algebra and Elementary Number theory	500



### 5. FREE MEDICAL CHECK-UP FOR FACULTY



**MEDICAL CHECK-UP FOR FACULTY**





# NPR

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6. LEAVE / ON DUTY FOR FACULTY TO ATTEND Ph.D VIVA-VOCE AND ACT AS RESOURCE PERSON

From  
Mr. A. K. Senthil,  
Assistant Professor,  
Department of Mathematics,  
NPR CET,  
Natham,  
Dindigul.

NPR CET	
Received Letter: A	Forwarded
No: 161	12/9/21
Date: 22/9/21	
Sign: [Signature]	

To  
The Administrative office,  
NPR Group of Institutions,  
Natham  
Dindigul.

Through proper channel.  
Respected Sir,

Sub: Seeking permission for OD. Reg.

As my Ph.D Viva-Voce Examination will be held on 29.09.2021 at 1-30pm at M.H. The Rajah's college, Pudukottai. Herewith, I have enclosed the Invitation for the same. Kindly, I request you to permit me to avail on-duty for ~~2 days~~ <sup>one day</sup> (27-28 to 29-9-2021). Kindly do the needful.

Thanking you.

22/9/21  
Dindigul.

(Oh) [Signature]  
22/9/2021

Yours faithfully,  
[Signature]  
22/9/21  
A. K. Senthil

Submitted to the principal

FORWARDED TO ADMIN OFFICE

[Signature]  
(K. Yohannan)

PRINCIPAL  
NPR College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401



P. & RESEARCH DEPARTMENT OF MATHEMATICS  
H. H. THE RAJAH'S COLLEGE (Autonomous B.E.)  
Affiliated to Bharathidasan University, Tiruchirappalli  
Pudukkottai - 622 001, Tamil Nadu, India.

### NOTIFICATION OF Ph.D. PUBLIC VIVA-VOCE EXAMINATION

In compliance with Ph.D. Regulations of the Bharathidasan University, Tiruchirappalli, Mrs. A. KANIMOZHIL (Reg.No. 7374, Ph.D. in Mathematics, Part time, April 2017, dated 07/02/2017) Part-time Scholar, P. & Research Department of Mathematics, H.H. The Rajah's College (Autonomous) Pudukkottai will defend her thesis at a Public Viva-Voce Examination.

Title of the Thesis

**"CONTRIBUTION TO THE THEORY OF VARIOUS TOTAL STRONG (WEAK) DOMINATIONS IN BIPOLAR FUZZY GRAPHS"**

Date & Time : 29.09.2021, 01.30 pm  
Meeting ID : 865 4238 7294  
Passcode : math5

External Examiner

Dr. S. JEVABHARATHI  
Professor and Head,  
Department of Mathematics,

Thiagarajar College of Engineering, Madurai - 625 015.

Faculty members, Research Scholars and Students are invited to attend the presentation and take part in the discussion. A copy of the thesis is available in the P & Research Department of Mathematics for reference.

Prof. A. MURUGAN  
Associate Professor & Head  
P & Research Department of Mathematics  
H.H. The Rajah's college (Autonomous)  
Pudukkottai - 622 001

Dr. R. MUTHURAJ  
Research Supervisor & Convener  
Assistant Professor of Mathematics  
H.H. The Rajah's college (Autonomous)  
Pudukkottai - 622 001

Dr. C. THIRUCHELVAM

Principal, H. H. The Rajah's college (Autonomous), Pudukkottai - 622 001

Copies to:

1. The Vice-Chancellor, The Registrar, The Controller of Examinations, Bharathidasan University, Tiruchirappalli.
2. Dr. S. Mathasani, Director (Research) Bharathidasan University, Tiruchirappalli - 620 024
3. The Principal, H.H. The Rajah's college (Autonomous) Pudukkottai - 622 001
4. All Head of the Department, H.H. The Rajah's college (Autonomous), with a request to circulate this notice among the faculty members of the department.
5. Head of the Department of Mathematics of all colleges affiliated to Bharathidasan University, Tiruchirappalli.





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## 7.05 DUTY FOR FACULTIES PURSUING PH.D

**NPR** College of Engineering & Technology

From

C. Kalpana  
Assistant Professor  
Department of Computer Science and Engineering  
NPR College of Engineering and Technology  
Natham

NPR CET	
Received Letter	
No	193
Date	19/3/22
Sign	C. Kalpana

To

The Administrative Office  
NPR Group of Institutions  
Natham

Through proper channel,  
Respected Sir,

Sub: Requesting permission for on duty to attend the  
First AC Meeting - Key

It is to inform that, I am having the  
First AC Meeting on 23/03/2022 at 12:00 PM  
my Supervisor College (SVN College of Engineering and  
Technology). The AC Meeting was conducted in online  
mode. But after the meeting, I need to enter all the  
details in my Supervisor login & need to get signature  
from supervisor & concerned Head of the Department. The  
document should be uploaded on the same day in my  
supervisor login. So I kindly request you to provide  
on duty to attend AC Meeting on 23/03/2022 (Wednesday).  
Kindly do the needful. Thanking You.

Date: 19/3/22

Place: Natham

*(Signature)*

FORWARDED TO ADMIN OFFICE  
19/3/22  
HOD - C.S.E. NPR, College of Engineering & Technology  
Natham, Dindigul (DU) - 624 401

PRINCIPAL

Yours faithfully,

*(Signature)*

C. Kalpana  
Assistant Professor



# NPR

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Nathan, Thiruvallur - 624 401. Web: www.nprcet.org



12/10/2021

To:

1. Vice-Chancellor

Anna University (S.D.U)

NPR College of Engineering & Technology

Madurai.

To:

The Principal

NPR College of Engineering & Technology

Madurai.

NPR CET	
Received Letter No.	274
Date	12/10/2021
Received by	S. S. S.

Respected Sir,

Subject: On Duty Permission for General Assessment my thesis

Myself V. Saravanan, AP (S.D.U) NPR CET, Madurai.

As, I have received my PhD report from Anna University,

Chennai. So, I want to get my guide and read the report

for correction of the thesis. So, please grant me

on duty permission for the same. (12/10/2021). Kindly

do the needed Sir.

Thanking You, (S)

Yours Sincerely,

Yours faithfully,  
V. Saravanan

LC /  
2.10.21

S. S. S.

Forwarded to  
Principal Sir  
S. S. S.  
(S. Saravanan)  
12/10/21

FORWARDED TO ADMIN. OFFICE /

PRINCIPAL  
NPR College of Engineering & Technology  
Nathan, Thiruvallur - 624 401



# NPR

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Nalluru, Chittoor - 524 401. Web: www.npr-col.org



### 8. ON DUTY FOR FACULTY TO ATTEND EXAMS

From

Mr. S. Suresh  
Asst. Prof.,  
Nalluru

To

The Director  
NPR  
Nalluru

Respected Sir,

I am requesting for on-duty regarding

I am going to attend a seminar on April 23, 2022 at the College of Engineering and Technology, Nalluru. My name is S. Suresh, an Engineering Teacher. I request you to kindly give permission and accept my request for on-duty for only one day on 23/4/22.

Thank you.

Yours truly,

Date: 21/4/22  
Place: Nalluru

S. Suresh  
P. Coenno

Forwarded to principal  
The  
Principal  
Nalluru





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### PTEL National Programme on Technology Enhanced Learning

I Ticket For Ethics and Engineering Practices - online



idb Name	P. SATHISH		
	NANC21PGT4513510050		
idb ID	19-09-1917		
idb No.	Compulsory Time Required	idb No.	Grade Required
idb Date	April 23, 2022		
idb Time	08:00 am	Gate Closure	09:30 am
idb Time	09:00 am	Shift	FN
idb Name	IGN Digital Zone #Z, Aurorepath		
idb Address	PTE College of Engineering & Technology, Dalanandayan Nagar, Aurorepath, Madurai, Tamil Nadu, India - 625000		



NPTEL Coordinator



#### NPTEL EXAM - APRIL 23, 2022

##### General instructions for candidates - FN

(All timings mentioned here are in IST)

**AT THE EXAM CENTRE, IF YOU ENCOUNTER ANY ISSUES WITH RESPECT TO THE COMPUTER OR EXAM OFFICIALS, KINDLY CONTACT THE NPTEL EXAM REPRESENTATIVE, WHO WILL BE AVAILABLE AT THE CENTRE.**

The Hall Ticket must be presented for verification along with one original photo identification (not photocopy or scanned copy). Examples of acceptable photo identification documents are: Driving License, Passport, Voter ID, Aadhaar ID. Printed copy of the hall ticket and original photo ID card should be brought to the exam centre. Hall ticket and ID card copies on the phone will not be permitted.

The Hall Ticket is valid only if the candidate's photograph and signature images are legible. To ensure this, print the Hall Ticket on A4 sized paper using a laser printer, preferably a colour photo printer.

Reach report to the examination centre by 08:30 am. CANDIDATE'S ENTRY WILL BE ALLOWED TO ENTER THE EXAM CENTRE ONLY AFTER 09:00 am.

Violations will be permitted to appear for the examination ONLY after their credentials are verified by centre officials.

**RT.O.**



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From

U. VIJAYANARAYANAN  
Assistant Professor / Lecturer  
Department of Science & Humanities  
NPR College of Engineering & Technology  
Natham, Dindigul.

To

The Administrative Office  
NPR Group of Institutions  
Natham, Dindigul.

Through the proper channel  
Respected Sir,

Sub: Permission to avail Casual Leave - req.

As I have applied TNPSC (Statistical sub ordinary post) Examination. The Exam date as 09/01/2022 (Sunday). Due to Covid lockdown the Exam date is postponed to 11/01/2022 (Tuesday). Kindly, Permit me to attend the Examination on same day and grant me the casual leave on 11/01/2022. Do the needful.

Thanking You.

Yours Faithfully  
U. *[Signature]*  
(U. VIJAYANARAYANAN)

08.01.2022  
Natham

Encl: (i) Hall Ticket.  
(ii) Press news for change of date.

Forwarded to  
Principal Sir  
08/01/2022  
(E. Lakshmanan)  
11/01/2022

FORWARDED TO ADMIN. OFFICE  
08/01/2022  
PRINCIPAL  
NPR College of Engineering & Technology  
Natham, Dindigul

09/03/22 12:55 PM



### தமிழ்நாடு அரசுப்பணியாளர் தேர்வாணையம்

தேர்வாணையச் சாலை, பூங்கா நகர், சென்னை - 600 001

**TAMIL NADU PUBLIC SERVICE COMMISSION**

TNPSC Road, Park Town, Chennai - 600 001

தேர்வுகூல அனுமதிச் சீட்டு / Memorandum of Admission Ticket

You are provisionally admitted to the Written Examination (Objective Type) to the posts included in the  
Combined Statistical Subordinate Service Examination

விண்ணப்பதாரரின் பெயர் / Name of the Candidate	VIJAYANARAYANAN U	 
பதிவு எண் / Register No.	1031004218	
தந்தையின் பெயர் / Father's Name	A ULAGANATHAN	
விண்ணப்பதாரரின் முகவரி / Address of the candidate	E4 MILL COLONY, NEW JAIL ROAD, MADURAI, PIN - 625016	
தேர்வு மையம் / Examination Centre	MADURAI (1001)	
தேர்வுகூலத்தின் பெயர் மற்றும் முகவரி / Name and Address of the Venue of Examination	Hall No: 004 Mangayarkarasi College of Arts and Science for Women (SUB CENTRE - 01) T-1-133 Mangayarkarasi Nagar, MADURAI NORTH, Near Parkkal Market - 625 402 Phone No: 91007 06435 <small>Note: Scan the above QR code with any QR code reader app to help you to locate the examination venue in Google maps</small>	
<b>தேர்வு நாள் மற்றும் நேரம் / Date and Time of Examination</b>		
தேர்வு தரம் / Subject (Sub. Code)	நாள் மற்றும் நேரம் / Date & Time	Signature of the Room Invigilator(*)
PAPER-I MATHEMATICS (DEGREE STD) (CODE NO.211)	09.01.2022 Fri, 10.00 A.M. to 01.00 P.M.	
PAPER-II GENERAL STUDIES (DEGREE STANDARD) AND APTITUDE & MENTAL ABILITY TEST (SSLC STANDARD) (CODE NO.003)	09.01.2022 Sat, 03.00 P.M. to 05.00 P.M.	
(*) The Room Invigilator shall sign in the space above duly certifying that the Room Invigilator has personally verified the identity of the candidate and confirm that the individual appearing for the examination is the one whose photograph is printed in this Memorandum of Admission (Hall Ticket)		 Under Secretary

**Note**

Candidates must ensure that the Room Invigilator signs in the memorandum of admission (hall ticket). The memorandum of admission should be preserved carefully and retained permanently. The memorandum of admission should be produced if shortlisted for the next stage of selection / wherever sought for by the Commission. The memorandum of admission may also be photocopied, as a precaution, after the exam is over. No duplicate memorandum of admission (hall ticket) will be issued later.

**IMPORTANT NOTE:** The candidate should use only BLACK COLOUR OR Ball Point Pen.

**READ THE FOLLOWING IMPORTANT INSTRUCTIONS CAREFULLY FOR STRICT COMPLIANCE:**

1. Candidates must appear for the examination at the venue they have been allotted and mentioned in this memorandum of admission (hall ticket). Change of venue will not be permitted.
2. The candidate is advised to be present at the examination venue at 9.00 AM for FH session and 02.00 PM for AH session without fail. Candidates must sit in the queue allotted to them after checking the name, register number and photo as issued on the ticket. The OMR Answer Sheet will be supplied to the candidate at 9.30 AM for FH session and 02.30 PM for AH session. Instructions regarding filling up of OMR answer sheets will be given in the examination hall at 9.30 AM / 02.30 PM respectively.
3. No candidate will be allowed to enter into the examination hall after 09.15 AM for FH session and 02.15 PM for AH session and leave the Examination hall before 5.15 PM for FH session and 05.15 PM for AH session.
4. The candidate should read and follow the instructions given under paragraph No.11 of the INSTRUCTIONS TO THE APPLICANTS (available to candidates to be followed while appearing for written examinations conducted by the Commission) which is available on the Commission's website, i.e., www.tnpsc.gov.in / www.tnpsc.nic.in and the instructions given on page 2 of the OMR Answer sheet. These instructions should be followed strictly.





# NPR

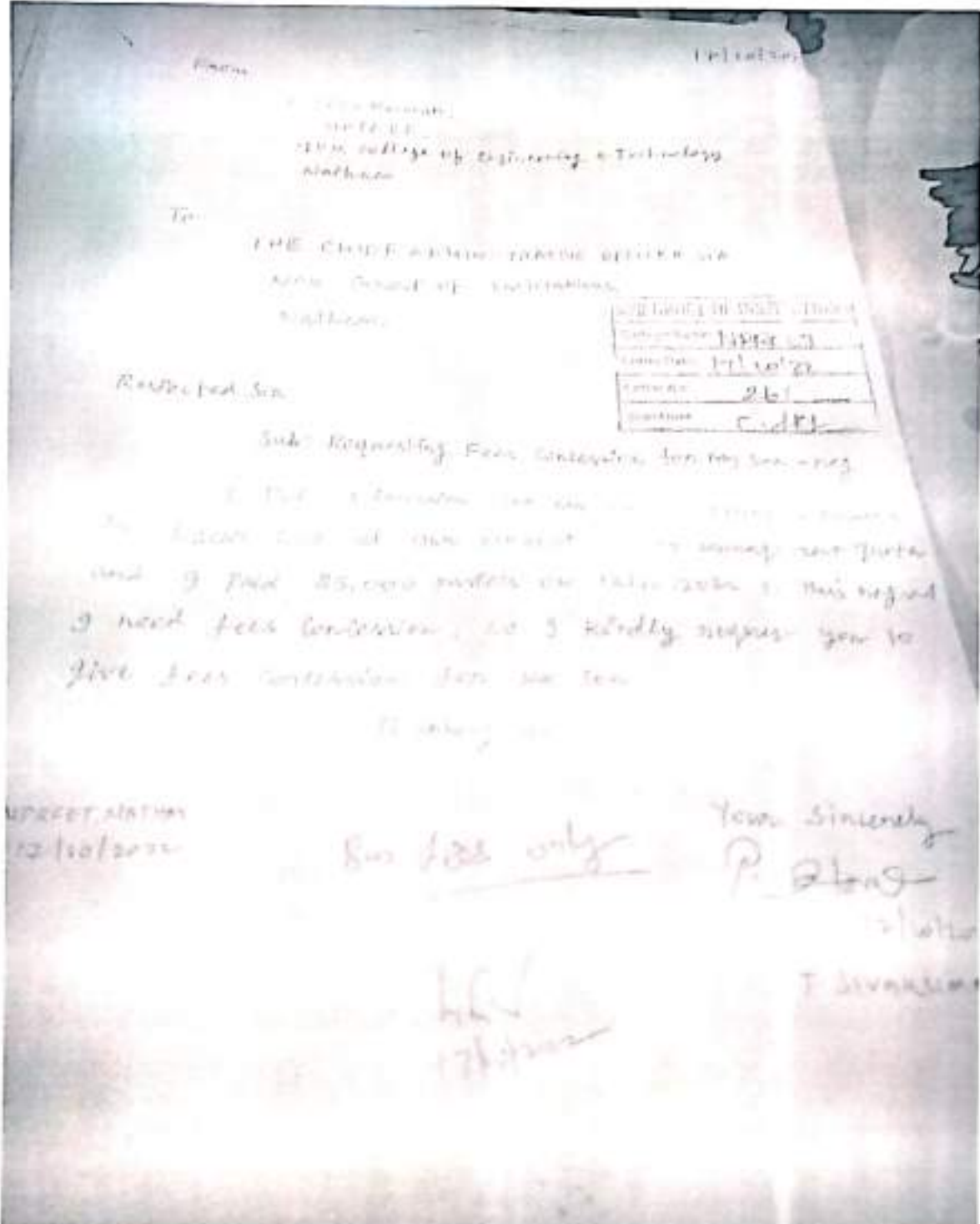
## College of Engineering & Technology

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Natham, Dindigul - 624 401. Web: www.nprcet.org



### 9.FEEWAIVER FOR FACULTIES CHILDREN IN THE COLLEGE RUN BYMANAGEMENT

#### Fee Waiver for Faculties Children





# NPR

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Handwritten header text, possibly a title or subject name.

Handwritten text, possibly a name or title.

Handwritten text, possibly a name or title.

NPRCET  
2013/20  
1977  
2011

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# NPR

College of Engineering & Technology

Approved by AICTE, Affiliated to Anna University,  
Accredited by NAAC with 'A' GRADE (Recognized by UGC under 2 (F))  
Nathan, Tirupugal - 624 401. Web: www.nprceet.org



## ON DUTY FOR FACULTIES CHILDREN BIRTHDAY

TO  
 THE PRINCIPAL  
 ASSISTANT PROFESSOR  
 Department of Computer Science and Engineering  
 NPR College of Engineering & Technology

FROM  
 THE PRINCIPAL  
 NPR College of Engineering & Technology  
 Nathan

Respected Sir,

SUB: Regarding OD for son's birthday  
 as my <sup>second</sup> son's 5<sup>th</sup> birthday (21.10.21)  
 Thursday. So kindly I request you to  
 provide OD on tomorrow (21.10.21 - Thursday)

Date: 20.10.21  
 Place: Nathan

Yours faithfully

Submitted to  
 Principal  
 20/10/21

20.10.21  
 T. PRISON MARY

13/10/21



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File No: 1100/16/100

http://www.google.com

**தமிழ்நாடு அரசு**  
**Government of Tamil Nadu**  
Municipal Administration & Water Supply Department  
**DINDIGUL CITY MUNICIPAL CORPORATION / திண்டிவூர் மாநகராட்சி**

**BIRTH CERTIFICATE / பிறப்புச் சான்றிதழ்**

This is to Certify that the following information has been taken from the original record of birth which is in the register for DIVISION 02 of DINDIGUL CITY MUNICIPAL CORPORATION of Taluk DINDIGUL of District DINDIGUL of State TAMIL NADU.

இதனைத் தயவுசெய்து தமிழ்நாடு அரசின் மாநகரம் திண்டிவூர் மாவட்டம் திண்டிவூர் வட்டம் திண்டிவூர் மாநகராட்சி பிழிய வம் 02 பிரிவு அமைதி தெரிந்த அங்கே பிறப்பு பதிவேட்டில் பதிவு செய்யப்பட்டுள்ளதாகச் சான்றிதழ் வழங்கப்படுகிறது.

Name / பெயர்	: A THYD ANTON
Sex / பாலினம்	: MALE
Date of Birth / பிறந்த தேதி	: 21/04/2017
Place of Birth / பிறந்த இடம்	: ST. JOSEPH HOSPITAL TRICHT ROAD, DINDIGUL 624001
Name of Father / தந்தையின் பெயர்	: AROCKIA JERALD
UID Number of Father / தந்தையின் ஆதார எண்	: XXXXXXXXXX
Name of Mother / தாயின் பெயர்	: PRISCA MARY
UID Number of Mother / தாயின் ஆதார எண்	: XXXXXXXXXX
Permanent Residential Address of the Parents / தாய் தந்தையரின் நிரந்தரமான வீட்டு முகவரி	: 5/6, DOOSALAPPAR STREET, KOLAVAPATTI POST, SANKUPATTI VIA, DINDIGUL 624301
Address of the Parents at the time of Birth of the Child / பிறந்ததற்கு மிடுவின் குடியேற்றம் தாய் தந்தையரின் முகவரி	: 8/18, WEST STREET, ULAKAMPATTI, AGARAM, DINDIGUL 624109
Registration Number / பதிவு எண்	: 018/2017/02/01141
Date of Registration / பதிவு செய்த தேதி	: 22/04/2017
Remarks / குறிப்பு	:
Date of Issue / செதி	: 18/May/2018

Signature and Address of Issuing Authority  
சான்றிதழ் வழங்கும் அதிகாரியின் கையொப்பம்

Municipal Corporation of Dindigul

General Administration of every birth and death (ஆய்வு) - திண்டிவூர் மாநகராட்சி திட்ட மேலாண்மை  
Certificate No - BC/18/2017/0072258



*[Handwritten Signature]*  
MUNICIPAL CORPORATION

### II. SUBSIDIZE FOR ACCOMODATION AND MESS FEE FOR ALL FACULTY IN THE HOSTEL

#### BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- 1. Employee's Provident Fund
- 2. Employee's Group Insurance from TATA AIG, General Insurance Company Ltd.
- 3. Management Provide Free Bus facilities to all the Staff members.
- 4. Professor given to employees children in admission, Scholarship and concession in Tuition fees.
- 5. Management offer Free Accommodation and Mess facilities to the staff members who stay in our hostel.
- 6. Incentive for faculties Completed Ph.D. in Engineering by Rs.5000/- Science & Humanities by 2.500/-
- 7. Free Medical Checkup for Faculty
- 8. Interest Free Loan in case of Marriage / Emergency Situation.
- 9. Gifts are given to the Faculty Members on Diwali Celebrations.



#### 54. INCENTIVES FOR PUBLICATION:

- 1. **Consultancy Projects:** Suitable incentive will be granted to the person who takes the consultancy project from an industry / research organization if the income from the project exceeds Rs. 2.5 Lacks per annum.
- 2. Sports activities and events are also included and encouraged routinely.
- 3. As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below.

Sl. No	Conferences / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with T&D&A

- 1. Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below.

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 1	Full paper	Rs. 500





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From

Angelin Leung G.  
Assistant Professor,  
Department of Civil Engineering,  
NPR CET,  
Natham

NPR CET  
Received Letter: Angelin Leung G  
No : 1113  
Date : 21/07/22  
Sign : V. Shankar

To

The chief Administrative Officer,  
NPR CET,  
Natham

Respected Sir,

Sub: Accommodation in Hostel - Reg.

I Angelin Leung G. Assistant Professor in Department of Civil Engg.,  
would like to avail Hostel facility for accommodation. Kindly  
request you to grant permission for the accommodation in Hostel.

Thanking you,

(Signature)  
21/7/22

Yours faithfully,  
G. Angelin Leung G.

Date: 21-07-2022  
Place: Natham

Submitted to  
Principal

Forwarded to principal  
(Signature)  
(K. Shanthi Kumar)  
NPR CET

(Signature)  
Principal  
NPR College of Engineering & Technology  
Natham, Dindigul - 624 401.

From

Dr. J. ASOKAN

Assistant Professor/ECE

NPR College of Engineering & Technology  
Natham, Dindigul - 624 401.

4/10/2021  
4/10/2021  
4/10/2021  
4/10/2021

To

The Principal

NPR College of Engineering & Technology  
Natham, Dindigul - 624 401.

Sir,

SUB: Requisition for Staying in Hostel - req.

As I am coming from Trichy, I am in need  
of Staying Hostel. So, please permit me  
to stay in Hostel from today (4.10.2021)  
onwards.

Thanking you

Yours truly

J. ASOKAN  
(J. ASOKAN)

(OK)

4/10/2021

/FORWARDED TO ADMIN. OFFICE/

Dr. J. SUNDARAJAN,

B.E., M.Tech., Ph.D.,

Principal

NPR College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.

### 12. FREE TRANSPORT FOR ALL STAFF MEMBERS

#### **BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS**

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd
- o Management Provide Free Bus facilities to all the Staff members.
- o Preference given to employees' children in admission, Scholarship and concession in Tuition fees.
- o Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel.
- o Incentive for faculties Completed Ph.D. in Engineering by Rs.5000/-, Science & Humanities by 2,500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergencies Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations



#### **5.4. INCENTIVES FOR PUBLICATION:**

- o **Consultancy Projects:** Suitable incentive will be granted to the person who takes the consultancy project from an industry / research organization if the income from the project exceeds Rs. 2.5 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- o As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below

Sl. No	Conference / Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

- o Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referred journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 5	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000

### 13. GIFTS ARE GIVEN TO THE FACULTY MEMBERS FOR DIWALI CELEBRATIONS

#### 5.3. BENEFITS TO FACULTY AND NON-TEACHING STAFF MEMBERS

- o Employee's Provident Fund
- o Employee's Group Insurance from TATA AIG General Insurance Company Ltd
- o Management Provide Free Bus facilities to all the Staff members.
- o Preference given to employees' children in admission, Scholarship and concession in Tuition fees
- o Management offer Free Accommodation and Mess facilities to the staff members who stay in our Hostel
- o Incentive for faculties Completed Ph.D. in Engineering by Rs.5000/-, Science & Humanities by 2500/-
- o Free Medical Check-up for Faculty
- o Interest Free Loan in case of Marriage / Emergency Situations
- o Gifts are given to the Faculty Members for Diwali Celebrations



#### 5.4. INCENTIVES FOR PUBLICATION:

- o **Consultancy Projects:** Suitable incentive will be granted to the person who takes the consultancy project from an industry/research organization if the income from the project exceeds Rs. 25 Lakhs per annum.
- o Sports activities and awards are also initiated and encouraged suitably.
- o As institutional development is a product of developed faculty and student groups, the institution extends its effort in this direction and offers incentives of faculty, some of which are listed below:

Sl. No	Conference/Workshop	Category	Sponsor Amount
1	Publication of Papers in National level conference	Faculty	Registration fee only
2	Publication of Papers in International level conference	Faculty	Registration fee with TA&DA

- o Teachers who publish research work in reputed journals will be eligible for financial assistance the quantum of which will depend upon the nature of the journal as shown below

Types of Research Journal	Quality	Type of article	Assistance
Referral journals	International below 1	Full paper	Rs. 5,000
Indexed journals	Impact factor between 2.5 and 3	Full paper	Rs. 2,000
Indexed journals	Impact factor between 1 and 2.5	Full paper	Rs. 1,000
Indexed journals	Impact factor above 5	Full paper	Rs. 5,000



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**Diwali Gift to Teaching and Non Teaching Staff**





### 15. Medical leave, Maternity leave & Marriage leave

15/06/2022  
Mrs. V. Sujatha  
Assistant Professor  
Department of Computer Science and Engineering,  
NPR College of Engineering & Technology,  
Natham.

To  
The Administrative office,  
NPR Group of Institutions,  
Natham.

NPR CET		
Recd	Letter: M.A.V. Sujatha	
No	1008	15/6/22
Date	15/06/2022	
Sign	B. Shiji	

through faster channel

Respected Sir,

Sub: Requesting to provide maternity leave. Reg

I would like to bring your kind information that, I am pregnant and currently I am in the month of seven. My expected delivery falls in the month of September (12<sup>th</sup> 09. 2022). So I am in the situation to take maternity leave from August (1.08.2022) to December (31.12.2022). I will assure that I will be rejoin in the next semester (Even). I will complete all the assigned department & institution work within the month of July. So I kindly request you to consider my situation and accept my request and provide me a maternity leave. Please kindly do the needfull.

Thanking You

Date: 15/6/22

Name: Natham

Enclosure:

1. Dear Report

Forwarded through  
15/6/22  
HSD  
Dr. A. Srinivasan

FORWARDED TO APT  
faithfully  
PRINCIPAL  
NPR College of Engineering & Technology  
Natham, Dindigul (Dist - 624 401)

### 16. Winter and Summer Vacation Leave for Non-Teaching Faculty

#### (f) Compensatory Leave (CCL):

Faculty members are eligible to avail CCL in lieu of working for the Institution on a non-working day / general holiday. CCL can be availed only one day/month. On special cases it can be extended to a maximum of 2 days. The CCL earned can be availed with in a calendar year.

#### (e) SPELL LEAVE

Total Experience of the Staff members			
Less than 6 months experience	Above 6 months but less than 1 year	Above 1 year but less than 6 years	Above 6 years
4 days only during summer vacation	4 days in winter vacation & 7 days in summer vacation	7 days in winter vacation & 10 days in summer vacation	10 days in winter vacation & 14 days in summer vacation

#### OD for Exam Duties:

Nature of Work	Max No. of days allowed / semester	Details
Hall Supervisor for theory exams	7 days	<ul style="list-style-type: none"> <li>✓ 7 full working days (both FN &amp; AN) allowed</li> <li>✓ Additional duties beyond 7 days have to be transferred to other staff members</li> </ul>
External Examiner for Labs	As per order from AU-Zonal office	-
Paper valuation	As per order from AU-Zonal office	-
AU representative	As per order from AU-Zonal office	Only one duty per semester
Squad	As per order from AU-Zonal office	-



#### (f) MATERNITY LEAVE

The leave can be granted to all women staff members subject to the following conditions:

- ✓ The maternity leave is limited to a maximum of 3 months only
- ✓ Should give an undertaking that they will work for two years after reporting the duty forgo the vacation to the extent of 10 days (at 30 days per year) in succeeding summer vacation.
- ✓ Non Teaching women staff members are eligible to avail of 30 days only subject to the above conditions.
- ✓ Paternity leave may be availed under the discretion of the Management.

#### (g) MEDICAL LEAVE

- ✓ Treatment and Hospitalization for serious complaints will be decided on the merit of individual case.
- ✓ For other ailments and hospitalization the medical leave will be given on submission of medical certificate and discharge certificate from recognized hospital.



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### 14. EFFECTIVE WELFARE MEASURES FOR THE TEACHING AND NON - TEACHING FACULTY - EMPLOYMENT PROVIDENT FUND



#### COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (WITH EMPLOYEES' PROVIDENT FUND ORGANISATION)

TRRN: 312291309434  
ECR ID: 05060307  
LIN: 1005147000

Establishment Code & Name: MDMOU0050370000 NPR COLLEGE OF ENGG - TECHNOLOGY  
Address: NATHAM, DINDIGUL, NATHAM, DINDIGUL, TAMIL NADU

Dates for the wage month of: February 2023

	EPF	EPS	ESI
Total Subscribers	172	141	159
Total Wages	19,01,347	17,12,210	17,12,210

Sl.	PARTICULARS	A/C 01 (Rs.)	A/C 02 (Rs.)	A/C 10 (Rs.)	A/C 21 (Rs.)	A/C 22 (Rs.)	TOTAL
1	Administration Charges	0	8,507	0	0	0	8,507
2	Employer's Share Of	94,667	0	1,33,479	8,167	0	2,36,713
3	Employee's Share Of	2,28,163	0	0	0	0	2,28,163
<b>Grand Total: Four Lakh Seventy-Four Thousand Four Hundred Rupees Only</b>							<b>4,74,400</b>

(This is a system generated challan on 10-MAR-2023 13:21, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECCR) uploaded by the establishment for the specified month and year)

Note: - The following amounts are being remitted directly by Government of India on account of PMRP/ ADRY:

	PMRP	ADRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Employee Share) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	4,74,400	
F) Total amount of validated ECR (D + E) -	4,74,400	

