



# **NPR** College of Engineering & Technology

NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.  
Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.  
An ISO 9001:2015 Certified Institution.  
Phone No: 04544- 246 500, 246501, 246502.

Website : [www.nprcolleges.org](http://www.nprcolleges.org), [www.nprcet.org](http://www.nprcet.org), Email [nprcetprincipal@nprcolleges.org](mailto:nprcetprincipal@nprcolleges.org)



## **CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **Key Indicator 6.3 Faculty Empowerment Strategies**

#### **Metric No 6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff**

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**PRINCIPAL**  
**Dr. J.SUNDARAJAN,**  
B.E., M.Tech., Ph.D.,  
Principal  
N.P.R. College of Engineering & Technology  
Natham, Dindigul (Dt) - 624 401.



# **NPR College of Engineering & Technology**

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# **Teaching Staff Performance Appraisal Form - Sample**

**6.3.5.1 - TEACHING STAFF PERFORMANCE APPRAISAL FORM (Sample):**

	<p><b>NPR College of Engineering &amp; Technology</b>                  NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.                  Approved by AICTE, New Delhi &amp; Affiliated to Anna University, Chennai.                  An ISO 9001:2015 Certified Institution.                  Phone No. 04544- 246 500, 246501, 246502.                  Website : www.nprcolleges.org, www.nprcet.org, Email nprcetprincipal@nprcolleges.org</p>	
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**FACULTY – APPRAISAL EVALUATION FORM**

Paste your  
color stamp  
size photo

**PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND**

1. Name	
2. Date of Birth & Age	
3. Designation	
4. Department	
5. Area of Specialization	
6. Current pay band & Grade pay	
7. Date of joining this College	
8. Address for correspondence	
9. Phone Number	
10. Email Id	

11. Academic Qualifications (SSC to Post Graduation)						
Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG						
UG						
HSC						
SSLC						
12. Research Degrees						
M.Phil						
PhD						
Any Other						



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13. Appointments held prior to joining this institution (Academic)				
Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving

14. Posts held after appointment to this institution			
Designation	Department	From	To

15. Total Teaching Experience (in years)			
At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D



Signature of the Faculty

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**PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2019 - 20)**

S.No	Criterion	Achievement/Details	Points Scored
1	Result (100)	<b>Odd semester</b> (Subject Name with % of Result)	
		Subject 01	
		Subject 02	
		Subject 03	
		<b>Average</b>	
		<b>Even Semester</b>	
		Subject 01	
		Subject 02	
		Subject 03	
		<b>Average</b>	
2	Students Feedback (25)	Odd Semester	
		Even Semester	
		<b>Average</b>	
3	Systematic work (Average 25)	<b>Odd semester</b>	
		Lesson Plan -5	
		Lecture Notes -5	
		File & Log book -10	
		Course File - 5	
		<b>Total</b>	
		<b>Even Semester</b>	
		Lecture Plan -5	
		Lecture Notes -5	
		File & Log book -10	
Course File - 5			
<b>Total</b>			
4.	Additional responsibilities (10)  Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities	
		Alumni activities	
		NSS	
		EDC	
		YRC	
		RRC	
		Higher Education cell	
		Club activities	
		College Magazine	
		Committees for Various functions	



	<h2 style="margin: 0;">NPR College of Engineering &amp; Technology</h2> <p style="margin: 0; font-size: small;">NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.          Approved by AICTE, New Delhi &amp; Affiliated to Anna University, Chennai.          An ISO 9001:2015 Certified Institution.          Phone No. 04544- 246 500, 246501, 246502.          Website : <a href="http://www.nprcolleges.org">www.nprcolleges.org</a>, <a href="http://www.nprcet.org">www.nprcet.org</a>, Email <a href="mailto:nprcetprincipal@nprcolleges.org">nprcetprincipal@nprcolleges.org</a></p>	
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S.No	Criterion	Achievement/Details	Points Scored
5.	<b>Contribution to institutional growth (20)</b>	NBA - 3	
		NAAC - 3	
		ISO - 2	
		Placement - 4	
		Carrier development - 4	
		Placement Training - 4	
6.	<b>Contribution to Student development (20)</b>	Student coaching - 4	
		Additional Classes - 4	
		Motivation of students for paper presentation - 4	
		Additional courses other than curriculum - 4	
		Sending Proposal to the funding agencies - 4	
7.	<b>Contribution to R &amp; D (25)</b>	Sanctioned Proposal -10	
		Organizing workshops - 5	
		Organizing Seminar - 5	
		Organizing conference - 5	
8.	<b>Publications - (20)</b>	<b>Type of Journal with impact factor</b>	<b>Total no of Publication</b>
		International journal IF>1	
		National journal with IF>1	
		International conference Publication	
		National Conference Publication	
		Articles in Magazines	
		Book Publication	
		Publication of Lab manual	
		Journal with IF<1	
		Journal with No IF	
		Weight age for Co-author	



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**REPORT OF HOD - (Confidential)**

<b>Name</b>	<b>Dr./Mr./Mrs./Ms.</b>
<b>Qualification</b>	<b>UG: PG: Others:</b>
<b>Designation</b>	<b>Professor. / Associate Professor / Assistant Professor</b>
<b>Department</b>	
<b>Total Experience in Yrs.</b>	

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			
2	Analytical & Conceptual Ability			
3	Teaching Ability			
4	Interpersonal skill & Flexibility			
5	Leadership ability			
6	Involvement of departmental activities			
7.	Regularity / Punctuality			
8.	Awareness of skill sets required by Employers			
9.	Connection with industries and institutions of advanced learning			
10	Students Feedback			

**Overall Assessment relating to goals / Performance Exceptions**

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

**Recommendation**

Excellent     
  Good     
  Satisfactory     
  Not Satisfactory

**Date:**

**HOD**

**PRINCIPAL**



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**EVALUATION OF FACULTY BY STUDENTS**

**Please Tick Boxes appropriately**

<b>Name of the Faculty :</b>	<b>Date :</b>
<b>Subject:</b>	<b>Semester :</b>

**Note: Your responses below are for purpose of evaluation**

<b>Excellent "A"</b>	<b>Very Good "B"</b>	<b>Good "C"</b>	<b>Fair "F"</b>	<b>Poor "E"</b>
5	4	3	2	1

Sl.No	Characteristics	Rating				
		A	B	C	D	E
1.	Was the faculty punctual and engaged full hour in teaching always?					
2.	Was the depth of coverage as per syllabus?					
3.	Did the faculty posses in depth knowledge of the subject?					
4.	Were the Lectures inspiring and Motivate you to learn?					
5.	Were you encouraged to ask questions?					
6.	Was the black board writing and presentations clear and Organized?					
7.	Was the evaluation fair and help you to improve?					
8.	Was the body language and dress code appealing?					
9.	Did the Faculty meet your Expectations?					
10.	Your overall rating of the Faculty					
<b>Thank you very much for your co-operation in filling this form</b>						







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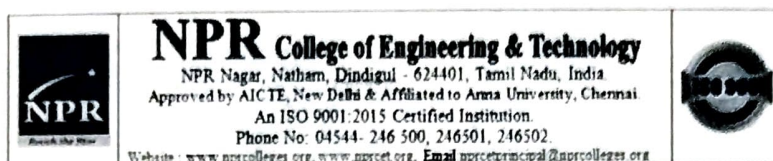
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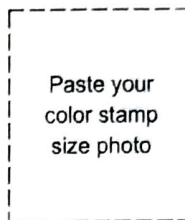
# **Non Teaching Staff Performance Appraisal Form - Sample**

**6.3.5.2. - NON TEACHING STAFF PERFORMANCE APPRAISAL FORM (Sample):**



**NON TEACHING FACULTY - SELF APPRAISAL FORM**

1. Name :
2. Gender :
3. Date of Birth & Age :
4. Designation :
5. Department :
6. Date of joining this College :
7. Address for correspondence :
  
9. Phone Number :
10. Email Id :
11. Academic Qualification :



Course	Institution	University	Year of Passing	% of Marks
<b>DIPLOMA / UG</b>				
<b>HSC</b>				
<b>SSLC</b>				

12. Total Experience in NPRCET :
13. Total Experience in Service :
14. Extra Curricular Activity :
15. Technical Qualification if any :

P.T.O

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16. Observation by Head of the Department :  
 (Low: 01, Average: 02, Good: 03, Very Good: 04, Excellent: 05)

SI No	DESCRIPTION	SCORE					
		01	02	03	04	05	NA
1	Technical Knowledge						
2	Job Performance						
3	Staff/Student Relationship						
4	Practical Lab Knowledge						
5	Related Accomplishment						
6	Regular Attendance						
7	Communication						
8	Lab Maintenance						
9	Involvement in Higher Studies						
10	Attitude						

Comments by HoD:

**Signature**

**Name of the Non Teaching Staff :**

**Name and Signature of the HoD**





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# **Teaching & Non Teaching Staff Performance Appraisal Report**



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## 6.3.5.3 - TEACHING & NON TEACHING STAFF PERFORMANCE APPRAISAL REPORT:

### Faculty Performance Rank List Based on Filled form Observations (Academic Year 2019-2020)

Sl. No	Faculty name	DEPT	Designation	Result (100)	Stud. Feedback & Systematic Work, Add. responds, Contribution to Development of Institution & Students (100)	Contribution to R&D, Publication, Project, Consultancy, Self development, Team work (100)	Total Points (300)
1	Dr.T.PRIYA	S & H	PROFESSOR	80	90	70	240
2	Mrs.A.KANIMOZHI	S & H	ASSOCIATE PROFESSOR	64	62	39	165
3	Mr.M.SOUNDARA MANIVEL	S & H	ASSOCIATE PROFESSOR	92	62	27	181
4	Mr.U.VIJAYANARAYANAN	S & H	ASSISTANT PROFESSOR	50	69	25	144
5	Mr.R.BALAKUMAR	S & H	ASSISTANT PROFESSOR	77	60	25	162
6	Ms.K.ASHA DEVI	S & H	ASSISTANT PROFESSOR	50	58	26	134
7	Mrs.R.MUTHUKUMARI	S & H	ASSISTANT PROFESSOR	66	64	30	160
8	Mr.P.MADASAMY	S & H	ASSISTANT PROFESSOR	50	60	25	135
9	Mr.P.PARTHIPAN	S & H	ASSISTANT PROFESSOR	50	60	26	136
10	Ms.S.KANAGALAKSHMI	S & H	ASSISTANT PROFESSOR	79	64	30	173
11	Mrs.K.KAVITHA	S & H	ASSISTANT PROFESSOR	94	60	27	181
12	Mrs.A.UMA MAHESHWARI	S & H	ASSISTANT PROFESSOR	72	58	25	155
13	Ms.R.SINDHU	S & H	ASSISTANT PROFESSOR	95	61	26	182
14	Ms.S.SUGANYA	S & H	ASSISTANT PROFESSOR	77	59	25	161
15	Mrs.K.POORANI	S & H	ASSISTANT PROFESSOR	80	60	25	165
16	Mr.A.SAKTHI BALAJI	S & H	ASSISTANT PROFESSOR	50	62	20	132





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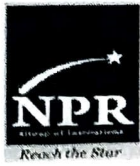
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17	Ms.G.SORNAMBIGAI	S & H	ASSISTANT PROFESSOR	70	59	25	154
18	P.KARTHIK	S & H	ASSISTANT PROFESSOR	88	59	24	171
19	Mr.V.MUTHUKUMAR	CIVIL	ASSOCIATE PROFESSOR	76	94	55	225
20	Mr.K.KARUPPASAMY	CIVIL	ASSISTANT PROFESSOR	75	75	25	175
21	Mrs.S.GAYATHRI	CIVIL	ASSISTANT PROFESSOR	74	60	25	159
22	Mr.S.ALAGU DHARMARAJ	CIVIL	ASSISTANT PROFESSOR	71	70	26	167
23	Mr.P.GOWRI PRASAD	CIVIL	ASSISTANT PROFESSOR	100	40	25	165
24	Mrs.C.SELVI	CIVIL	ASSISTANT PROFESSOR	100	40	25	165
25	Mr.K.SHANTHAKUMAR	CIVIL	ASSISTANT PROFESSOR	80	90	30	200
26	Mr.U.KARTHIK	CIVIL	ASSISTANT PROFESSOR	100	60	25	185
27	Mr.C.VIJAYAKUMAR	CIVIL	ASSISTANT PROFESSOR	76	65	30	171
28	Mr.K.SELVAM	CIVIL	ASSISTANT PROFESSOR	75	70	25	170
29	Mr.P.MANIKANDAN	CIVIL	ASSISTANT PROFESSOR	75	75	30	180
30	Ms.A.SARANYA JENIFER	CIVIL	ASSISTANT PROFESSOR	100	50	25	175
31	Ms S.PREMASUNDARI	CIVIL	ASSISTANT PROFESSOR	76	65	25	166
32	Mr.N.KARTHIC	CIVIL	ASSISTANT PROFESSOR	82	66	23	171
33	Ms E.MADHUMATHI SURYA	CIVIL	ASSISTANT PROFESSOR	76	66	25	167
34	Mr.V.PRAKASH	CIVIL	ASSISTANT PROFESSOR	100	60	25	185
35	Mr.T. K .PRASANNA	CIVIL	ASSISTANT PROFESSOR	100	55	25	180
36	Mr.S.DARWIN	CIVIL	ASSISTANT PROFESSOR	100	65	25	190
37	Mr.J.VISWANATH	CSE	ASSISTANT PROFESSOR	88.5	85	30	204
38	Mrs.P.KALEESHWARI	CSE	ASSISTANT PROFESSOR	85	58	28	171





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39	Mrs.J.PRISCA MARY	CSE	ASSISTANT PROFESSOR	90	64	25	179
40	Mr.J.DINESH	CSE	ASSISTANT PROFESSOR	86.2	70	30	186
41	Mrs.J.BAMA	CSE	ASSISTANT PROFESSOR	81.2	60	29	170
42	Mrs.V.SUJITHA	CSE	ASSISTANT PROFESSOR	80.7	65	29	175
43	Mrs.C.KALPANA	CSE	ASSISTANT PROFESSOR	89.7	64	28	182
44	Mr.D.NAGARAJ	CSE	ASSISTANT PROFESSOR	79.1	50	26	155
45	Ms.R.SUGASHINI	CSE	ASSISTANT PROFESSOR	100	51	21	172
46	Dr.A.GOPI SAMINATHAN	ECE	PROFESSOR	80	90	80	250
47	Mrs.T.ESTHER	ECE	ASSOCIATE PROFESSOR	71.4	55.5	40	167
48	Mr.K.JAYAPRAKASAM	ECE	ASSOCIATE PROFESSOR	93.5	37.5	34	165
49	Mr.S.M.VIJAYARAJAN	ECE	ASSOCIATE PROFESSOR	97	60	43	200
50	Mrs.S.KAMALAM	ECE	ASSISTANT PROFESSOR	77	60	34	171
51	Mr.J.G.SABARISH	ECE	ASSISTANT PROFESSOR	76	86	30	192
52	Mr.S.SUDHAKAR	ECE	ASSISTANT PROFESSOR	90.7	86.2	28	205
53	Mr.S.SURENDHAR	ECE	ASSISTANT PROFESSOR	77.9	66.06	29	173
54	Mr.S.VINAYAGAM	ECE	ASSISTANT PROFESSOR	75.9	54.05	22	152
55	Mr.R.YOGESH	ECE	ASSISTANT PROFESSOR	79.7	47.25	27	154
56	Mrs.A.INIYA MARY	ECE	ASSISTANT PROFESSOR	74.28	57.72	30	162
57	Mr.S.JOTHI MANIKANDAN	ECE	ASSISTANT PROFESSOR	81.4	52.5	24	158
58	Ms.S.MONIKA	ECE	ASSISTANT PROFESSOR	95	59	28	182
59	Mrs.C.KANNIKA PARAMESHWARI	ECE	ASSISTANT PROFESSOR	78	55	25	158
60	Mr.R.NAVEEN KUMAR	ECE	ASSISTANT PROFESSOR	81	54	26	161





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61	Mr.K.SUNDARAPANDI	ECE	ASSISTANT PROFESSOR	91	52	14	157
62	Ms.R.POORNIMA	ECE	ASSISTANT PROFESSOR	100	59	21	180
63	Mr.G.ELANGO VAN	EEE	PROFESSOR	100	85	60	245
64	Mrs.S.T.SARANYA	EEE	ASSOCIATE PROFESSOR	91	80	30	201
65	Mrs.R.ANITHA	EEE	ASSISTANT PROFESSOR	81	70	30	181
66	Dr.M.PANDIMAHARAJAN	EEE	ASSISTANT PROFESSOR	75	80	30	185
67	Mrs.N.EZHILMATHI	EEE	ASSISTANT PROFESSOR	91	75	30	196
68	Mrs.K.RAJESH	EEE	ASSISTANT PROFESSOR	75	75	30	180
69	Mr.S.SATHYAMOORTHY	EEE	ASSISTANT PROFESSOR	81	85	60	226
70	Mr.T.SIVAKUMAR	EEE	ASSISTANT PROFESSOR	100	75	30	205
71	Ms.K.TAMILSELVI	EEE	ASSISTANT PROFESSOR	100	70	30	200
72	Mr.M.EDWIN LAW RANCE	EEE	ASSISTANT PROFESSOR	100	80	30	210
73	Mr.M.THANGAPANDIAN	EEE	ASSISTANT PROFESSOR	100	70	25	195
74	Dr.A.MANIMARAN	MECH	PROFESSOR	95	75	54	224
75	Dr.T.MALAI CHAMY	MECH	PROFESSOR	80	76	52	208
76	Dr.S.PAUL SINGARAYAR	MECH	ASSOCIATE PROFESSOR	92	76	37	205
77	Mr.K.ARUNA SENTHIL KUMAR	MECH	ASSISTANT PROFESSOR	85	75	37	197
78	Mr.S.SURESH KUMAR	MECH	ASSISTANT PROFESSOR	76	64	32	172
79	Mr.G.SETHURAJ	MECH	ASSISTANT PROFESSOR	66	63	32	161
80	Mr.G.SUNDARARAJAN	MECH	ASSISTANT PROFESSOR	74	62	37	173
81	Mr..S.JOSHUA	MECH	ASSISTANT PROFESSOR	91	63	32	186
82	Mr.P.THANGAMUNIYAPPAN	MECH	ASSISTANT PROFESSOR	80	62	31	173







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83	Mr.M.VIMALCHAND	MECH	ASSISTANT PROFESSOR	85	63	32	180
84	Mr.T.BALASUBRAMANI	MECH	ASSISTANT PROFESSOR	94	72	32	198
85	Mr.P.THANGAPANDIAN	MECH	ASSISTANT PROFESSOR	87	64	32	183
86	Mr.M.MATHAN RAJ	MECH	ASSISTANT PROFESSOR	82	68	32	182
87	Mr.R B.THIRU MURUGAN	MECH	ASSISTANT PROFESSOR	93	67	31	191
88	Mr.V.RAMASAMY	MECH	ASSISTANT PROFESSOR	95	68	32	195
89	Mr.B.DEEPAN	MECH	ASSISTANT PROFESSOR	72	69	33	174
90	Mr.G.VINOTH KUMAR	MECH	ASSISTANT PROFESSOR	88	64	31	183
91	Mr.R.NARAYANAN	MECH	ASSISTANT PROFESSOR	85	68	32	185
92	Dr.B.VELMURUGAN	MBA	ASSOCIATE PROFESSOR	97	83	65	245
93	Mr.N.RAJA RAJESHWARAN	MBA	ASSISTANT PROFESSOR	95	58	43	196
94	Ms.K.SULOCHANA	MBA	ASSISTANT PROFESSOR	94	71	36	201
95	Ms.B.GOWRI SANKARI	MBA	ASSISTANT PROFESSOR	92	45	34	171
96	Mr.V.RAVINDAR	MBA	ASSISTANT PROFESSOR	94	50	35	179
97	Ms.M.ESWARI	MBA	ASSISTANT PROFESSOR	86	64	37	187



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**Dr. J.SUNDARARAJAN,**

B.E., M.Tech., Ph.D.,

Principal

N.P.R. College of Engineering & Technology

Natham, Dindigul (Dt) - 624 401.

	<h1 style="margin: 0;">NPR College of Engineering &amp; Technology</h1> <p style="margin: 0;">NPR Nagar, Natham, Dindigul - 624401, Tamil Nadu, India.          Approved by AICTE, New Delhi &amp; Affiliated to Anna University, Chennai.          An ISO 9001:2015 Certified Institution.          Phone No: 04544- 246 500, 246501, 246502.          Website : www.nprcolleges.org, www.nprcet.org, Email:nprcetprincipal@nprcolleges.org</p>	
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**Non Teaching Staff Performance Rank List Based on Filled form Observations (Academic Year 2019-2020)**

Sl.No	Faculty Name	Department	Designation	Score
1	Mr.J.LAWRANCE XAVIER	CIVIL	Lab Assistant	85
2	Mr.G.SUDHARSANAM	CIVIL	Lab Assistant	91
3	Mr.M.BALAMURUGAN	CSE	Lab Assistant	90
4	Mr.A.MANIKANDAN	CSE	Lab Assistant	88
5	Mr.A.VIMAL RAJKUMAR	EEE	Lab Assistant	80
6	Mr.S.SENTHILKUMAR	EEE	Lab Assistant	85
7	Mr.M.SURYA PRAKASH	EEE	Lab Assistant	85
8	MR.A.PANDI	ECE	Lab Assistant	80
9	Mr.C.GANESH KARTHIK	ECE	Lab Assistant	90
10	Mr.S.ARUN PANDI	ECE	Lab Assistant	88
11	Mr.A.INNASI	MECH	Lab Assistant	94
12	Mr.J.AMANULLAH	MECH	Lab Assistant	96
13	Mr.J.EYAPANDI	MECH	Lab Assistant	94
14	Mr.R.ARAVIND SUBASH	MECH	Lab Assistant	96
15	Mr.V.MUTHU KUMARESAN	MECH	Lab Assistant	94
16	MR.S.SENTHILVEL	CHEM	Lab Assistant	91
17	Mr.C.ANANDA KARTHIKEYAN	ENGG	Lab Assistant	84



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# Incentive Appraisal List



# NPR College of Engineering & Technology

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## HR Policy Document:

### 5.5. YEARLY INCREMENTS

- Increments shall be given to the staff members based on their contributions and results achieved in the University Examinations and based on their Performance Appraisal system evaluation by the College Principal

### 5.6. INCENTIVE AND REWARDS

Staff members are eligible for the following incentives and rewards, based on their performance, contribution and years of service at the Institution.

- For producing 100% results in a theory paper Rs.1,000/- Cash award from Titan Educational Trust.
- Yearly BEST TEACHER AWARD from Titan Educational Trust.

## VI. LEAVE

### (a) Casual Leave (CL):

All staff members are entitled to take casual leave of 1day /month. However the casual leave of forth coming months (Jan-June & July-Dec) also be taken in ad-vance for maximum of three days with prior permission from Head of the Institution. While considering the additional CL for prior months, the Individual Leave Record (Previous year) can be taken into consideration. The special cases on leave requisition will be discussed with the Chief Administrative Officer for approval.

### (b) Permission:

All staff members are entitled to take 2 permissions of 1 hour each either in the morning (9.20-10.20 am) or in the evening (3.30-4.30pm) per month. However the permission cannot be availed in a day in which casual leave is taken either in AN/FN.

Staff members availing permission in the morning should ensure that their classes are engaged on time. It is the responsibility of the faculty to ensure and the HOD should follow the same.

### (c) ON- DUTY (OD):

OD for attending Programmes/Semester:

Programme	Total Experience of the Staff members			
	Less than 6 months experience	Above 6 months but less than 1 year	Above 1 year but less than 5 years	Above 5 years
Conference	-	1 day	2 days	2 days
Workshop / Seminar	-	1 day	2 days	3 days
FDP / STTP	As per recommendation from HOD & approval from Principal			

Note: Staff members who have less than 6 months experience is not eligible for OD.





**List of Teaching and Non-teaching Faculty got Incentive appraisal for the academic year 2019-2020:**

Based on the Recommendation by Head of the Department based on their Performance Appraisal system the following Teaching staff members got incentive of Rs.5,000/- for the next academic year 2020-21 and Rs.1,000/- by Non Teaching staff members.

**Teaching Faculty:**

Dr.T.PRIYA, Professor - S&H  
Mr.K.SHANTHAKUMAR, Assistant Professor - CIVIL  
Mr.J.VISWANATH, Assistant Professor - CSE  
Dr.A.GOPI SAMINATHAN, Professor - ECE  
Mr.S.M.VIJAYARAJAN, Assistant Professor - ECE  
Mr.S.SUDHAKAR, Assistant Professor - ECE  
Mr.G.ELANGO VAN, Professor - EEE  
Mrs.S.T.SARANYA, Associate Professor - EEE  
Mr.S.SATHYAMOORTHY, Assistant Professor - EEE  
Dr.T.MALAI CHAMY, Professor - MECE  
Dr.S.PAUL SINGARAYAR, Associate Professor - MECE  
Mr.K.ARUNA SENTHIL KUMAR, Assistant Professor - MECH  
Dr.B.VELMURUGAN, Associate Professor - MBA  
Ms.K.SULOCHANA, Assistant Professor - MBA

**Non-teaching Faculty:**

Mr.J.AMANULLAH, Lab Assistant - MECH  
Mr.M.BALAMURUGAN, Lab Assistant - CSE  
MR.S.SENTHILVEL, Lab Assistant - CHEM



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Principal 17  
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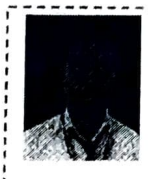


# **Sample Teaching Staff Appraisal form**

## 6.3.5.5 - SAMPLE TEACHING STAFF APPRAISAL FORM

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### FACULTY – APPRAISAL EVALUATION FORM



#### PART A: - GENERAL INFORMATION & ACADEMIC BACKGROUND

1. Name	Mr. S.SUDHAKAR
2. Date of Birth & Age	03.06.1985 & 35
3. Designation	Assistant Professor
4. Department	ECE
5. Area of Specialization	Communication Systems
6. Current pay band & Grade pay	15,600-500-39,100
7. Date of joining this College	12.06.2015
8. Address for correspondence	NO:17/27-A, Paulkulam, Variyoor Post, Kanniyakumari District-629401.
9. Phone Number	9884497228
10. Email Id	sudhakar@nprcolleges.org

#### 11. Academic Qualifications (SSC to Post Graduation)

Course	Subject	Institution	University	Year of Passing	% of Marks	Class
PG	ME Communication Systems	KLN College of Engineering	Anna	2011	8.577	First Class with Distinction
UG	BE -ECE	Sun College of Engineering and Technology	Anna	2006	74	First
HSC	Maths with Computer Science	Govt.Hr Sec.School,	State Board	2002	78.66	-
SSLC	State Board	Govt .High School	State Board	2000	70.8	-

#### 12. Research Degrees

M.Phil						
PhD						
Any Other						



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**13. Appointments held prior to joining this Institution (Academic)**

Designation	Name of the employer	Date of Joining	Date of Leaving	Reasons for leaving
Assistant Professor	KLN College of Information Technology	17.06.2011	30.04.2015	Personal
Assistant Professor	NPR College of Engineering and Technology	12.06.2015	Till date	-

**14. Posts held after appointment to this institution**

Designation	Department	From	To

**15. Total Teaching Experience (in years)**

At previous institution	At present institution	No. of Years	Research Experience excluding years spent for M.Phil/Ph.D
3 Years & 10 Months	5 Years & 7 Months	9 Years & 5 months	-

  
 Signature of the Faculty





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**PART - B: ACADEMIC PERFORMANCE INDICATORS (Academic year: 2019 - 20)**

S.No	Criterion	Achievement/Details	Points Scored
1	Result (100)	<b>Odd semester (Subject Name with % of Result)</b>	
		Subject 01	Digital Communication – 81.5
		Subject 02	
		Subject 03	
		Average	
		<b>Even Semester</b>	
		Subject 01	Communication Theory – 100
		Subject 02	
		Subject 03	
		Average	
2	Students Feedback (25)	Odd Semester	
		Even Semester	
		Average	23
3	Systematic work (Average 25)	<b>Odd semester</b>	
		Lesson Plan - 5	As per the format prepared allotted subject
		Lecture Notes - 5	Prepared by hand written notes
		File & Log book -10	Maintained
		Course File - 5	Prepared as per the format
		Total	
		<b>Even Semester</b>	
		Lecture Plan -5	As per the format prepared allotted subject
		Lecture Notes -5	Prepared by hand written notes
		File & Log book -10	Maintained
Course File - 5	Prepared as per the format		
Total			
4	Additional responsibilities (10) Any 3 - 10 Any 2 - 07 Any 1 - 05	Admission Activities	
		Alumni activities	Alumini C-ordinator
		NSS	-
		EDC	-
		YRC	-
		RRC	-
		Higher Education cell	-
		Club activities	-
		College Magazine	YUVASAKTHI 2019
		Committees for functions	
		24	
		07	



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S.No	Criterion	Achievement/Details		Points Scored
5.	Contribution to Institutional growth (20)	NBA - 3	-	3
		NAAC - 3	CRITERIA 1&7	
		ISO - 2	-	
		Placement - 4	-	
		Carrier development - 4	-	
		Placement Training - 4	-	
6.	Contribution to Student development (20)	Student coaching – 5	USING LCD WITH PPT & LIVE BUDGET EXPLANATION BY VIDEO	13.25
		Additional Classes – 5	REMEDIAL CLASS FOR PROBLEM PAPER	
		Motivation of students for paper presentation - 5		
		Additional courses other than curriculum - 5		
7.	Contribution to R & D (25)	Sanctioned Proposal -5		
		Organizing workshops - 5	NPRCET ECE WORKSHOP	8
		Organizing Seminar - 5	GUEST LECTURE PROGRAM	8
		Organizing conference-10	-	
8.	Publications - (20) Any 4 – 20 Any 3 – 15 Any 2 – 10 Any 1 - 5	Type of Journal with impact factor	Total no of Publication	0
		International journal IF>1	-	
		National journal with IF>1	-	
		International conference Publication	-	
		National Conference Publication	-	
		Articles in Magazines	-	
		Book Publication	-	
		Publication of Lab manual	-	
		Journal with IF<1	-	
		Journal with No IF	-	
		Weight age for Co author	-	
S.No	Criterion	Achievement/Details		Points Scored
9.	Project work-	Status of project work		



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	(10)	Originality	-	
		Innovation	-	
		Patent applied	-	
		Patent awarded	-	
		Industrial Project	-	0
		Part of PhD work	-	
		Consultancy opportunity	-	
		Involving with consultancy	:	
		<b>Revenue Generated in Rs</b>		
		Up to Rs.50,000/-	UBA PROJECT 1,00,000	
		>50000- 75000	-	0
		>75000 - 1.0 Lakh	-	
		>1.0 Lakh	-	
		>2.0 Lakh	-	
		Upto Rs.50000/-	-	
		>50000- 75000	-	
11.	<b>Self development - (10)</b>	Attending conference, work shop, seminar, FDP	Two conference, one FDP attended	03
		Completing Higher Qualification like PG/M.Phil/	PhD	
12.	<b>Discipline and Team work - (25)</b>	<b>HOD</b>	<b>Principal</b>	<b>Points Scored</b>
		13	12	25
<b>Overall points secured (out of 300)</b>				<b>205</b>

*U. Prithvi*  
**HOD**  
 (Dr. A. Gobi Srinathan)



~~*J. Sundararajan*~~  
**PRINCIPAL**  
**Dr. J. SUNDARARAJAN,**  
 B.E., M.Tech., Ph.D.  
 Principal  
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**REPORT OF HOD - (Confidential)**

Name	Dr./Mr./Mrs./Ms. <i>S. Sudhakar</i>
Qualification	UG: PG: <i>M.E</i> Others:
Designation	Professor. / Associate Professor / Assistant Professor
Department	<i>ECE</i>
Total Experience in Yrs.	<i>9 Yrs.</i>

S.No	Observations	Average	Competent	Outstanding
1	Subject Knowledge			✓
2	Analytical & Conceptual Ability			✓
3	Teaching Ability			✓
4	Interpersonal skill & Flexibility			✓
5	Leadership ability		✓	
6	Involvement of departmental activities		✓	✗
7	Regularity / Punctuality			✓
8	Awareness of skill sets required by Employers		✓	
9	Connection with industries and institutions of advanced learning		✓	
10	Students Feedback			✓

**Overall Assessment relating to goals / Performance Exceptions**

1. Consistently exceeds performance exceptions
2. Frequently exceeds performance expectations
3. Fully successful performance
4. Partially meets performance Expectations
5. Does not meet expectations

**Recommendation**

Excellent    
  Good    
  Satisfactory    
  Not Satisfactory

Date: *22-12-14*  
*[Signature]*  
 HOD

*[Signature]*  
**PRINCIPAL**  
**Dr. J.SUNDARARAJAN,**  
 B.E., M.Tech., Ph.D.,  
 Principal  
 NPR College of Engineering & Technology



# Modern Atm Security System

MR. Sudhakar, M.Ashik Rahman, S.J Moses Melvin Raj, M.Saravanan

DEPT OF ECE, NPR College of Engineering and Technology

**Abstract:** *The Idea of Designing and Implementation of Security Based ATM theft project is born with the observation in our real life incidents happening around us. This project deals with prevention of ATM theft from robbery. So overcome the drawback found in existing technology in our society. Whenever robbery occurs, Vibration sensor is used here which senses vibration produced from ATM machine. This system uses Arduino controller based embedded system to process real time data collected using the vibration sensor. Once the vibration is sensed the beep sound will occur from the buzzer. DC Motor is used for closing the door of ATM. Stepper motor is used to leak the gas inside the ATM to bring the thief into unconscious stage. Camera is always in processing and sending video continuous to the PC and it will be saved in computer. RTC used to capture the robber occur time and send the robbery occur time with the message to the nearby police station and corresponding bank through the GSM. Hear LCD display board using showing the output of the message continuously. This will prevent the robbery and the person involving in robbery can be easily caught. Here, Keil tools are used to implement the idea and results are obtained. keil tools is used for run the DC motor and stepper motor for automatic door lock and also leak the gas inside the ATM.*

## I. INTRODUCTION

In modern world, many of people are dependent on computers for keeping major record of data. Data are transferred in a cost-effective manner across wide area network. ATM is one of the automatic systems being used since 1967 by many of us. ATM was invented by John Shepphardbaren on June 1967 at United Kingdom. It first came in India in 1968. Today, many people have PIN's and password for operating multiple devices like car, mobile, ATM machines herein using PIN's without safety results in a major difficulty faced by customers like usability, memorability and security .

Some people used to write their PIN and password on some paper or diary which is not at all secure. As, it can be easily attacked and hacked by someone, resulting the Account holder can suffer. With the growing sector of banking, everyone is using ATM machines as these machines are located in different places and the customer can access his Account anytime anywhere. A customer holding a bank Account can access the Account from ATM systems by getting a PIN or password confidentially from bank. By scratching the ATM card into the

machine and entering PIN number, one can easily perform transaction, transfer money, etc. PIN number is a crucial aspect used to secure information of customer's Account, thus should not be shared with others.

In some literature, various biometric technique like- fingerprint, eye recognition, retina and iris recognition, etc have been devised as an authentication method for ATM machines, still there is need to enhance the security in ATM systems to overcome various challenges.

This paper focuses on security of ATM system i.e., how to augment security of transaction using vibration sensor and temperature sensor with the sudden action of door locking and sprayer inside the ATM room. The GSM alerts are also included for a efficient alerting system.

## II. RELATED WORKS

N.Choudhury et al (2009) proposed the development of an application for automation of video surveillance in ATM machines and detect any type of potential criminal activities that might be arising with the system which would considerably decrease the inefficiency that are existing in the prevalent systems.

M. Kiran et al (2017) proposed the tracking object in low resolution video is a stimulating task due to loss of distinctive aspect in the visual outward look of moving target object. The present-day approaches are typically involved on the enhancement of Low Resolution (LR) video by super resolution techniques.

Melo et al (2015) described the growing demand for automated teller machine (ATM) in the cities. Due to the large concentration of banknotes, these devices have been targets of theft with the use of explosives.

Ragade et al (2017) proposed the embedded based home security system designed by use of smart sensors like pyroelectric infrared sensor (PIR), ultrasonic sensor to detect an intruder in home. The ultrasonic sensor is used to detect movement of objects and PIR function is to detect changes in temperature of human in infrared radiation.

Hirakawa et al (2013) proposed a text-password entry interface known as mobile authentication. With their method every text that is





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(Affiliated to Anna University), Karattampatti - Pegalavadi, Thuraiyur(T.K), Trichy-621014, Tamilnadu, India



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Trichy Division, Website: [www.internationaljournalssrg.org](http://www.internationaljournalssrg.org)

## Certificate

This is to certify that MR. SUDHAKAR of \_\_\_\_\_

N.P.R. COLLEGE OF ENGINEERING AND TECHNOLOGY has attended

presented a paper entitled " MODERN ATM SECURITY SYSTEM " in the \_\_\_\_\_

International Conference on Current Research in Engineering Science and Technology ( ICCRESS-2020 )

*D. Parvathy*

Convener

*A. J. Thirumala*  
Editor, SSRG Journals





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# **Sample Non Teaching Staff Appraisal form**

### 6.3.5.6 - SAMPLE NON TEACHING STAFF APPRAISAL FORM

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#### NON TEACHING FACULTY - SELF APPRAISAL FORM



1. Name : Mr. A. INNASI
2. Gender : MALE
3. Date of Birth & Age : 17/06/1965
4. Designation : LAB ASSISTANT
5. Department : MECHANICAL
6. Date of joining this College : 5/01/2015
7. Address for correspondence : Plot no: 29 Ellumalaiyan Nagar, Vemburpatty (Po) Dindigul (Dist)
9. Phone Number : 9789630604
10. Email Id : Innasi@gmail.com
11. Academic Qualification : Diploma in Tool Engineering



Course	Institution	University	Year of Passing	% of Marks
DIPLOMA / UG	Institute of Tool Engineering (Dindigul)	Board of Technical Education	1985	78
HSC	Govt. Hr Sec School Vemburpatty	Education	1982	66
SSLC	Govt. Hr Sec School Vemburpatty	Education	1980	65

12. Total Experience in NPRCET : 6 Years
13. Total Experience in Service : 31 Years
14. Extra Curricular Activity : -
15. Technical Qualification if any :

P.T.O






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16. Observation by Head of the Department :  
 (Low: 01, Average: 02, Good: 03, Very Good: 04, Excellent: 05)

Sl No	DESCRIPTION	SCORE					
		01	02	03	04	05	NA
1	Technical Knowledge					✓	
2	Job Performance				✓		
3	Staff/Student Relationship					✓	
4	Practical Lab Knowledge					✓	
5	Related Accomplishment				✓		
6	Regular Attendance				✓		
7	Communication			✓			
8	Lab Maintenance				✓		
9	Involvement in Higher Studies			✓			
10	Attitude				✓		

Comments by HoD:  
 ✓ Technically Strong in Machine shop  
 \*

Signature 

Name of the Non Teaching Staff : A. J. Inasi

  
 Name and Signature of the HoD

(By T. Malaichamy)

