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CRITERION 5- STUDENT SUPPORT AND PROGRESSION

KEY INDICATOR 5.1 STUDENT SUPPORT

Metric No.5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Student give more mercang		Page No.
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PRINCIPAL

Di.B. MARHTHU KANHAN, ME.,Ph.D.,

Principal

NPR College of Engineering and Technology Nathum, Dindigui[Dij-624 401

Rules & Regulations for Prevention and Prohibition of Ragging

The All India Council For Technical Education (AICTE), New Delhi vide its Notification no. 37-3/Legal/AICTE/2009 dated 25-03-2009 has taken a very serious view of ragging incidences in educational institutions and on Directions of the Hon'ble Supreme Court of India vide its Order dated 16.5.2007 has ordered strict implementation of following rules & regulations for Prevention and prohibition of Ragging in technical Institutions.

Various Types of Ragging

The Hon'ble Supreme Court has, inter-alia, mentioned the following types of ragging:-

- 1. Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
- 2. Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered with in the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions, particularly in the technical institutions.
- Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.
- 4. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestured, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
- 5. Any act or abuse by spoken words, emails, snail-mails, blogs, public insults should be considered with in the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing 'freshers' in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self-confidence of students also can be described in terms of the psychological aspects of ragging.
- The human rights perspective of ragging involves the injury caused to the fundamental right to human dignity through humiliation heaped on junior students by seniors; often resulting in the extreme step of suicide by the victims.

Actions to be taken against students for indulging and abetting in Ragging in technical institutions Universities including Deemed to be University imparting technical education:-

- The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any technical institution in India.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Fine of Rupees 25,000/-
 - (xi) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- 4. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.
- Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.



NPR College of Engineering & Technology

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Phone No: 04544- 246 500, 246501, 246502.

Website: www.nprcolleges.org, www.nprcet.org, Email.nprcetprincipal@nprcolleges.org

Anti-Ragging Cell

"Ragging is a Crime - Don't engage in it!"

About Anti-Ragging Cell:

Ragging has ruined countless innocent lives and careers. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal No. 887 of 2009 passed the judgment wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database.

Objectives of Anti-Ragging Committee

Anti-Ragging Committee will be the supervisory and Advisory Committee in preserving a culture of ragging free environment in the college campus. The Anti-Ragging Squad office bearers will work under the supervision of Anti Ragging Committee and to engage in the works of checking places like hostels, buses, canteens, classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the menace of ragging in the college by adopting array of activities.

Responsibilities of Anti-Ragging Squad

Anti-Ragging Squad will be working under Anti-Ragging Committee and will seek advice from it. The functions of Anti-Ragging Squad will be to keep a vigil and stop the incidences of ragging, if any, happening/reported in the places of student aggregation. The Squad will also educate the students at large by adapting various means about the menace of ragging and related punishments thereto. A gamut of positive reinforcement activities are adapted by Anti-Ragging Squad for orienting students and molding their personalities for a better cause. They shall work in consonance and guidance of Anti-Ragging Committee.



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MECHANISM FOR ANTI-RAGGING

- 1. Committee consists of 8 members, at the beginning of each year committee holds meeting to discuss the channel to receive student's complaint and mechanism to resolve the issues.
- 2. Complaint from the students of any department can be received from any of the committee members.
- 3. Students can either give oral complaint or written complaints mentioning the problem faced by the students.
- 4. However to have proper documentation if the complaint is received orally, committee will direct the complainant to prepare and submit hand written complaint about the incidence within a day, if the issue is severe, complaint will be received immediately from the student (Complainant)
- 5. Once the hand written complaint is received, the copy of the same will be given to all the committee members for analyzing the issue.
- 6. Before proceeding further issue will be informed to principal.
- 7. Further the committee shall conduct proceedings by individually calling the accused and the complainant and ask them to give details.
- 8. Further once the proceeding is completed, committee tries to collect evidence for the incidence.
- 9. Committee also allows both the parties to produce relevant documentation and witnesses supporting their proceedings.
- 10. After collecting evidence, committee sit for discussion pertaining to the incidence and prepare the report and forwards to the principal along with supporting documents and will initiate disciplinary action on the accused in the form of:
 - Warning
 - Written Apology
 - Dismissing(in extreme cases)
 - Suspending from attending classes
 - Debarring
 - Denial of being member in any of the student committee
 - Withholding/withdrawing scholarship
 - Debarring from appearing in any test/examination
 - Cancellation of admission for next year



प्रा. मनिष र. जोशी सविव

Prof. Manish R. Joshi

Secretary





विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

D.O. No.1-15/2009 (ARC) pt.III

24th May, 2023/ 03 ज्येष्ट, 1945

Respected Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions in the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

- 1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
- 3. To create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy of your institutions.
- 4. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
- 5. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
- UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:
 - "3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
- 7. Installing CCTV cameras at vital points.

B.Counseling and monitoring measures

- 1. Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
- Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

C. Creative Dissemination of the idea of ragging-free campus

- 1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- 2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.



CONTINUATION SHEET

D. Using other UGC initiated measures

- Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
- 2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in.
- UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the
 following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - uGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display. (Copy attached).
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

You are requested to adopt these steps and to implement the recommendations of the committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India" (available on UGC website).

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	

Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

Yours sincerely,

(Manish Joshi)

The Vice-Chancellor of all Universities The Principal of all Colleges

Encl: As above

Copy to:-

- 1. All Regulatory Authorities (As per list attached)
- 2. UGC, Regional Offices (As per list attached)
- 3. Ms. Jasleen Kaur, Under Secretary, Ministry of Education, (jasleen.kaur@nic.in).
- 4. DS(website), UGC (for uploading on (i) UGC website, (ii) Under ragging related circulars and (iii) Twitter handle of UGC).

(Manish Joshi)





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Antiragging Awareness Photos





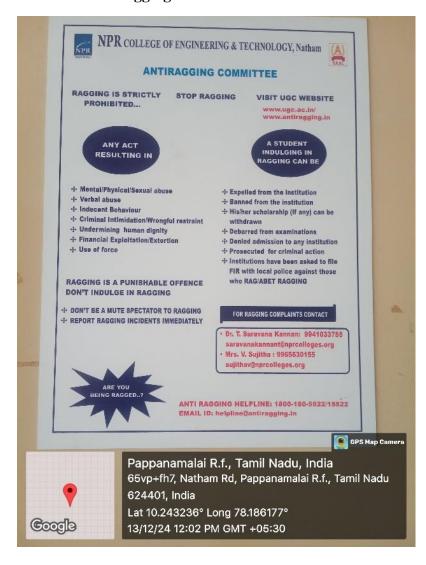






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Antiragging Awareness Photos





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Ref: NPRCET/ARC/2023-2024/01

Date:31/07/2023

Anti-Ragging Committee (ARC)

CIRCULAR

Anti-Ragging Committee (ARC) meeting is planned on 01.08.2023 (Tuesday) from 1 pm to 1.30 pm. All ARC members are invited to attend the meeting.

Venue: RBLH 105

The agenda for the meeting is listed below

- 1. Welcome address by ARC i/c and introducing members
- 2. Suggestions for the formation of an anti-ragging committee
- 3. Creating awareness among students about the punishment of ragging
- 4. Facilitating the students to contact anti-ragging committee members
- 5. Instruction about students' counseling cell
- 6. As per government rule to fill out online anti-ragging affidavit
- 7. Attending district-level anti-ragging meetings

8. Any other matter

ARC I/c 2.8.23 CONVENER

Principal

Copy to,

- 1) All ARC Members
- 2) Circular file





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Date:

01.08.2023

Attendance Sheet

SI. No	Name Members	Designation & Department	Signature
1.	Dr. T. Saravana Kannan	HOD – MECH	nst-w
2.	Mr. C. Vijayakumar	AP – Civil	Vuon A SE
3.	Mrs. V. Sujitha	AP – CSE	fort a
4.	Dr. M. Iyappan	AP – EEE	M. CARO
5.	Mrs. G. Renganayalı	AP – ECE	(Renay)
6.	Dr. S. Paulsingarayar	ASP – MECH	J. Kuml. I
7.	Mrs. V. Tamilselvi	AP – MBA	The Galedon nes
8.	Mr. K. Yogunath	AP – S&H	Va
9.	Mr. S. Anbuselvam	Student – III Year Civil	8.2
10.	Mr. C. Kaviarasan	Student – IV Year CSE	CASI
11.	Mr. N. GokulaKrishnan	Student – III Year EEE	N. Coxil
12.	Ms. C. Nachammai	Student – III Year ECE	c.v.f.
13.	Mr. R. N. Tamil Arasan	Student – IV Year MECH	P.N. Od A?
14.	Ms. S. Gayathri Devei	Student – II Year MBA	Gayann Deu's

ARCIC 2.8.23 CONVENER

Principal





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01/08/2023

Anti-Ragging Committee (ARC)

Faculty Member

SI. NO	Members	Designation & Departments
1.	Dr. T. Saravana Kannan	HOD/Mechanical
2.	Mr. C. Vijayakumar	AP/Civil
3.	Mrs. V. Sujitha	AP/CSE
4.	Dr. M. Iyappan	AP/EEE
5.	Mrs. G. Renganayaki	AP/ECE
6.	Dr. S. Paulsingarayar	AP/MECH
7.	Mrs. V. Tamilselvi	AP/MBA
8.	Mr. K. Yogunath	AP/S&H

Student Member

SI. NO	Members	Departments
1.	Mr. S. Anbuselvam	III Year Civil
2.	Mr. C. Kaviarasan	IV Year CSE
3.	Mr. N. GokulaKrishnan	III Year EEE
4.	Ms. C. Nachammai	III Year ECE
5.	Mr. R. N. Tamil Arasan	IV Year MECH
6.	Ms. S. Gayathri Devei	II Year MBA

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ARC i/c |.8.2

SARAVANA

(MANNAS)

Principal





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Minutes of meeting – 1 Anti-Ragging Committee (ARC)

Date of Meeting: 01.08.2023

Time of Meeting: 1 pm to 1.30 pm

Reference: NPRCET/ARC/01

Venue: RBLH 105

SI. No	Suggestions/ Comments given by ARC Members	Points discussed
1.	Welcome address by ARC i/c and introducing members	The ARC faculty in charge welcomed all ARC members and introduced all the faculty and student members. Moreover, he addressed the importance of ARC and its role in maintaining the discipline in the campus.
2.	Suggestions for the formation of an anti-ragging committee	Members suggested forming the ARC including local Police personnel and parents representatives.
3.	Creating awareness among students about the punishment of ragging	ARC i/c suggested creating awareness among the students about the punishment of ragging.
4.	Facilitating the students to contact anti-ragging committee members	Mobile numbers of all the ARC members were collected and instructed to facilitate the students to contact ARC members immediately to report if any issues were found.
5.	Students' counseling cell	The suggestion is given to members to form a student counseling cell.
6.	As per government rule to fill out online anti-ragging affidavit	As per the government rule, members agreed to prepare the format for the anti-ragging affidavit and instruction will be given to fill out the online form by students.
7.	Attending district-level anti- ragging meetings	The suggestion was given to attend district-level anti- ragging meetings.
8.	Any other matter	Concluding remarks by members.

Prepared by	Approved by
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ARC i/c 2.8.23	PRINCIPAL

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Ref: NPRCET/ARC/2023-2024/02

Date:04/10/2023

Anti-Ragging Committee (ARC)

CIRCULAR

Anti-Ragging Committee (ARC) meeting is planned on 05.10.2023 (Thursday) from 11.15 am to 12.15 pm. All ARC members are invited to attend the meeting.

Venue: IQAC Room

The agenda for the meeting is listed below

- 1. Welcome address by ARC i/c and introducing members
- 2. Suggestions for the formation of an anti-ragging committee
- 3. Creating awareness among students about the punishment of ragging
- 4. Facilitating the students to contact anti-ragging committee members
- 5. Instruction about students' counseling cell
- 6. As per government rule to fill out online anti-ragging affidavit
- 7. Attending district-level anti-ragging meetings

8. Any other matter

Dr. T. SARAVANA KANNAN)

CONVENER

Copy to,

- 1) All ARC Members
- 2) Circular file



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Date: 04.10.2023

SI. No	Name Members	Designation & Department	Signature
1.	Dr. T. Saravana Kannan	HOD - MECH	PS 4.10.23
2.	Mr. C. Vijayakumar	AP – Civil	May 6 forms
3.	Mrs. V. Sujitha	AP – CSE	18 Suz 10/23
4.	Dr. M. Iyappan	AP – EEE	M. Jana
5.	Mrs. G. Renganayakเ	AP – ECE	6 Kercy 10123
6.	Dr. S. Paulsingarayar	ASP - MECH	J. Juhn ales
7.	Mrs. V. Tamilselvi	AP – MBA	Joseph Carlot Carlot
8.	Mr. K. Yogunath	AP – S&H	Y
9.	Mr. S. Anbuselvam	Student - III Year Civil	Myon fc 8.
10.	Mr. C. Kaviarasan	Student - IV Year CSE	cket
11.	Mr. N. GokulaKrishnan	Student - III Year EEE	N.Gred
12.	Ms. C. Nachammai	Student – III Year ECE	c. 123
13.	Mr. R. N. Tamil Arasan	Student – IV Year MECH	P.N- 29 21
14.	Ms. S. Gayathri Devei	Student – II Year MBA	Glay at Prof Davi 5

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Principal



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Date: 05.10.2023

SI. No	Name Members	Designation & Department	Signature
1.	Dr. T. Saravana Kannan	HOD - MECH	PSI W
2.	Mr. C. Vijayakumar	AP – Civil	may be
3.	Mrs. V. Sujitha	AP – CSE	Pary
4.	Dr. M. Iyappan	AP – EEE	M. Byse A.
5.	Mrs. G. Renganayaki	AP – ECE	
6.	Dr. S. Paulsingarayar	ASP - MECH	7. Juny
7.	Mrs. V. Tamilselvi	AP – MBA	Madi-
8.	Mr. K. Yogunath	AP – S&H	M
9.	Mr. S. Anbuselvam	Student – III Year Civil	SAR
10.	Mr. C. Kaviarasan	Student – IV Year CSE	C.Kf
11.	Mr. N. GokulaKrishnan	Student – III Year EEE	N-Gril
12.	Ms. C. Nachammai	Student – III Year ECE	c.vá·
13.	Mr. R. N. Tamil Arasan	Student – IV Year MECH	R. Marie
14.	Ms. S. Gayathri Dev ∉ i	Student – II Year MBA	Gayattin Devi \$

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Minutes of meeting – 2 Anti-Ragging Committee (ARC)

Date of Meeting: 05.10.2023

Time of Meeting: 11.15 am to 12.15 pm

Reference: NPRCET/ARC/02

Venue: IQAC Room

SI. No	Agenda	Points discussed
1.	Review of the previous meeting	Points discussed in the previous meetings were reviewed and the resolution was taken to form an antiragging committee including police officials and parents. The member agreed to attend a meeting every month to review the ARC activities.
2.	Formation of an anti-ragging committee	Members suggested forming ARC committee members and suggested to define the role of members.
3.	Creating awareness among students.	Mr. C. Vijayakumar agreed to collect ARC member's mobile phone numbers and email IDs. The suggestion was made to create an ARC group email to communicate all the details through emails.
4.	Facilitating the students to contact anti-ragging committee members	ARC faculty & student members need to help students contact the ARC in charge regarding any issues.
5.	Anti-ragging affidavit.	Suggestions were given to collect information about the Anti-ragging affidavit and decided to start the process from the next meeting onwards.
6.	Any other matter.	Members suggested conducting awareness programs and events. A circular dated 24 May 2023 from UGC regarding the Anti-ragging Committee (ARC) was issued to all ARC members. This circular stated that multiple mechanisms are required to ensure a ragging-free campus and give recommendations and action steps.

Prepared by	Approved by
7C W ARC 1/c 5.10.23	PRINCIPAL 5.10.23

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Ref: NPRCET/ARC/2023-2024/03

Date:22/02/2024

Anti-Ragging Committee (ARC)

CIRCULAR

Anti-Ragging Committee (ARC) meeting is planned on **24.02.2024** (Saturday) at 1 pm. All ARC members are invited to attend the meeting.

Venue: IQAC Room

The agenda for the meeting is listed below

- Review of the previous meeting.
- 2. Creating awareness among students.
- 3. Facilitating the students to contact anti-ragging committee members
- 4. Anti-ragging affidavit.

5. Any other matter.

CONVENER 22.2.24

(DI.T. SARAVANA KANNAN)

Copy to,

- 1) All ARC Members
- 2) Circular file
- 3) All Departments through email
- 4) IQAC through email
- 5) Hostel wardens through email
- 6) ARC Squad members
- 7) Student Affairs

PRINCIPAL

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

MPR College of Engineering and Technology

Natham, Dindigut[Di] 624 401





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NPR Nagar, Natham – 624 401, Dindigut Dist, Tamit Nadu. Ph: 04544 – 246500, 501, 502.

Date: 24,02.2024

24.02.2024

SI. No	Name Members	Designation & Department	Signature
1.	Dr. T. Saravana Kannan	Dean Academics (MECH, Civil, IT, AI&DS)	nst w
2.	Mr. C. Vijayakumar	AP – Civil	Vyayofic
3.	Mrs. V. Sujitha	AP – CSE	hout
4.	Dr. M. Iyappan	AP – EEE	M () year of
5.	Mr. A.G. Paranthaman	AP – ECE	A.OCAT
6.	Dr. S. Paulsingarayar	ASP – MECH	J. fundy
7.	Mrs. V. Tamilselvi	AP – MBA	Flanji
8.	Mr. K. Yogunath	AP – S&H	- Chu
9.	Mr. S. Anbuselvam	Student - III Year Civil	8.0
10.	Mr. C. Kaviarasan	Student – IV Year CSE	CAL
11.	Mr. N. GokulaKrishnan	Student – III Year EEE	N. Gril
12.	Ms. C. Nachammai	Student - III Year ECE	c.hz.
13.	Mr. R. N. Tamil Arasan	Student - IV Year MECH	PullA
14.	Ms. S. Gayathri Devei	Student - II Year MBA	Clayathii.S
15.	Ms. E. Dorothy Bertina	Student - I Year MECH	EDITA

ARC Faculty i/c

(Dr. T. Saravana Kannan)

Principal

(Dr. B. Maruthu Kannan)

Dr.B.MARUTHU KANNAN, ME, PL.D.,

Principal

NPR College of Engineering and Technology Natham, Dindigui[Dt]-624 401





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Minutes of meeting – 3 Anti-Ragging Committee (ARC)

Date of Meeting: 24.02.2024

Time of Meeting: 1 pm to 1.45 pm

Reference: NPRCET/ARC/03

Venue: IQAC Room

SI. No	Agenda	Points discussed
1.	Review of the previous meeting	 Points discussed in the previous meetings were reviewed ARC was formed as per the UGC & AICTE guidelines including inspector of police, Tahsildar, NGO member, representative of parents, representative of students, faculty representative, and non-teaching member representative. Anti-ragging squad was also framed including faculty members from each department, HODs, and hostel warden boys and girls. Members are allocated to fill out the Anti-ragging affidavit.
2.	Creating awareness among students	ARC member's mobile phone numbers and email IDs were collected and the suggestion was made to create an ARC group email to communicate all the details through emails. Each ARC member and Anti-ragging squad member agreed to create awareness among students.
3.	Facilitating the students to contact anti-ragging committee members.	ARC faculty & student members need to help students contact the ARC in-charge regarding any issues.
4.	Anti-ragging affidavit.	 Anti-ragging affidavit filling process needs to start in the 3rd week of March and complete the process before 30 April 2024. 4 faculty members will be assigned to complete the affidavit-filling process with the help of class-in charges and mentors.
5.	Any other matter	 Planning to conduct the ARC Awareness program on 06/04/2024 and need to fix the chief guest from the police department. Anti-ragging squad visits need to plan for surprise visits to our college hostels – 1 visit per month. A suggestion was given to list ARC members on all the department notice boards.

Prepared by	Approved by
DC 1 (a)	
ARC i/c	PRINCIPAL

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



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06/10/2023

ANTI-RAGGING COMMITTEE

S. No	Nome N			Present	Telephone/	
		rosition	Category	Designation/ Occupation	Mobile Number	E-mail id
1	Dr. B. Maruthu Kannan	Chairman	Principal	Principal	04544-246501	nprcetprincipal@nprcolleges.org
CI	Mr. N.J.Thangamuniasamy	Member	Police Department	Inspector of Police	04544-244439	nathampsdgl@gmail.com
co	Mr. N. Ramiah	Member	Revenue/Taluk/ Civil/Officer	Tahsildar	9003300652	ramiahsm@gmail.com
4	Mr. A. Chandrasekaran	Member	Official of NGO	Secretary MERDS	9715231860	medra36@yahoo.com
5	Mrs. N. Saraswathi	Member	Representative of Parents	Business	7010007531	sainatha1980@gmail.com
9	Mr. S. Anbuselvam	Member	Representative of Students	Student (Third Year Civil)	98433773214	anbuselvam3214@gmail.com
7	Ms. E. Dorothy Bertina	Member	Representative of Students	Student (First Year MECH)	8940687844	dorothybertina7@gmail.com
&	Dr. T. Saravana Kannan	Member	Representative of Faculty members	НОБ	9941033755	saravanakannant @npreolleges.org
6	Mr. K. Balaji	Member	Representative of Non- Teaching	Office Clerk	8610058170	baalaaji @nprcolleges.org









06/10/2023

ANTI-RAGGING SQUAD

Name	Position	Category	Present Designation / Occupation	Telephone Numbers	Mobile Numbers	E-mail id
Dr. B. Maruthu Kannan	Chairman	Principal	Principal	04544-246529	7373444449	nprcetprincipal@nprcolleges.org
Dr. T. Saravana Kannan	Member	HOD 1	нор месн	04544-246547	9941033755	saravanakannant@nprcolleges.org
Mrs. V. Sujitha	Member	Faculty member	Assistant Professor	04544-246539	9965630155	sujithav@nprcolleges.org
Dr. M. Iyappan	Member	Faculty member	Assistant Professor	04544-246548	9994303222	iyappanm@nprcolleges.org
Dr. S. Paulsingarayar	Member	Faculty member	Associate Professor	04544-246547	9965358057	paulsingarayar@nprcolleges.org
Mr. K. Yogunath	Member	Faculty member	Assistant Professor	04544-246537	7667715077	kyogunath@nprcolleges.org
Mrs. V. Tamilselvi	Member	Faculty member	Assistant Professor	04544-246542	9943819028	Tamilselviv@nprcolleges.org
Mrs. G. Renganayahi	Member	Faculty member	Assistant Professor	04544-246549	9344934770	renganayahig@nprcolleges.org
Mr. C. Vijayakumar	Member	Faculty member	Assistant Professor	04544-246548	9585752446	cvijayakumar@nprcolleges.org
Mr. S. Sudhakar	Member	Faculty member	Deputy Warden of Boys Hostel	04544-246572	9884497228/ 8973555552	sudhakar@nprcolleges.org
Dr. M. Jenifer	Member	HOD 2	Deputy Warden of Girls Hostel	04544-246574	8056368409/ 8973555553	jeniferm@nprcolleges.org



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Ref: NPRCET/OFF/GR - 2/2023-2024

DATE:06.11.2023

CIRCULAR

All the members of Grievance Redressal Cell are hereby informed that the meeting - II is scheduled on 10.11.2023 at 1.00 P. M in MBLH110 Main Block. All the faculty members and student members of grievance cell are requested to attend the meeting.

Agenda of the Meeting

- 1. Introduction of cell members (First year B.E/B. Tech students) for the academic year 2023 2024.
- 2. Review of the previous meeting.
- 3. Implementation of grievances.
- 4. Discussion on policies and procedures.

5. Discussion on academics and non – academics grievances.

CONVENOR

CDI.A. KANIMO 2011
ASP/MATUS

Conv. to.

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The admin office All the HOD's Committee members

NATH-

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ALERA Gelloge of Englishering & Technology Marketa Dindigul (DV - 624-40).



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Date: 15.11.2023

Minutes of the Grievance Redressal Cell

The Grievance meeting - II held on 10.11.2023 at 1.00 P.M to discuss and rectify the queries of the student's grievances in Main Block Lecture Hall- MB110 of the following agenda in presence of the cell members.

S. NO.	Faculty Members of the Committee	Designation / Dept	Signature
1.	Mr. K. Selvam	AP – CIVIL	(of selvan.
2.	Mrs. S. UmmugulthumNatchiar	AP – CSE	8V
3.	Dr. P. Kanirajan	Prof - EEE	be
4.	Mrs. G. Renganayahi	AP – ECE	Gelet 98
5.	Dr. K. Binith Muthukrishnan	ASP -MBA	2
6.	Mr. M. Saravanakumar	AP – Mechanical	y sh_
7.	Mr. S. Sudhakar	AP - ECE	Sw
8.	Mr. S. Rajesh	Lab Assistant - CIVIL	s. Pa
9.	Ms. B. Thivya	Clerk (Office)	Blhir

S. No	Student Members of the Committee	Year/Department	Signature
1.	Ms. S. A. Rithika	III - year CIVIL	Sw
2.	Ms. T. Sowmiya	IV - year CSE	T. Samue
3.	Mr. R. Sarvesh	IV - year EEE	R ham
4.	Mr. M. Tharun	III - year ECE	M. Thaven.
5.	Mr. B. Sibin	IV - year MECH	B. Sula
6.	Ms. S. Bhuvaneshwari	II - year IT	3.0
7.	Mr. S. Siva	II - year AI&DS	S. A.
8.	Ms. M. Gopika	I - year MBA	N C . OA
9.	Mr. A. Arnould Jason	II - year MBA	1 h
10.	Mr. S. Aasiq Rasool	I - year CSE A	Ame
11.	Mr. M. Durga Devi	I - year ECE	
12.	Ms. E. Dorothy Bertina	I - year Mech	E. Jehra Lee
13.	Mr. C. Sajay Sivan	I - year Civil	C. Sylor.



COLLEGE OF



The Convenor welcomed and introduced the first year B.E/ B. Tech students to the grievance redressal cell members and invited suggestions both from the faculty members and students.

The grievances were discussed and the following redressal measures were suggested for the rectification of the students' community.

POINTS DISCUSSED IN THE MEETING:

- 1. Mr. S. Aasiq Rasool I/ CSE student requested to go for an industrial visit.
- 2. E. Dorothy Bertina I/ Mechanical student requested for cultural programme.
- 3. S. Bhuvaneshwari II/ IT student requested to change the broken tiles in the class room.
- 4. S. A. Rithika III/Civil student recommended to repair the damaged table in the civil class room.

CONVENUE 1. CDY. A. RANIMODOS ASP/MOTOS)

2. Le (Cc. Yearnamy,

Ap/mamy,

2 College of Engineering and Tec





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Date: 15.11.2023

Action taken for the previous meeting

Academic year 2023 - 2024

As per the meeting -1 held on 21.09.2023, students are requested the following facilities. Dining hall for the boys, latch for the girl's washroom in main block second floor, sick room and dispensary, regular cleaning of water cooler, tap condition, and hot water facilities in the main and rear block. College administration accepted all the student's requests and the positive actions have been taken. Students can use the MB001 for girls and RB009 for boys as sick room taking rest and also medicines are available in the medical center. Water cooler is regularly cleaned. Girls' washroom latches are rectified. Damaged water taps have been changed. Students are requested to avail open-air auditorium and canteen for dining during the lunch break, the washing facilities are also available at near the open-air auditorium. Hot water facilities are arranged both main and rear block.

NATHAM NO

PRINCIPAL

Principal
N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401.





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Date: 22.11.2023

Action taken for the meeting – 1I Academic year 2023 – 2024

As per the meeting held on 10.11.2023, students are requested the following facilities. Industrial visit, cultural programme, repair of broken tiles and damaged table in the class room. College administration accepted all the student's requests and the positive actions have been taken. The industrial visit to the students will be arranged in the even semester and the date will be announced later. At the month of March youth festival will be celebrated (Cultural). The damaged tiles and tables are rectified.



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NPRCET/ICC/OFF/2023 - 2024/01

Date:29.09.2023

CIRCULAR

The Internal ComplaintsCommittee of our institution is planned to conduct meeting on 05^{th} October, 2023 at 1.30 a.m. in the ICC cell. All the staff and student members are instructed to attend the meeting.

A.F. College of the C

Copy to:

- 1. Administrative office
- 2. All HoD's
- 3. College office
- 4. IQAC





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Internal Complaints Committee Members List

S.NO	NAME	DEPARTMENT	DESIGNATION
1	Dr.J.Sundararajan	Principal	Chairperson
2	Mrs. J. Prisca Mary	AP/CSE	Convener
3.	Mr. P. Manikandan	AP/CIVIL	Member
4.	Mrs.M.Santhalakshmi	AP/CSE	Member
5.	Mr.K.Rajesh	AP/EEE	Member
6.	Mrs.G.Jeyalakshmi	AP/ECE	Member
7.	Mr. M. Saravana Kumar	AP/MECH	Member
8.	Mrs.C.Nithya	AP/MBA	Member
9.	Mr. R. Videshwaran	IV Civil	Student Member
10.	Dharshanapriya K	IV CSE	Student Member
11.	G.Harish	IV EEE	Student Member
12.	T.Susmitha	III ECE	Student Member
13.	S Sivakumar	IV MECH	Student Member
14.	S. Gowsalya	II MBA	Student Member

PRINCIPAL





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MINUTES OF MEETING FOR INTERNAL COMPLAINTS COMMITTEE CELL

The Internal Complaints Committee Meeting was held on 06.10.2023 at 1.30 p.m. in ICC Cell for the academic year 2023-2024.

The following members were present at the meeting:

S.NO	NAME	DEPARTMENT	DESIGNATION	SIGNATURE
1.	Dr. J. Sundararajan	Principal	Chairperson	a.
2.	Mrs. J. Prisca Mary	AP/CSE	Convener	To vie
3.	Mr. P.Manikandan	AP/CIVIL	Member	p. upudry
4.	Mrs.M.Santhalakshmi	AP/CSE	Member	N.8
5.	Mr.K.Rajesh	AP/EEE	Member	Do N
6.	Mrs.G.Jeyalakshmi	AP/ECE	Member	Aus
7.	Mr. M. Saravana Kumar	AP/MECH	Member	Sign of the same o
8.	Mrs.C.Nithya	AP/MBA	Member	074
9.	Mr. R. Videshwaran	IV Civil	Student Member	sing:
10.	Dharshanapriya K	IV CSE	Student Member	Dh-Pi
11	G.Harish	IV EEE	Student Member	Gr. Harish
12.	T.Susmitha	III ECE	Student Member	(Supratur
13.	S Sivakumar	IV MECH	Student Member	Cu Db
14.	S. Gowsalya	II MBA	Student Member	(Saland you

Agenda:

- 1. To take action plan for the academic year 2023-2024
- 2. To develop guidelines and norms for policies against sexual harassment
- 3. To develop principles and procedures to combat sexual harassment
- 4. To work out details for the implementation these policies.
- 5. To prepare a detailed plan of actions, both short and long term
- 6. To organize gender sensitization awareness programme.







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Minutes:

- 1. The convener welcomed all the members and explained the purpose of the meeting.
- 2. All the members decided to take an action plan for the year 2022-2023 to ensure safety of the students in the college campus.
- To provide information regarding counseling and support services in our campus.
- 4. To conduct activities to give awareness about the sexual harassment in collaboration with Women Cell
- 5. To introduce students the procedure for approaching the Cell
- 6. To spread awareness about the legal side of sexual abuse.
- 7. To monitor CCTV cameras
- 8. To inform the students about the code of conduct of the Cell
- 9. To inform students to report such issues inside or outside campus
- 10. To aware the students about the importance of self defense.
- 11. To inform students to report such issues inside or outside campus
- 12. The meeting was concluded with the vote of thanks by Mrs.G.Jeyalakshmi AP-ECE.

MATHAM OF

Mrs.J.Prisca Mary AP-CSE

Dr.J.Sundararajan,

Tethem Discharges . The