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5.2.1 AVERAGE PERCENTAGE OF PLACEMENT OF OUTGOING STUDENTS DURING THE ACADEMIC YEAR 2023-24

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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dist: Coimbatore - 641 401

OFFER LETTER

Anandharaj M,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Anandharaj M,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

Software Trainee - Stipend for 1st 6 Months - Rs.8000 Monthly

Software Developer - Salary Package after 6 months - 2.5 LPA

Job Duties and Responsibilities:

As a Software Developer at Hackwit Technologies Pvt Ltd, your responsibilities will include, but are not limited to:

- Develop high-quality code using programming languages and frameworks.


Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Katham, Dindigul (Dt)-624 401



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www.hackwittechnologies.com



3rd Floor, Advance Studies, SIST,
Sholinganallur, Chennai - 600119

- Understand and clarify user requirements to develop appropriate solutions.
- Identify and fix defects in software applications.
- Work closely with team members, including designers and testers, to deliver software projects.
- Utilize version control systems (e.g., Git) to manage codebase changes and collaborate effectively.
- Optimize software performance and scalability through code improvements and system tuning.
- Stay updated on new technologies, tools, and methodologies to enhance skills and knowledge.

Please note that this offer is contingent upon the successful completion of any background checks or pre-employment screenings that may be required.

If you have any questions or need further clarification, please do not hesitate to contact us at admin@hackwittechnologies.com.

We are excited about the prospect of having you join our team at Hackwit Technologies Pvt Ltd and look forward to your contributions to our organization.

Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Dharshana Priya,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. Dharshana Priya,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

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Natham, Dindigul(Dt)-624 401

- Understand and clarify user requirements to develop appropriate solutions.
- Identify and fix defects in software applications.
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If you have any questions or need further clarification, please do not hesitate to contact us at admin@hackwittechnologies.com.

We are excited about the prospect of having you join our team at Hackwit Technologies Pvt Ltd and look forward to your contributions to our organization.

Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

GEETHANJALI S,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. **GEETHANJALI S,**

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

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- Stay updated on new technologies, tools, and methodologies to enhance skills and knowledge.

Please note that this offer is contingent upon the successful completion of any background checks or pre-employment screenings that may be required.

If you have any questions or need further clarification, please do not hesitate to contact us at admin@hackwittechnologies.com.

We are excited about the prospect of having you join our team at Hackwit Technologies Pvt Ltd and look forward to your contributions to our organization.

Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Hari Vignesh K,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Hari Vignesh K,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

Software Trainee - Stipend for 1st 6 Months - Rs.8000 Monthly

Software Developer - Salary Package after 6 months - 2.5 LPA

Job Duties and Responsibilities:

As a Software Developer at Hackwit Technologies Pvt Ltd, your responsibilities will include, but are not limited to:

- Develop high-quality code using programming languages and frameworks.



Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

- Understand and clarify user requirements to develop appropriate solutions.
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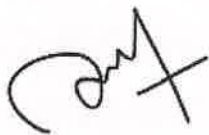
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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Joshuva Baskaran M,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Joshuva Baskaran M,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

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3rd Floor, Advance Studies, SIST,
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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Kaleeswaran M,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Kaleeswaran M,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Nafeela Nasrin S,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. Nafeela Nasrin S,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

Software Trainee - Stipend for 1st 6 Months - Rs.8000 Monthly

Software Developer - Salary Package after 6 months - 2.5 LPA

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We are excited about the prospect of having you join our team at Hackwit Technologies Pvt Ltd and look forward to your contributions to our organization.

Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Naveen k,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Naveen k,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

Software Trainee - Stipend for 1st 6 Months - Rs.8000 Monthly

Software Developer - Salary Package after 6 months - 2.5 LPA

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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Nivetha K,
CSE
Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. Nivetha K,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

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Compensation:

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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,



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9629683500



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www.hackwittechnologies.com



3rd Floor, Advance Studies, SIST,
Shollinganallur, Chennai - 600119

OFFER LETTER

Mathivanan V,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear **Mr. Mathivanan V**,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Priyadharshini M,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. Priyadharshini M,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

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Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Sanjay H,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Sanjay H,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

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Software Developer - Salary Package after 6 months - 2.5 LPA

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We are excited about the prospect of having you join our team at Hackwit Technologies Pvt Ltd and look forward to your contributions to our organization.

Congratulations once again, and we eagerly await your response.

Sincerely,



Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Vinoth A,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Mr. Vinoth A,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

Software Trainee - Stipend for 1st 6 Months - Rs.8000 Monthly

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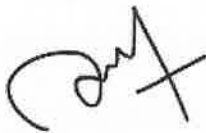
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Ravikumar S
Managing Director
For Hackwit Technologies Pvt Ltd,

OFFER LETTER

Shajitha Yasmin,
CSE Department,
NPR College of Engineering and Technology,
Tamil Nadu.

Dear Miss. Shajitha Yasmin,

We are delighted to extend to you an offer of employment for the position of Software Developer at Hackwit Technologies Pvt Ltd, following your successful performance in our campus interview process.

Job Title: Software Developer

Reporting to: Ravikumar S (Managing Director)

Start Date: Will be sent to your mail

Location: Chennai

Compensation:

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Job Duties and Responsibilities:

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P. D. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

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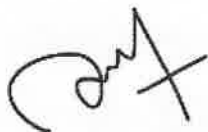
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🌐 www.vintorix.com
✉ hr@vintorix.com

📍 Vintorix Private Limited
Block A6, G-1 floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600063



Date: 06.03.2024

To:

S. SABARISHAN

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear S. SABARISHAN

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

After your successful completion of 15 Months - Rs. 26,000 (Twenty-Six Thousand Only) Per Month. 3.12L per Annum.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email the scanned copy of your signed offer letter to the mentioned email id (hr@vintorix.com) and revert back to us within a month from the date of this offer letter which is issued.

(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

(S. SABARISHAN)



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+91 8667763373

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hr@vintorix.com

Vintorix Private Limited
Block A5, 8th Floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600053

Date: 06.03.2024

To:

SALINI.S

NPR COLLEGE OF ENGINEERING & TECHNOLOGY

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SALINI.S

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

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Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

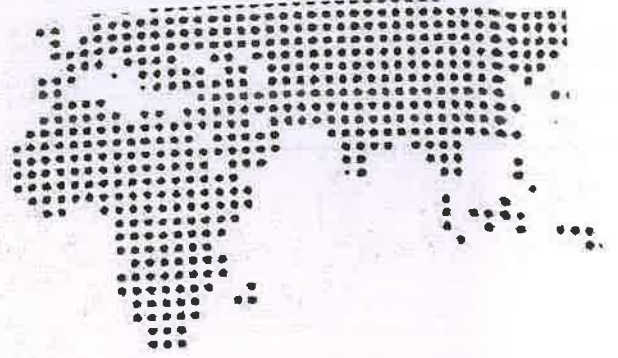
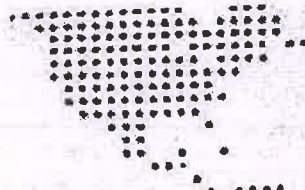
(SALINI.S)



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Vintorix Private Limited
Block A6, 8th Floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600063.



Date: 06.03.2024

To:

P.A. SANTHOSH

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear P.A. SANTHOSH

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

NPR College of Engineering and Technology

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(P.A. SANTHOSH)



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Vintorix Private Limited
Block A6, 8th Floor, No 16,
Gateway Office Parks,
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Chennai - 600063.

Date: 06.03.2024

To:

SARAVANA KUMAR

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SARAVANA KUMAR

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

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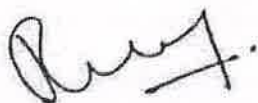
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To accept our offer, please sign and date in this offer letter as indicated your name below and email the scanned copy of your signed offer letter to the mentioned email id (hr@vintorix.com) and revert back to us within a month from the date of this offer letter which is issued.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

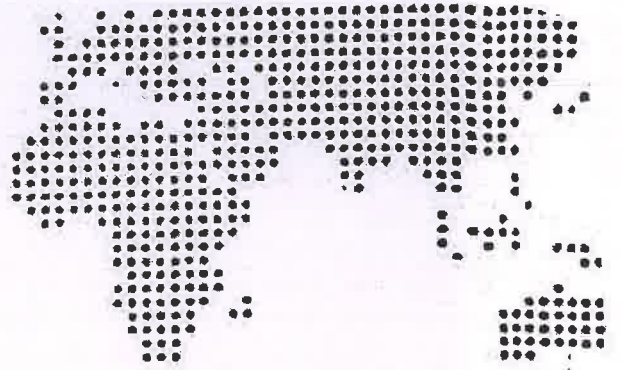
(SARAVANA KUMAR)



L +91 8667761173
M +91 8667761173

W www.vintorix.com
E hr@vintorix.com

Vintorix Private Limited
Block A6, 6th floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600063



Date: 06.03.2024

To:

P. SARAVANAPANDI

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear P. SARAVANAPANDI

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

D - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

After your successful completion of 15 Months - Rs. 26,000 (Twenty-Six Thousand Only) Per Month. 3.12L per Annum.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul(Dt)-624 401


(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

(P. SARAVANAPANDI)



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Vintorix Private Limited
Block A, 3rd Floor, No. 16,
Gateway Office Parks,
GST Road, Prungulathur,
Chennai - 600063

Date: 06.03.2024

To:

SHABARIKANTH KANNAN

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SHABARIKANTH KANNAN,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

(SHABARIKANTH KANNAN)



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Block A6, 8th Floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600063.

Date: 06.03.2024

To:

KAVIARASAN. C

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear KAVIARASAN. C

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul/Dt-624 401

(KAVIARASAN. C)



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☎ +91 8667763373

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📍 Vintorix Private Limited
Block A6, 8th Floor, No 16,
Gateway Office Parks,
GST Road, Perungalathur,
Chennai - 600063.



Date: 06.03.2024

To:

A. KISHORE KUMAR

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear A. KISHORE KUMAR

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

P. S. MURUGU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul(Dt)-624 401

(A. KISHORE KUMAR)



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☎ +91 8667761173

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✉ hr@vintorix.com

🏢 Vintorix Private Limited
Block A6, 6th Floor, No 16,
Gateway Office Parks,
GST Road, Porungalathur,
(Chennai - 600063)

Date: 06.03.2024

To:

SHRINIDHI. G
NPR College of Engineering & Technology.

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SHRINIDHI. G

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

(SHRINIDHI. G)



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Vintorix Private Limited
Block A, 3rd Floor, No 16,
Gateway Office Parks,
652 Regu Perungulathur,
Chennai - 600083



Date: 06.03.2024

To:

SUBBULAKSHMI.T

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SUBBULAKSHMI.T

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE**. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

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0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

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(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

(SUBBULAKSHMI.T)



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✉ hr@vintorix.com
📍 Vintorix Private Limited
Block A6, 6th Floor, No 16,
Gateway Office Parks,
GST Road, Porur, Chennai - 600063



Date: 06.03.2024

To:

G. SUDHARSAN
NPR college of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear G. SUDHARSAN

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

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(PRAKASH RAMALINGAM)
DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

(G. SUDHARSAN)



Digital Kindle Technologies Pvt Ltd

28th Feb 2024

Ms. Sowmiya T – B.E. CSE
NPR College of Engineering and Technology

Dear Ms. Sowmiya T

Welcome to **DIGITAL KINDLE TECHNOLOGIES PVT LTD!**

Based upon your performance in the Recruitment Process, we are pleased to offer you the position of **Data Analyst** in our DIKITE – Digital Incubation Centre.

We would appreciate your joining by 03th June 2024.

Kindly bring the following documents at the time of joining

You are requested to submit the following certified copies at the time of joining:

- Proof of Date of Birth.
- Indian Driving License with Clear Photograph.
- Indian Passport Copy with Clear Photography.
- Document as recognized by the Union of India to substantiate and prove your Indian citizenship, which includes Aadhaar Card, PAN Card & Voter's ID Card etc.
- Educational Documents
- Temporary address proof (if in case applicable)

Kindly submit a duplicate copy of this letter with your signature as a token of your acceptance. You are on probation period for six months after which based on your performance you would be confirmed.

Your terms and compensation structure is attached. In case of any clarification, you may mail your query at contact@dikite.com

For Digital Kindle Technologies Pvt. Ltd.

Director



Suite No : 3, Second Floor Sun Plaza, Old No : 19, New No : 39 GN Chetty Road, Chennai - 600006
Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com

GSTIN : 33AAJCD7100L1ZR

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



Digital Kindle Technologies Pvt Ltd

Employment Contract:

The terms and conditions of employment with the company shall be as follows:

1. **Employment Term:** The Term of Employment of the Employee shall begin on the Reporting Date mentioned in the Offer Letter and shall continue till either of the Parties terminates this Contract by the termination provisions herein.
2. **Scope of Work of the Employee:** The Company provides dynamic roles and responsibilities to the Employees based on your role.
3. **Location:** Your job location will be in our DIKITE- Digital Incubation Center at NPR college & it will be changed anywhere as per the project requirements of the Company; you may be transferred by the Company for rendering your services to the Company at any of its offices/ Group whether in India or abroad. Such transfers will not automatically create any rights to a revision in your salary or other terms and conditions of your services
4. **Compensation:** For all services rendered by the Employee, the Company shall compensate the Employee as follows:
5. **Probation Period:** As on the Effective Date, the Employee shall be on probation for six months. The probationary period shall expire once the Employee receives a letter confirming his/her appointment with the Company.

During the probation period, the Company shall pay the Employee compensation on a monthly basis as per this Agreement, payable on a regular basis by the Company's standard payroll procedures.

Confirmed Employment: Post the probation period, and upon review by the Company of the Employee's performance during the probation period, the Company may, at its sole discretion, confirm the appointment of the Employee and make changes to the aforementioned compensation structure. The revised compensation structure, if any, to be provided to the Employee shall be mentioned in the appointment letter confirming the full employment of the Employee.

For Digital Kindle Technologies Pvt. Ltd.

Director



Suite No : 3, Second Floor Sun Plaza, Old No : 19, New No : 39 GN Chetty Road, Chennai - 600006

Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com

GSTIN : 33AAJCD7100L1ZR



Digital Kindle Technologies Pvt Ltd

Any revisions of your compensation package, promotion, progression, re-designation and your continued employment with the Company are all at the Company's sole discretion and will base on Company's requirements and your performance

6. Whole time Employment:

During the period of your employment, you shall devote full-time efforts to your assignments as an employee of the Company. During the period of employment, you shall not (i) be employed or associated full time or part time with any other concern in a competing business (ii) solely or jointly with others undertake or join any planning for or organization of any business activity competitive with the business activities Of the Company, (iii) directly or indirectly, engage or participate in any other activities in conflict with the best interests of the Company, (iv) use the Company resources for any other commercial activity, whether directly or indirectly (v) accept any other employment or engagement, whole time or part time, or political position (honorary or otherwise), directly or indirectly, which may interfere with your devoting your full and undivided attention to your work in the Company. I. You will be required to undergo various training programs & certifications etc. For skill enhancement & personal development during your services with the company. After the completion of the training program, it is required that you serve in the Company for a Minimum period of 12 months. In the event of your discontinuation of service voluntarily or by the Company before the said period, the training cost incurred during the said period will be recovered from you.

7. SERVICES:

- I. The scope of your services shall be as detailed by your reporting manager and subject to periodic revision by Company and shall also include such matters assigned to you by your superiors in relation to your functions. You will be reporting to the Chief Executive Officer (Reporting manager).
- II. In addition to the terms contained in this agreement, during your employment with the company.

For Digital Kindle Technologies Pvt. Ltd.

Director



Suite No : 3, Second Floor Sun Plaza, Old No : 19, New No : 39 GN Chetty Road, Chennai - 600006

Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com

GSTIN : 33AAJCD7100L1ZR



Digital Kindle Technologies Pvt Ltd

- a. In the event, the Company expends money towards training and improvement of your skill sets, you may be required to execute a service bond in this respect with the Company, as per the policies of the Company;
- b. You may be required to execute additional agreements with the Company to secure Confidentiality or Intellectual Property Rights of the Company
- c. You will abide by the applicable laws, rules and regulations of the Company in force from time to time;
- d. You shall abide by Company rules, regulations, and practices, including those concerning work schedules, vacation and sick leave, as they may from time to time be adopted or modified;
- e. You shall perform your responsibilities as detailed above and conform to such directions and instructions as may be assigned to you by the Company or by such Officers who are placed in authority over you;
- f. You will be responsible for the safekeeping of Company property and upon resignation /termination to return in good condition and order all Company property in whichever media, which will be in your use, custody or charge;
- g. You will keep the Company informed in writing of any change in your residential address, family status and other necessary personal information;
- h. You shall be expected to exercise your specialized expertise and judgment to provide the Company and I or its customers with high quality services in accordance with highest professional standards;

You shall not publicly criticize, defame or misrepresent the Company and shall not, knowingly, commit any such actions which may result in the Company's image I business being adversely affected.

For Digital Kindle Technologies Pvt. Ltd.

Director



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Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com
GSTIN : 33AAJCD7100L1ZR



Digital Kindle Technologies Pvt Ltd

8. We will be providing an initial stipend for first six months of training period. If you perform according to our expectation, you will be offered for the role of Data Analyst and we will onboard you to a permanent Job and provide fixed salary.

9. Salary Details

- Salary Details for first six months — Rs.8000/- Per month
- Salary after permanent Selection process — Rs.21,000/- Per month

10. Termination I Resignation Clause

While on probation, the Company may terminate your services by giving 15 (Fifteen) days advance notice or at the option of the Company, 15 (fifteen) days gross salary in lieu thereof. During the course of probation, if you want to leave the services of the Company, you shall give the Company 15 days (Fifteen) days in advance or at the Company's option 15 days gross salary in lieu thereof. Notice period may be waived at the discretion of the Company. In case of abandonment or no call no show, the employee in question would be liable to pay liquidated damages in the amount of pay for the notice period, for loss caused to the company on account of sudden disruption of work. Confirmation employment: Company reserves the right to terminate your services, without cause, with 30 days advance notice or with 30 days Gross salary in lieu of notice period. You may resign from the services of the Company after tendering to the Company 30 days' notice or at the sole option of the Company thirty days gross salary in lieu thereof. The Company may, at its absolute discretion, waive the notice period that is required to be given by you.

You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies, rules and regulations.

The Company reserves the right to terminate your services without notice or salary in lieu thereof for reasons including but not limited to, misconduct, negligence of duty, insubordination, disloyalty, dishonesty, misrepresentation, indiscipline, breach of confidentiality, sexual harassment, irregular attendance, inefficiency, poor performance or any subversive act which in the opinion of the management is seriously detrimental/prejudicial to the interest of the organization/society or the country.

For Digital Kindle Technologies Pvt. Ltd.

Director



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Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com
GSTIN : 33AAJCD7100L1ZR



Digital Kindle Technologies Pvt Ltd

On termination of employment and/or your resignation, you will immediately give up to the company all tools, accessories, documents, specifications, books, etc. of whatsoever nature in your custody, care or charge and obtain clearance from the relevant person(s), office(s), department(s), on production of which alone, your dues, if any, will be settled by the company

EMPLOYEE STATEMENT

I accept the offer of employment at Digital Kindle technologies Pvt Ltd commencing on the reporting date as mentioned on the offer letter, I agree to the terms and conditions of the employee contract hereinabove. I agree to abide by the employment contracts Employee Handbook and the policies, rules and regulations of the company, if any and understand the consequences for the failure thereof. I understand that the company is an "at will" employer, which means that either the employer or I may terminate my employment relationship as per the termination clause 7 of the Employment contract hereinabove.

Employee name:

Employee Signature:

Date:

Permanent Address:

For Digital Kindle Technologies Pvt. Ltd.

Director



Suite No : 3, Second Floor Sun Plaza, Old No : 19, New No : 39 GN Chetty Road, Chennai - 600006
Tamil Nadu, India. Phone : +91 44 28152511, www.dikite.com
GSTIN : 33AAJCD7100L1ZR



VENPA
STAFFING SERVICES

www.venpastaffing.com

OFFER LETTER

To, **A. ABINAYA**
BE

Date: **25.03.2024**

8838326381

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

- You are required to submit all relevant documents at the time of joining the organization, whenever requested. It is understood that our decision to offer you is based on the information submitted by you in the Biodata / Application Form during the interview conducted by us. If the information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
- You shall follow the working hours and any shift timings of the company as per the business requirement and projects allotted. You shall agree to work on any shift timings including night shift.
- Your Date of Joining is **June 2024** subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE.

Submit the following documents on the day of Joining:

- Xerox copies of Covid Vaccination certificate, Own bank passbook, Educational qualification proof, Aadhar Card (DD/MM/YYYY)
- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,

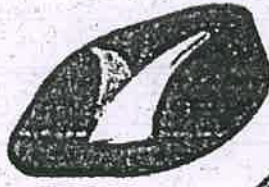


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED

APSTowers, #1, Ground Floor, Annaisathya nagar, molachaur Village, Sunguvarchatram, kanchipuram-
602106 | Mobile: 8438620290 | Web: Venpastaffing.com | E-mail: hr.campus1@venpastaffing.com



VENPA
STAFFING SERVICES

www.venpastaffing.com

OFFER LETTER

To, **DEEPIKA**

B.E (CSE)

6869968564

Date: **25.03.2024**

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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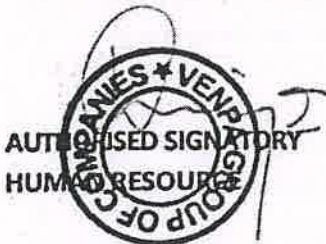
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- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,



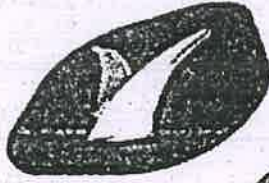

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED

APS Towers, #1, Ground Floor, Annaisathya nagar, molachaur Village, Sunguvarchatram, kanchipuram-602106 | Mobile: 8438620290 | Web: Venpastaffing.com | E-mail: hr.campus1@venpastaffing.com



VENPA
STAFFING SERVICES

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OFFER LETTER

TO, B.DILKATH BEYAM
BE (CSE)
8667655781

Date: 25.03.2024

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

- You are required to submit all relevant documents at the time of joining the organization, whenever requested. It is understood that our decision to offer you is based on the information submitted by you in the Biodata / Application Form during the interview conducted by us. If the information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
- You shall follow the working hours and any shift timings of the company as per the business requirement and projects allotted. You shall agree to work on any shift timings including night shift.
- Your Date of Joining is June 2024 subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE.

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- Xerox copies of Covid Vaccination certificate, Own bank passbook, Educational qualification proof, Aadhar Card (DD/MM/YYYY)
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We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Nathan, Vindigul(Dt)-624 401

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED

APS Towers, #1, Ground Floor, Annaisathya nagar, molachaur Village, Sunguvarchatram, kanchipuram-602106 | Mobile: 8438620290 | Web: Venpastaffing.com | E-mail: hr.campus1@venpastaffing.com



VENPA
STAFFING SERVICES

www.venpastaffing.com

OFFER LETTER

To, **S. KEERTHI**

BE (CSE)

9698745653

Date: **25.03.2024**

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

- You are required to submit all relevant documents at the time of joining the organization, whenever requested. It is understood that our decision to offer you is based on the information submitted by you in the Biodata / Application Form during the interview conducted by us. If the information you had provided is false / incorrect, your services are liable to be terminated at any point of time.
- You shall follow the working hours and any shift timings of the company as per the business requirement and projects allotted. You shall agree to work on any shift timings including night shift.
- Your Date of Joining is **June 2024** subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE.

Submit the following documents on the day of Joining:

- Xerox copies of Covid Vaccination certificate, Own bank passbook, Educational qualification proof, Aadhar Card (DD/MM/YYYY)
- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,




Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED

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VENPA
STAFFING SERVICES

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OFFER LETTER

To, N. PONNALARU

BE-CSE

8940981677

Date: 25.03.2024

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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- Your Date of Joining is June 2024 subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE.

Submit the following documents on the day of Joining:

- Xerox copies of Covid Vaccination certificate, Own bank passbook, Educational qualification proof, Aadhar Card (DD/MM/YYYY)
- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,



Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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602106 | Mobile: 8438620290 | Web: Venpastaffing.com | E-mail: hr.campus1@venpastaffing.com



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OFFER LETTER

To, M. MUTHU LAKSHMI
BE. CSE
9363637941

Date: 25.05.2024

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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- Your Date of Joining is June 2024 subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE for Company hostel Stay.

Submit the following documents on the day of Joining:

- Xerox copies of Covid Vaccination certificate, Own bank passbook, educational qualification proof, Aadhar Card (DD/MM/YYYY)
- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,



AUTHORISED SIGNATORY
HUMAN RESOURCE

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



VENPA
STAFFING SERVICES

www.venpastaffing.com

OFFER LETTER

To, M. KOWSALYA

Date: 24.03.2024

BE (CSE)

8870422685

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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- Your Date of Joining is June 2024 subject to company on-boarding procedure. If any changes in DOJ, you shall inform the same with proper reasons.
- Salary CTC —Rs. 18,000/- per Month (For Own Stay).
- Your employment is subject to the clearance of the Document verification.
- Accommodation & Food — FREE.

Submit the following documents on the day of Joining:

- Xerox copies of Covid Vaccination certificate, Own bank passbook, Educational qualification proof, Aadhar Card (DD/MM/YYYY)
- 5 Passport size photographs
- All original documents for verification

We welcome you to the VENPA family and wishing you a rewarding career ahead. All the very best!

Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,




Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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OFFER LETTER

Date: 25.03.2024

To, M. SWATHI

BE (CSE)

8940929305

Congratulations...! With reference to your application and subsequent interviews conducted by us, we are pleased to offer you the position of "Executive – Assembly" in our organization. This offer is subject to fulfillment of the terms and conditions of the employment, including but not limited to the below:

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- Accommodation & Food — FREE.

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- All original documents for verification

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Yours Sincerely,

VENPA STAFFING SERVICES INDIA PRIVATE LIMITED,



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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Appointment Order

This Appointment is made on **16.04.2024** the Hasmec Technologies Private Limited, a company which is duly registered at Registrar of the Companies Act, MCA and having its office at First Floor, M.K.S Complex, Tharagampatty, Kadavur-Tk, Karur-DT621311. Hereinafter referred as the **EMPLOYER** and **DHANDESSWARAN.K** Department of **B.E(CSE)** in NPR College of Engineering and Technology as a Position of **IT**, with the salary of **2-3LPA** (approximately). Hereinafter referred as the **EMPLOYEE**. **WHEREAS** the employee shall be bound to agree and abide by all the terms and conditions outlined here below:

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- If the employee has not paid the compensation amount, then legal action may be taken against them with no mercy.
- The employee is responsible for all the individual actions during the working period and the employer is not liable under any circumstances. The employer may terminate the services of the employee for any fair reason.
- The employee is not required to engage in activities that have or will have adverse impact on the reputation/image of the employer.

The employing company and its internal rules and regulations shall be governed if any terms and conditions are not specifically covered under this Appointment IN WITNESS WHERE OF and acknowledging the acceptance of the foregoing, the employer and Employees affix their signatures here to.

EMPLOYER

HR (Hasmec Technologies Private Limited)

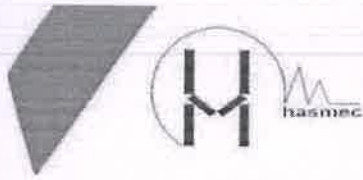
EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, M.E., Ph.D.

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



Hasmec Technologies Private Limited

Appointment Order

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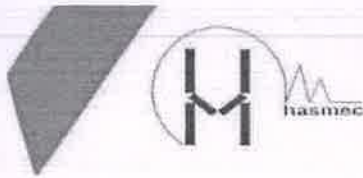
EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



Hasmec Technologies Private Limited

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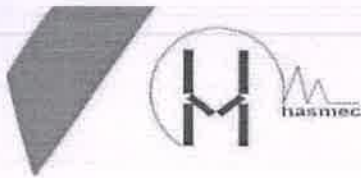
EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



Hasmec Technologies Private Limited

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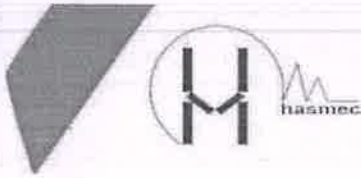
EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology,
Natham, Dindigul(Dt)-624 401



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EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



Hasmec Technologies Private Limited

Appointment Order

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EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

NPR College of Engineering and Technology
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Appointment Order

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EMPLOYER

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Dr.B.MARUTHU KANNAN, ME.,Ph.D.,
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Hasmec Technologies Private Limited

Appointment Order

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EMPLOYER

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EMPLOYEE

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EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

D.R. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



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- The employee is responsible for all the individual actions during the working period and the employer is not liable under any circumstances. The employer may terminate the services of the employee for any fair reason.
- The employee is not required to engage in activities that have or will have adverse impact on the reputation/image of the employer.

The employing company and its internal rules and regulations shall be governed if any terms and conditions are not specifically covered under this Appointment **IN WITNESS WHERE** OF and acknowledging the acceptance of the foregoing, the employer and Employees affix their signatures here to.

EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

D.S. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



Appointment Order

This Appointment is made on **16.04.2024** the Hasmec Technologies Private Limited, a company which is duly registered at Registrar of the Companies Act, MCA and having its office at First Floor, M.K.S Complex, Tharagampatty, Kadavur-Tk, Karur-DT621311.

Hereinafter referred as the **EMPLOYER** and **THARVIN RAJA** Department of **B.E(CSE)** as a Position of **INFORMATION TECHNOLOGY**, with the salary of **2-3LPA** (approximately). Hereinafter referred as the **EMPLOYEE**. **WHEREAS** the employee shall be bound to agree and abide by all the terms and conditions outlined here below:

NOW THIS AGREEMENT WITNESSES AS FOLLOWS

- This is a not permanent employment contract and under no circumstances may it be constructed as such.
- The employee should work in the company for at least 6 months of time period on contract basis and employee should not resign his office till the end of contract period. If the employee leaves the job within 6 months then he/she should be liable to pay the sum of the compensation amount of rupees one Month Salary For breaching the contract.
- If the employee has not paid the compensation amount then legal action may be taken against them with no mercy.
- The employee is responsible for all the individual actions during the working period and the employer is not liable under any circumstances. The employer may terminate the services of the employee for any fair reason.
- The employee is not required to engage in activities that have or will have adverse impact on the reputation/image of the employer.

The employing company and its internal rules and regulations shall be governed if any terms and conditions are not specifically covered under this Appointment **IN WITNESS WHERE** OF and acknowledging the acceptance of the foregoing, the employer and Employee affix their signatures here to.

EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



**ENGINEERS &
CONTRACTORS**

Mr. Alex Pandi.M
134, Velayuthampatti,
Natham Punnampatti-624401

Sub: Offer Letter for Site Engineer

Mr. Alex Pandi M

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

We do believe R3S Engineers & Contractors can offer you the right mix of functional learning, leadership opportunities, business experience and financial gains over the long term. Above all else, you will have the unique satisfaction of influencing and building a category defining company.


You will be on probation period of Six months. Your employment with R3S Engineers & Contractors will be confirmed based on your performance during your training period.

You will be paid a stipend / Consolidated pay of INR 15,000/- per month during your training period. We request you to join us on or before 03.06.2024 and report at the address given below.

We are looking forward to have you on board R3S Engineers & Contractors.

For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH.M.E.,
Civil Engineering Consultant
& concrete Technologist


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
WPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



94449 91027



r3sindia@gmail.com | sudeesh.r@gmail.com



6/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Hariprasath M
No:22E/1 Gokhale Hall St,
Sivaganga-630561

Sub: Offer Letter for Site Engineer

Mr. Hari Prasath M

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS

Er. R. SUDEESH M.E.,

Civil Engineering Consultant

& concrete Technologist

Dr. B. MARUTHU KANNAN, M.E.,

Principal

WPR College of Engineering and Technology

Batham, Dindigul(DT)-624 401



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**5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.**



**ENGINEERS &
CONTRACTORS**

Mr. Naveen Prasad R
Semanipatti, Muthuswamy Patti (TK),
Melur (PO),
Madurai (Dist)- 625106

Sub: Offer Letter for Site Engineer

Mr. Naveen Prasad R

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS


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Civil Engineering Consultant
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Principal
HPR College of Engineering and Technology
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Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Raj Vignesh R
1/746 Anna Nagar
Natham-624401

Sub: Offer Letter for Site Engineer

Mr. Raj Vignesh R

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS


Er. R. Sudeesh, M.E.,

**Civil Engineering Consultant
& concrete Technologist**



Dr. B. MARUTHU KANNAN, M.E.,
Principal
WPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



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Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Alagar K
Chinna Aravankurichi Sethur Post, Natham (Tk)
Dindigul (dt)- 624401

Sub: Offer Letter for Site Engineer

Mr. Alagar K

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH. M.E.,

**Civil Engineering Consultant
& concrete Technologist**



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
RPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



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5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Chandira Moorthi B
14/1, Kalvelipatti, Kovilpatti, Natham,
Dindigul -624401

Sub: Offer Letter for Site Engineer

Mr. Chandira Moorthi B

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.


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For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH. M. E.,
Civil Engineering Consultant
& concrete Technologist


Dr. B. MARUTHU KANNAN, ME., Ph.D.,
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NPR College of Engineering and Technology
Natham, Dindigul/D0-624 40



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5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Naveen Kumar S
1/8, Main Road, Athikaripatti (Po),
Peraiyur (Tk),
Madurai (Dt)- 625527

Sub: Offer Letter for Site Engineer

Mr. Naveen Kumar S

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH. M.E.,

Civil Engineering Consultant

& concrete Technologist



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

**NPR College of Engineering and Technology
Natham, Dindigul (Dt)- 624 401**



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**5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.**



**ENGINEERS &
CONTRACTORS**

Mr. Parthiban R
Karaipatti, Kongampatti (PO), Melur (TK),
Madurai-625102

Sub: Offer Letter for Site Engineer

Mr. Parthiban R

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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We are looking forward to have you on board R3S Engineers & Contractors.

For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH. M. E.,

**Civil Engineering Consultant
& concrete Technologist**


Dr. B. MARUTHU KANNAN, ME. Ph.D.,

**Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401**



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5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.



**ENGINEERS &
CONTRACTORS**

Mr. Thiraviyam S
Thirumalai Konneri Patti,
Thirumalai Post, Sivagangai-630552

Sub: Offer Letter for Site Engineer

Mr. Thiraviyam S

With reference to your performance in interview and the subsequent discussions you have had with us, we are pleased to inform that you that you are shortlisted for the position of Site Engineer with R3S Engineers & Contractors.

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For R3S ENGINEERS AND CONTRACTORS


Er. R. SUDEESH. M. E.,

**Civil Engineering Consultant
& concrete Technologist**


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology,
Natham, Dindigul (Dt)-624 401



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r3sindia@gmail.com | sudeesh.r@gmail.com



5/2-1, Opp.to U Block, Salai Road Housing Colony,
Woraiyur, Trichy-620 003.



03.05.2024

Mr. P. Anandhan Alaguvel,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as “Site Engineer” in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as “SITE ENGINEER” However, depending on the company’s requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination

In the event of your performance and conduct not being satisfactory, your training may wither be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

No. 72, Subbulakshmi Complex, Rakkiyalalayam Pirivu, Kangayam Main Road, Tirupur – 641 606
Cell: 90038 68888, Ph: 0421 2424999

www.tpkipl.com E.mail: admin@tpkipl.com, erhabbis@gmail.com

GST No. 33AAJFT7097BIZ2


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- a) During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time and will confirm with such directions in this connection as may be given.
- b) You will be intimate change of your residential address, if any within seven days of such change.
- c) This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

No. 72, Subbulakshmi Complex, Rakkiyalalayam Pirivu, Kangayam Main Road, Tirupur – 641 606
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www.tpkipl.com E.mail: admin@tpkipl.com, erhabbis@gmail.com
GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Arul Murugan.M,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

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GST No. 33AAJFT7097B1Z2

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul Dt - 624 401



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Thanking you

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Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

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GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Gowtham C,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

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Dr. B. MARUTHU KANNAN, M.E., Ph.D.

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



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Thanking you

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Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory



03.05.2024

Mr. Logeshwaran R,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

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GST No. 33AAJFT7097BIZ2


Dr. B. MANIKANDAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Kathur. Dindigul Dist.



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I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

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GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Mohanraj G,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

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GST No. 33AAJFT7087BLZ2

Dr. B. MARUTHU KANNIA, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Kottam, Madurai-625 011



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time and will confirm with such directions in this connection as may be given.
- You will be intimate change of your residential address, if any within seven days of such change.
- This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

No. 72, Subbulakshmi Complex, Rakkiyalayam Pirivu, Kangayam Main Road, Tirupur – 641 606

Cell: 90038 68888, Ph: 0421 2424999

www.tpkipl.com E.mail: admin@tpkipl.com, erhabbis@gmail.com

GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Prithviraj.T,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as "Site Engineer" in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as "SITE ENGINEER" However, depending on the company's requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination

In the event of your performance and conduct not being satisfactory, your training may be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Nathan. Dindimurthi



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time to time and will conform with such directions in this connection as may be given.
- You will be intimate change of your residential address, if any within seven days of such change.
- This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

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GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Suriya M,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as "Site Engineer" in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as "SITE ENGINEER" However, depending on the company's requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination

In the event of your performance and conduct not being satisfactory, your training may be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

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GST No. 33AAJFT7097BIZ2

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time and will confirm with such directions in this connection as may be given.
- You will be intimate change of your residential address, if any within seven days of such change.
- This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

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GST No. 33AAJFT7097BIZ2



03.05.2024

Mr. Videshwaran.R,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as "Site Engineer" in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as "SITE ENGINEER" However, depending on the company's requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination


In the event of your performance and conduct not being satisfactory, your training may be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

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GST No. 33AAJFT7097BIZ2


Dr. R. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Batham, Dindigul (Dt)-624 401



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time to time and will conform with such directions in this connection as may be given.
- You will be intimate change of your residential address, if any within seven days of such change.
- This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory



03.05.2024

Mr. Vikneshwaran S,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as "Site Engineer" in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as "SITE ENGINEER" However, depending on the company's requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination

In the event of your performance and conduct not being satisfactory, your training may be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

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GST No. 33AAJFT7097BIZ2

D.R. MARUTHU KANNAN, M.E., Ph.D.
Principal
NPR College of Engineering and Technology
Kathur, Dindigul - 626 001



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- a) During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time and will confirm with such directions in this connection as may be given.
- b) You will be intimate change of your residential address, if any within seven days of such change.
- c) This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

No. 72, Subbulakshmi Complex, Rakkiyalalayam Pirivu, Kangayam Main Road, Tirupur – 641 606

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GST No. 33AAJFT7097BIZ2



03.05.2024

Ms. Yazhini.S,
B.E. Civil Engineering,
NPR College of Engineering and Technology.

LETTER OF APPOINTMENT

Further to our offer of Appointment dated 03.05.2024, we are pleased to appoint you as "Design Engineer" in our organization with effect 03.07.2024 from on the following:

TERMS AND CONDITIONS

1. Designation and Place of Training

You will be designated as "DESIGN ENGINEER" However, depending on the company's requirements you may be required to undergo training in any of its departments/offices/Factories/Quarries or any of its Associate Companies in India.

2. Working hours

You will be observing the timings and weekly holidays as followed in your place of training.

3. Training

You will be undergoing training for a period of 06 Months. Based on your application, learning skills, interest shown in training programme designed and imparted by the company or its agent, good conduct, availability of vacancy, and other relevant factors, you will be considered for permanency in the regular rolls of the company.

4. Notice of termination

In the event of your performance and conduct not being satisfactory, your training may wither be extended by such period found necessary or your training may be terminated without assigning any reason whatsoever and without any compensation in lieu of such notice during that period.

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GST No. 33AAJFT7097BIZ2


Dr. B. MARUTHU KANNAN, M.E., Ph.D.

Principal
NPR College of Engineering and Technology
Ratham, Dindigul (Dt)-624 401



5. Stipend

Rs. 1.80 Lakhs / Annum

You will receive a consolidated stipend during the 06 months training period

You will be entitled to leave and other benefits as applicable to trainees in your category.

You will not be eligible for any benefits apart from what is mentioned above.

6. General

- During the training, you will apply yourself diligently to the practical and/or theoretical training for which you may be assigned from time and will confirm with such directions in this connection as may be given.
- You will be intimate change of your residential address, if any within seven days of such change.
- This appointment is based on the information furnished by you in your application form and if at any time, a material error is discovered, your training is liable to be terminated without notice.

We welcome you to **TPK Infra Projects** and look forward to your long and fruitful association with the company.

Please return the duplicate of the appointment of this appointment letter duly signed by you in token of acceptance of the above terms and conditions specified for Training.

Thanking you

I agree to the above terms and Conditions

Signature of the Candidate

For TPK INFRA PROJECTS

Authorised Signatory

No. 72, Subbulakshmi Complex, Rakkiyalayam Pirivu, Kangayam Main Road, Tirupur – 641 606

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www.tpkipl.com E.mail: admin@tpkipl.com, erhabbis@gmail.com

GST No. 33AAJFT7097BIZ2



Date: 04th July 2024

Subject: Apprentice Offer Letter

Dear S. Srilakshmi,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as '**Apprentice Trainee Engineer**'.

- a) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **2nd December 2024**.
- b) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only).
- c) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- d) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- e) The Company solely reserves the right to make any further changes to the date of joining.
- f) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- g) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,

Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
WPR College of Engineering and Technology
Natham, Dindigul(Dt.-Dindigul)

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:



Annexure to Apprenticeship Offer as Trainee Engineer

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of an Apprenticeship of one year and plus, thereafter, one year of employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.



5. Notice Period:

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:

a) Confidentiality:

- i. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- ii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- iii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- iv. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- v. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.



b) Proprietary Rights of the Company:

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions

Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions



Date: 04th July 2024

Subject: Apprenticeship Offer Letter

Dear Vignesh K,

Further to your application for Apprenticeship/ Training with us and the subsequent selection process, we are happy to induct you into the Company as 'Apprentice Trainee Engineer'.

- h) The base location of your initial reporting will be **Madurai, Tamil Nadu** and the date of your joining will be the **2nd December 2024**.
- i) You will be entitled to a monthly stipend of Rs. 22,500/- (Rupees Twenty Two Thousand Five Hundred only).
- j) Upon your joining, you are expected to enter into an agreement, which details the scope, terms, and conditions of your Apprenticeship/Training, the necessary training and the contractual obligation will be with Pinnacle Infotech Solutions.
- k) On successful completion of your Apprenticeship of 1(one) year with the company you will be absorbed as a permanent employee with Pinnacle Infotech Solutions subject to the terms and conditions as per company policies.
- l) The Company solely reserves the right to make any further changes to the date of joining.
- m) Your Apprenticeship with us will be governed by the rules, regulations, and policies of the Company and as contemplated in the Apprenticeship Act 1961.
- n) The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please sign this letter as acceptance of the offer and mail the signed scanned copy to us within 2(two) days. Also, please carry a signed copy of the offer letter on the day of your joining as an authenticating identity document.

Welcome to Pinnacle Infotech Solutions.

Regards,

Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Mutham, Dindigul(Dt)-624 401

I have read, understood, and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Name:

Signature:

Date & Location:



Annexure to Apprenticeship Offer as Trainee Engineer

Presented here are the details that refer to our offer of Apprenticeship to you as a Trainee

1. Apprenticeship Period:

You will be on Apprenticeship for a period of one year from the date you are registered at <http://www.mhrdnats.gov.in>. Upon successful completion of your Apprenticeship of one year, and with proper maintenance of the Company's Code of Conduct and Policies, Company may offer you employment in a suitable position.

During the 1(one) year of the training period, the 1st 3 months will be classroom training followed by 9 months of on-job training in the respective trade.

During your Apprenticeship, you are expected to give your full effort to complete your Training successfully. During the initial period of your Training, you will be undergoing Examinations, both Practical as well as Online, the cut-off mark of which is 60%. Upon failure to secure 60% on the first chance in any of the Exams, you will be given another opportunity, failing which, your Apprenticeship will be terminated by the Company.

In case of violation of the Code of Conduct or Policies of the Company, Company may terminate your Apprenticeship with immediate effect.

2. Surety Deposit:

On the day of your onboarding the Company for apprenticeship/training, you will be required to execute a retention undertaking for a period of two years and deposit INR 50,000/- (Rupees Fifty Thousand only) as surety amount through Demand Draft payable to 'Pinnacle Infotech Solutions'.

The said amount is required to meet your Training expenses and provide infrastructural facilities.

The said amount is refundable only if you decide to leave within 15 days of your joining, or after your successful completion of an Apprenticeship of one year and plus, thereafter, one year of

employment i.e. Two years from the date of joining Pinnacle Infotech Solutions. In case of Resignations, drop out and long absence and Termination on grounds of non-performance and disciplinary issues, the said surety amount is non-refundable.

3. Leave:

You will be entitled to 15(fifteen) days of annual leave during a 1-year training period and this will be not carried forward.

4. Increments And Promotions:

There will be no Increment or Promotion during your Apprenticeship period of one year. You will be entitled to a monthly stipend of Rs 22,500/- and no other kind of statutory benefits for this period.



5. Notice Period:

If the contract of apprenticeship is terminated through the failure on the part of the apprentice on the grounds of unsatisfactory performance, the training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from a such apprentice. During such conditions, the contract will be terminated with 1(one) day notice thereof and the stipend will be considered only up to the end of the previous month.

In the event of you having any incomplete assignment, the Company may decide to relieve you only at the end of the completion of the said assignment. In case of disciplinary grounds, no stipend will be paid if you drop out or stop attending apprenticeship/training.

6. Employment Agreement:

After successful completion of your Apprenticeship, you will undertake an Agreement on the laid down terms and conditions for permanent employment with Pinnacle Infotech Solutions.

7. Conduct:

During the course of your training, you will carry out all directories and instructions issued to you by the Company, its officers, and representatives. You will have to carry out your duties and obligations diligently and faithfully. The course and manner of your training will be decided solely by the Company at its discretion, and you may be required to work, as part of your training, in any of the Departments/offices of the company and/or its units situated anywhere in India.

8. Covenants:

c) Confidentiality:

- vi. You are to devote your whole time, and attention in the training and learning modules imparted by the Company.
- vii. Without assignment/permission by the company, you are not allowed to divulge, discuss, pass any information to anybody, or remove any documents such as plans, drawings, etc. from the company's premises.
- viii. Please note that staying away from duty without sanctioned leave shall be construed as unauthorized absence and would be strictly dealt with. In such an event, the Company shall be at liberty to remove the name of the employee from the Company forthwith, without giving notice.
- ix. In the event of any information given by you in your application, on the basis of which this offer is made, is found to be false, incorrect or incomplete or any material information is concealed it will render you liable to be dismissed from the company's service without any notice.
- x. Your services are liable to be terminated without notice or compensation in lieu thereof in case you are found indulging in activities detrimental to the interest of the company.



**Pinnacle
Infotech**

Construct
Certainty, with
Technology

d) Proprietary Rights of the Company:

You shall not deliver, reproduce or in any way allow such documents or things to be delivered or used or caused to be used by any third party without specific direction or consent of the Company.

9. Other Terms & Conditions:

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization or entity engaged in any form of business activity without the consent of Pinnacle Infotech Solutions. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Breach on your part of any terms and conditions of this contract and any other rules made applicable to you in respect of your employment with us will entail termination of your employment without notice.

We look forward to welcoming you

Yours sincerely,
For Pinnacle Infotech Solutions

Ram K
Deputy General Manager - HR
Pinnacle Infotech Solutions



Offer: Computer Consultancy
Ref: TCSL/DT20245367061/Chennai
Date: 14/07/2024

Mr. Jeffery Albert J
270 Lakshmanan Street,
Arapalayam,
Madurai-625016,
Tamilnadu.
Tel# -

Dear Jeffery Albert J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

TCS Confidential
TCSL/DT20245367061

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Jeffery Albert J
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752



Offer: Computer Consultancy

Ref: TCSL/DT20234184451/Chennai

Date: 08/09/2024

Ms. Meera Jafrin A
11Nila Nagar, Boodhamarathupatti, Begambur,
Near A2b,
Dindigul-624002,
Tamil Nadu.
Tel# 9 1-8754246060

Dear Meera Jafrin A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee Grade Y**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20234184451


TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
1
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



GROSS SALARY SHEET

Annexure 1

Name	Meera Jafrin A
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Performance Bonus*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs.7,900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
Communication Allowance	0	0
GROSS BOUQUET OF BENEFITS	7,646	91,752



☎ +91 8667763373
✉ +91 8667763373

🌐 www.vintorix.com
✉ hr@vintorix.com

📍 Vintorix Private Limited
Block A6, 8th Floor, No 16,
Gateway Office Parks,
GST Road, Ferungalathur,
Chennai - 600063.



Date: 06.03.2024

To:

S. SAI SANKARA NARAYANAN

NPR College of Engineering & Technology

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear S. SAI SANKARA NARAYANAN

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER - TRAINEE. So, your joining date will be in-between June 2024 to Dec 2024 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month. 2.64L per Annum.

After your successful completion of 15 Months - Rs. 26,000 (Twenty-Six Thousand Only) Per Month. 3.12L per Annum.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email the scanned copy of your signed offer letter to the mentioned email id (hr@vintorix.com) and revert back to us within a month from the date of this offer letter which is issued.

(PRAKASH RAMALINGAM)

DIRECTOR - VINTORIX PVT LTD

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dist. Sivakasi, Tamil Nadu - 626 401

(S. SAI SANKARA NARAYANAN)



Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, Pillaipakkam Post,
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu-602 105, INDIA

Phone : 044 - 67188700 www.gestamp.com

CIN No. : U28112TN2011FTC081706

To

Date: 01/03/2024

PRINCIPAL
NPR COLLEGE OF ENGINEERING & TECHNOLOGY

Dear Sir / Madam

Greetings from Gestamp Automotive Chennai Private Limited

Thanks for giving this opportunity to conduct campus drive.

With reference to Campus drive organized by your college, on 25th Feb 2024. The following students from different institutions are shortlisted for the position of GET – through TVSTS (TPA) and NAPS Trainee – through BSA Corporation Limited (NAPS Agent approved by AICTE) with the gross Stipend and other statutory benefits applicable as per our company policy.

NAPS Stipend – INR 16000 Gross per month & GET-TVSTS – INR 17700 Gross per month.

S.NO	NAME	DEPARTMENT	S.NO	NAME	DEPARTMENT
1	GOVINTHAVASAN.A	EEE	23	SELVA KUMAR M	ECE
2	ISHAS AHAMED.A	EEE	24	SURESH A	ECE
3	MOHAMMED ASHIK.S	EEE	25	THARANI V	ECE
4	THARUN.N	EEE	26	UDAIYAPPAN N	ECE
5	THAVAMANIA	EEE	27	ABISHEK KUMAR M	MECH
6	AJITHA S	ECE	28	AJAYKUMAR B	MECH
7	AKASH S	ECE	29	RUBAN V	MECH
8	ARIHARAN K	ECE	30	SIVABALAN N	MECH
9	BALASAKTHI S	ECE	31	THANGAVIMAL V	MECH
10	DHAARINI M J	ECE	32	ABU ALI A	MECH
11	HARINI C	ECE	33	ARUN KUMAR R	MECH
12	HEMESHWAR S	ECE	34	BABU SHANKAR V	MECH
13	JAWAHAR R	ECE	35	GOPINATH T	MECH
14	MAHESWARI R	ECE	36	KAMALESWARAN V	MECH
15	MANIYAMMAIYAR N	ECE	37	KARTHIK S	MECH
16	MANOJ S	ECE	38	RAJMOHAN R	MECH
17	MEERA JAFRIN A	ECE	39	RAJ VENKATESH R	MECH
18	MOHAMMEDTHOUFIQ AGARISH R	ECE	40	SANJAY KUMAR K	MECH
19	MUNEESWARI L	ECE	41	SIBIN B	MECH
20	SABEER AHAMED T	ECE	42	TAMIL ARASAN R N	MECH
21	SANDHIYA D	ECE	43	VENKATESH S	MECH
22	SANJAY KUMAR S	ECE			

The shortlisted candidates are requested to join as per the schedule (Date of joining will be tentatively in the month of May 2024) at our Chennai plant and requested to contact our HR Mr. Vishal M V, – Ph.No.7824806992, in case of any doubts and clarification. Incase students having arrears at the timing of joining will not allow for onboarding.

Thanking you

For Gestamp Automotive Chennai Private Limited

Saravanakumar M
HR & Admin

D.B.MARUTHU KANNAN, ME, Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul/Dt-624 401

Date: 20/07/2024

ID : S10051
Ms. Ajitha S
Ottakovil Patti Po,
Karungalakudi,
Melur,
Madurai - 625101

Dear Ms. Ajitha S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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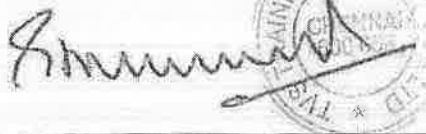
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Ajitha S	Depute ID	ID : S10051
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10052

Mr. Akash S,
21 A Sudalai Muthu Pillai Santhu,
Kamarajar Salai,
Madurai – 625009

Dear Mr. Akash S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD. **NPR College of Engineering and Technology**
Natham, Dindigul (Dt)-624 401

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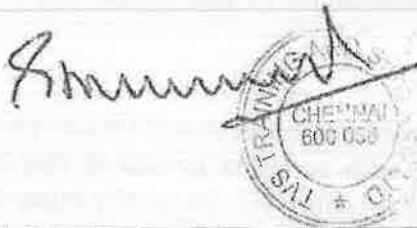
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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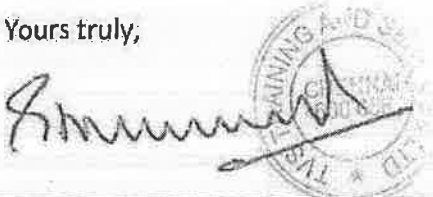
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Akash S	Depute ID	ID: S10052
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10053

Mr. Ariharan K,
1/423, 2nd Street, 8th Cross Road,
Poriyalur Nagar, Thiruppalai,
Madurai - 625014

Dear Mr. Ariharan K

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt) - 624 401

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GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,

I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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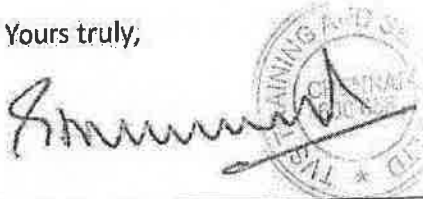
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Ariharan K	Depute ID	ID: S10053
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600
Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10054

Mr. Balasakthi S,
7 Kasi Nagar, Pudu Kulam, 2nd Bit,
Palanganatham,
Madurai – 625003

Dear Mr. Balasakthi S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. R. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt) 624 401

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Balasakthi S	Depute ID	ID: S10054
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10055

Ms. Dhaarini M J,
47, Bojanampatti, Vadamadurai,
Dindigul 624802

Dear Ms. Dhaarini M J

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.

Dr.B.MARUTHU KANNAN, ME., Ph.D.

Principal

TVS TRAINING AND SERVICES LTD.

**NPR College of Engineering and Technology,
Natham, Dindigul(Dt)-624 401**

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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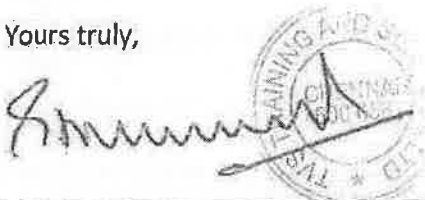
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Dhaarini M.J	Depute ID	ID: S10055
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10071

Ms. Harini C,

11d, Municipal Colony,

Nettu Street,

Dindigul - 624001

Dear Ms. Harini C

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

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NPR College of Engineering and Technology

GST No. : 33AACCH3768D1ZT

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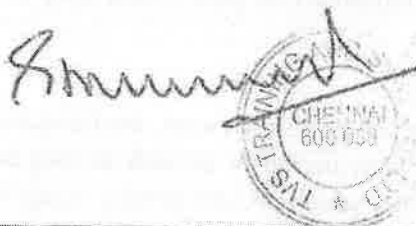
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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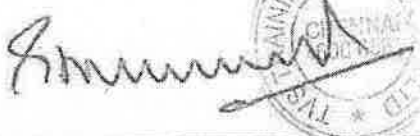
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Harini C	Depute ID	ID: S10071
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 25/07/2024

ID: S10041

**Mr. Hemeswar Senthilkumar,
S/o Senthikumar,
44, Lingaiyar Lane
Dindugal,
Dindigul-624001**

Dear Mr. Hemeswar Senthilkumar,

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 25/07/2024 to 24/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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10. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of Client or outside, and if you were at any time found indulging in such acts, we reserve the right to initiate disciplinary action as is deemed fit, against you.


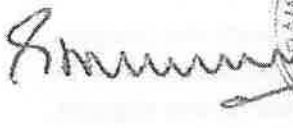
11. You shall be responsible for protecting the property of Client entrusted to you in the due discharge of your duties and shall indemnify Client when there is a loss of any kind to the said property.

All the other terms and conditions of your employment remain unchanged.

Please sign the duplicate copy of this letter as a token of having read and acknowledged the contents and return it to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Hemeswar Senthilkumar	Depute ID	S10041
DOJ :	25/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

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Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date : 25/07/2024

Dear Mr.Hemeswar Senthilkumar,

General Terms & Conditions

1. You will have to provide signed copies of all documents and forms in the joining kit including the signed offer letter to TVS Training & Services. Within a period of 7 days from your date of joining. The documents can be either couriered or handed over in person at the designated offices. You will not be eligible for payroll in the subsequent months if these documents are not received within the 10-day period from your date of joining.
2. TVS Training & Services is working towards having a safe transaction mode for all payments and follows the practice of remitting salary, reimbursement, F&F and other payments directly to your designated bank account. You are required hereby to confirm your acceptance of the same and provide your Bank Account details with proof (cancelled cheque or copy of bank pass book or bank statement) within 15 days of the date of joining to TVS personnel at the designated TVS offices.
3. You will have to provide your PAN card details within 15 days of your date of joining
 - a. In case, you don't have a PAN card, you will have to apply and provide the acknowledgement copy within 15 days from the date of joining.
 - b. In case you do not provide PAN card details and your income falls under the taxable limits, you will be paid your monthly salary after deduction of taxes as per the existing tax laws.
4. In case of any reimbursable components in your salary structure, you will be required to submit necessary proofs of payments and bills for the same, failing which the payments will be made after deduction of appropriate taxes.
5. If you are eligible for ESIC benefits and have an existing ESIC number, please inform in advance through the ESIC nomination form in your joining kit to retain the existing ESIC number. For PF transfer from an existing PF account, you will need to fill and submit the PF transfer form in your joining kit.
6. TVS Training & Services does not accept or retain any original certificates/ documents pertaining to your educational and other qualifications. You may be required to produce the same for verification purposes only, if requested by authorized TVS personnel.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10057

Mr. Jawahar R,
20/12, Mela Street,
Melur,
Madurai - 625106

Dear Mr. Jawahar R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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NPR College of Engineering and Technology
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8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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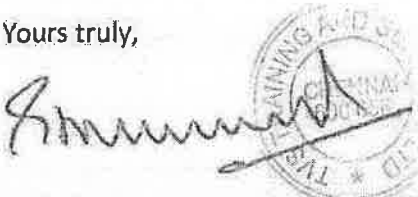
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Jawahar R	Depute ID	ID: S10057
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10058

Ms. Maheswari R,
12th Avenue 1 Gladway City, Avaniya Puram Bypass,
Aru ppukottai Main Road,
Madurai – 625012

Dear Ms. Maheswari R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU, M.B., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt) 624 401

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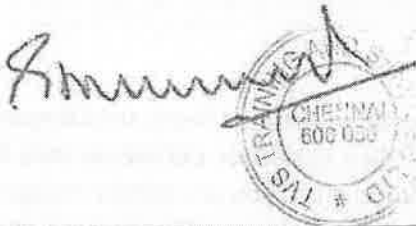
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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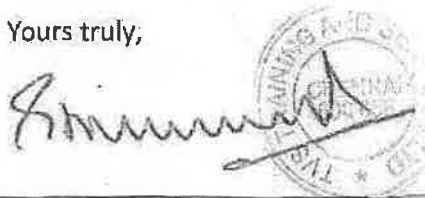
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Maheswari R	Depute ID	ID: S10058
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

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Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10060

Ms. Maniyammaiyar N,
44/36, Sathiyamoorthi Main Road,
Meenambal Puram,
Madurai – 625002

Dear Ms. Maniyammaiyar N

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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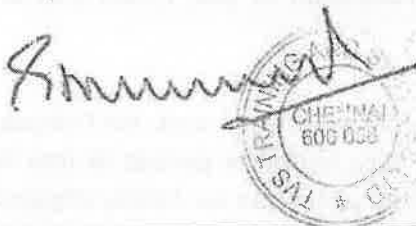
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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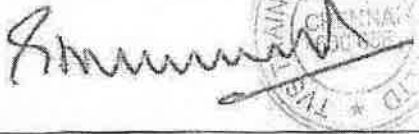
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Maniyammaiyar N	Depute ID	ID: S10060
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10061

Mr. Manoj S,
No 45, Gandhi Street, Nehru Nagar,
By Pass Road,
Madurai – 625020

Dear Mr. Manoj S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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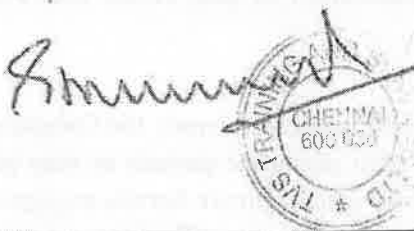
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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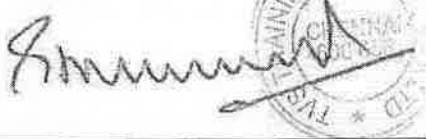
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Manoj S	Depute ID	ID: S10061
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10062

Mr. Mohammed Thoufiq Agarish R,
33/5 Abdulkalam, Asad Street,
Muhamathiyapur, Melur,
Madurai – 625016

Dear Mr. Mohammed Thoufiq Agarish R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
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5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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Natham, Dindigul Dt - 624 401

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
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With warm regards,

Yours truly,



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Signature:

Date:

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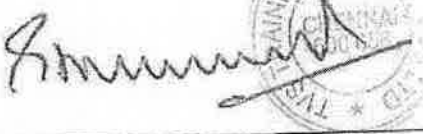
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Mohammed Agarish R	Depute ID	ID: S10062
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
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Total deductions (B)	2096.00	25152.00	
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10063

Ms. Muneeswari L,

1/25, Naidu Street, Alamarathupatti,

Dindigul - 624308

Dear Ms. Muneeswari L

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
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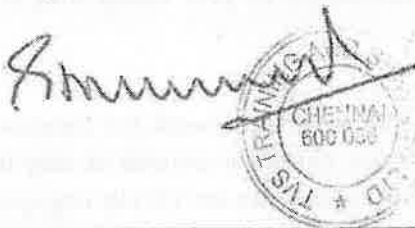
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
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Signature:

Date:

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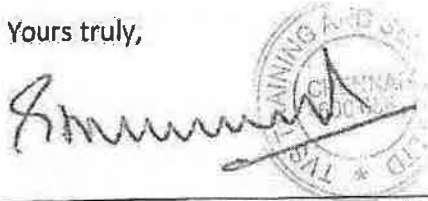
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Muneeswari L	Depute ID	ID: S10063
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: 510064

Mr. Sabeer Ahamed T

183b, Pallivasal Street, Pattukottai Tk,

Pudupattinam, Rajamadam Post,

Thanjavur 614701

Dear Mr. Sabeer Ahamed T

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT

CIN : U74990TN2010PLC075028

WPR College of Engineering and Technology
Nathan, Dindigul (Dt)-624 401

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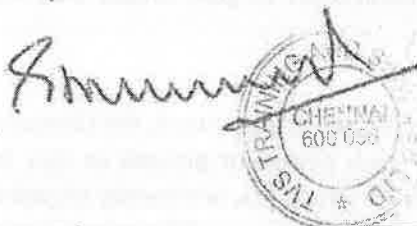
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sabeer Ahamed T	Depute ID	ID: S10064
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10065

Ms. Sandhiya D,
3.11/1 Anna Nagar, Vadamadurai Po,
Vedasandur,
Dindigul - 624802.

Dear Ms. Sandhiya D

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.

Principal

NPR College of Engineering and Technology

Matham, Dindigul(Dt)-624 401

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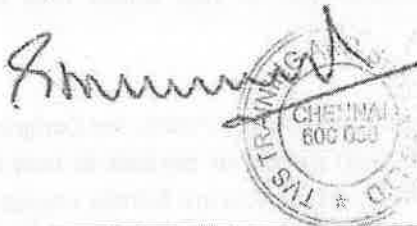
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8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sandhiya D	Depute ID	ID: S10065
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,

I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10066

Mr. Sanjay Kumar S

3/1A, Soukath Ali Street,

Nehru Bazar Street,

Sivagangai - 630561

Dear Mr. Sanjay Kumar S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.

Principal

TVS College of Engineering and Technology

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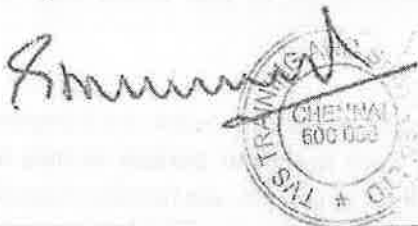
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



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Date:

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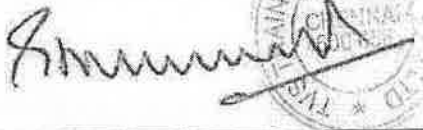
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sanjay Kumar S	Depute ID	ID: S10066
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
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PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

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Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10067

Mr. Selva Kumar M

13a / N A T Michaelpalayam,

Undarpati, Thadicombu,

Dindigul - 624709

Dear Mr. Selva Kumar M

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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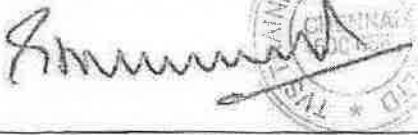
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Selva Kumar M	Depute ID	ID: S10067
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10068

Mr. Suresh A

2/597 Palaniyaee Nagar,

Y Othakkadai

Madurai – 625107

Dear Mr. Suresh A

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

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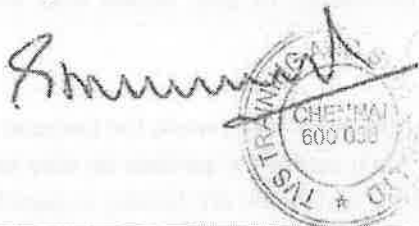
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Suresh A	Depute ID	ID: S10068
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10069

Ms. Tharani V

Naidu Street,

Alamarathy Patti,

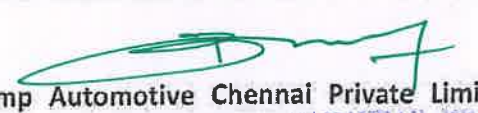
Dindigul - 624308

Dear Ms. Tharani V

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600
Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

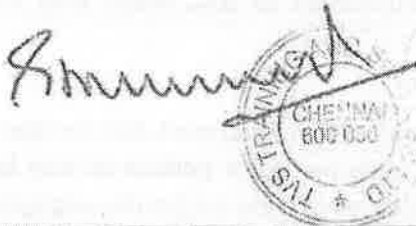
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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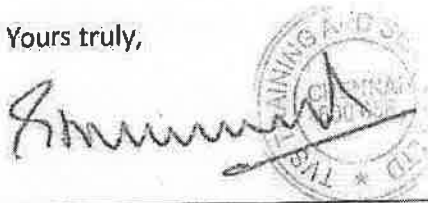
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Tharani V	Depute ID	ID: S10069
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10070

Mr. Udaiyappan N

4-6, 5a Sankakottai Chithadi

Sholavanthan, Vadipatti,

Madurai - 625214

Dear Mr. Udaiyappan

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


D. E. MARUTHU
Principal

TVS Training & Services Ltd.
Natham, Madurai (Dt)-624 401

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT

CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

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E-mail : tvsts@tvsts.com Web : www.tvsts.com


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8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Udaiyappan N	Depute ID	ID: S10070
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



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Signature:

Date:

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Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

The Principal / Placement Officer
N.P.R. College of Engineering and Technology
NPR Nagar, Natham
Dindigul District

Dear Sir

Based on the selection process conducted at your campus on **11.03.2024**, we wish to inform you that **Delphi TVS Technologies** has shortlisted and selected the following candidates to join their manufacturing sites (at Kanchipuram / Tiruvallur Districts) on dates mentioned here below.

Kindly note that they have been selected in the post as Trainee and will be paid a salary of Rs.17,000/- p.m. As per statutory norms there will be standard deductions of ESI and PF.

The company will provide hostel facilities for all women candidates.

We look forward to receiving all selected candidates at the Kanchipuram (Oragadam) site on the specified joining dates.

Kindly note that students with arrears need to complete their papers before joining.

Thank you for your cooperation and look forward to your continuous support

Best Regards
For Centre for Vocational Education
and Workforce Development (I) Pvt Ltd

K.J.Alex
Managing Director
Director, CVE & WD (I) Pvt Ltd



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

N.P.R. COLLEGE OF ENGINEERING & TECHNOLOGY, NATHAM

SL. NO.	STUDENT NAME	MOBILE NUMBER	JOINING DATE
1	Aarthy M	9842895344	21.05.2024
2	Brintha R	9790093404	
3	Dharshini V	9489789238	
4	Karthick Raj S	6394593356	
5	Praveen Kumar P	8681809603	
6	Sivaranjani S	7397091466	
7	Soundarya Lakshmi D	9843428237	
8	Venkatesh V	8525883354	
ONE ARREAR			
9	Aravinthan S	9047823700	21.05.2024 (Based on Clearing of Arrear Paper before Joining Date)
10	Baskar A		
11	Dhakshinamoorthy T	8270451085	
12	Jeffery Albert J	8903693069	
13	Logesh Kumar M	8072399844	
14	Mohanraj S	6385549759	
15	Monika K	7339129282	
16	Nithesh M	9025832505	
17	Prakash Kumar G	8382115765	
18	Praveen Kumar R	8248313411	
19	Santhini R	8667518379	
20	Siva Prasad K	9585988133	
21	Supraja Suryavanshi	9047304949	

College Name	NPR College of Engineering and Technology
No. of Arrears	-
WhatsApp No.	8681809603

From :

P. Praveen kumar
616/3 palpannai St, Kadamalai kundu
Theni - 625 579

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

I undertake that I will maintain extreme confidentiality over the official matters and technology used in the factory which may be learnt by me in the course of my training.

I also fully understand that the period of training will come to an end automatically on completion of 12 months of training as a Trainee or at the discretion of the Company management.

I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

P. Praveen
14/3/24

Name & dated Signature of the Applicant



K.J. Alex

[Signature]
Dr. E. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 14 JUL 2024

College Name	NPR College of Engineering & Technology
No. of Arrears	1
WhatsApp No.	8667518379

From :

R. Santhini,
D/O M. Rajendhiran,
21/ Vellakuttu,
Natham (Post)
Natham. Dindigul

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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R. Santhini 11/03/2024.

Name & dated Signature of the Applicant



K.J. Alex

[Signature]

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining:

11 JUL 2024

College Name	NPR College of engineering & technology
No. of Arrears	1
WhatsApp No.	9047823700

From: 2/179 A, Chinna Kottampatty,
Kottampatty (Post), Melur (T.K.),
Madurai (DT), Pin Code - 625103.

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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G. Aravindhan
11/3/2024

Name & dated Signature of the Applicant



K.J. Alex
K.J. Alex

Dr. B. Maruthu Kannan

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR College of Engineering and Technology
No. of Arrears	-
WhatsApp No.	9842395344 (Father's number)

From :

H. Aarthiy,
D/o N. Halaisamy,
13/2D, First street,
Grandhi Nagar,
Melur - 625 106,
Madurai district.

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

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H. Aarthiy / 11.03.2024

Name & dated Signature of the Applicant



K.J. Alex

[Signature]

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR COLLEGE OF ENGINEERING & TECH
No. of Arrears	1
WhatsApp No.	9585988133

From :

K. SIVAPRASAD,
No. 2/132 Officers Town,
Periyapatti (PT), Kancharampettai,
Madurai - 625014.

To:

The General Manager - HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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K. S. Alex

11/3/2024

Name & dated Signature of the Applicant



K.J. Alex

[Handwritten signature]

Dr. B. MARUTHU KANNAN, M.B., Ph.D.
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11 JUL 2024

Date of Joining:

College Name	NPR College of Engineering & Technology,
No. of Arrears	-
WhatsApp No.	7397091466.

From :

S. Sivarajani, D/o C. Sakthivel,
117 ECE,
NPR 1/168 East Street,
Marinoothur, Marumoothu post,
Samarpatti vta,
Dindigul East Taluk,

To:

The General Manager- HR,
Delphi TVS Technologies Ltd, Dindigul 624 304 -
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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S. Sivarajani

Name & dated Signature of the Applicant

11/3/24



K.J. Alex

Dr. B. Maruthu Kannan

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR COLLEGE OF ENGINEERING AND TECHNOLOGY
No. of Arrears	-NIL-
WhatsApp No.	9849428237

From : D. Soundarya Lakshmi
 D/o E. Dhanasekar,
 Flat No 18, Kannadhasan nagar,
 near infant Jesus church Alagampatti road,
 Balakrishnapuram Dindigul

To:
 The General Manager- HR,
 Delphi TVS Technologies Ltd,
 Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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D. Soundarya Lakshmi 11/3/24
 Name & dated Signature of the Applicant



K.J. Alex

Dr. B. Maruthu Kannan

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
 Natham, Dindigul(Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR College of Engineering and Technology
No. of Arrears	1
WhatsApp No.	9047304949

From :

Supraja Suryawanshi. S
 D/o Suresh Suryawanshi. N
 18, Chokkapan Nayakan street
 Madurai - 625001

To:

The General Manager- HR,
 Delphi TVS Technologies Ltd,
 Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,


I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I give my details of my candidature for being taken as a trainee in the attached Bio-data


 11.03.2024

Name & dated Signature of the Applicant



K.J. Alex



Dr. B. MARUTHU KANNAN, M.Sc.,
 Principal

NPR College of Engineering and Technology,
 Natham, Dindigul(Dt)-624 401

Date of Joining: 11.03.2024

KIML

KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

27th MAR, 2024

LETTER OF OFFER

TO,

NPR College of Engineering & Technology

Thiruvalluvar Salai, Natham,

Dindigul, Tamil Nadu 624001

Dear Sir,

This is in reference to your applications and subsequent interview with us, we are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.


Company name : (kyungshin industrial motherson private limited)

CTC: 19420 PM

All are requested to join on or before **01TH April, 2024**

Please bring with you two passport size photograph, Aadhar card copy, Bank passbook and Educational Certificate at the time of joining.

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD.,


Authorized signatory


Dr. B. MARUTHU KANNAN, M.B., Ph.D.,

Principal

**NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401**

KIML

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WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
1	JEYARAM M	EEE
2	JUSTIN THIRAVIYAM A	EEE
3	KABIL SHARMA M	EEE
4	RAMAR V	EEE
5	SARAVANAKUMAR S	EEE
6	SARWESH R	EEE
7	KALAI SELVI S	EEE
8	MAHENDRA .S	EEE
9	BHARATHIRAJA C	EEE
10	GANESH,S	EEE
11	HAREESH K.S	EEE
12	LAKHSMANAN T	EEE
13	MOHAMMMED HARISH H	EEE
14	POOVARASAN R	EEE
15	REEGAN S	EEE

KIML

KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
16	SANRON MATHI S	EEE
17	SHYLESH KUMAR V	EEE
18	AJAI GOWTHAM S	ECE
19	ARCHANA .P	ECE
20	JEEVA .S	ECE
21	MALAVIKA .A	ECE
22	NANDHINI . A	ECE
23	NIVETHITHA V	ECE
24	VASANTHKUMAR .M	ECE
25	GAYATHRI .M	ECE
26	PASILAN R	ECE
27	RAGURAM B	Mech
28	DHAKSHINAMOORTHY T	Mech
29	ELANCHERAN A	Mech
30	KABILAN J	Mech

Dr. S. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401


A Joint Venture between Kyungshin Corporation, Korea & Motherson Sumi Systems Ltd. India.

KIML

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PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
31	LALITH KUMAR M	Mech
32	MAHADU J	Mech
33	MOHAMED HARISH H	Mech
34	SEENIVASAN A	Mech
35	SIVAKUMAR S	Mech
36	SOURAB SHINDE S	Mech
37	VIGNESHWARAN B	Mech


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt) - 624 401

The Principal / Placement Officer
N.P.R. College of Engineering and Technology
NPR Nagar, Natham
Dindigul District

Dear Sir

Based on the selection process conducted at your campus on **11.03.2024**, we wish to inform you that **Delphi TVS Technologies** has shortlisted and selected the following candidates to join their manufacturing sites (at Kanchipuram / Tiruvallur Districts) on dates mentioned here below.

Kindly note that they have been selected in the post as Trainee and will be paid a salary of Rs.17,000/- p.m. As per statutory norms there will be standard deductions of ESI and PF.

The company will provide hostel facilities for all women candidates.

We look forward to receiving all selected candidates at the Kanchipuram (Oragadam) site on the specified joining dates.

Kindly note that students with arrears need to complete their papers before joining.

Thank you for your cooperation and look forward to your continuous support

Best Regards
For Centre for Vocational Education
and Workforce Development (I) Pvt Ltd

K.J.Alex
Managing Director
Director, CVE & WD (I) Pvt Ltd



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

N.P.R. COLLEGE OF ENGINEERING & TECHNOLOGY, NATHAM

SL. NO.	STUDENT NAME	MOBILE NUMBER	JOINING DATE
1	Aarthy M	9842895344	21.05.2024
2	Brintha R	9790093404	
3	Dharshini V	9489789238	
4	Karthick Raj S	6394593356	
5	Praveen Kumar P	8681809603	
6	Sivaranjani S	7397091466	
7	Soundarya Lakshmi D	9843428237	
8	Venkatesh V	8525883354	
ONE ARREAR			
9	Aravinthan S	9047823700	21.05.2024 (Based on Clearing of Arrear Paper before Joining Date)
10	Baskar A		
11	Dhakshinamoorthy T	8270451085	
12	Jeffery Albert J	8903693069	
13	Logesh Kumar M	8072399844	
14	Mohanraj S	6385549759	
15	Monika K	7339129282	
16	Nithesh M	9025832505	
17	Prakash Kumar G	8382115765	
18	Praveen Kumar R	8248313411	
19	Santhini R	8667518379	
20	Siva Prasad K	9585988133	
21	Supraja Suryavanshi	9047304949	

College Name	A. BASKAR / NRCET
No. of Arrears	01
WhatsApp No.	9345661960.

From :

s/o, Arul Mozhi,
Vadamadurai,
Thumalalundee (po).
Dindigul (DT).

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

I undertake that I will maintain extreme confidentiality over the official matters and technology used in the factory which may be learnt by me in the course of my training.

I also fully understand that the period of training will come to an end automatically on completion of 12 months of training as a Trainee or at the discretion of the Company management.

I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

Baskar. A 11/08/24.
Name & dated Signature of the Applicant



K.J. Alex

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR College of Engineering & Technology
No. of Arrears	- NIL -
WhatsApp No.	9790093404

From :

R. Bintha,
D/o M. Rajasekaran,
Plot : 58, RR nagar 1st street,
near GTN Arts College, Dindigul - 05

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I give my details of my candidature for being taken as a trainee in the attached Bio-data

R. Bintha
11/03/24

Name & dated Signature of the Applicant



K.J. Alex

[Signature]

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

11 JUL 2024

Date of Joining:

College Name	NPR College of Eng and Tech
No. of Arrears	1
WhatsApp No.	8072399844

From :

M. Logesh Kumar,
679, Mathiyani,
Sundaram (Po), Pudukkottai.

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

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I give my details of my candidature for being taken as a trainee in the attached Bio-data



K.J. Alex

Name & dated Signature of the Applicant

[Signature]

D.B. MARUTHU KANNAN, M.Sc. Engg.

Principal

NPR College of Engineering and Technology
Natham, Madurai-624 401

Date of Joining: 11 JUL 2024

Date of Joining:

College Name	NPR college of Engineering and Technology
No. of Arrears	-
WhatsApp No.	8681809603

From :

P. Praveen kumar
616/3 palpannai St, kadamalai kundu
theni - 625 579

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I give my details of my candidature for being taken as a trainee in the attached Bio-data

P. Praveen
11/3/24

Name & dated Signature of the Applicant



K.J. Alex

M. S. MARUTHU KANNAN, B.E., P.E.C.,
Principal

NPR College of Engineering and Technology
Atham, Dindigul (Dt)-624 401

Date of Joining: 11-11-2024

College Name	NPR CET
No. of Arrears	1
WhatsApp No.	7339129282

From : K. Monika

D/o, M. Karuppasamy

1042/2, EZHIL Nagar,

Manoranjitham street,
Iyer banglow, madurai.

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I give my details of my candidature for being taken as a trainee in the attached Bio-data

K. Monika
11/3/24

Name & dated Signature of the Applicant



K.J. Alex

[Signature]

D.R. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Date of Joining: 11/2 JUL 2024

College Name	NPR College of Engineering & Technology
No. of Arrears	-
WhatsApp No.	8525883354

From : V.Venkatesh s/o G.Velu,
1/71, West Street, Emaikalapuram (P.O)
Sarasapatti (via), dindigul-624304

To:
The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I give my details of my candidature for being taken as a trainee in the attached Bio-data

[Signature]
11/03/2024

Name & dated Signature of the Applicant



[Signature]
K.J. Alex

[Signature]

Dr.B.MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

Date of Joining: 11 JUL 2024



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Date: 22/11/2023

Mr. GOVINTHAVASAN A

S/o: Mr. ANBARASU U

Address: 2/512, KURINIJI NAGAR, OTTANGAMPATTI, KODANGIPATTI, VEDASANDUR, DINDIGUL.

E-mail: govintthavasananbarasu@gmail.com

Mob: 8838124182

Dear Mr. GOVINTHAVASAN A (BE-EEE)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

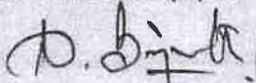
Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, If any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Accepted the above offer and its terms and condition


Authorized Signatory




Signature of the candidate.

Love All Serve All; Help Ever Hurt Never

Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Date: 22/11/2023

Mr. KRISHNA PANDIAYAN S

S/o: Mr. SAKTHIVEL M

Address: REDDIYARCHATRAM, DINDIGUL-624622.

E-mail: krishnapandi143@gmail.com

Mob: 9080897448

Dear Mr. KRISHNA PANDIAYAN S (BE-EEE)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training In Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

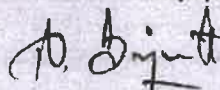
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3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

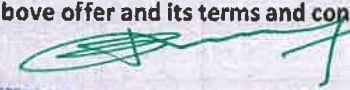
For Sri Sai Power and Equipments Private Limited

Accepted the above offer and its terms and condition



Authorized Signatory




Dr. B. MARUTHU KANNAN, M.E., P.L.D.

Principal

Signature of the candidate.

Love All Serve All, Help Ever Hurt Never
Natham, Dindigul(Dt)-624 401



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

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Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Mr. MAHENDRA S

S/o: Mr. SUBBIRAMANIYAN R

Address: 31/199, USILAMPATTI, THATHUR, MARUNGAPURI, TRICHY-621314.

E-mail: mahendraz321@gmail.com

Mob: 9510235749

Dear Mr. MAHENDRA S (BE-EEE)

Date: 22/11/2023

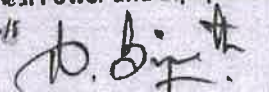
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Terms and Conditions as follow:

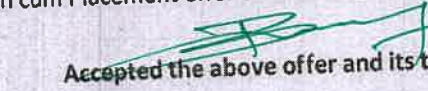
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 9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
 10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
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For Sri Sai Power and Equipments Private Limited


Authorized Signatory



Accepted the above offer and its terms and condition


Dr. B. MARUTHU KANNAN, M.E., P.A.M.,

Principal

NPR College of Engineering and Technology

Signature of the candidate.

Love All Serve All
Tiruchirappalli, Tamil Nadu - 620 020



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,

Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Mr. SARAVANAMUTHU K

S/o: Mr. KANNAN M

Address: 318/123/2, KALIYAMMAN KOVIL STREET, RAJAKUR, MADURAI-625107.

E-mail: muthusaravanana49@gmail.com

Mob: 8111082247

Dear Mr. SARAVANAMUTHU K (BE-EEE)

Date: 22/11/2023

Letter of Intern cum Placement offer

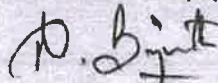
This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Limited


Authorized Signatory



Accepted the above offer and its terms and condition

Dr. B. MARUTHU KANNAN, M.E., P.D.,

Principal

MFR College of Engineering and Technology

Signature of the candidate.

Love All Serve All; Neither Hindu nor Muslim



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

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Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Mr. THARUN N

S/o: Mr. NALLURAJ B

Address: 8-1-A, EB COLONY, VADAMADURAI, VEDASANDUR, DINDIGUL.

E-mail: tharunnalluraj250@gmail.com

Mob: 861019768

Dear Mr. THARUN N (BE-EEE)

Date: 22/11/2023

Letter of Intern cum Placement offer

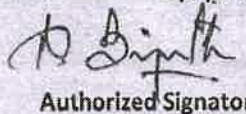
This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

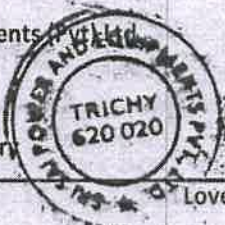
Terms and Conditions as follow:

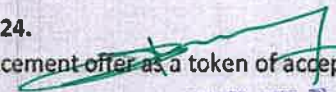
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6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
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For Sri Sai Power and Equipments Pvt Ltd


Authorized Signatory




Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Accepted the above offer and its terms and condition

Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Signature of the candidate.

Love All Serve All; Help Ever Hurt Never



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

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SPEL/HR/2023/IPO/

Mr. THAVAMANI A

S/o: Mr. ADAIKKAN

Address: 221, MIDDLE STREET, ALANGAMPATTI, KAMBUR, MELUR, MADUARI.

E-mail: thavamani920820105018@nprcolleges.org

Mob: 9042093396

Dear Mr. THAVAMANI A (BE-EEE)

Date: 22/11/2023

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

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7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
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11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start **February 2024**.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments Private Limited

P. S. Jeyaraj

Authorized Signatory



Dr. B. Narayana Kannan, M.E., Ph.D.

Accepted the above offer and its terms and condition

Principal

HPR College of Engineering and Technology

Natham, Dindigul (Dt)- 624 401

Signature of the candidate.

Love All Serve All; Help Ever Hurt Never

Date: 20/07/2024

ID: S10072

Mr. Ishas Ahamaed. A

22/77, Indiranar,

Muduvarpatti (Po) Vadippatti (Tk),

Madurai-625503

Dear Mr. Ishas Ahamed. A

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy,

Dr. R. MARUTHU KANNAN, M.E. Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul(DI)-624 401

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com


7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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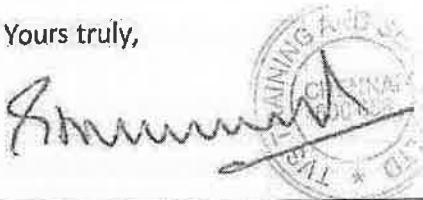
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Ishas Ahamaed A	Depute ID	ID: S10072
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10073

Mr. Mohammed Ashik. S

A/7, Jeyabharath Oscar City,

Oormachikulam,

Madurai-625017

Dear Mr. Mohammed Ashik.S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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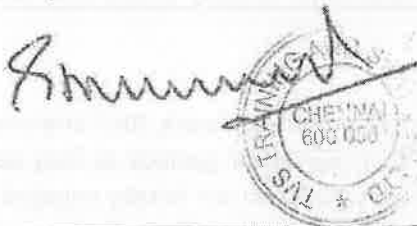
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With warm regards,

Yours truly,



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Signature:

Date:

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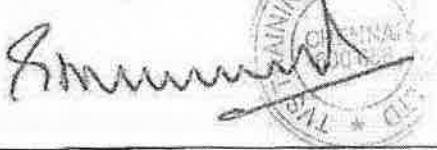
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Mohammed Ashik. S	Depute ID	ID: S10073
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
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Projected Net Take Home (A-B)	15813.00	189756.00	

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

KIML

KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

27th MAR, 2024

LETTER OF OFFER

TO,

NPR College of Engineering & Technology

Thiruvalluvar Salai, Natham,

Dindigul, Tamil Nadu 624001

Dear Sir,

This is in reference to your applications and subsequent interview with us, we are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.


Company name : (kyungshin industrial motherson private limited)

CTC: 19420 PM

All are requested to join on or before **01TH April, 2024**

Please bring with you two passport size photograph, Aadhar card copy, Bank passbook and Educational Certificate at the time of joining.

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD.,


Authorized signatory


Dr. S. MARUTHU KANNAN, M.B., Ph.D.,

Principal

**NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401**

KIML

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PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
1	JEYARAM M	EEE
2	JUSTIN THIRAVIYAM A	EEE
3	KABIL SHARMA M	EEE
4	RAMAR V	EEE
5	SARAVANAKUMAR S	EEE
6	SARWESH R	EEE
7	KALAI SELVI S	EEE
8	MAHENDRA .S	EEE
9	BHARATHIRAJA C	EEE
10	GANESH,S	EEE
11	HAREESH K.S	EEE
12	LAKHSMANAN T	EEE
13	MOHAMMMED HARISH H	EEE
14	POOVARASAN R	EEE
15	REEGAN S	EEE

KIML

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(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
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FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
16	SANRON MATHI S	EEE
17	SHYLESH KUMAR V	EEE
18	AJAI GOWTHAM S	ECE
19	ARCHANA .P	ECE
20	JEEVA .S	ECE
21	MALAVIKA .A	ECE
22	NANDHINI . A	ECE
23	NIVETHITHA V	ECE
24	VASANTHKUMAR .M	ECE
25	GAYATHRI .M	ECE
26	PASILAN R	ECE
27	RAGURAM B	Mech
28	DHAKSHINAMOORTHY T	Mech
29	ELANCHERAN A	Mech
30	KABILAN J	Mech

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401


A Joint Venture between Kyungshin Corporation, Korea & Motherson Sumi Systems Ltd. India.

KIML

KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SUKVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAI MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
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PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
31	LALITH KUMAR M	Mech
32	MAHADU J	Mech
33	MOHAMED HARISH H	Mech
34	SEENIVASAN A	Mech
35	SIVAKUMAR S	Mech
36	SOURAB SHINDE S	Mech
37	VIGNESHWARAN B	Mech


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt) 624 401

Date: 20/07/2024

ID: S10074

Mr. Abishek Kumar M,
A3 Vaigai Vilas, Agriculture Street,
Kochadai,
Madurai - 625016

Dear Mr. Abishek Kumar M

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dist. Chengalpattu - 606 004

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600
Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233
E-mail : tvsts@tvsts.com Web : www.tvsts.com

7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Abishek Kumar M	Depute ID	ID: S10074
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10075


Mr. Ajaykumar B,
Velayutham Patty, Punnapatti,
Natham,
Dindigul - 624401

Dear Mr. Ajaykumar B

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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WPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Ajay Kumar B	Depute ID	ID: S10075
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10076

Mr. Ruban V,
Annai Type Writing Institute,
Arunachalam Nagar,
Thadicombu,
Dindigul - 624709

Dear Mr. Ruban V

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology

Netham, Dindigul (Dt) - 624 401

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Ruban V	Depute ID	ID: S10076
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10077

Mr. Sivabalan N,
13/87 Ottupatti Post,
Dindigul – 624211

Dear Mr. Sivabalan N

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.

*Dr. R. MARUTHU KANNAN, ME, Ph.D.,
Principal,
NPR College of Engineering and Technology,
Natham, Dindigul (Dt)-624 401*

TVS TRAINING AND SERVICES LTD.

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sivabalan N	Depute ID	ID: S10077
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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GST No. 33AACCH3768D1ZT CIN: U74990TN2010PLC075028

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E-mail : tvsts@tvsts.co n Web : www.tvsts.com

Date: 20/07/2024

ID: S10078

Mr. Thangavimal V

145a, TNBH Colony, Malligai Nagar,

Anaiyur,


Madurai – 625 017

Dear Mr. Thangavimal V

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
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Dr. B. MARUTHU KANNAN, M.B., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

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With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Thangavimal V	Depute ID	ID: S10078
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10079

Mr. Abu Ali A

314, Pallivasal Street Udhinipatti

Chokkalingpuram Tk,

Madurai - 625103

Dear Mr. Abu Ali A

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited, Sriperumbudur** leave policy.


Dr. B. MARUTHU YAGNIAN, M.E., Ph.D.,

Principal

TVS TRAINING AND SERVICES LTD.

RPR College of Engineering and Technology
Natham, Dindigul Dt - 624 401

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

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With warm regards,

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Abu Ali A	Depute ID	ID: S10079
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10080

Mr. Arun Kumar R

55.Manmalai Samy Main Road

K.Pudur

Madurai - 625007

Dear Mr. Arun Kumar R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


Dr. B. MARUTHO KANNAN
Principal

TVS TRAINING AND SERVICES LTD. **NPR College of Engineering and Technology**
Kotham, Dindigul (Dt)-624 401

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Arun Kumar R	Depute ID	ID: S10080
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10081

Mr. Babu Shankar V

Mangalappatty Sirangattuppatty

Natham (Tk)

Dindigul - 624401

Dear Mr. Babu Shankar V

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

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6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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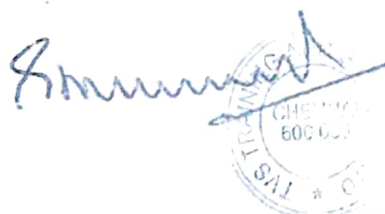
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

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With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Babu Shankar V	Depute ID	ID: S10081
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10082

Mr. Gopinath T
Maruthupandiyar Nagar
Madakulam Main Road
Palaganatham,
Madurai - 625 003

Dear Mr. Gopinath T

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.



Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

VPR College of Engineering and Technology
Palaganatham, Dindigul (Dt.) - 624 401

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8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

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With warm regards,

Yours truly,



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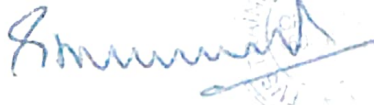
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Gopinath T	Depute ID	ID: S10082
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
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ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

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Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10083

Mr. Kamaleswaran V
2a/786 Vedhathri Nagar,
Mullai Nagar West,
Chettinayakanpatti(Post)
Dindigul - 624 004

Dear Mr. Kamaleswaran V

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

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6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


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Principal

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Natham, Dindigul (Dt)-624 401

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With warm regards,

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Kamaleswaran V	Depute ID	ID: S10083
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
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Professional Tax	208.00	2496.00	
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Projected Net Take Home (A-B)	15813.00	189756.00	

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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10084

Mr. Karthick S
3/366 Nethaji Street
Therkku Theru (Po),
Melur (Tk)
Madurai 625 106

Dear Mr. Karthick S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

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Natham, Dindigul (Dt)-624 401

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075628

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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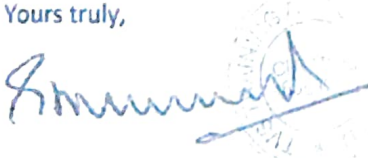
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Karthick S	Depute ID	ID: S10084
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 51, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10085

Mr. Raj Mohan R
Kovilpatty Kurichipatty(Post)
Melur (Tk)
Madurai – 625 106

Dear Mr. Raj Mohan R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.B., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

NPR College of Engineering and Technology
Matham, Indigul(Dt)-624 401

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7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

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With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Raj Mohan R	Depute ID	ID: S10085
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10086

Mr. Raj Venkatesh R
761/1d1 Vinayakar Temple Street,
Anna Nagar,
Natham
Dindigul – 624 401

Dear Raj Venkatesh R

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

TVS TRAINING AND SERVICES LTD.

RPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Raj Venkatesh R	Depute ID	ID: S10086
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10066

Mr. Sanjay Kumar S
3/1A, Soukath Ali Street,
Nehru Bazar Street,
Sivagangai – 630561

Dear Mr. Sanjay Kumar S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

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NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sanjay Kumar S	Depute ID	ID: S10066
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



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Signature:

Date:

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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10088

Mr. Sibin B

Door No 4/34, Kalivelipatti (Post),

T. Vadipatti (Tk),


Madurai - 625 221

Dear Mr. Sibin B

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.


Principal
NPR College of Engineering and Technology
Natham, Dindigul Dt - 624 401

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With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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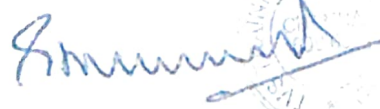
E-mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Sibin B	Depute ID	ID: S10088
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components		Monthly	Annual
		Rs.	Rs.
Basic		14607.00	175284.00
HRA		3302.00	39624.00
Conveyance Allowance		0.00	0.00
Other Allowance		0.00	0.00
Gross Salary (A)		17909.00	214908.00
PF (Employer Contribution)		1899.00	22788.00
ESI (Employer Contribution)		583.00	6996.00
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Professional Tax		208.00	2496.00
Total deductions (B)		2096.00	25152.00
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E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10089

Mr. Tamil Arasan R N
3/157 Amman Street,
Kulamangalam,
Madurai – 625 017

Dear Mr. Tamil Arasan R N

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with **Gestamp Automotive Chennai Private Limited**, at **Sriperumbudur** as **Graduate Engineer Trainee** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
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6. You will be eligible for leave as per client **Gestamp Automotive Chennai Private Limited**, **Sriperumbudur** leave policy.


Dr. B. MANOJ KUMAR, Ph.D.,
Principal

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Yours truly,



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Signature:

Date:

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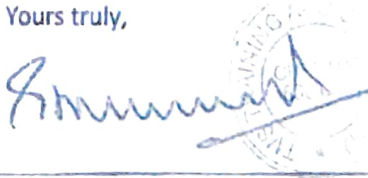
E mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Tamil Arasan R N	Depute ID	ID: S10089
DOJ :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

No. 61, Reddy Street, Vanagaram Main Road, Athipattu, Ambattur Industrial Estate, Chennai - 600 058. Tel. : 2613 6600

Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44 2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

Date: 20/07/2024

ID: S10090

Mr. Venkatesh S
Mahalakshmi Nagar,
Keelapanangadi,
Vegaikulam(Post),
Madurai – 625 017.

Dear Mr. Venkatesh S

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with Gestamp Automotive Chennai Private Limited, at Sriperumbudur as Graduate Engineer Trainee for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of Eleven months from 20/07/2024 to 19/06/2025. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the after mentioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the afore mentioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients' company to do work pertaining to or incidental to the Clients business.
4. Details of your salary break up with components is as per the Annexure.
5. You will be entitled to an employer's contribution of Provident Fund to the extent of 12% of your basic salary.
6. You will be eligible for leave as per client Gestamp Automotive Chennai Private Limited, Sriperumbudur leave policy.



D. B. MANJATHU KANNAN, M.E., P.E.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul(Dt)-624 401

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91-44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
8. This contract shall be terminable by either party giving 30 days' notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the TVS Training & Services family. As a new entrant, we would like you to whole-heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,

A handwritten signature in blue ink is written over a circular stamp. The stamp contains the text "CHENNAI" at the top, "600 006" in the middle, and "TVS" at the bottom.

I hereby accept the above mentioned terms and conditions

Signature:

Date:

TVS TRAINING AND SERVICES LTD.

GST No. : 33AACCH3768D1ZT CIN : U74990TN2010PLC075028

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E mail : tvsts@tvsts.com Web : www.tvsts.com

Annexure

Name :	Venkatesh S	Depute ID	ID: S10090
DOI :	20/07/2024	Designation :	Graduate Engineer Trainee
Components	Monthly	Annual	
	Rs.	Rs.	
Basic	14607.00	175284.00	
HRA	3302.00	39624.00	
Conveyance Allowance	0.00	0.00	
Other Allowance	0.00	0.00	
Gross Salary (A)	17909.00	214908.00	
PF (Employer Contribution)	1899.00	22788.00	
ESI (Employer Contribution)	583.00	6996.00	
CTC (Cost to Company)	20391.00	244692.00	
PF (Employee Contribution)	1753.00	21036.00	
ESI (Employee Contribution)	135.00	1620.00	
Professional Tax	208.00	2496.00	
Total deductions (B)	2096.00	25152.00	
Projected Net Take Home (A-B)	15813.00	189756.00	

With warm regards,

Yours truly,



I hereby accept the above mentioned terms and conditions

Signature:

Date:

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Registered Off. : Jayalakshmi Estate, 29, Haddows Road, Nungambakkam, Chennai - 600 006. Tel. : 91 44-2827 2233

E-mail : tvsts@tvsts.com Web : www.tvsts.com

College Name	NPR College of Engineering and Technology
No. of Arrears	1
WhatsApp No.	6385549759

From: S. Mohanraj,
6/238 Murugan Kovil Street,
Nallamarayakken patty,
Dindigul - 624003.

To:
The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a TRAINEE in your esteemed organization for a period of One year.

I undertake that I will maintain extreme confidentiality over the official matters and technology used in the factory which may be learnt by me in the course of my training.

I also fully understand that the period of training will come to an end automatically on completion of 12 months of training as a Trainee or at the discretion of the Company management.

I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

S. Mohanraj 11/3/2024

Name & dated Signature of the Applicant



K.J. Alex
K.J. Alex

Dr. B. Maruthu Kannan

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

Date of Joining: 11 JUL 2024

College Name	NPR college of Engg and Technology
No. of Arrears	-
WhatsApp No.	6374593356

From : S. Kirthick Raj
S/o N. Suppaigya
3/88 Aravamada St
Vembayapatti (Post)
Dindigul

To:
The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I also fully understand that the period of training will come to an end automatically on completion of 12 months of training as a Trainee or at the discretion of the Company management.

I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

S. Kirthick Raj
14/3/24
Name & dated Signature of the Applicant



[Handwritten signature in blue ink]

Dr. R. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul District

Date of Joining: 14 JUL 2024

College Name	NPR COLLEGE of ENG & TECH
No. of Arrears	01
WhatsApp No.	9025832505

From : M.NITHESH

3/360-2, SURVEYOR COLONY, 3rd STREET,
K. PUDUR, MADURAI- 625007.

To:

The General Manager- HR,
Delphi TVS Technologies Ltd,
Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a **TRAINEE** in your esteemed organization for a period of One year.

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I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

K.J. Alex
Name & dated Signature of the Applicant



K.J. Alex
K.J. Alex

[Signature]

Dr. D. SANKARANARAYANAN, M.Sc., Ph.D.,
Principal

NPR College of Engineering and Technology,
Natham, Dindigul(Dt)-624 401

11 JUL 2024

Date of Joining:

College Name	NPR College Of Eng & Tech
No. of Arrears	1
WhatsApp No.	6382115765

From :
 G. Prakash Kumar
 S/o R. Gopal,
 Karaikundu,
 Velayuthampatty, Punalatti (P.O.),
 Natham [T.k], Dindigul

To:
 The General Manager- HR,
 Delphi TVS Technologies Ltd,
 Oragadam.

Application for engagement as a Short-Term Trainee / Apprentice

Sir,

I request you to kindly consider my application and provide me an opportunity to learn the work as a TRAINEE in your esteemed organization for a period of One year.

I undertake that I will maintain extreme confidentiality over the official matters and technology used in the factory which may be learnt by me in the course of my training.

I also fully understand that the period of training will come to an end automatically on completion of 12 months of training as a Trainee or at the discretion of the Company management.

I fully understand and undertake that there will not be any liability whatsoever for the company for imparting the training and I will not be entitled or eligible for any employment permanent or temporary after completion of the training period.

I give my details of my candidature for being taken as a trainee in the attached Bio-data

G. Prakash Kumar
 11.3.24

Name & dated Signature of the Applicant



K.J. Alex

[Signature]

Dr. B. MARUTHU KANNAN, M.Sc., Ph.D.
 Principal

NPR College of Engineering and Technology
 Natham, Dindigul (Dt)-624 401

Date of Joining: 1-11 JUL 2024

KIML

KYUNGSHIN INDUSTRIAL MOTHERSON PVT. LTD.

(FORMERLY KNOWN AS KYUNGSHIN INDUSTRIAL MOTHERSON LIMITED)
REGD OFFICE : 2ND FLOOR, F-7, BLOCK B-1, MOHAN CO-OPERATIVE INDUSTRIAL ESTATE,
MATHURA ROAD, NEW DELHI - 110 044. INDIA.
HEAD OFFICE & WORKS : UNIT-1 : SURVEY NO.39 - 42, 143, ATHANANCHERY VILLAGE, PADAPPAL MAIN ROAD,
SRIPERUMBUDUR TALUK, KANCHEEPURAM DISTRICT - 601 301. TAMILNADU, INDIA.
FACSIMILE : 91-44-27174159 TELE : 91-44-27174950, 27174953, 27174460
Corporate ID No. U55101DL1997PTC090104 / Web Site : www.motherson.com / E-MAIL : admin@kiml.motherson.com
WORKS : UNIT II : 23 & 24, ORAGADAM VILLAGE, SURVEY NO. 451, 452-A, & 442 @ MATHUR VILLAGE,
SIPCOT GROWTH CENTRE, ORAGADAM, KANCHEEPURAM DIST - 602 105. INDIA.
UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

27th MAR, 2024

LETTER OF OFFER

TO,
NPR College of Engineering & Technology
Thiruvalluvar Salai, Natham,
Dindigul, Tamil Nadu 624001

Dear Sir,

This is in reference to your applications and subsequent interview with us, we are pleased to appoint you as **Graduate Engineer Trainee (GET)** in our organization.

Company name : (kyungshin industrial motherson private limited)

CTC: 19420 PM

All are requested to join on or before **01TH April, 2024**

Please bring with you two passport size photograph, Aadhar card copy, Bank passbook and Educational Certificate at the time of joining.

For KYUNGSHIN INDUSTRIAL MOTHERSON PVT LTD.,


Authorized signatory


Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

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UNIT III : NO.78/2G, 2H, 2I, MACCNO ESTATE, NOOMBAL VILLAGE, VELAPPANCHAVADI, CHENNAI - 600 077.
PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
16	SANRON MATHI S	EEE
17	SHYLESH KUMAR V	EEE
18	AJAI GOWTHAM S	ECE
19	ARCHANA .P	ECE
20	JEEVA .S	ECE
21	MALAVIKA .A	ECE
22	NANDHINI . A	ECE
23	NIVETHITHA V	ECE
24	VASANTHKUMAR .M	ECE
25	GAYATHRI .M	ECE
26	PASILAN R	ECE
27	RAGURAM B	Mech
28	DHAKSHINAMOORTHY T	Mech
29	ELANCHERAN A	Mech
30	KABILAN J	Mech

Dr. B. MARUTHU KANNAN, M.E., Ph.D.

Principal

NPR College of Engineering and Technology

Natham, Dindigul (Dt)-624 401

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PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
1	JEYARAM M	EEE
2	JUSTIN THIRAVIYAM A	EEE
3	KABIL SHARMA M	EEE
4	RAMAR V	EEE
5	SARAVANAKUMAR S	EEE
6	SARWESH R	EEE
7	KALAI SELVI S	EEE
8	MAHENDRA .S	EEE
9	BHARATHIRAJA C	EEE
10	GANESH.S	EEE
11	HAREESH K.S	EEE
12	LAKSHMANAN T	EEE
13	MOHAMMED HARISH H	EEE
14	POOVARASAN R	EEE
15	REEGAN S	EEE


Dr. B. MARUTHU KANNAN, M.E., B.D.,

Principal

NPR College of Engineering and Technology
Nathan, Dindigul(Dt)-624 401

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PHONE : 91-44-26496446 / 26496447

NPR College of Engineering & Technology		
KIML Selected Name List		
S.No	Name	Dept.
31	LALITH KUMAR M	Mech
32	MAHADU J	Mech
33	MOHAMED HARISH H	Mech
34	SEENIVASAN A	Mech
35	SIVAKUMAR S	Mech
36	SOURAB SHINDE S	Mech
37	VIGNESHWARAN B	Mech


Dr. B. MARUTHU KANNAN, M.B.A.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Date: 22/11/2023

Mr. ARUN KUMAR K E

S/o: Mr. EGAMBARAM K

Address: 13/32, EAST STREET, OTTUPATTI, AATHOOR, DINDIGUL-624708.

E-mail: arunke1903@gmail.com

Mob: 6374015067

Dear Mr. ARUN KUMAR K E (BE-MECH)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments Private Limited


Authorized Signatory



Accepted the above offer and its terms and condition


Dr. B. MANJUTHU KANNAN, M.E., Ph.D.,

Principal

Signature of the candidate.

SRPR College of Engineering & Technology
Tiruchirappalli - 620 020

Love All Serve All; Help Every Man in Every Way



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, 1 Floor, Harihar Residency, No.20, Mannarpuram Main Road,

Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Date: 22/11/2023

Mr. SIVAKUMAR P

S/o: Mr. PANDIYARAJAN G

Address: 18D, PILLIYAR KOVIL STREET, RS ROAD, VADAMADURAI, DINDIGUL-624802.

E-mail: mer.sivakumarofficial@gmail.com

Mob: 6382606117

Dear Mr. SIVAKUMAR P (BE-MECH)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
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3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The Interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt.) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition

Dr. B. MARUTHU KANNAN, M.B., P.E.

Principal

Signature of the candidate
www.CollegeofEngineering.edu

Love All Serve All; Help Ever Hurt Never
Tiruchirappalli - 620 020



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2023/IPO/

Date: 22/11/2023

Mr. MOHAMMED IRFAAN J

S/o: Mr. JABAR SATHIK I

Address: 23, GOLDEN NAGAR, ANNA NAGAR, BEGAMBURE, DINDIGUL.

E-mail: jirfaan004444@gmail.com

Mob: 9626075537

Dear Mr. MOHAMMED IRFAAN J (BE-MECH)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments, Pvt.Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition

Dr. B. MARUTHU KANNAN, M.E., P.E.,

Principal

NPR College of Engineering and Technology
Signature of the candidate.

Love All Serve All, Help Ever Hurt Never



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)

(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No. 20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/MR/2023/IPO/

Mr. SURYA A

S/o: Mr. ARULPANDI M

Address: PLOT NO 51, MARUTHU PANDIAYAN NAGAR, SASI NAGAR EX TN, MADURAI-17.

E-mail: thalasurya3951@gmail.com

Mob: 8681873100

Dear Mr. SURYA A (BE-MECH)

Date: 22/11/2023

Letter of Intern cum Placement offer


This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

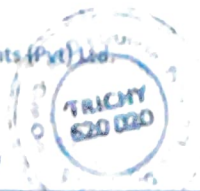
Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HQ/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.


Authorized Signatory



Accepted the above offer and its terms and condition

Dr. B. MARUTHU KANNAN, M.E. 999.

Principal

NPR College of Engineering and Technology
Signature of the Candidate.

Love All Serve All; Help Ever Hurt Never



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED

(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

Date: 22/11/2023

SPEL/HR/2023/IPO/

Mr. VISHNU BALA C

S/o: Mr. CHINNAIAH P

Address: 42/103, MIDDLE STREET, PANANGUDI, 625103.

E-mail: cvishnubala@gmail.com

Mob: 9626351452

Dear Mr. VISHNU BALA C (BE-MECH)

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you operation and maintenance Training in Thermal power plant for two months on chargeable basis and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.
12. The training classes for the next batch will start February 2024.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.


Authorized Signatory



Accepted the above offer and its terms and condition


Principal
WPR College of Engineering and Technology
Natham, Tiruchirappalli - 620 020

Love All Serve All; Help Ever Hurt Never



Ref: HR/SEP/24/A3/62158218/60185928/100152247

Date: 28 September, 2024

Ms. MANGAYARKARASI A L
NO.9 BHARATHI BHAVAN
1 ST SIVA STREET ANDAL NAGAR DINDIGUL(DT)
TAMILNADU INDIA

Dear Ms. Mangayarkarasi A L

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Dr. B. MARUTHU KANDAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Nathan, Dindigul(DT)-624 401

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lakmnya Tilek Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A		
Name: Mangayarkarasi A L		
EARNINGS		
CTC Components		Proposed CTC (Rs.)
		Monthly Annual
A. Fixed Pay		
1	Basic Pay	9,838 1,18,058
Choice Pay		
2	Conveyance	Refer to Annexure 1B
3	Fuel & Maintenance	Refer to Annexure 1B
4	Leave Travel Allowance	Refer to Annexure 1B
5	Medical Reimbursement	Refer to Annexure 1B
6	Bonus*	1,968 23,612
7	Residual Choice Pay	4,052 48,622
Housing		
8	House Rent Allowance	4,919 59,029
Retirals		
9	PF - Employer Contribution	1,667 20,002
10	Gratuity (4.81% of Basic)	473 5,679
Total Fixed Pay [A]		22,917 2,75,000
Total Other Payments [B]		
Total CTC (A)		22,917 2,75,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>		

Insurance (Pay Slip Debit As Per Grade)		Monthly	Annual
	GPA Insurance Premium		
	Group Term Life Insurance Premium		
	Medical Insurance Premium		



Ref: HR/SEP/24/A3/62158218/60185928/100152249

Date: 28 September, 2024

Ms. MATHIMEENAKSHI S
226, MIDDLE STREET, NOCHIODAIPATTI,
KOOVANUTHU (POST),
NATHAM ROAD,
DINDIGUL (DT), TAMILNADU INDIA.

Dear Ms. Mathimeenakshi S

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

WPR College of Engineering and Technology

Natham, Dindigul(DT)-624 401

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

www.relianceretail.com



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A

Name: Mathimeenakshi S

EARNINGS

CTC Components		Proposed CTC (Rs.)	
		Monthly	Annual
A. Fixed Pay			
1	Basic Pay	9,838	1,18,058
Choice Pay			
2	Conveyance	Refer to Annexure 1B	
3	Fuel & Maintenance	Refer to Annexure 1B	
4	Leave Travel Allowance	Refer to Annexure 1B	
5	Medical Reimbursement	Refer to Annexure 1B	
6	Bonus*	1,968	23,612
7	Residual Choice Pay	4,052	48,622
Housing			
8	House Rent Allowance	4,919	59,029
Retirals			
9	PF - Employer Contribution	1,667	20,002
10	Gratuity (4.81% of Basic)	473	5,679
Total Fixed Pay [A]		22,917	2,75,000
Total Other Payments [B]			
Total CTC (A)		22,917	2,75,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>			

Insurance (Pay Slip Debit As Per Grade)		Monthly	Annual
	GPA Insurance Premium		
	Group Term Life Insurance Premium		
	Medical Insurance Premium		



Ref: HR/SEP/24/A3/62158218/60185928/100152250

Date: 28 September, 2024

Mr. MOHAMMED AATHIL K
1-1-6 BANGALAPUTHURE STREET,
SITHYANKOOTAI, DINDIGUL (DT),
TAMILNADU INDIA.

Dear Mr. Mohammed Aathil K

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul (Dt)-624 401

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lakshmiya Tidal Marg, Dhobi Talao, Mumbai-400 002, India,
www.reliance-retail.com

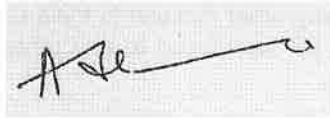
The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited



Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A

Name: Mohammed Aathil K

EARNINGS

CTC Components		Proposed CTC (Rs.)	
		Monthly	Annual
A. Fixed Pay			
1	Basic Pay	9,838	1,18,058
Choice Pay			
2	Conveyance	Refer to Annexure 1B	
3	Fuel & Maintenance	Refer to Annexure 1B	
4	Leave Travel Allowance	Refer to Annexure 1B	
5	Medical Reimbursement	Refer to Annexure 1B	
6	Bonus*	1,968	23,612
7	Residual Choice Pay	4,052	48,622
Housing			
8	House Rent Allowance	4,919	59,029
Retirals			
9	PF - Employer Contribution	1,667	20,002
10	Gratuity (4.81% of Basic)	473	5,679
Total Fixed Pay [A]		22,917	2,75,000
Total Other Payments [B]			
Total CTC (A)		22,917	2,75,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>			

Insurance (Pay Slip Debit As Per Grade)		Monthly	Annual
	GPA Insurance Premium		
	Group Term Life Insurance Premium		
	Medical Insurance Premium		



Ref: HR/SEP/24/A3/62158218/60185928/100152252

Date: 28 September, 2024

Mr. SANTHOSH T
11-4-65, ROYAL THEATER BACKSIDE,
VMS COLONY, KILAKOTTAI,
DINDIGUL.(DT)
TAMILNADU INDIA

Dear Mr. Santhosh T

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Dr. B. MARUTHU KANNAN, M.B., Ph.D.,
Principal
NPR College of Engineering and Technology
Ratham, Dindigul(Dt)-624 401

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.reliance retail.com



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A		
Name: Santhosh T		
EARNINGS		
CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A. Fixed Pay		
1 Basic Pay	9,838	1,18,058
Choice Pay		
2 Conveyance	Refer to Annexure 1B	
3 Fuel & Maintenance	Refer to Annexure 1B	
4 Leave Travel Allowance	Refer to Annexure 1B	
5 Medical Reimbursement	Refer to Annexure 1B	
6 Bonus*	1,968	23,612
7 Residual Choice Pay	4,052	48,622
Housing		
8 House Rent Allowance	4,919	59,029
Retirals		
9 PF - Employer Contribution	1,667	20,002
10 Gratuity (4.81% of Basic)	473	5,679
Total Fixed Pay [A]	22,917	2,75,000
Total Other Payments [B]		
Total CTC (A)	22,917	2,75,000
<p>Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>		

Insurance (Pay Slip Debit As Per Grade)	Monthly	Annual
GPA Insurance Premium		
Group Term Life Insurance Premium		
Medical Insurance Premium		



Ref: HR/SEP/24/A3/62158218/60185928/100152252

Date: 28 September, 2024

Mr. VIGNESH C
5/541 BHARATHI PURAM 4TH STREET,
KARUPPAYURANI MADURAI (DT)
TAMILNADU INDIA

Dear Mr. Vignesh C

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

D. B. MARUTHU KANNAN, ME., Ph.D.

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

www.relianceretail.com



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India,
www.relianceretail.com

Annexure 1A		
Name: Vignesh C		
EARNINGS		
CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A. Fixed Pay		
1 Basic Pay	9,838	1,18,058
Choice Pay		
2 Conveyance	Refer to Annexure 1B	
3 Fuel & Maintenance	Refer to Annexure 1B	
4 Leave Travel Allowance	Refer to Annexure 1B	
5 Medical Reimbursement	Refer to Annexure 1B	
6 Bonus*	1,968	23,612
7 Residual Choice Pay	4,052	48,622
Housing		
8 House Rent Allowance	4,919	59,029
Retirals		
9 PF - Employer Contribution	1,667	20,002
10 Gratuity (4.81% of Basic)	473	5,679
Total Fixed Pay [A]	22,917	2,75,000
Total Other Payments [B]		
Total CTC (A)	22,917	2,75,000
Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs. (*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965. (**) For Insurance Premium debits, please refer Annexure 1B		

Insurance (Pay Slip Debit As Per Grade)	Monthly	Annual
GPA Insurance Premium		
Group Term Life Insurance Premium		
Medical Insurance Premium		

Ref: HR/SEP/24/A3/62158208/60185979/100152248

Date: 28 September, 2024

Mr. AKIL JOE J
196/2 PALAYARATION KADAI THERU
KARISALPATTI PALAYAKANNIVADI (PO) DINIDIGUR
TAMIL NADU, INDIA

Dear Mr. Akil Joe J

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only)** per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty Five Thousand Six Hundred Eighty Only) per annum.

This includes

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy

- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax laws and regulations

Reliance Retail Limited


Dr. A. Manohar Kannan, M.E., Ph.D.,
Principal
VPR College of Engineering and Technology
Nathan, Chidambaram, Tamil Nadu



The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited

Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35552800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhebi Talao, Mumbai-400 002, India.
www.relianceretail.com

Annexure 1A

Name: Akil Joe J

EARNINGS
CTC Components
Proposed CTC (Rs.)

Monthly

Annual

A. Fixed Pay

1	Basic Pay	9,838	1,18,058
	Choice Pay		
2	Conveyance		
3	Fuel & Maintenance		Refer to Annexure 1B
4	Leave Travel Allowance		Refer to Annexure 1B
5	Medical Reimbursement		Refer to Annexure 1B
6	Bonus*		Refer to Annexure 1B
7	Residual Choice Pay	1,968	23,612
	Housing	4,052	48,622
8	House Rent Allowance	4,919	59,029
	Retirals		
9	PF - Employer Contribution	1,667	20,002
10	Gratuity (4.81% of Basic)	473	5,679
	Total Fixed Pay [A]	22,917	2,75,000
	Total Other Payments [B]		
	Total CTC (A)	22,917	2,75,000

Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.

(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.
 (**) For Insurance Premium debits, please refer Annexure 1B

Insurance (Pay Slip Debit As Per Grade)

Monthly

Annual

GPA Insurance Premium

Group Term Life Insurance Premium

Medical Insurance Premium

Ref: HR/SEP/24/A3/62158208/60185979/100152255

Date: 28 September, 2024

Ms. DHANAMALA T
6/16 NORTH STREET,
ERIYODU, VEDASANDUR (TK)
DINDIGUL (DT),
TAMIL NADU, INDIA

Dear **Ms. DHANAMALA T**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Senior Executive - A3 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Chennai, Tamil Nadu**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 10 October, 2024.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only)** per annum, payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy-Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,680/- (Rupees Twenty-Five Thousand Six Hundred Eighty Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Limit or actual PF Wages depending on company policy.

- Gratuity @ 4.81% of Basic Pay and paid in accordance with provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the Choice Pay will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with their details have been detailed in Annexure 1B.

The components within each category of CTC are discretionary and the Company has the right to change these components at any time without prior notice. Your compensation and all other payments received by you would be subject to the prevailing policies and regulations.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

Reliance Limited

CIN: U01100MH1993

REGD. OFFICE: 400 002

Registered Office: 400 002, Court House

Chophi Talao, Mumbai-400 002, India.

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited



Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____



Annexure 1A	
Name: Dhanamala T	
CTC Components	
A. Fixed Pay	
1	Basic Pay
Choice Pay	
2	Conveyance
3	Fuel & Maintenance
4	Leave Travel Allowance
5	Medical Reimbursement
6	Bonus*
7	Residual Choice Pay
Housing	
8	House Rent Allowance
Retirals	
9	PF - Employer Contribution
10	Gratuity (4.81% of Basic)
Total Fixed Pay [A]	
Total Other Payments [B]	
Total CTC (A)	
Note: The above amounts are the maximum of your needs.	
(*) In case of employees that are entitled to PF	
(**) For Insurance Premium debits, please refer	

Insurance (Pay Slip Debit As Per Grade)	
	GPA Insurance Premium
	Group Term Life Insurance Premium
	Medical Insurance Premium

NGS	
Proposed CTC (Rs.)	
Monthly	Annual
9,838	1,18,058
Refer to Annexure 1B	
Refer to Annexure 1B	
Refer to Annexure 1B	
Refer to Annexure 1B	
1,968	23,612
4,052	48,622
4,919	59,029
1,667	20,002
473	5,679
22,917	2,75,000
22,917	2,75,000
limit. On joining, you may change the same to suit	
the Payment of Bonus Act 1965.	
e 11.	

Monthly	Annual

Tele. Tokyo: 03-4000-002, India

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which I am being appointed and become effective from the date you join the Company. Your acceptance, not your employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as a token of your acceptance.

This offer and appointment letter shall automatically stand cancelled in case we do not receive your acknowledgement and acceptance within ten days from the date of this letter.

We wish you a long and successful association with us.

Sincerely yours,
For Reliance Retail Limited



Ankur Shukla
Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

SIGNATURE: _____

DATE: _____

Reliance Retail Limited

CIN: U01100MH1999PLC120501

Registered Office: 3rd Floor, Court House, Link Road

Mumbai - 400 002, India.

www.reliance

Annexure 1A	
Name Divagar M	
CTC Comp	
A. Fixed Pay	
1	Basic Pay
Choice Pay	
2	Conveyance
3	Fuel & Maintenance
4	Leave Travel
5	Medical Reimbursement
6	Bonus*
7	Residual Choice Pay
Housing	
8	House Rent
Retirals	
9	PF - Employer
10	Gratuity (4.8%)
Total Fixed Pay (A)	
Total Other Payments	
Total CTC (A)	
<p>Note: The above details are for your information and may change the same to suit your needs.</p> <p>(*) In case of employee's death, the amount of Bonus will be paid to the nominee or legal heir of the employee.</p> <p>(**) For Insurance purposes, the amount of Bonus will be paid to the nominee or legal heir of the employee.</p>	

Proposed CTC (Rs.)	
Monthly	Annual
9,838	1,18,056
Refer to Annexure 1B	
Refer to Annexure 1B	
Refer to Annexure 1B	
Refer to Annexure 1B	
1,968	23,612
4,052	48,622
1,919	50,029
667	20,002
473	5,679
22,917	2,75,000
917	2,75,000
The above details are for your information and may change the same to suit your needs.	
The amount of Bonus will be paid to the nominee or legal heir of the employee.	

Insurance (Pay S)	
	GPA Ins
	Group Term
	Medical Ins

	Annual



Date: 23 Apr 2024

OL No: SFISE003200

Dear Aishwarya T,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your employment, a 15-day notice period(probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574

ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
150,000	6%	9,000
125,000	5%	6,250
100,000	4%	4,000

1. Monthly salary will be credited on/before 15th of every month for the previous month.
2. Fixed components are paid as per attendance & performance during the month.
3. As an Inside Sales Executive, you will have a sales target of 50 payments per month.
 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for refresher training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide refresher training to enhance performance. The individuals will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.

D. B. MARUTHU KANNAN, ME., Ph.D.,
Principal

NPR College of Engineering and Technology
Nathan, Dindigul (Dt) 624 401

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

NAME	DESIGNATION	DATE OF JOINING	DATE OF EXIT	REASON FOR EXIT

[Faint, illegible text, likely bleed-through from the reverse side of the page]

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



Date: 23 Apr 2024

OL No: SFISE003203

Dear Arnouldjason A,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.


1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.


Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
RPR College of Engineering and Technology
Bitham, Bidadi(Dt)-624 401

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537, 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

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During your employment, a 15-day notice period(probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
150,000	6%	9,000
125,000	5%	6,250
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1. Monthly salary will be credited on/before 15th of every month for the previous month.
2. Fixed components are paid as per attendance & performance during the month.
3. As an Inside Sales Executive, you will have a sales target of 50 payments per month.
 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for refresher training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide refresher training to enhance performance. The individuals will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.



- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Sl. No.	Name	Designation	Department	Reporting Manager
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Date: 23 Apr 2024

OL No: SFISE003204

Dear Asma S,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology

Bhatham, Dindigul (Dt)-624 401

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:



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ANNEXURE - 1**• Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Sl. No.	Name of the Candidate	Grade	Department	Reporting Manager
1	ABHIRAM K	1	Software Development	Mr. Ravi
2	ADARSH K	1	Software Development	Mr. Ravi
3	ADITHYAN K	1	Software Development	Mr. Ravi
4	ADITHYAN K	1	Software Development	Mr. Ravi
5	ADITHYAN K	1	Software Development	Mr. Ravi

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Date: 23 Apr 2024

OL No: SFISE003205

Dear Bharathi R,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.


Dr. B. MARUTHU KANNA, M.E., Ph.D.,

Principal

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Ratham, Dindigul(Dt)-624 401

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

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ANNEXURE - 1

- **Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
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4. Incentives will be applicable after completing 3 months of probation

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Part Time	Full Time	Probationary Period	Probationary Period	Probationary Period
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Part Time	Full Time	Probationary Period	Probationary Period	Probationary Period
Part Time	Full Time	Probationary Period	Probationary Period	Probationary Period
Part Time	Full Time	Probationary Period	Probationary Period	Probationary Period
Part Time	Full Time	Probationary Period	Probationary Period	Probationary Period
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Date: 23 Apr 2024

OL No: SFISE003207

Dear Gayathri Devi S,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
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Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology

Nathan, Dindigul(Dt)-624 401

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

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ANNEXURE - 1**• Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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4. Incentives will be applicable after completing 3 months of probation

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Sl. No.	Name	Designation	Department	Reporting Manager
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Sl. No.	Name	Designation	Department	Reporting Manager
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Date: 23 Apr 2024
OL No: SFISE003208

Dear Gunasekarapandian S,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

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ANNEXURE - 1**• Compensation Structure**

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Revenue slabs in INR	Incentive %	**Incentive in INR
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Sl. No.	Name of the Candidate	Grade	Department	Reporting Manager
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Date: 23 Apr 2024

OL No: SFISE003209

Dear Hemanathan M,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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Principal

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your employment, a 15-day notice period(probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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ANNEXURE - 1

● Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
150,000	6%	9,000
125,000	5%	6,250
100,000	4%	4,000

1. Monthly salary will be credited on/before 15th of every month for the previous month.
2. Fixed components are paid as per attendance & performance during the month.
3. As an Inside Sales Executive, you will have a sales target of 50 payments per month.
 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for refresher training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide refresher training to enhance performance. The individuals will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.



- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Sl. No.	Name of the Candidate	Grade	Stipend	Probationary Period
1
2
3
4
5

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Date: 23 Apr 2024

OL No: SFISE003210

Dear Kailash S,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, M.B., Ph.D.

Principal

NPR College of Engineering and Technology

Natham, Dindigul (Dt)-624 401

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

A handwritten signature in blue ink, appearing to be 'A. K. S.', written over a horizontal line.

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ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.

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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

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Date: 23 Apr 2024

OL No: SFISE003211

Dear **Karthika S,**

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

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It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:



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ANNEXURE - 1

- **Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Sl. No.	Name of the Candidate	Grade	Performance Rating
1	Mr. A. B. C.	1	1.0
2	Mr. D. E. F.	2	2.0
3	Mr. G. H. I.	3	3.0
4	Mr. J. K. L.	4	4.0
5	Mr. M. N. O.	5	5.0

1. The candidate will be provided with a stipend of Rs. 15,000 per month for the duration of the internship. This stipend will be paid on a monthly basis, subject to the candidate's attendance and performance. The stipend will be paid on the 15th of each month, subject to the candidate's attendance and performance. The stipend will be paid on the 15th of each month, subject to the candidate's attendance and performance.

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E | hr@skillforge.in

M | +91 9364002574



Date: 23 Apr 2024

OL No: SFISE003199

Dear Maruthu Pandian P,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU PANDIAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology

Nathan, Dindigul (Dt)-624 401

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

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ANNEXURE - 1

- **Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
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4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Sl. No.	Name of the Candidate	Grade	Joining Date	Exit Date
1	ABHIRAM K	1	15/07/2020	15/07/2020
2	ADARSH K	1	15/07/2020	15/07/2020
3	ADITHYAN K	1	15/07/2020	15/07/2020
4	ADITHYAN K	1	15/07/2020	15/07/2020
5	ADITHYAN K	1	15/07/2020	15/07/2020

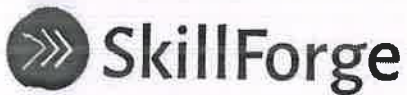
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Date: 23 Apr 2024
OL No: SFISE003214

Dear Navin Raj R,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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Dr. B. MARUTHU KANNAN, ME., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date:

A handwritten signature in blue ink, appearing to be "A. S. Srinivasan", written over a horizontal line.

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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ANNEXURE - 1

- **Compensation Structure**

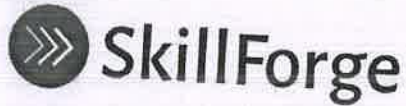
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 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.



4. Incentives will be applicable after completing 3 months of probation



Date: 23 Apr 2024

OL No: SFISE003215

Dear Neeraja M,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537, 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your employment, a 15-day notice period (probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

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ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
150,000	6%	9,000
125,000	5%	6,250
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1. Monthly salary will be credited on/before 15th of every month for the previous month.
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 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for refresher training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide refresher training to enhance performance. The individuals will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.

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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

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M | +91 9364002574



Date: 23 Apr 2024

OL No: SFISE003216

Dear Pratibha M,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

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- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

Dr. B. MARUTHU KANNAN, ME., Ph.D.,

Principal

NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your employment, a 15-day notice period(probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date:

A handwritten signature in black ink, appearing to be 'F. S.', written over a horizontal line.

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ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.



- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

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1. The company will provide a stipend of Rs. 10,000 per month during the probationary period. This stipend will be subject to the company's performance appraisal system. If the employee is found to be satisfactory, the stipend will be increased to Rs. 15,000 per month. If the employee is found to be unsatisfactory, the stipend will be reduced to Rs. 5,000 per month. The company reserves the right to terminate the probationary period at any time without notice.

2. The company will provide a full-time opportunity to the employee upon successful completion of the probationary period. The employee will be offered a full-time position with a salary of Rs. 30,000 per month. The employee will be required to complete a 3-month probationary period before being offered a full-time position. The company reserves the right to terminate the probationary period at any time without notice.

3. The company will provide a full-time opportunity to the employee upon successful completion of the probationary period. The employee will be offered a full-time position with a salary of Rs. 30,000 per month. The employee will be required to complete a 3-month probationary period before being offered a full-time position. The company reserves the right to terminate the probationary period at any time without notice.

4. The company will provide a full-time opportunity to the employee upon successful completion of the probationary period. The employee will be offered a full-time position with a salary of Rs. 30,000 per month. The employee will be required to complete a 3-month probationary period before being offered a full-time position. The company reserves the right to terminate the probationary period at any time without notice.

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Date: 23 Apr 2024
OL No: SFISE003217

Dear Saleth Prathap R,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

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ANNEXURE - 1

• **Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

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Sl. No.	Name of the Candidate	Grade	Stipend
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M | +91 9364002574



Date: 23 Apr 2024
OL No: SFISE003218

Dear Shameem Fathima A,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature: _____

Date: _____

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ANNEXURE - 1

• Compensation Structure

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
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Date: 23 Apr 2024
OL No: SFISE003219

Dear Sowmya M,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

A handwritten signature in blue ink, appearing to be 'A. S.', written over a horizontal line.

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ANNEXURE - 1

• Compensation Structure

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Sl. No.	Name of the Candidate	Grade	W	W
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Date: 23 Apr 2024

OL No: SFISE003220

Dear Srinivasan P,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Executive**. Your **Training & Probation** shall commence on **03 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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 - b. Location: Bangalore

During your Training & Probation, you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th / 12th / Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.



Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | www.skillforge.in

E | hr@skillforge.in

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your employment, a 15-day notice period(probationary period) and (30-days in case of full time employment) will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold any/all compensation and other related benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **24 April 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **24 April 2024** and will be reporting on **03 June 2024**.

Signature:

Date:

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- e. In the event of choosing to exit the internship, stipend for the previous working month and PIP period will be settled based on performance as part of their FnF (after 45 days from the exit date).

4. Incentives will be applicable after completing 3 months of probation

A full time opportunity will be contingent upon the successful completion of the probationary period and performance-based criteria.

Full Time	50	40,000	Upto 16,000	62,500
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Performance Based Incentive	Target	Performance Based Incentive
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

1. Monthly salary will be credited on/before 15th of every month for the previous month.
2. Fixed components are paid as per attendance & performance during the month.
3. As an Inside Sales Executive, you will have a sales target of 50 payments per month.
 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for restarter training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide restarter training to enhance performance. The individual will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.

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ANNEXURE - 1

• **Compensation Structure**

Inside Sales	Min Sales Target	Fixed Component	Incentive**	Total CTC
Full Time	50	40,000	Upto 16,000	672,000

Revenue slabs in INR	Incentive %	**Incentive in INR
200,000	8%	16,000
175,000	7%	12,250
150,000	6%	9,000
125,000	5%	6,250
100,000	4%	4,000

1. Monthly salary will be credited on/before 15th of every month for the previous month.
2. Fixed components are paid as per attendance & performance during the month.
3. As an Inside Sales Executive, you will have a sales target of 50 payments per month.
 - a. If the minimum sales target is not achieved, the individual will enter a 15-day Performance Improvement Program (PIP) for refresher training.
 - b. Throughout the PIP duration, the manager will assess their capabilities to identify areas for improvement and provide refresher training to enhance performance. The individuals will have a minimum target of 25 sales during the PIP period.
 - c. Upon completion of the PIP, they can jointly determine the next steps regarding internship continuation through discussion with their manager.
 - d. Should they opt to continue the internship, stipend for the preceding working month and the PIP period will be settled based on performance.



LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Dharson J

We are pleased to inform that you are appointed for the post of 'Management Trainee' at 'Corporate' from '19.08.2024', and your remuneration would be Rs. 16740 gross salary.

Your employment with us is governed by the terms and conditions as detailed in Annexure- A.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution to Praba's Vcare Clinics Private Limited ('Company') will takes us further in our journey towards becoming a leader in the industry. As per the agreement taken place during the interview, you are given this career opportunity to put your silence effort into building our organization and be fully committed to serve the Company with your dedication and integrity.

Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr. B. MARUTHU KANNAN, M.B.B.S.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Tamil Nadu) 626 001

PRABA'S VCARE HEALTH CLINIC (P) LTD.,

Prince Info Park, Tower B, 1st Floor, No. 81b, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai – 600 058.
Ph: 04426242040 / 41, CIN No. U85110TN2004PTC052929, Email: info@vcaretrichology.com / Website: www.vcaretrichology.com



LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Gowsalya S

We are pleased to inform that you are appointed for the post of '**Management Trainee**' at '**Corporate**' from '**19.08.2024**', and your remuneration would be **Rs. 16740** gross salary.

Your employment with us is governed by the terms and conditions as detailed in Annexure- A.

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Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr.B.MARUTHU KANNAN, M.E.,P.H.D.,
Principal
WPR College of Engineering and Technology
Natham, Dindigul Dist - 624 401

PRABA'S VCARE HEALTH CLINIC (P) LTD.,

Phase Info Park, Tower 5, 1st Floor, No. 51b, 2nd Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058.
Ph: 04426242040 / 41, CIN No. U55110TN2004PTC052929, Email: info@vcaretrichology.com/ Website: www.vcaretrichology.com



LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Gowsalya S

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr.B.MARUTHU KANNAN, M.E., Ph.D.,

Principal

**NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401**

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Kanagaraj N

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Mana N

We are pleased to inform that you are appointed for the post of 'Management Trainee' at 'Corporate' from '19.08.2024', and your remuneration would be Rs. 16740 gross salary.

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For Praba's VCare Health Clinic Pvt Ltd.

Authorized Signatory

Signature

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Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Manoj Kumar M

We are pleased to inform that you are appointed for the post of '**Management Trainee**' at '**Corporate**' from '**19.08.2024**', and your remuneration would be **Rs. 16740** gross salary.

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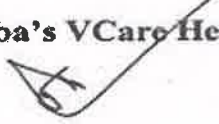
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Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature


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NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 401

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Natchatra T

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature


Dr. B. MARUTHU KANNAN, M.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Nivetha R

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr.B.MARUTHU KANNAN, M.B.,Ph.D.,

Principal

**NPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401**

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Priya Dharshini S

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

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Principal

**NPR College of Engineering and Technology
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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Sarani A S

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token if your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

Dr.B.MARUTHU KANNAN, ME.,Ph.D.,

Principal

NPR College of Engineering and Technology

Natham, Dindigul(Dt)-624 601

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Senthamilarasan A

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Shalini Kathrin Vijaya M

We are pleased to inform that you are appointed for the post of **'Management Trainee'** at **'Corporate'** from **'19.08.2024'**, and your remuneration would be **Rs. 16740** gross salary.

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For Praba's VCare Health Clinic Pvt Ltd,

Authorised Signatory

Signature

Dr.B.MARUTHU KANNAN, M.E., Ph.D.

Principal

**NPR College of Engineering and Technology
Natham, Dindigul(Dt)-622 007**

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LETTER OF APPOINTMENT FOR EMPLOYMENT

Date: 19.08.2024

Dear Tamilarasan K

We are pleased to inform that you are appointed for the post of 'Management Trainee' at 'Corporate' from '19.08.2024', and your remuneration would be Rs. 16740 gross salary.

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For Praba's VCare Health Clinic Pvt Ltd.

Authorised Signatory

Signature

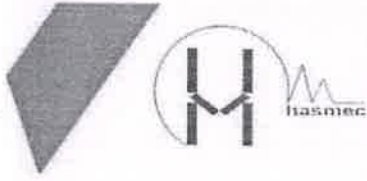
Dr. B. MARUTHU KANNAN, MB, PH.D.,

Principal

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Hasmec Technologies Private Limited

Appointment Order

This Appointment is made on **16.04.2024** the Hasmec Technologies Private Limited, a company which is duly registered at Registrar of the Companies Act, MCA and having its office at First Floor, M.K.S Complex, Tharagampatty, Kadavur-Tk, Karur-DT621311.

Hereinafter referred as the **EMPLOYER** and **ABINAYA.K** Department of **MBA** as a Position of **HR**, with the salary of **2-3LPA** (approximately). Hereinafter referred to as the **EMPLOYEE**. **WHEREAS** the employee shall be bound to agree and abide by all the terms and conditions outlined here below:

NOW THIS AGREEMENT WITNESSES AS FOLLOWS

- This is a not permanent employment contract and under no circumstances may it be constructed as such.
- The employee should work in the company for at least 6 months of time period on contract basis and employee should not resign his office till the end of contract period. If the employee leaves the job within 6 months then he/she should be liable to pay the sum of the compensation amount of rupees one Month Salary For breaching the contract.
- If the employee has not paid the compensation amount then legal action may be taken against them with no mercy.
- The employee is responsible for all the individual actions during the working period and the employer is not liable under any circumstances. The employer may terminate the services of the employee for any fair reason.
- The employee is not required to engage in activities that have or will have adverse impact on the reputation/image of the employer.

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EMPLOYER

HR (Hasmec Technologies Private Limited)

EMPLOYEE

(signature)

Dr. B. MARUTHU KANNAN, M.E., Ph.D.,
Principal
NPR College of Engineering and Technology
Natham, Dindigul (Dt)-624 901



**Hasmec Technologies
Private Limited**

Appointment Order

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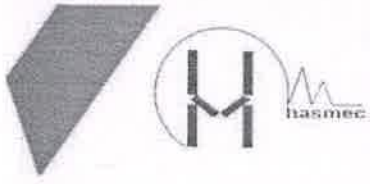
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Principal

NPR College of Engineering and Technology,

Madurai, Tamil Nadu - 625 004



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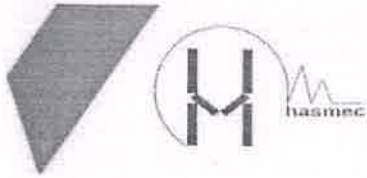
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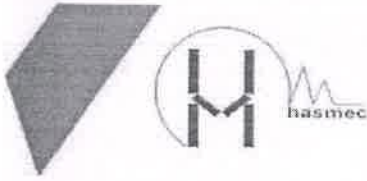
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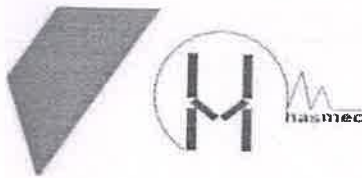
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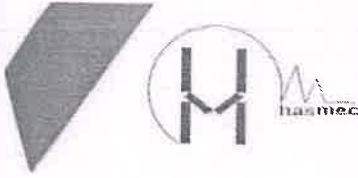
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SWIFT MERCHANDISE

200/3,IRIS GARDEN,SIRUPOOLUVAPATTI MAIN ROAD,TIRUPUR-641603,TAMILNADU

APPOINTMENT ORDER

TO

Ms.SUBATHRA

ERANAMPATTY,REDDIYARCHATHIRAM,

KAMACHIPURAM,

DINDIGUL – 624 622

We are happy to appoint you in **ACCOUNTS ASSISTANT** our Organization, effective from **19/03/2024** on the following terms and condition.

1. Reporting & Duties

- i) You will be reporting to **CEO** of the Company.
- ii) Working hours: In factory – factory regular working hours; however your duty hours may extend depending on the work requirement and lunch half na hour.

Timing : 09.00 A.M to 07.30 P.M
AS PER SOP.

2. Salary and allowances

Salary and allowances are paid as explained in Annexure I. Salary is paid on or before 7th of every month. Salary calculated on from 01th to 30th of every month .Salary will be deposited directly to your bank account.

3. Annual benefits

- i) Bonus calculation is based on the financial year (1st Oct to 30th September) calculation and will be distributed during the following deepavali festivals.
- ii) Bonus calculations are based on the earned salary during financial year.
- iii) During the first one year of employment bonus is calculated at a rate 8.33%.
- iv) After completion of one year from date of joining bonus is calculated at a rate decided by the management.

4. Terminal benefits

- i) Gratuity: As per the existing provisions of the Payment of Gratuity Act 1972


Dr.B.MARUTHU KANNAN, M.E., Ph.D.

Principal

NFR College of Engineering and Technology

Natham, Dindigul (Dt) 624 401

ii) **Bonus:** Pending till last day of working if you are a 'covered employee' under the payment of bonus act.

iii) **Salary:** due till last day of Working.

5. Termination of employment:

i) At any time during the probationary period, your employment can be terminated without assignment any reason or notice.

ii) Cessation of employment will be on one month's notice or salary in lieu of notice by either party and confirmation of appointment in writing.

iii) On such incidence, you will be required to return to the company all papers, documents and other property, which belongs to the company and may be in your possession at that time. Legal action will be taken against the defaulters. Also the cost of training undergone during employment will be deducted from terminal benefits.

iv) This letter of appointment has been issued to you on the understanding that there is nothing in your past record which should have prevented the company from offering you this appointment. If, however, it is found that your past record is objectionable or if any declaration given by you to the company is modified or if you have wilfully suppressed any information from the company, you will be terminated without any notice or compensation in lieu thereof.

v) In case of termination of employment on disciplinary grounds, integrity issues, misconducts and absolute non-performance, no notice period or no compensation will be provided.

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6. Leave:

You will be entitled for leave for Nine National/Festival Holidays as declared by the management.

7. Transfer:

Your services will be liable to be transferred from one place to another and /or from one department to another and /or the Management on account of exigencies of work. There will not be any change in salary or break in service due to transfer.

8. Retirement:

Your service would come to an end automatically on attaining the age of 58 years by way of retirement or even earlier if found unfit.

9. Change of Address:

Any change in present address or civilian status should be initiated properly in a written format with proof attached to it.

10. Non conflict of personal and company's business interest

- i) During the course of your employment and thereafter, you are required to keep all correspondences and exchanges with the company as well as all other information, trade secrets or materials received by you concerning our business, as confidential and not divulge to any person or firm or company such information, trade secrets or correspondence. In case it is discovered that you are a party to such an activity, you shall be deemed to subject yourself to any disciplinary action as found deemed by the management.
- ii) Even in case if you have to discontinue services for any reason, you are required not to accept any job offers from any of the competitors who are working our existing customers for a period of two years from the date the date of resignation or separation, as the case may be.

11. Travelling expenses

- i) Travelling within the city or to other city for official purpose is permitted with reimbursement on actual cost as per the standard policy and depends on designations.
- ii) Consumption of liquor and tobacco while on official duty anywhere is not allowed as per the company rules and apart from no reimbursements for its consumption, the employee is subject to disciplinary action as deemed fit by the management.

12. Discipline:

- i) You are required to conduct yourself properly and in a manner that will not be detrimental to the company. You will also adhere to the rules of Conduct that may be laid down by the Company from time to time.
- ii) The company shall be at liberty to terminate your employment without any notice or compensation if, any time during the period of employment if you are found guilty of any act of disobedience, indiscipline, insubordination, incivility, unauthorized absence, dishonesty, fraud or any other serious misconduct or neglect or incompetence in the discharge of your duties or breach of any stipulation in this appointment letter or

company's norms or if you become incapacitated or are adjudged insolvent beyond compound with your creditors.

iii) All the data stored in electronic media including mails should be treated highly confidential and any damage to the data or company assets will be dealt as mentioned in the clause 13(ii) Email and Internet usage assigned to an employee's computer is solely for the purpose of conducting Company business. No Software to be down loaded in to system without the knowledge of IT department. Internet use, on Company time, is authorized to conduct Company business only.

iv) No employees must indulge in money transactions within the campus. No lending or borrowing of money inside the premises. Running of any type of chits or any financial inside the premises or during working hours are totally prohibited.

v) No employee must accept any gifts, gratuities or facilitation fees or any sort of such gifts from any supplier, vendor, subcontractor or any other party as a pre condition of doing business with Swift merchandise.

vi) During course of employment, employees are not supposed to involve in any activities which generate separate income directly or indirectly. Even if such source of income including business activities or any professional services if already involved to be divulged to the management. This include the income source of employee's spouse which if not disclosed will be treated as wilful suppression of an information on the part of employee and appropriate actions will be initiated.

vii) In the event that you fail to attend to your duties for a period of 10 (ten) consecutive days, without any valid reason or without prior approval of the management, the company shall be entitled to terminate your employment without notice or compensation.

13. Security Searches:

- i) The Company has a right to search the employee, his bags, briefcase and motor vehicle.
- ii) The employee must abide by rules set by suppliers when visiting their factories as well as any office based security regulations.

14. Documents to be submitted:

You are required to submit photo copies of necessary documents (Subject to verification with the original) certifying your date of birth, Aadhar card, Educational qualifications, Relieving letter & Pay slips from the previous employer, PAN card with Two pass port size photograph and one Stamp size photograph.

15. References:

- 1) Employment will commence only upon the receipt of two satisfactory references from former/current employers.

16. Acceptance:

- 1) If you accept the above conditions for employment please return to the undersigned the attached copy of this letter duly signed.

Best wishes and welcome to SWIFT FAMILIES

I hereby acknowledge the acceptance of this letter with the terms and conditions as stated herein

FOR SWIFT MERCHANDISE

For SWIFT MERCHANDISE

HRD

R. Jeyaraj
19/03/24

HR

Candidate's Name & Signature with Date... **V. SUBATHRA**

V. Subathra
19/03/2024

SWIFT MERCHANDISE		
Emp Name	MS. SUBATHRA	
Emp ID	SM- 1088	
Designation	ACCOUNTS-ASSISTANT	
D.O.J	19/03/2024	
COST TO THE COMPANY (CTC)		
NAME	PER MONTH	PER ANNUM
BASIC +DA	15100	181200
HRA	450	5400
SA	450	5400
TOTAL	16000	192000
BONUS 8.33%	1258	15096
ESI	520	6240
EL	726	8712
TOTAL CTC	18504	222048
TAKE HOME	15880	

Note:

1. Bonus amount fixed as per ceiling upto 50,000 (Max)
2. Bonus calculations are based on the Earned Basic+ Da
3. EL will be distribute during the following deepavali festivals.
4. Increment wages only adding to Special Allowance component.
5. Gratuity : As per Gratuity Act 1972.
6. All the above clauses will be withdrawn at any point of time by management instructions.

For SWIFT MERCHANDISE

FOR SWIFT MERCHANDISE

AUTHORISED SIGNATORY - HR

HR

R. L. S.
19/03/24

ACCEPTED BY

V. Subathra

HO/HR/TA/214142622

Date:08/04/2024

Mr. Abdulwaheeth Mansurali ,
Maruthi Nagar 3rd street Natham road , Nagal Nagar po Dindigul , Dindigul , Tamil Nadu, 624003

Dear Mr. Abdulwaheeth Mansurali ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

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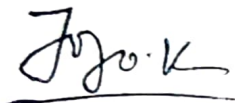
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[Signature]
Principal
NPR College of Engineering and Technology
Natham, Dindigul Dt-624 401

- Annexure 1 ([link](#))
- Medical Certificate ([link](#))
- Self Declaration of Medical Fitness ([link](#))
- Annexure 4 ([link](#))

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Yours sincerely,



Jojo K
Senior Manager

Compensation Particular	Monthly	Annual
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Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	14866	178396.0
Total (A)	31746	380956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	29770	357244.0
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Bonus	583	7000.0
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Provident Fund - Employer	1728	20736.0
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RBI License no: MUM124, CIN: U65990KL2016PLCC45959

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Ph. No: 0487 7123456, 123457, Email: customercare@esafbank.com, www.esafbank.com

HO/HR/TA/214137622

Date:19/04/2024

Mr. Ajith Kumar M ,
No234/5,malligai nagar, Kottampatti, Madurai, Tamil Nadu, 625103

Dear Mr. Ajith Kumar M ,

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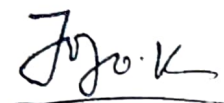
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Ph. No: 0487 7123456, 123457, Email: customercare@esafbank.com, www.esafbank.com

HO/HR/TA/214198622

Date:17/04/2024

Ms. Devi manonmani Kuberan ,
5/4/26 Near Childrens Park, Singampunari, Sivangangai , Tamil Nadu, 630502

Dear Ms. Devi manonmani Kuberan ,

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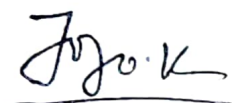
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HO/HR/TA/214152622

Date:04/04/2024

Mr. Gargin Prabhu Moorthy ,
799,Perumal kovil street,Mahibalan patti ,, Thiruppathur , Sivagangai , Tamil Nadu, 630203

Dear Mr. Gargin Prabhu Moorthy ,

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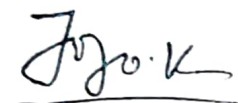
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RBI LICENCE NO. MUM-124, CTN. U65590RFL2076PLCO45669

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HO/HR/TA/214139622

Date:15/04/2024

Ms. SUSILA KARUPPALYA ,
1/72, Palamarathu patti,, Reddiapatty (p), Thottanuthu, , Dindigul , Tamil Nadu, 624003

Dear Ms. SUSILA KARUPPALYA ,

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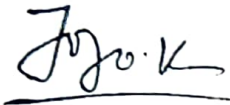
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Special Allowance	14866	178396.0
Total (A)	31746	380956.0
Fixed Monthly Pay - DEDUCTIONS		
Provident Fund - Employee	1728	20736.0
Professional Tax	0	0.0
Charity Fund	124	1488.0
ESWT Fund Contribution	124	1488.0
ESWT Membership - Rs.1000/- **	0	0.0
Let Them Smile (Voluntary)	0	0.0
Staff Advance (if taken)	0	0.0
Death Fund	0	0.0
TDS	0	0.0
Total Recovery	1976	23712.0
Net Salary Credit to Bank A/c	29770	357244.0
(B) Annual Pay		
Bonus	583	7000.0
Total (B)	583	7000.0
(C) Retiral & Other Benefits (Employer Contribution)		
Provident Fund - Employer	1728	20736.0
Medical Insurance	667	8000.0
Leave Surrender	0	0.0
Gratuity	692	8308.0
Total (C)	3087	37044.0
Cost To Company (A+B+C)	35417	425000.0

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)

5. Death Benefit from Staff Welfare Trust
6. Future Gratuity benefits.
7. ESAF CUG facility.
8. Car Component as per Car Policy of the Bank
9. Changes as per bank policy will be incorporated time to time

NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted by ESAF Society (eligible for 80G deduction under Income Tax Act)
2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group
3. Applicable TDS will be effected on the salary.

ESAF SMALL FINANCE BANK LIMITED

RBI License no. MUM 124, CIN: U65990KL2016PLCO45559

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan,
Mannuthy, Thrissur- Palakad National Highway, Thrissur- 680 651, Kerala

Ph. No: 0487 7123456, 123457, Email: customercare@esafbank.com, www.esafbank.com

HO/HR/TA/214228622

Date:19/04/2024

Mr. Gopikannan Balamurugan ,
128/c-18, 1st Street Forest Road Rajakadu Theni , 128/c-18, 1st Street Forest Road Rajakadu Theni , Theni, Tamil Nadu,
625531

Dear Mr. Gopikannan Balamurugan ,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of **'Executive Trainee' - Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 425000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.


Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Chennai will have exclusive jurisdiction.

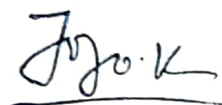
You are requested to submit the below documents at the time of joining:


Principal
WPR College of Engineering and Technology
Natham, Dindigul(Dt)-624 401

- Annexure 1 ([link](#))
- Medical Certificate ([link](#))
- Self Declaration of Medical Fitness ([link](#))
- Annexure 4 ([link](#))

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

Yours sincerely,



Jojo K
Senior Manager

Compensation Particular	Monthly	Annual
(A) Fixed Monthly Pay - EARNINGS		
Basic Pay	12400	148800.0
House Rent Allowance	2480	29760.0
Dearness Allowance	2000	24000.0
Conveyance Allowance	0	0.0
Medical Allowance	0	0.0
Periodicals / Self Development Allowance	0	0.0
Food allowance/Coupons	0	0.0
LTA	0	0.0
Special Allowance	14866	178396.0
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